

**Community Relations Council**



Northern Ireland  
Community Relations Council

# Annual Report & Accounts

for the year ended 31 March **2012**

**Northern Ireland Community Relations Council  
Annual Report and Accounts**

**For the year ended 31 March 2012**

*Presented to the Northern Ireland Assembly  
by the Community Relations Council*

*November 2012*

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\*Note: The Performance Review did not form part of the certified audit by the NI Audit Office.

Company Registration No. NI24026  
Charity No. XR16701

**The Northern Ireland Community Relations Council**  
**Financial Statements for the Year Ended 31 March 2012**



# The Northern Ireland Community Relations Council

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# The Northern Ireland Community Relations Council

## General Information

Chair	A McCusker
Registered office	Glendinning House 6 Murray Street Belfast BT1 6DN
Auditors	Comptroller and Auditor General Northern Ireland Audit Office 106 University Road Belfast BT7 1EU
Principal bankers	Bank of Ireland Donegall Place Belfast
Charity number	XR16701
Company registration number	NI24026

# The Northern Ireland Community Relations Council

## Chairman's Foreword

In my foreword last year, I reflected on the fact that CRC had been working for 21 years contributing to peace building and that the scale of the task remained a challenge. Events of the summer at one level gave hope that we could meet the challenges of societal differences and also rise to the challenges of the recently entered decade of centenaries. On the other hand, events around parading have served to rock us all back somewhat with violence all too easily becoming the mode of protest and the police being caught in the middle and sustaining significant casualties. The need for the work which CRC supports at community level remains vital as we strive to build a shared future on the platform of continuing political consensus and agreement.

The past year has also seen the departure of Duncan Morrow as Chief Executive of CRC. As Chief Executive for over 9 years Duncan helped transform the Council from a position where its role had been questioned to one where it is a major funder of good relations work and the leading commentator on peace building and creating a shared future. Duncan leaves a significant legacy in the work of peace building and I and the Council deeply appreciate all that he has done to lead the Council over the last decade.

After the departure of Duncan Morrow at the end of 2011 Jacqueline Irwin, CRC deputy Chief Executive became Acting Chief Executive and following an open competition was successful in being appointed permanently to the post. Jacqueline takes over the role at a challenging time and the Council wishes her well in her new leadership role.

To some extent the past year has been dominated by rumour and counter rumour about the future role, if any, for the Council under the Executive's plans for Cohesion, Sharing and Integration (CSI). To recap, CSI was issued for consultation just before the Assembly recess in 2010. Responses to the document were universally critical about its analysis and understanding of the issues facing communities here, its vision for future work and its apparent embracing of policy making which favoured a '*separate but equal*' philosophy to peace building.

The Council along with others made a substantial response to the consultation. These were to provide the context for consideration by an all party Assembly group set up following the election in May 2011. To date there has been no further policy initiative and two parties have withdrawn from the process. What role, if any, will emerge for the Council remains to be seen. The Council nonetheless continues to enjoy the confidence of all major funders (and recipients of funding), in terms of public accountability, and importantly meets in full Comptroller and Auditor General requirements for satisfactory accounts.

Despite the ongoing uncertainty over the future of CRC its parent department, OFMdfM, has so far not initiated a review of CRC work which was due in 2011; and neither Ministers nor senior officials from OFMdfM have expressed any reservations about the quality or direction of the Council's work. The Council, while an independent charity and classified as a Non Departmental Public Body, recognises that it does not have an inherent right to deliver the Executive's CSI programme. However, the Council continues to enjoy the confidence of those



# **The Northern Ireland Community Relations Council**

## **Chairman's Foreword (continued)**

communities and those organisations working to build peace in Northern Ireland and I believe deeply that it can continue to play a pivotal role in whatever strategic direction the Executive determines.

Reflecting on the past year, I wanted to highlight some key areas of our work.

The Council together with the Heritage Lottery Fund developed some key principles for remembering centenaries in the public space and these were widely disseminated to government, agencies, councils, culture, heritage and interested groups. Council particularly welcomed the fact that the DCAL Minister, Caral Ni Chuilín embraced these principles on behalf of the Executive. A ten week Lecture series on Remembering the Future, commemorating the Decade 1912-22, was organised by CRC and the Heritage Lottery Fund and launched in March 2012 at the Ulster Museum by Ministers of NI Department of Culture Arts and Leisure and Minister Jimmy Deenihan, Department of Arts, Heritage and the Gaeltacht.

The work to support victims continues to develop and CRC has worked closely with OFMdFM to ensure that the new Victims Service develops a comprehensive programme which will help all those affected by the violence of the past.

In March 2012 CRC organised an annual conference on Interfaces, together with community partners and this was attended by the Minister of Justice David Ford. CRC also published a guidance paper on the proposed Process for Interface Barrier Transformation/Removal, drawn up by the Interface Working Group, and this has been adopted by the Department of Justice and Belfast City Council.

Community Relations Week was held in May 2011 with the theme 'Division - No Quick Fix'. A centrepiece of the Week was CRC's Policy Conference on 'Reconciling the Books - the economic case for sharing' which highlighted the fact that economic progress was linked to our readiness to address the challenges of cohesion, sharing and integration. The Week received wide media coverage and was acknowledged by the First Minister in complimentary terms at Assembly Question Time. It also attracted two Gold Awards in the NI CIPR (Chartered Institute of Public Relations) awards in November 2011.

Facebook is an increasingly important addition to CRC's communications channels, with an extensive following and to this was added, in September 2011, the popular social media device of Twitter. Within its first 6 months CRC's Twitter account had attracted 1,000 visitors including important political and media followers.

Finally, the last year saw the launch of the NI Peace Monitoring Report which was possible with independent funding from the Joseph Rowntree Foundation and the Joseph Rowntree Charitable Trust. CRC was able to conduct an independent review of the condition and impact of the peace process in Northern Ireland. The first report appeared in February 2012 and drew

# The Northern Ireland Community Relations Council

## Chairman's Foreword (continued)

mainly on statistics that were in the public domain. Where official statistics did not tell the full picture survey-based data was also used. The report, compiled and written by Dr Paul Nolan, was well received and has been much used and quoted by politicians, journalists and other commentators. This is the start of an annual monitoring so that CRC will be able each year to measure the distance we have travelled, either closer to or further away from the shared goal of a peaceful and inclusive society.

As indicated earlier the future is uncertain. Apart from the absence of CSI, it is clear that the funding of good relations work will reduce significantly in the years ahead. Even if there is a Peace 4 programme and IFI gets a further injection of funding, the available resources will be much less than has been available over the last 10 years.

The work remains to be done however whether it is in schools, local communities or in the delivery of public policy. CRC has been to the forefront of work to build a shared future and to challenge society as a whole about the need for change. We will continue to rise to that challenge.



.....

A McCusker  
Chairman

# The Northern Ireland Community Relations Council

## Chief Executive's Comment

The Community Relations Council is pleased to present its Annual Report for 2011-12 and, having recently taken up post as CEO, I would like to take this opportunity to pay tribute to my predecessor, Duncan Morrow, for his 9 years of dedicated leadership of the organisation. 2011-12 was a challenging year for many organisations and CRC was no exception. The organisation had to prepare for a change in leadership, deal with continuing cut backs in public funding, implement increasing audit and accountability requirements and sustain a vision for community relations in spite of the uncertainty in relation to the overarching public policy as set out in the draft document "*Cohesion, Sharing and Integration*".

Despite these pressures, the Community Relation Council delivered its plans for 2011-12 which included the production of the first Northern Ireland Peace Monitor, in collaboration with the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation. The report was produced in February and welcomed as an important source of annual information assembled to allow us to examine, on the basis of evidence, our journey out of violence towards a society in which all can live free from fear and in relationships of trust and safety with our fellow citizens. The report draws mainly on statistics that are in the public domain but which have not been previously assembled across the wide range of issues affecting life here. Detailed and statistical evidence was gathered across four dimensions - security, equality, political progress and cohesion and sharing. We are indebted to the many bodies that provided data across these dimensions for the report and we are also grateful to those who served on the advisory board. The report is available on our web-site along with many other valuable research reports that underpin our knowledge of issues affecting community relations.

During the year CRC developed in partnership with the Heritage Lottery Fund five simple principles to underpin commemoration of a divided and contested history. The principles were very well received and have since been adopted by many organisations.

CRC also developed a new Strategic Support Fund for Victims and Survivors of the conflict, at the request of and in collaboration with OFMDFM. This fund replaces the Victims and Survivors Core Funding Scheme, also delivered by CRC, which provided support for 10 years. During the year the important role of volunteers in this work was reflected in our continuing support for the "Gift of Time" befriending service.

In 2011/12 CRC delivered a full programme of conferences, seminars and other events to encourage learning and best practice which included the publication of examples of good practice drawn from our small and Core grant schemes which are supported by OFMDFM. Our annual Community Relations Week involved over 150 events, and the award of Exceptional Achievement in Community Relations which went jointly to Michael Atcheson and Rab McCallum. The theme for CR Week 2011/12 was "Division - No Quick Fix" and it received wide media coverage. It was also referred to in complimentary terms by the First Minister at the Assembly. Beyond the conferences and events, we continue to promulgate best practice through our web-site and for more immediate issues, increasingly through our newer communication channels of Facebook and Twitter.

CRC has worked closely with interface community partners and other agencies in seeking local agreement to reduce the number of peacewalls and we provided a guidance paper on

# **The Northern Ireland Community Relations Council**

## **Chief Executive's Comment (continued)**

multi-agency processes of transformation. The annual CRC Policy Conference in May 2011 also examined the Economic Case for Sharing.

During the year we also produced and consulted on a new strategic plan for 2011-14.

CRC will deliver the aims of the new strategic plan through services that are responsive to need, accessible to all, fairly, economically and effectively delivered and with our commitment to a shared and better future to the fore at all times. This ethos informs everything that CRC undertakes. It assures me, as Accounting Officer, and hopefully all those who read this report, that the CRC takes very seriously its responsibilities as a development agency committed to embedding good community relations across our society.

Many other achievements of 2011-12 are recorded in the performance review section of this report. CRC remains a major funder of community relations work and in 2011-12 over £2M in grants were paid out with the support of OFMDFM; over £2M was administered on behalf of the European Union Peace III Programme and almost £4M on behalf of the International Fund for Ireland. CRC also distributed over £6.6M, on behalf of OFMDFM, to groups supporting victims and survivors of the conflict. A full list of the grants paid in 2011-12 is provided as an appendix to this annual report. CRC has continued its role as an advisor to the Special EU Programmes Body and local authorities on the delivery of the District Council Peace III Programme (Measure 1.1). CRC also continues to have a member of staff working full time on delivery of the OFMDFM District Council Good Relations Programme.

During the year CRC was also appointed by the International Fund for Ireland to administer its new Peace Walls funding initiative. The removal of barriers and the opening of gates between communities represent a very meaningful exchange of trust which must be carefully nurtured for the sake of the next generations that should never have to live in fear. It is the task of this generation to ensure that no-one feels hemmed in by hatred, mistrust or the memories of past hurts. The responsibility for changing our segregated landscape cannot, however, rest solely on the shoulders of local communities. It will take vision, investment, and changes in strategy across a wide range of public policy areas including housing and social development, education, culture, physical and economic regeneration.

In addition to distributing funding to community relations initiatives in 2011-12, CRC has also continued to provide advice and a hub for the exchange of learning and best practice. The engagement between policy, practice and reflective evaluation remains critical to CRC. The organisation's policy comment therefore continues to be based on evidence and experience, in our view the most sure-footed influence on the design of well crafted public policy that will deliver change and progress.

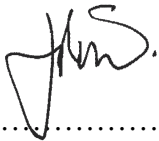
The range of issues that make up the work of the Community Relations Council is daunting – cultural celebration, transforming interfaces, dispute mediation, shared spaces and diversity, education to build cohesion, reduction in violence and hate crime, inter-faith dialogue, dealing with the past, supporting victims and survivors of the conflict, youth and intergenerational relations, re-imaging urban landscapes, segregation in housing and building community relations in rural areas. Positive change must be underpinned by a commitment to equality, human rights and community relations as an essential foundation on which to build a healthy democracy. However while equality, human rights and good community relations are

# The Northern Ireland Community Relations Council

## Chief Executive's Comment (continued)

essential for all of us, no one of these on its own will be sufficient. It will take a concerted and integrated effort to build a just, equal, fair, peaceful and therefore cohesive society. We are therefore all the more anxious to see robust and unambiguous support for community cohesion across all of our political institutions. During 2011-12 we were pleased to see the commitment of the Executive to equality and good relations written into its Programme for Government. However, we still await the next draft of the government's *Cohesion, Sharing and Integration* strategy. The policy direction within the N.I. Executive, for the moment, is not an agreed or strategic one. It is largely driven by crisis or by the immediate issues of the day and the priorities of the funders and we know that up to 80% of peace and reconciliation work may currently be sustained by external funding. The test for the new policy will be the extent to which it can deliver a progressive and positive improvement on the current policy framework "*A Shared Future*" and also its capacity to transform aspiration into change. Effective implementation is the key to transforming policy into action and delivering real improvements and change.

I am grateful to the members of our Board for their continued support and commitment to the Community Relations Council. I would particularly like to thank the Chairman, Tony McCusker, with his many years of experience in community relations he has steered the organisation through this year of change. I would also like to pay tribute to my fellow members of staff for another year of hard work and personal commitment to delivering good and effective support to community relations.



.....  
Jacqueline Irwin  
Chief Executive

# **The Northern Ireland Community Relations Council**

## **Directors' Report**

### **History**

The Northern Ireland Community Relations Council was established in 1990 as an independent charity sponsored by the Community Relations Unit of the Office of the First Minister and Deputy First Minister ('OFMDFM').

The main aim of the Northern Ireland Community Relations Council has been to assist the development of greater understanding and co-operation between political, cultural and religious communities in Northern Ireland.

### **Structure, Governance and Management**

The Northern Ireland Community Relations Council is a company limited by guarantee, with no share capital, and is recognised as a charity by HM Revenue & Customs.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in the revised Statement of Recommended Practice 'Accounting and Reporting by Charities' 2005 and the Government Financial Reporting Manual (FRM) and applicable Accounting Standards.

### **Organisational Structure**

CRC is governed by the Members of the Council. Where the Articles of Association refer to the Council, it can also be read as the Company, which shall mean the Members of the Council can also be read as the Directors of the Company.

The Council has twenty one members and meets bi-monthly. A scheme of delegation is in place and day to day responsibility for provision of services rests with the Chief Executive, Jacqueline Irwin, and the various Programme Committees.

The Chief Executive, with the assistance of a senior management team, manages the day to day activities of the Council and reports directly to the Chairperson. The Chief Executive and senior management team also provide progress reports to all Council meetings.

### **Objectives and Activities**

Within the founding legislation the Minister has approved the overall aim for CRC as follows:

The advancement of education and of other charitable purposes beneficial to the European Union (hereinafter called "the area of benefit") but primarily in Northern Ireland and in particular, but not so as to limit the generality of the foregoing, the advancement of education in and understanding of the different cultural traditions of the peoples of the area of benefit and the improvement of community relations in the area of benefit.

# The Northern Ireland Community Relations Council

## Directors' Report (continued)

### Review of activities

The Balance Sheet on page 27 shows that the company had a fund surplus of £432,619 at 31 March 2012.

The Statement of Financial Activities on page 26 indicates that the company had incoming resources of £11,640,207 in the year. Note 2 on page 32 shows OFMDFM as being the sponsor of 92% of this income. This income exceeded outgoing resources of £11,470,796 by £169,411. The loss on the market value of the company pension scheme during the year was £416,000. The net deficit for the year is therefore £246,589.

As required by legislative changes, the company adopted FRS17, the Accounting Standard on Retirement Benefits, for the first time for the year ended 31 March 2007. The valuation of the company's pension scheme at 31 March 2012, for the purposes of FRS17, showed a funding deficit of £673,000 (2011: £286,000).

This deficit represents the difference between the liabilities of the pension fund and the value of its underlying assets; it does not represent an immediate cash commitment, as the cash flow required to meet the deficit relates to future pension contributions. Therefore, this liability is expected to arise over the long-term rather than in the immediate future. The valuation of the pension schemes assets under FRS17 is different from the triennial actuarial valuation which determines the pension contributions required to reduce the deficit. Current financial projections indicate that the Community Relations Council will be able to make these contributions as they fall due.

### Directors'

The directors' of the company during the year were as follows:

Mr Anthony McCusker (Chairperson)	Ms Stella McDermott
Ms Hazel Francey	Ms Rosie McCorley
Mr James Deery	Mr David Porter (retired September 2011)
Mr Anthony Kennedy	Mr William Gamble
Mr Stephen Farry (resigned May 2011)	Ms Sinead McShane
Ms Sylvia Gordon	Mr David Russell
Mr Eamonn Oakes (resigned June 2012)	Ms Kathleen Hanlon
Ms Jacqueline Witherow	Dr Leon Litvack
Mr Hassan Mansour	Mr Robin Morton
	Mr Jonathan Byrne

# **The Northern Ireland Community Relations Council**

## **Directors' Report (continued)**

The Directors' of NICRC are appointed through an independent appointments process conducted by NICRC which comply fully with guidance of the Office of the Commissioner for Public Appointments in Northern Ireland ('OCPANI'). OCPANI nominate an independent observer to ensure that due process is followed.

Following appointment, all Directors' receive 'On Board' training conducted by CIPFA, Equality and Recruitment training, conducted by the Equality Commission for Northern Ireland and a full induction into the work of the Community Relations Council conducted by CRC staff and chair. Each sub-committee of CRC also offers induction training into the work of the committee for new members.

### **Statement of grant making policies**

The Community Relations Council provides grant aid and advice to voluntary and community groups in support of projects which have a community relations purpose or value.

The Council has a variety of funding schemes each tailored to promote certain aspects of community relations:

- The Community Relations, Cultural Diversity Grant Scheme is intended to help community/voluntary groups in Northern Ireland develop their capacity to engage in community relations work and to enhance the community relations potential of projects they undertake. The maximum award payable for this grant is £10,000.
- The Council also makes available up to £50,000 per annum for community relations research.
- The Core Funding Grant Scheme is designed to support voluntary and community organisations to develop community relations work in a strategic manner, on a regional basis. Support is specifically targeted at work to combat sectarianism in Northern Ireland on a strategic long-term basis. The amount awarded normally ranges between £20,000 and £60,000.
- The Publications Grant Scheme aims to encourage the production and dissemination of publications that will contribute to greater understanding and better Community Relations in Northern Ireland. The maximum award payable for this grant is £5,000.
- The Media Grant Scheme aims to assist with the dissemination of Community Relations priorities via print, broadcast or other widely accessible media. The maximum award payable for this grant is £40,000.
- The Victims and Survivors Programme has been established to support the healing and recovery work with the Victims and Survivors of the Northern Ireland Troubles. This Programme's principal aim is to support Victims and Survivors to become active members of society. The Programme is aimed at locally based and regional groups working with Victims and Survivors of the Northern Ireland Troubles.



# **The Northern Ireland Community Relations Council**

## **Directors' Report (continued)**

### **Performance against objectives**

The Council takes its planning objectives from "A Shared Future" published by OFMDFM in 2005. The current strategic plan for the CRC (2011-2014) was published during the year. The strategic objectives of the CRC and the organisation's performance against those objectives are set out in the Annual Report.

### **Risk management**

The directors' have examined the major strategic, business and operational risks which the company faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

### **Future plans**

The Council has established four key themes for future activity:

1. Building a shared society
2. Addressing the legacy of violence and division
3. Establishing the CRC as a centre of expertise and excellence at international level
4. Sustaining CRC as an organisation that is responsive to change, adds value in the development of policy and practice and delivers services that are effective, efficient and in line with best practice

### **Post balance sheet events**

There were no important events affecting the company which happened after the balance sheet date.

### **Employee and Council involvement**

Northern Ireland Community Relations Council implements its business strategy through its staff. In achieving business objectives the involvement of staff and Council members in planning and decision making is crucial. Staff involvement includes monthly staff meetings and the use of project teams.

### **Personal data**

Northern Ireland Community Relations Council is required to report on personal data related incidents and accordingly have a control system to meet these responsibilities under Data Protection Act 1998 and the Freedom of Information Act 2000. The control system has been established to ensure the appropriate handling of personal data and information used for operational and reporting purposes through the development of appropriate strategy and policy. In the 2011/12 year the Northern Ireland Community Relations Council received fifteen Freedom of Information ('FOI') requests. There were no instances of personal data loss during the period under review.

# The Northern Ireland Community Relations Council

## Directors' Report (continued)

### Absence data

Listed in the table below are the sick absence results for the Northern Ireland Community Relations Council:

	<b>Working Days lost 11/12</b>	<b>Average days lost per WTE member of staff</b>	<b>Absence rate 11/12 %</b>
Including long-term absence	505	9.88	1.95
Excluding long-term absence	278	5.44	1.96

### Fixed assets

In the opinion of the directors', the value of fixed assets as shown in the balance sheet is not substantially different from the market value at the balance sheet date.

### Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by Northern Ireland Local Government Officers' Superannuation Committee ('NILGOSC') for all permanent staff. Further details are set out in the Remuneration Report on pages 18 to 20 and the accounting policies on pages 29 to 31.

### Prompt payment policy

The Northern Ireland Community Relations Council is committed to the prompt payment of bills for goods and services received in accordance with the British Standard for Achieving Good Payment Performance in Commercial Transactions (BS 7890). Unless otherwise stated in the contract, payment is due within 30 days of the receipt of the goods or services, or presentation of a valid invoice or similar demand, whichever is later.

Regular reviews conducted during the year to measure how promptly Northern Ireland Community Relations Council paid its bills found that 69% of bills were paid within this standard. It was also noted that 32% of bills were paid within 10 days.

### Related parties

Details of the company's related parties are set out in note 19 to the financial statements and in the Remuneration Report on page 18 to 20.

### Register of interests

The Chairman, Board of Directors', Chief Executive and Senior Management Team are required to register all interests, direct or indirect, which members of the public might reasonably think could influence their judgment. The register of interests is available for public inspection by contacting the Director of Finance, Administration and Personnel, Northern Ireland Community Relations Council, Glendinning House, 6 Murray Street, Belfast, BT1 6DN.

# The Northern Ireland Community Relations Council

## Directors' Report (continued)

### Corporate Governance

The company's Statement of Corporate Governance is set out on pages 16 and 17.

### Sustainability report

The Council is aware of its responsibility to progress its work associated with sustainable development targets within the Implementation Plan emanating from the first Northern Ireland Sustainable Development Strategy. As such, the Council will endeavour to set a number of sustainability targets within the 2012/13 financial year, and report on the progress and success of each of these targets.

### Statement of disclosure of information to the auditors

The directors' confirm that, for all directors' in office at the date of this report:

- So far as each director is aware, there is no relevant audit information of which the company's auditors are unaware. For this purpose, "relevant audit information" comprises the information needed by the company's auditors in connection with preparing their report; and
- each director has taken all the steps (such as making enquiries of other directors' and the auditors and any other steps required by the directors' duty to exercise due care, skill and diligence) that he ought to have taken in his duty as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

### Auditors

The Comptroller and Auditor General has the statutory responsibility for the audit of the Northern Ireland Community Relations Council under the Companies (Public Sector Audit) Order (Northern Ireland) 2008. There were no payments made to the Northern Ireland Audit Office in the year in respect of non audit work.

Signed on behalf of the Board of Directors'



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*A McCusker - Chairperson*



.....  
*J Irwin - Accounting Officer*

# **The Northern Ireland Community Relations Council**

## **Statement of Accounting Officer's and Directors' Responsibilities**

Company law requires the Accounting Officer and Directors' to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. Additionally these accounts have to be in a form and on the basis determined by the OFMDFM, including being on an accruals basis.

In preparing those financial statements, the Accounting Officer and Directors' are required to comply with the requirements of the Government Financial Reporting Manual and in particular to:

- observe the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis,
- make judgements and estimates on a reasonable basis,
- state whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the financial statements, and
- prepare the financial statements on the going concern basis.

The Accounting Officer and Directors' are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Accounting Officer and Directors' have a general responsibility taking steps as are reasonably available to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

OFMDFM has appointed the Chief Executive as Accounting Officer of the Northern Ireland Community Relations Council. The responsibilities of an Accounting Officer, including the responsibility for the propriety and regularity of the public finances for which the Accounting Officer is answerable, for keeping proper records and for safeguarding the Northern Ireland Community Relation Council's assets are set out in the company's financial memorandum.

# **The Northern Ireland Community Relations Council**

## **Statement of Corporate Governance**

The Northern Ireland Community Relations Council is committed to the highest standards of corporate governance. The company values good corporate governance both in the area of accountability and risk management and also as a positive contribution to the development of the business.

The policy of the company has been to manage the company's affairs in accordance with the HM Treasury's "Corporate Governance in Central Government Departments – A Code of Good Practice" issued in July 2005, so far as the Board of Directors' considers appropriate and relevant to the nature and scale of the company's operations.

The Chief Executive is the Accounting Officer of the Northern Ireland Community Relations Council, responsible and accountable for the management of the Northern Ireland Community Relations Council funds and assets.

There is a financial memorandum with the Office of the First and Deputy First Minister ('OFMDFM') and contracts with the Victims Unit, International Fund for Ireland and the Special EU Programmes Body which govern activity between the Northern Ireland Community Relations Council and those main funders. Representatives from 'OFMDFM' are invited to attend all Board and Committee meetings. Operational updates are sent to funders on a quarterly basis.

Throughout 2011/12, the Chairman of the Board was Anthony McCusker. He ensures that all directors receive sufficient, accurate and timely information on the financial, business and corporate issues prior to meetings.

The details of Directors' and Senior Management remuneration are contained within the remuneration report on pages 18 to 20.

The Board focuses on the business strategy and key policy decisions affecting the company. The Board has responsibility for ensuring the highest standards of corporate governance, efficiency and propriety in the use of public funds.

The Board meets on average six times each year. In 2011/12 it met formally six times.

To achieve the most effective discharge of its functions, the Board of Directors' has delegated certain powers and duties to the following Board Committees;

- The Audit Committee assists the Board in monitoring the company's accounting policies, internal controls and corporate governance arrangements.
- The Finance and General Purposes Committee assists the Board in monitoring all Governance, Financial and Human Resources matters.
- The Policy and Communications Committee assists the Board in developing and communicating policy.

# **The Northern Ireland Community Relations Council**

## **Statement of Corporate Governance (continued)**

- The Community Initiatives Committee assists the Board in making decisions about priorities in work and grant aid in community relations.
- The Victims and Survivors Committee assists the Board in policy and practice in relation to Victims and Survivors of the Troubles.
- The EU Steering group is a joint committee with Pobal assisting the Board in fulfilling all aspects of our contract with the PEACE III programme.

### **Audit Committee**

The Audit Committee comprises the non-executive Board Directors' of the company. The Audit Committee was chaired by Stella McDermott. Other members are Billy Gamble, James Deery and Hassan Mansour. The Chief Executive, internal auditors and representatives from the Northern Ireland Audit Office are invited to attend all meetings. The Audit Committee met formally five times during 2011/12.

The Audit Committee assists the Board in reviewing the effectiveness of the company's internal control systems and also reviews the Annual Report and Financial Statements, before submission to the Board, to ensure that they present a fair assessment of the company's financial position and results. The Audit Committee focuses on reviewing any changes in accounting policy, major areas of judgement and estimates and compliance with accounting principles and regulatory requirements.

The Committee makes recommendations to the Board in relation to the appointment, re-appointment and removal of the internal auditors; and to approve the remuneration and terms of engagement of the internal auditors.

# The Northern Ireland Community Relations Council

## Remuneration Report

Remuneration of senior Directors is set out in their contracts and subject to annual revalorisation. The notice period for all senior Directors of the Northern Ireland Community Relations Council does not exceed six months. Appointment is on merit on the basis of fair and open competition.

The arrangements for early termination of senior Directors are made in accordance with the employment contract of the relevant individual. During the year no early termination payments were paid to these members.

### Directors' & Executive Senior Staff Emoluments (audited)

The following directors' and senior staff received emoluments directly from the Northern Ireland Community Relations Council during the year.

	<b>2012</b>	<b>2012</b>	<b>2012</b>	<b>2011</b>	<b>2011</b>	<b>2011</b>
	<b>Salary/</b>	<b>Bonus</b>	<b>Benefits</b>	<b>Salary/</b>	<b>Bonus</b>	<b>Benefits</b>
	<b>Chairpersons</b>		<b>in</b>	<b>Chairpersons</b>		<b>in</b>
	<b>Fee</b>		<b>kind</b>	<b>fee</b>		<b>kind</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
D Morrow CEO	55-60 <i>(65-70 full year equivalent)</i>	-	-	60-65	-	-
J Irwin Deputy CEO/CEO	55-60	-	-	50-55	-	-
A McCusker Chairman	15-20	-	-	15-20	-	-

Executive Senior staff emoluments consisted of gross salary to the extent that it is subject to UK taxation and any gratia payments.

The monetary value of benefits in kind covers any benefits provided by the employer and treated by the HM Revenue & Customs as taxable emoluments.

Other than the post of Chairman, no other Council Member is remunerated.

### Ratio of Median Remuneration to Highest Paid Director

	<b>2012</b>	<b>2011</b>
	<b>£'000</b>	<b>£'000</b>
Band of Highest Paid Director's Total Remuneration	65 – 70	60 – 65
Median Total Remuneration	30,556	30,190
Ratio	2.2	2.1

# The Northern Ireland Community Relations Council

## Remuneration Report (continued)

### Exit Packages

Exit Package Cost Band	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band
	2012	2012	2012	2011	2011	2011
<£5,000	2	-	2	-	-	-
£10,000 - £15,000	-	-	-	-	-	-
<b>Total number of exit packages by type</b>	2	-	2	-	-	-
<b>Total resource cost/ £</b>	£2,860	-	£2,860	-	-	-

One ill health retirement occurred in 2010/11. Ill health retirement costs are met by the Pension Scheme and are not included in the table.

### Pension Benefits (audited)

	Accrued Pension at age 60 as at 31/03/12 & related lump sum £'000	Real increase in pension & related lump sum at age 60 £'000	CETV at 31/03/12 £'000	CETV at 31/03/11 £'000	Real increase in CETV £'000	Employer contribution to p'ship pension account £'000
D Morrow <i>Chief Executive Officer</i>	20-25	0-1 <i>Plus lump sum of 15 - 20</i>	114	99	6	-
J Irwin <i>Deputy Chief Executive Officer</i>	35-40	0-2.5 <i>Plus lump sum of 25 - 30</i>	267	215	84	-

### Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by NILGOSC for all permanent staff. The employer makes a contribution of 18% of basic salary to the company's pension scheme. The employee does not have to contribute to this scheme.



# The Northern Ireland Community Relations Council

## Remuneration Report (continued)

### The Cash Equivalent Transfer Value (CETV)

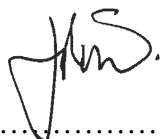
A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies. The CETV figures, and from 2003-04 the other pension details, include the value of any pension benefit in another scheme or arrangement which the individual has transferred to the NILGOSC arrangements. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated in accordance with The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations and do not take account of any actual or potential benefits resulting from Lifetime Allowance Tax which may be due when pension benefits are taken.

### Real increase in CETV

This reflects the increase in CETV effectively funded by the employer. It does not include the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another pension scheme or arrangement) and uses common market valuation factors for the start and end of the period.

### Transactions involving Directors' and Related Parties

Directors' of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors' disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Directors' are not involved in funding decisions for organisations in which they have declared an interest.



.....  
*J Irwin - Accounting Officer*

10 October 2012

# **The Northern Ireland Community Relations Council**

## **Statement on Internal Control**

### **Scope of responsibility**

As Accounting Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of the company's policies, aims and objectives, whilst safeguarding the public funds and company assets for which I am personally responsible, in accordance with the responsibilities assigned to me under Managing Public Money in Northern Ireland ('MPMNI').

### **Purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of departmental policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Northern Ireland Community Relations Council for the year ended 31<sup>st</sup> March 2012 and up to the date of approval of the annual report and accounts, and accords with Department of Finance and Personnel (DFP) guidance.

### **Capacity to handle risk**

We have carried out appropriate procedures to ensure that we have identified the company's objectives and risks and determined a control strategy for each of the significant risks. As a result, risk ownership has been allocated to the appropriate staff and the company has set out its attitude to risk for the achievement of the company's objectives.

The management board has ensured that procedures are in place for verifying risk management and internal controls are regularly reviewed and reported on. Risk management will continue to be incorporated into the corporate planning and decision-making processes of the company.

### **Risk and control framework**

The board receives periodic reports concerning internal control. The appropriate steps are being taken to manage risks in significant areas of responsibility and monitor progress reports on key projects.

Following the identification of the company's key objectives and risks, further work has been done to bring about more consistency in the way in which the company treats risks.

In addition to the actions mentioned above, as part of an ongoing process, the company:

- regularly reviews and updates the record of risks facing the organisation;
- reviews the risk register which is a standing item at Audit Committee meetings;
- operates a system of key performance and risk indicators;
- develops and maintains an organisation-wide risk register.

# **The Northern Ireland Community Relations Council**

## **Statement on Internal Control**

Internal audit is provided by KPMG. This internal audit unit operates to standards defined in the Government Internal Audit Standards 2011 and submit regular reports on the adequacy and effectiveness of the Northern Ireland Community Relations Council system of internal control together with recommendations for improvement.

### **Review of effectiveness**

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal control is informed by the work of the internal auditors, the Audit Committee which oversees the work of the internal auditor, the executive managers within the Northern Ireland Community Relations Council who have responsibility for the development and maintenance of the internal control framework, and comments made by the external auditors in their management letter and other reports. I have been advised on the implications of the result of my review of the effectiveness of the system of internal control by the Board, the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

### **Significant internal control issues**

In respect of 2011/12, internal audit provided me with information regarding the adequacy and effectiveness on internal controls operating within the Community Relations Council. These have provided some reassurance that CRC systems are robust. In KPMG's Annual Internal Audit Assurance Report, they have stated that in their opinion during the twelve month period ended 31st March 2012, the NICRC internal control systems provided satisfactory assurance in relation to the General Financial Controls, the European Programme and Corporate Governance.

The internal audit report notes that there are a number of areas where CRC should put procedures in place to strengthen the existing processes and controls in order to fully meet managements control objectives. Significant work was carried out within the finance department to address the recommendations made after an initial internal audit in relation to the Review of General Financial Controls earlier in the year carried a limited assurance rating with 3 Priority 1, 8 Priority 2 and 3 Priority 3 recommendations. A subsequent review of General Financial Controls was carried out in May 2012 and the assurance rating was confirmed as "satisfactory" with only 1 Priority 1 recommendation and 3 Priority 2 recommendations that had not yet been fully addressed. The overall internal audit position at the end of the year is that 16 new recommendations have been identified in the year ended 31 March 2012, 8 of which have already been addressed and management have agreed a timescale for implementation of the remaining recommendations in addition to 5 recommendations brought forward from prior years that have not yet been fully completed.

At the end of the financial year ended 31 March 2011, as reported in the Statement of Internal Control, there were two ongoing investigations into possible irregularities within the funded groups that had received funding from CRC. During the year ended 31 March 2012 one of the investigations concluded with no financial implications for Community Relations Council.

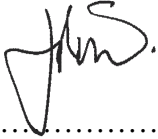
# The Northern Ireland Community Relations Council

## Statement on Internal Control (continued)

In relation to the second investigation a formal request for clawback of funding has been made to the Chairman of the group.

During the year ended 31 March 2012 CRC was asked to provide information in relation to two other investigations into a group which had, in previous years, received funding from CRC. The investigations are being led by two different government Departments and relate to potential double funding in one of the cases and potential irregularities in the other.

Progress on all investigations continues to be monitored by the Audit Committee which is attended by NIAO and a representative from OFMDFM.



.....  
*J Irwin - Accounting Officer*

10 October 2012

## **NORTHERN IRELAND COMMUNITY RELATIONS COUNCIL LIMITED**

### **THE CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE NORTHERN IRELAND ASSEMBLY AND THE MEMBERS OF THE NORTHERN IRELAND COMMUNITY RELATIONS COUNCIL LIMITED**

I certify that I have audited the financial statements of the Northern Ireland Community Relations Council Limited for the year ended 31 March 2012 under the Companies (Public Sector Audit) Order (Northern Ireland) 2008. These comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out within them. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). I have also audited the information in the Remuneration Report that is described in that report as having been audited.

#### **Respective responsibilities of the Accounting Officer, Directors and auditor**

As explained more fully in the Statement of Accounting Officer and Directors' Responsibilities, the Accounting Officer and Directors (who are the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. My responsibility is to audit the financial statements in accordance with the Companies (Public Sector Audit) Order (Northern Ireland) 2008. I conducted my audit in accordance with International Standards on Auditing (UK and Ireland). Those standards require me and my staff to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Northern Ireland Community Relations Council Limited's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition I read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my certificate.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the expenditure and income reported in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions conform to the authorities which govern them.

#### **Opinion on Regularity**

In my opinion, in all material respects the incoming and outgoing resources have been applied to the purposes intended by the Assembly and the financial transactions conform to the authorities which govern them.

#### **Opinion on financial statements**

In my opinion the financial statements:

- give a true and fair view, of the state of the Northern Ireland Community Relations Council Limited's affairs as at 31 March 2012 and of its net incoming resources and cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

- have been properly prepared in accordance the Companies Act 2006.

#### **Emphasis of Matter – Review of community relations policy**

In forming my opinion, I have considered the adequacy of the disclosures made in note 1 of the financial statements concerning the uncertainty as to the continuation of the Council in its present form. In view of the significance of this uncertainty to the financial statements, I consider that it should be drawn to your attention, but my opinion is not qualified in this respect.

#### **Opinion on other matters**

In my opinion:

- the part of the Remuneration Report to be audited has been properly prepared in accordance with the Government Financial Reporting Manual; and
- the information given in the Directors' Report for which the financial statements are prepared is consistent with the financial statements.

#### **Matters on which I report by exception**

I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or
- the financial statements and the part of the Remuneration Report to be audited are not in agreement with the accounting records; or
- certain disclosures of directors' remuneration specified by law are not made; or
- I have not received all of the information and explanations I require for my audit; or
- the Statement on Internal Control does not reflect compliance with Department of Finance and Personnel's guidance.

#### **Report**

I have no observations to make on these financial statements.



KJ Donnelly  
Comptroller and Auditor General  
Northern Ireland Audit Office  
106 University Street  
Belfast  
BT7 1EU  
22 October 2012

# The Northern Ireland Community Relations Council

## Statement of Financial Activities for Year Ended 31 March 2012

	Note	Unrestricted Funds 2012 £	Restricted Funds 2012 £	Total Funds 2012 £	Total Funds 2011 £
<b>Incoming resources</b>					
Grants receivable	2	285,527	11,335,090	11,620,617	10,180,145
Investment income		2,639	-	2,639	1,250
Other income	3	16,951	-	16,951	15,159
		-----	-----	-----	-----
<b>Total incoming resources</b>		305,117	11,335,090	11,640,207	10,196,554
		-----	-----	-----	-----
<b>Resources expended</b>					
Direct charitable expenditure:					
Grants payable	5	-	8,565,427	8,565,427	7,329,798
Support costs	6	225,676	2,402,052	2,627,728	2,122,633
		-----	-----	-----	-----
		225,676	10,967,479	11,193,155	9,452,431
		-----	-----	-----	-----
Other expenditure:					
Administration and management	7	-	277,641	277,641	166,243
		-----	-----	-----	-----
<b>Total resources expended</b>		225,676	11,245,120	11,470,796	9,618,674
		-----	-----	-----	-----
<b>Net incoming resources before other recognised gains and losses</b>		79,441	89,970	169,411	577,880
		-----	-----	-----	-----
<b>Other recognised gains/losses</b>					
Actuarial (loss)/gain on market value of the defined benefit scheme's assets and liabilities	18	-	(416,000)	(416,000)	1,357,000
		-----	-----	-----	-----
<b>Net movement in funds</b>		79,441	(326,030)	(246,589)	1,934,880
Fund balances brought forward at 1 April 2011		-	679,208	679,208	(1,255,672)
		-----	-----	-----	-----
<b>Fund balances carried forward at 31 March 2012</b>		79,441	353,178	432,619	679,208
		=====	=====	=====	=====

All activities of the company are classed as continuing.

The notes on pages 29 to 45 form part of these financial statements

# The Northern Ireland Community Relations Council

## Balance Sheet as at 31 March 2012

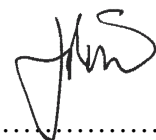
	Note	2012 £	2011 £
<b>Fixed assets</b>			
Tangible fixed assets	9	156,649	193,895
Intangible fixed assets	10	16,824	16,216
		-----	-----
		173,473	210,111
<b>Current assets</b>			
Debtors and prepayments	11	2,220,725	2,016,118
Cash at bank and in hand		336,485	632,300
		-----	-----
		2,557,210	2,648,418
Creditors: amounts falling due within one year	12	(1,625,064)	(1,893,321)
		-----	-----
<b>Net current assets</b>		932,146	755,097
<b>Net assets excluding pension liabilities</b>		1,105,619	965,208
Defined benefit pension liability	18	(673,000)	(286,000)
		-----	-----
<b>Net assets including pension liabilities</b>		432,619	679,208
		=====	=====
<b>Funds</b>	15	432,619	679,208
		=====	=====

In the view of the Council an exemption from the audit requirements of Part 16 of the Companies Act 2006 is available under section 482 of that Act, since the company meets the Department of Finance and Personnel's definition of a non-profit making company and is subject to a public sector audit under the Companies (Public Sector Audit) Northern Ireland Order 2008, being an order issued under Article 5(3) of the Audit and Accountability (Northern Ireland) Order 2003. The Council therefore claims this exemption.

Approved by the Board of Directors' on 10 October 2012 and signed on its behalf by:



.....  
A McCusker – Chairperson



.....  
J Irwin – Accounting Officer

The notes on pages 29 to 45 form part of these financial statements



# The Northern Ireland Community Relations Council

## Cash Flow Statement for Year Ended 31 March 2012

	Note	2012 £	2011 £
<b>Net cash (outflow)/inflow from operating activities</b>	13	(278,943)	402,742
		-----	-----
<b>Financial investment</b>			
Bank interest		2,639	1,250
		-----	-----
<b>Returns on investments and servicing of finance</b>		2,639	1,250
		-----	-----
<b>Capital Expenditure</b>			
Purchase of tangible fixed assets	9	(12,321)	(58,085)
Disposal of tangible fixed assets		-	-
Purchase of intangible fixed assets	10	(7,190)	(4,183)
Disposal of intangible assets		-	-
		-----	-----
<b>Net cash outflow from Capital Expenditure</b>		(19,511)	(62,268)
		-----	-----
		-----	-----
<b>(Decrease)/increase in cash and cash equivalents</b>		(295,815)	341,724
		=====	=====
Opening cash at bank and in hand		632,300	290,576
(Decrease)/increase in cash and cash equivalents		(295,815)	341,724
		-----	-----
Closing cash at bank and in hand		336,485	632,300
		=====	=====

The notes on pages 29 to 45 form part of these financial statements

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

### 1. Accounting policies

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in the revised Statement of Recommended Practice 'Accounting and Reporting by Charities' 2005 and the Government Financial Reporting Manual (FReM) and applicable Accounting Standards.

The principal accounting policies are as follows:

#### **Accounting convention**

The financial statements are prepared under the historical cost convention. The directors' do not consider the current costs of any of the year's transactions or closing balances to be materially different from the historical cost.

#### **Basis of accounting**

Income and expenditure are treated on the accruals basis of accounting. Without limiting the information given, the accounts meet the accounting and disclosure requirements of the Companies Act 2006 and Accounting Standards issued or adopted by the Accounting Standards Board and accounting and disclosure requirements issued by the Department of Finance and Personnel.

#### **Going Concern**

On 2 April 2012, the First Minister and Deputy First Minister established a new service for victims and survivors of the conflict. It has been agreed that the Victims and Survivors Programme currently run by the Community Relations Council will transfer to the new service. This will be taken into account in the preparation of the relevant 2012/13 financial statements.

On 23 July 2010, the First Minister and Deputy First Minister announced a review of community relations policy, which also included an examination of different ways in which current services might be provided in the future. The review is considering several options, some of which would impact on the operations of the Community Relations Council. Ministers have not yet announced the outcome of the review and the Accounting Officer and Directors' consider that it is appropriate to prepare financial statements on the going concern basis. The financial statements do not include any adjustments that would result from a decision to alter the operations of the Community Relations Council, or to transfer its activities to another entity.

#### **Income**

Income comprises all funding provided to the company for its own purposes. Grants of a revenue nature are recognised as income in the year to which they relate.

Grants of a capital nature are recognised in the Statement of Financial Activities and reflected in general funds which are reduced over the useful economic life of the asset.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 1. Accounting policies (continued)

#### Taxation

The Company is a registered charity and is therefore exempt from Income and Capital taxes, but not Value Added Tax.

The majority of the Northern Ireland Community Relations Council incoming resources are through grant and voluntary funding which is outside the scope of Value Added Tax. Accordingly the Northern Ireland Community Relations Council is not VAT registered and amounts in these accounts are inclusive of Value Added Tax where charged.

#### Provisions

The Company makes provisions for liabilities and charges where, at the balance sheet date, a legal or constructive liability exists (i.e. a present obligation from past events exists), where the transfer of economic benefits is probable and a reasonable estimate can be made. Where the time value of money is material, the Northern Ireland Community Relations Council discounts the provision to its present value using a standard Government discount rate.

#### Fixed assets

Fixed assets are stated on the balance sheet at cost and depreciated in order to write off the original cost of the assets over their expected useful lives on a straight line basis over the following number of years:

Building improvements - 10 years
Fixtures and fittings - 5 years
Computer equipment – 5 years

The minimum level of capitalisation of tangible fixed assets is £100.

#### Intangible fixed assets

Computer licences for internal recording and reporting systems are capitalised as intangible assets. The minimum level of capitalisation of an intangible asset is £100. They are amortised over a period of 5 years.

#### Grants payable

Grants are treated as paid if they have been authorised for payment by officers at the appropriate level. Grants payable include amounts paid in year and amounts accrued and still to be paid at the balance sheet date.

#### Employee Benefits

Staff costs must be recorded as an expense as soon as an organisation is obliged to pay them. This includes the cost of any untaken leave at the year end. This cost has been calculated using the untaken leave per staff member and applying this to their annual salary to calculate the leave balance as at 31<sup>st</sup> March 2012.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012 (continued)

### 1. Accounting policies (continued)

#### **Pension scheme**

The company operates a defined benefit pension scheme for its employees. Scheme funds are administered by NILGOSC.

The pension liabilities and assets are recorded in line with FRS17, with a valuation undertaken by an independent actuary. FRS17 measures the value of pension assets and liabilities at the Balance Sheet date, determines the benefits accrued in the year and the interest on assets and liabilities.

The value of benefits accrued is used to determine the pension charge in the Statement of Financial Activities and the expected return on scheme assets and interest cost on scheme liabilities are allocated across the appropriate incoming/outgoing resource categories. The change in value of assets and liabilities arising from asset valuation, changes in benefits, actuarial assumptions, or change in the level of deficit attributable to members is recognised in the Statement of Financial Activities. The resulting pension liability or asset is shown on the Balance Sheet.

#### **Resources expended**

Support costs include all expenditure directly relating to the objects of the company.

Administration and Management costs comprises the costs involved in complying with constitutional and statutory requirements and any other costs which cannot be treated as direct charitable expenditure.

Costs incurred for meetings, seminars and other specific expenditure relating to the individual programmes are classified as Programme Costs.

#### **Operating leases**

Rentals payable under operating leases are charged on a straight line basis over the term of the lease.

#### **Funds**

All income received by the company must be used for specific purposes which are within the overall aims of the company.

#### **Adoption of new and revised standards**

Management has reviewed new accounting standards that have been issued but are not yet effective, nor adopted early for these accounts. Management consider that these are unlikely to have a significant impact on the accounts in the period of initial application.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 2. Grants receivable

	Unrestricted Funds 2012 £	Restricted Funds 2012 £	Total Funds 2012 £	Total Funds 2011 £
OFMDFM - Community Relations	£	£	£	£
Core funding	-	2,263,034	2,263,034	2,261,896
Core funded grants	-	1,300,433	1,300,433	1,322,500
OFMDFM -Victims Support Unit				
Victims support grants	-	6,429,598	6,429,598	3,133,966
Victims core funded grants	-	46,240	46,240	1,931,153
Victims running costs grants	-	583,090	583,090	643,460
SEUPB				
Peace III	-	549,229	549,229	534,268
International Fund for Ireland				
Community Bridges Programme	285,527	-	285,527	249,620
Evaluation & Learning Programme	-	62,383	62,383	67,666
Joseph Rowntree Charitable Trust	-	47,484	47,484	35,616
Joseph Rowntree Foundation	-	53,599	53,599	-
	-----	-----	-----	-----
	285,527	11,335,090	11,620,617	10,180,145
	=====	=====	=====	=====

### 3. Other Income

	Unrestricted Funds 2012 £	Total Funds 2011 £
Rental income	16,951	15,159
Books sales	-	-
	-----	-----
	16,951	15,159
	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

4. Particulars of employees	2012	2011
The average number of full time equivalent employees during the year were:	<b>No.</b>	<b>No.</b>
Permanent	23	17
Fixed term	28	34
	---	---
	51	51
	==	==
The costs associated with their employment were:	<b>£</b>	<b>£</b>
Salaries and wages	1,500,633	1,552,042
Social security costs	87,698	86,945
Agency staff costs	60,414	48,671
Pension service cost	310,000	284,000
<i>Net return on pension scheme assets;</i>		
Interest Cost	243,000	275,000
Expected Return on Employer Assets	(284,000)	(236,000)
Past service cost/(gain)	-	(578,000)
	-----	-----
	1,917,745	1,432,658
	=====	=====
<b>5. Grants payable</b>	<b>Restricted Funds 2012 £</b>	<b>Total Funds 2011 £</b>
Small Grants Scheme	550,027	552,500
Publications and Media	69,950	69,738
Core Funding	1,299,294	1,322,500
Victims Support and Victims Core funding	6,407,029	5,065,119
Pathfinder	239,127	319,941
	-----	-----
Total grants payable	8,565,427	7,329,798
	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 6. Analysis of resources expended

	Unrestricted Funds 2012 £	Restricted Funds 2012 £	Total Funds 2012 £	Total Funds 2011 £
<b>Support costs:</b>				
Salaries and wages	172,994	1,595,907	1,768,901	1,296,425
Programme costs	491	336,435	336,926	271,934
Staff travel and subsistence	7,936	40,121	48,057	53,814
Advertising and public relations	60	26,138	26,198	25,356
Postage and stationery	4,627	29,628	34,255	44,092
Light, heat and telephone	4,999	34,019	39,018	43,746
Rent, rates and insurance	25,071	214,675	239,746	235,673
Repairs and maintenance	1,945	26,054	27,999	39,764
Depreciation	5,471	50,678	56,149	52,823
Professional fees	977	15,463	16,440	28,904
Sundry expenses	855	6,070	6,925	6,793
HR costs	250	3,579	3,829	5,309
Chairperson fee	-	23,285	23,285	18,000
	----- 225,676 =====	----- 2,402,052 =====	----- 2,627,728 =====	----- 2,122,633 =====

### 7. Administration and management:

	Unrestricted Funds 2012 £	Restricted Funds 2012 £	Total Funds 2012 £	Total Funds 2011 £
Salaries and wages	-	148,844	148,844	136,233
Accountancy services	-	-	-	19,963
Audit services	-	36,200	36,200	22,190
Members and Committee expenses	-	5,523	5,523	5,875
Foreign exchange loss/(gain)	-	18,804	18,804	(18,018)
Bad debt provision	-	67,526	67,526	-
Bad debts written off	-	744	744	-
	----- - =====	----- 277,641 =====	----- 277,641 =====	----- 166,243 =====

The Northern Ireland Audit Office performs the annual statutory audit of CRC at a cost of £20,000.

Thirteen Directors were paid travelling and subsistence costs totalling £3,291 in 2011-12. This is included in the Members and Committee expenses cost above. Included within notes 6 and 7 are administration costs of £286,989 and £588,191 incurred by the Northern Ireland Community Relations Council in the administration of grants funded by the International Fund for Ireland under their Community Bridges Project and the Special European Union Programmes Body under their Peace III programme respectively. Grant payments related to these administrative costs are paid directly by the funders and amount to £5.7m in the year.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 8. Segmental Reporting

#### Analysis of Net Expenditure by Segment:

IFRS 8 “Operating Segments” requires disclosure of financial information about an organisation's reportable segments based on the internal reporting arrangements as reviewed by the “Chief Operating Decision Maker” (CODM). The CODM for the Council is deemed to be the Council Members since they have the authority for directing the main activities of the Council throughout the year. The Council approves the annual budget and, at each Council meeting, reviews management accounts and corresponding segmental financial information.

The Council's two main operating segments which comprise more than 75% of the Council's net expenditure are the Community Relations Programme and the Victims and Survivors Programme.

The Community Relations Programme is designed to support voluntary and community organisations in developing community relations work strategically and by enhancing the community relations potential of projects undertaken by funded groups.

The Victims and Survivors Programme's main aim is to support Victims and Survivors in becoming active members of society.

The following table summarises the budgeted spend for the operating segments for the year ended 31 March 2012.

Segment	Community Relations £'000	Victims & Survivors £'000	Total £'000
Gross expenditure	3,524	7,012	10,536
Income	3,567	7,073	10,640
	-----	-----	-----
Total net income/(expenditure) per SOFA by Operating Segment	43	61	104
	=====	=====	=====
Reconciling item:			
Contracted programmes			65
			-----
Total net income/(expenditure) per SOFA			169
			=====



# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

9. Tangible fixed assets	Leasehold Improvements	Computer Equipment	Fixtures and Fittings	Total
	£	£	£	£
<b>Cost:</b>				
Balance at 1 April 2011	322,487	143,330	113,986	579,803
Additions	-	10,858	4,055	14,913
Adjustments	-	-	(2,592)	(2,592)
	-----	-----	-----	-----
Balance at 31 March 2012	322,487	154,188	115,449	592,124
	-----	-----	-----	-----
<b>Accumulated depreciation:</b>				
Balance at 1 April 2011	220,419	89,939	75,550	385,908
Charge for year	22,155	16,674	10,738	49,567
	-----	-----	-----	-----
Balance at 31 March 2012	242,574	106,613	86,288	435,475
	-----	-----	-----	-----
<b>Net book value:</b>				
At 31 March 2012	79,913	47,575	29,161	156,649
	=====	=====	=====	=====
At 1 April 2011	102,068	53,391	38,436	193,895
	=====	=====	=====	=====
<b>10. Intangible fixed assets</b>				
				<b>Software Licenses</b>
<b>Cost:</b>				£
Balance at 1 April 2011				40,941
Additions				7,190
				-----
Balance at 31 March 2012				48,131
				-----
<b>Accumulated depreciation:</b>				
Balance at 1 April 2011				24,725
Charge for year				6,582
				-----
Balance at 31 March 2012				31,307
				-----
<b>Net book value:</b>				
At 31 March 2012				16,824
				=====
At 1 April 2011				16,216
				=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

<b>11. Debtors: amounts due in less than one year</b>	<b>2012</b>	<b>2011</b>
	<b>£</b>	<b>£</b>
OFMDFM - Community Relations	774,802	693,716
OFMDFM - Victims & Survivors	19,142	-
Grant claw backs	553,388	670,883
SEUPB	517,451	293,533
IFI	214,247	317,286
Joseph Rowntree Foundation	53,598	-
Other debtors	19,209	-
Rental Income	4,637	7,590
Prepayments	64,251	33,110
	-----	-----
	<u>2,220,725</u>	<u>2,016,118</u>
	=====	=====
<b>Analysed between amounts due from:</b>		
Central government bodies	793,944	693,716
Bodies external to government	1,426,781	1,322,402
	-----	-----
	<u>2,220,725</u>	<u>2,016,118</u>
	=====	=====
 <b>12. Creditors: amounts falling due within one year</b>		
	<b>2012</b>	<b>2011</b>
	<b>£</b>	<b>£</b>
Grants payable	399,144	653,946
Other creditors	338,723	317,416
Accruals & deferred income	887,197	921,959
	-----	-----
	<u>1,625,064</u>	<u>1,893,321</u>
	=====	=====
<b>Analysed between amounts owed to:</b>		
Bodies external to government	1,625,064	1,893,321
	-----	-----
	<u>1,625,064</u>	<u>1,893,321</u>
	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

13. Notes to the cash flow statement	2012 £	2011 £
Reconciliation of net incoming resources to net cash inflow from operating activities:		
Net incoming resources	169,411	577,880
Depreciation charge	56,149	52,823
Increase in debtors	(204,607)	(377,211)
(Decrease)/ increase in creditors	(268,257)	655,500
Investment income	(2,639)	(1,250)
<i>Movement in pension scheme deficit:</i>		
- Current service cost	310,000	284,000
- Employer pension contributions	(298,000)	(250,000)
- <i>Net return on pension scheme assets:</i>		
Interest cost	243,000	275,000
Expected Return on Employer Assets	(284,000)	(236,000)
Past service cost	-	(578,000)
	-----	-----
Net cash (outflow)/inflow from operating activities	(278,943)	402,742
	=====	=====
<b>14. Net incoming resources is stated after charging</b>		
Depreciation of tangible fixed assets	49,567	47,037
Depreciation of intangible fixed assets	6,582	5,788
Auditors' remuneration	20,000	14,000
	=====	=====
<b>15. Fund balances</b>		
	<b>2012</b>	<b>2011</b>
	<b>£</b>	<b>£</b>
Opening balance	679,208	(1,255,672)
Net movement in funds	(246,589)	1,934,880
	-----	-----
Closing balance	432,619	679,208
	=====	=====

Any positive funds above must be spent on direct charitable expenditure and associated administration and overhead costs.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 16. Financial Instruments

Financial Instruments: FRS 25, 26 & 29 - Disclosures require evaluation of the significance of financial instruments for the Northern Ireland Community Relations Council financial position and performance, the nature and extent of risks arising from financial instruments which the Northern Ireland Community Relations Council is exposed to during the period and at the reporting date, and how the Northern Ireland Community Relations Council manages those risks. As a result of the non-trading nature of its activities and the way in which the Northern Ireland Community Relations Council is financed, the Northern Ireland Community Relations Council is not exposed to the degree of financial risk faced by business entities. The carrying value of trade and other debtors, cash at bank and trade creditors and accruals as disclosed in the notes to the accounts, approximates to fair value because of their short maturities. No other disclosures are relevant to the Northern Ireland Community Relations Council's activities.

### 17. Commitments under operating leases

At 31 March 2012 the company had annual commitments under non-cancellable operating leases expiring as follows:

	<b>Fixtures &amp; Fittings 2012 £</b>	<b>Fixtures &amp; Fittings 2011 £</b>	<b>Property 2012 £</b>	<b>Property 2011 £</b>
Within one year	-	1,374	35,200	35,200
Greater than one year less than five	2,132	2,748	8,800	8,800
	----- 2,132 =====	----- 4,122 =====	----- 44,000 =====	----- 44,000 =====

CRC has a pending contract for up to 3 years from 1 April 2011 with CBRE to continue renting premises at Glendinning House, Murray Street, Belfast. At the time of signing, the final contractual negotiations have not been completed.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 18. Commitments under Defined Benefit Pension Scheme

The assets of the pension scheme are held separately from those of the Community Relations Council and are administered by NILGOSC. The pension cost is determined on the advice of independent qualified actuaries. A full actuarial valuation was carried out at 31<sup>st</sup> March 2012.

The scheme is funded and the employer contributions were 18% for the year ended 31<sup>st</sup> March 2012. From 1<sup>st</sup> April 2012 employer contributions rose to 19% of pensionable pay. The employee's contributions vary between 5.5% and 7.5% of pensionable pay. As required by FRS17, the defined benefit liabilities have been measured using the projected unit method. The tables below state the FRS17 actuarial assumptions upon which the valuation of the scheme was based.

<b>Financial Assumptions</b>	<b>31 Mar 2012</b>	<b>31 Mar 2011</b>	<b>31 Mar 2010</b>
	<b>%</b>	<b>%</b>	<b>%</b>
Rate of increase in salaries	4.8%	5.1%	5.3%
Rate of increase of pensions	2.5%	2.8%	3.8%
Rate of inflation	2.5%	2.8%	3.8%
Discount rate	4.8%	5.5%	5.5%

<b>Scheme asset value</b>	<b>31 Mar 2012</b>	<b>31 Mar 2011</b>	<b>31 Mar 2010</b>
	<b>£'000</b>	<b>£'000</b>	<b>£'000</b>
Equities	3,182	3,022	2,393
Bonds	602	557	435
Property	344	239	186
Cash	172	159	93
	-----	-----	-----
<b>Total</b>	<b>4,300</b>	<b>3,977</b>	<b>3,107</b>
Present value of scheme liabilities	(4,973)	(4,263)	(5,255)
	-----	-----	-----
<b>Net Pension Assets</b>	<b>(673)</b>	<b>(286)</b>	<b>(2,148)</b>
	=====	=====	=====

<b>Expectation of return on scheme assets</b>	<b>31 Mar 2012</b>	<b>31 Mar 2011</b>	<b>31 Mar 2010</b>
Equities	6.2%	7.5%	7.8%
Bonds	4.1%	4.9%	5.0%
Property	4.4%	5.5%	5.8%
Cash	3.5%	4.6%	4.8%
	-----	-----	-----
<b>Total</b>	<b>5.7%</b>	<b>6.9%</b>	<b>7.2%</b>
	=====	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 18. Commitments under Defined Benefit Pension Scheme (continued)

<b>Analysis of Amount Charged to Statement of Financial Activities</b>	<b>Year to 31 Mar 2012 £'000</b>	<b>Year to 31 Mar 2011 £'000</b>
Current service cost	310	284
Interest cost on scheme liabilities	243	275
Expected Return on Assets in the scheme	(284)	(236)
Past service cost/(gain)	-	(578)
	-----	-----
<b>Net amount charged to Statement of Financial Activities</b>	<b>269</b>	<b>(255)</b>
	=====	=====
<b>Amount charged to Statement of Financial Activities</b>	<b>Year to 31 Mar 2012 £'000</b>	<b>Year to 31 Mar 2011 £'000</b>
Actual (losses)/gains	(416)	1,357
	-----	-----
<b>Actuarial (losses)/gains recognised on SOFA</b>	<b>(416)</b>	<b>1,357</b>
	=====	=====
<b>Movement in Deficit during the year</b>	<b>Year to 31 Mar 2012 £'000</b>	<b>Year to 31 Mar 2011 £'000</b>
<b>Deficit at the beginning of the year</b>	<b>(286)</b>	<b>(2,148)</b>
Current service costs	(310)	(284)
Employer contributions	298	250
Net return on assets	41	(39)
Actuarial (losses)/gains	(416)	1,357
Past service gains	-	578
	-----	-----
<b>Deficit at the end of the year</b>	<b>(673)</b>	<b>(286)</b>
	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 19. Related party transactions

During the year the Northern Ireland Community Relations Council has had various material transactions with the Community Relations Unit of OFMDFM which is regarded as a related party.

Directors' of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors' disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Directors' are not involved in funding decisions for organisations in which they have declared an interest.

During the year, the following payments (inclusive of VAT where applicable and aggregate value in excess of £1k) were made to organisations related to Board members:

- James Deery is an employee of Ashton Community Trust which received £456,889 under the Victims Development schemes.
- Hazel Francey is an employee of Belfast City Council who jointly match fund organisations with the Northern Ireland Community Relations Council.
- Kathleen Hanlon is a Board Member of the Belfast Interface Project which received £64,155 under the Core Funding scheme.
- Kathleen Hanlon is the Chief Executive Officer of Ballynafeigh Community Development Association which received £41,136 under Core Funding and CRCD schemes.
- Anthony McCusker received £18,000 from the Northern Ireland Community Relations Council in his role as Chairperson of the organisation.
- Anthony Kennedy is a member of The John Hewitt Society which received £5,000 under the CRCD scheme.
- Sylvia Gordon is an employee of Groundwork NI which received £34,463 under the Core Funding support, CRCD and Pathfinder schemes.
- Sylvia Gordon is a member of the North Belfast Community Development and Transition Group which received £9,183 under the Pathfinder and CRCD Schemes.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 19. Related party transactions (continued)

- Jonathan Byrne is a Research Associate with The Institute of Conflict Research which has received £31,701 under the Core Funding scheme and a Research Grant of £6,250.
- Stella McDermot is employed by The Heritage Lottery Fund with which CRC work on issues relating to Commemorations
- David Russell is employed by the Northern Ireland Human Rights Commission with which CRC has a Memorandum of Understanding.
- Billy Gamble was appointed to the Board of International Fund for Ireland on 1 March 2012. CRC administer the Community Bridges and Peace Walls Programmes on behalf of the International Fund for Ireland.

### 20. Post balance sheet events

There have been no significant events since the year end, which affect the accounts.

### 21. Financial Regularity

During the year ended 31 March 2012 one other investigation reported in last year's accounts concluded with no financial implications for Community Relations Council. At the end of the financial year ended 31 March 2012, there is one ongoing investigation carried forward from last year into a group which has received funding from CRC. The investigation is being carried out in partnership with the OFMDFM and relates to possible irregularities within the funded group. A formal request for claw back of funding has been made to the Chair of the group.

During the year ended 31 March 2012 CRC was asked by other funders to provide information in relation to two other investigations into a group which had, in previous years, received funding from CRC. The investigations are being led by two different government Departments and relate to potential double funding in one of the cases and potential irregularities in the other.

### 22. Comparatives

Within these financial statements some comparatives have been restated for minor presentational purposes.



# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 23. Additional Disclosures to comply with FReM

FReM requires non-departmental public bodies to regard grant in aid received as contributions from controlling parties giving rise to a financial interest in the residual interest of the body, and hence accounted for as financing, i.e. by crediting them to the income and expenditure reserve.

If the Northern Ireland Community Relations Council were to comply with FReM, the following would be the effect of this compliance.

	Year ended 31 March 2012 £	Year ended 31 March 2011 £
<b>Income</b>		
SEUPB	241,172	517,293
International fund for Ireland	451,157	173,073
Joseph Rowntree Charitable Trust	47,484	35,616
Other operating income	19,590	16,409
	-----	-----
	759,403	742,391
<b>Expenditure</b>		
Grants paid	8,565,427	7,329,798
Support costs	2,627,728	2,122,633
Administration and management	277,641	166,243
	-----	-----
	11,470,796	9,618,674
<b>Net deficit for the year</b>	(10,711,393)	(8,876,283)
Actuarial (loss)/gain on market value of the defined benefit scheme's assets and liabilities	(416,000)	1,357,000
	-----	-----
<b>Amount transferred to General Fund</b>	(11,127,393)	(7,519,283)
	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2012

(continued)

### 23. Additional Disclosures to comply with FReM (continued)

#### General Fund note prepared under FReM:

	Year ended 31 March 2012 £	Year ended 31 March 2011 £
Balance at 1 April 2011	701,187	(1,974,736)
Grant in Aid received in year	10,586,701	10,195,206
Net operating cost for year	(11,127,393)	(7,519,283)
<b>Balance at 31 March 2012</b>	<u>160,495</u>	<u>701,187</u>

The FReM requires grant in aid to be reflected in the accounts on a cash basis. Grant in aid received in the note above reflects the cash that was received in the financial year.



**COMMUNITY RELATIONS COUNCIL**  
**PERFORMANCE REVIEW 2011-12**

**COMMUNITY RELATIONS COUNCIL  
PERFORMANCE REVIEW  
STATUS: Final**

**Strategic Aims:**

1. **Delivering our role as the regional body for community relations as laid down in current public policy.**
2. **Promoting sustained trust and interdependence by challenging and supporting all sections of our society to work together.**
3. **Communicating a vision of a shared society**
4. **Extending the work of the Council to reflect the developing cultural diversity of our community**
5. **Ensuring that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all**
6. **Maintaining an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice**

**The Performance of the organisation was as follows:-**

ACTIONS	PERFORMANCE MEASURE	TIMING AND REPORTING	PERFORMANCE REVIEW
1.1 Develop an advocacy strategy to maximise the community relations element of government spending across all departments.	Evidence of a programme of work based on our challenge function to Government departments as laid out in current government policy and an advocacy strategy to maximise the community relations element of government spending across all departments.	Programme of work March 2012- Qtrly reporting  Advocacy Strategy by June 2011	<ul style="list-style-type: none"> <li>• Advocacy plan and thematic priority areas were agreed by Council and an associated plan developed, implemented and progress reviewed by Management Group (fortnightly) and Policy and Communications Committee (bi-monthly). Details of the outputs are recorded throughout this review.</li> <li>• Plan for 12-13 approved by Council in Feb 12.</li> </ul>
1.2 Implement our role with <b>District Councils</b> as laid out in <i>A Shared Future</i> .	Programme of work delivered in line with the arrangements and resources to implement our role with District Councils as laid out in current government policy	Qtrly reporting  EU Programme-qtrly reporting	<ul style="list-style-type: none"> <li>• A full programme of work was delivered by the CRC District Council Officer based in OFMDFM which included delivery of the annual round of funding; support to District Councils in the development and delivery of GR plans; quarterly monitoring of implementation and expenditure; annual conference; and preparation for next year's scheme.</li> <li>• CRC's other programme areas also maintained regular liaison with District Council Good Relations Officers including co-ordination on CRC CR/CD grants and regular liaison on policy issues (e.g. presentation to Good Relations Officer conference on phase two of CRC/RCN's Beyond Belfast project)</li> <li>• The CRC/Pobal Consortium maintained provision of support to District Councils and SEUPB in delivery of Peace III, 1.1</li> </ul>

Community Relations Council  
Performance Review11-12

<p>1.3. Develop our training strategy. Secure, if necessary, other resources to carry out our training strategy.</p>	<p>Establishment of arrangements and resources to implement our role in relation to training as laid out in current government policy</p>	<p>March 2012</p>	<p>In 11/12 this objective was met through the following activity -</p> <ul style="list-style-type: none"> <li>• regular meetings (themed and geographical) with a wide range of practitioners</li> <li>• continued development support provided to grant recipients across all funding programmes</li> </ul>
<p>1.4. Develop our research strategy.</p>	<p>Evidence of a programme of research work linked to the overall strategy of the CRC including 3 CRC sponsored contributions to the body of research on community relations</p>	<p>March 2012  Qtrly reporting</p>	<ul style="list-style-type: none"> <li>• The following research was commissioned by CRC to inform policy positions - <ul style="list-style-type: none"> <li>➢ Beyond Belfast mapping exercise</li> <li>➢ Shared Housing indicators initial scoping</li> <li>➢ Interfaces and community engagement</li> <li>➢ Interfaces and youth engagement</li> </ul> </li> <li>• 2 issues of CRC's research journal (<i>Shared Space</i>) published</li> <li>• CR/CD Research Scheme supported 3 research awards</li> <li>• In collaboration with the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation, CRC published the first NI Peace Monitor</li> </ul>
<p>1.5. Improve and expand the organisation's capacity to <b>evaluate</b> community relations work.</p>	<p>Evidence of a programme of evaluation of community relations work.</p>	<p>Evidenced qtrly and in full by March 2012</p>	<p>During 11/12 the following evaluation work was undertaken and delivered -</p> <ul style="list-style-type: none"> <li>• 15 Reviews of Core Funded Groups completed</li> <li>• 27 Progress Reports completed</li> <li>• CRC interagency Evaluation Panel met 5 times</li> <li>• All V+S groups funded under SSF make quarterly monitoring returns (Progress Reports). All quarterly reports for 2011-12 received and annual beneficiaries return filed by all groups.</li> <li>• V+S groups supported under DGS groups had to supply end of project reports for all funded work by 31<sup>st</sup> March.</li> </ul>
<p>1.6. Implement the Councils overarching strategy and role in funding and related processes.</p>	<ul style="list-style-type: none"> <li>• Evidence of delivery of our role as a funding body in all grant schemes</li> <li>• Evidence of a regional infrastructure of community relations work creating of high quality generated</li> </ul>	<ul style="list-style-type: none"> <li>• March 2012- NIAO</li> <li>• Annual reports- Dec 2011</li> <li>• Qtrly reporting</li> <li>• March 2012</li> </ul>	<ul style="list-style-type: none"> <li>• Annual Report published with evidence of full programme of work, including list of grants awarded</li> <li>• All Publications grants had a regional impact</li> <li>• 36% of CR/CD Grants awarded to projects outside of Belfast and Derry</li> <li>• 81% of Core Funding Grants awarded to projects outside of Belfast and Derry</li> </ul>

	<p>through funding and development</p> <ul style="list-style-type: none"> <li>• Evidence of a flexible programme of funding capable of meeting long term and immediate needs</li> <li>• 25% of CRC grants in 2011-2012 to be awarded to projects outside of Belfast and Derry.</li> </ul>		<ul style="list-style-type: none"> <li>• 38% of Pathfinder Grants awarded to projects outside of Belfast and Derry</li> <li>• 52% (25 of 48) V+S SSF awards made were for work carried out outside of Belfast and Derry. Many of the groups based in Belfast and Derry also have successful outreach programmes and offer their services elsewhere.</li> <li>• 78% (39 of 50) V+S DGS awards made were for work carried out outside of Belfast and Derry.</li> <li>• 52% of CBP Grants were awarded to groups outside Belfast and Derry</li> <li>• to projects outside of Belfast and Derry</li> <li>• 12.5%(1 out of 8) of Peace III new grant aid for this year has been awarded to projects outside of Belfast and Derry. This does not include grants that have a regional spread.</li> </ul>
<p>1.7. implement our role in monitoring the state of community relations</p>	<p>Evidence of a programme of work in relation to our role in monitoring the state of community relations as laid out in current government policy</p>	<p>Completed March 2012 Reports to Board meetings.</p>	<p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written &amp; Oral Questions &amp; Answers). CRC also responded to the following government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <ul style="list-style-type: none"> <li>• DEL, Proposed discontinuance of Stranmillis College and its proposed merger with Queen's University Belfast,</li> <li>• Arts Council , EQIA Intercultural Strategy,</li> <li>• NIHE, Establishment of a Belfast city centre waiting list,</li> <li>• Strategic Investment Board, Draft Equality Scheme,</li> <li>• Northern Ireland Assembly, Youth Assembly Team,</li> <li>• Children and Young People's Strategic Partnership, Northern Ireland Children and Young People's Plan 2011-2014</li> <li>• Commission on a Bill of Rights, UK Bill of Rights</li> <li>• OFMDFM, Social Investment Fund</li> <li>• OFMDFM, Draft programme for Government 2011-15</li> <li>• DSD, Queen's Quay Draft Masterplan</li> <li>• Publication of first Peace Monitoring Report in February 2012</li> </ul>

			<ul style="list-style-type: none"> <li>• Launch seminar in March with key policy-makers in attendance</li> <li>• Widespread media coverage of the report's findings</li> <li>• Subsequent presentations and discussions with wide range of bodies, including presentation to OFMFM Committee at Stormont</li> </ul> <p>In collaboration with the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation, CRC published the first NI Peace Monitor which included information on the state of community relations in 11/12.</p>
<p><b>2.1. Promote sustained trust and good inter-community relations</b> across all public policy at the regional and local level. These will include engagement with the following strategic areas –</p> <ul style="list-style-type: none"> <li>• Sectarian violence</li> </ul>	<p>Evidence of a programme focussed on sectarian violence that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>CRC was involved in the following interagency initiatives and reported on progress to all meetings of the Board of CRC</p> <ul style="list-style-type: none"> <li>• Interface Working Group</li> <li>• Beyond Belfast Project</li> <li>• Hazelwood Community Partners</li> <li>• Lurgan town Project</li> <li>• Rural Community Network – Beyond Belfast project</li> <li>• Hazelwood Community Partnership</li> <li>• Interface Community Partners Forum</li> <li>• DOJ Community Safety review</li> <li>• North Belfast Ministerial Panel</li> <li>• NIHE Inter Community Partners</li> <li>• RDC BRIC advisory Group</li> <li>• OFMDFM Flags Protocol Group</li> </ul> <p>CRC's Core Funding Scheme worked with 16 groups dealing with sectarian violence in areas of high conflict.</p> <ul style="list-style-type: none"> <li>- 174 Trust</li> <li>- Ballynaveigh Community Development Association</li> <li>- Belfast Interface Project</li> <li>- Community Relations Forum</li> <li>- Groundwork</li> <li>- Public Achievement</li> <li>- REACT</li> <li>- The Junction/Holywell Trust</li> <li>- Interaction Belfast</li> <li>- Intercomm</li> <li>- Kilcranny House</li> <li>- Linc Resource Centre</li> <li>- Mediation NI</li> <li>- North Belfast Interface Network</li> <li>- PAKT (Lurgan)</li> <li>- Peace and Reconciliation Group</li> </ul>



			<p>The Community Bridges Programme support for the following groups under this theme –</p> <ul style="list-style-type: none"> <li>• 174 Trust</li> <li>• 18/25 Project</li> <li>• CFNI</li> <li>• Fellowship of Messines</li> <li>• Finaghy Crossroads Group</li> <li>• Forthspring</li> <li>• Kilcranny House</li> <li>• Linc Resource Centre</li> <li>• Link Family &amp; Community Centre</li> <li>• Peace Players International</li> <li>• Short Strand Community Forum</li> <li>• St Columb’s Park House</li> <li>• Suffolk/Lenadoon Interface Group</li> <li>• Terry Enright Foundation</li> <li>• Youthcom</li> <li>• Sliabh Beag Partnership Meetings</li> </ul>
<ul style="list-style-type: none"> <li>• Cultural diversity</li> </ul>	<p>Evidence of a programme focussed on cultural diversity that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>CRC completed the following work under the theme of cultural diversity -</p> <ul style="list-style-type: none"> <li>• Ongoing engagement with minority ethnic and faith communities through networking events (2), mentoring sessions (9)</li> <li>• Member Racial Equality Panel</li> <li>• Submission to revision of Racial Equality Strategy via Racial Equality Forum</li> <li>• Member Migrant Workers Thematic Sub Group (DEL)</li> <li>• Input into NISRA Review of the Minority Ethnic Development Fund</li> <li>• Member Northern Ireland Strategic Migration Partnership and social cohesion and integration subgroup</li> <li>• Member Belfast City Council Thematic Hate Crime Sub Group Tension Monitoring</li> <li>• Member Great Village Good Relations Working Group</li> <li>• South Belfast Round Table on Racism</li> <li>• Member Unite Against Hate</li> <li>• Contributed to steering of Institute of Conflict Research Evaluation and Hate Crime Projects</li> <li>• Member of Annadale Housing Think Tank and related engagement with Equality Commission on housing allocation and discrimination</li> <li>• Engagement with the Roma Task group</li> <li>• Delivery of Decade of Centenaries project with Heritage Lottery Fund (including the promotion and adoption of principles, development of materials for Decade Web portal – guidance, resources, links, case studies and up and coming events. Also development of guidance for Funders of commemoration projects.</li> </ul>

			<ul style="list-style-type: none"> <li>• Planning, organizing and launch of a 10 week lecture series Remembering the Future 1912-22 in Ulster Museum and Stranmillis University College</li> <li>• Input to workshops on Decade of Anniversaries (DofC)for District Council GR Programme and Peace III clusters</li> <li>• Organise regular meetings on DofC with public bodies and stakeholders</li> <li>• Engagement with OFMdFM and DCAL in relation to Principles and visioning potential of the DofC project</li> <li>• Engagement with District Councils as (8), SEUPB (2) on DofC</li> <li>• 3 Media Grants awarded within assessment timescales on Interface (film) and diversity (film) and centenaries ( Irish Language Raidió )</li> <li>• CRC continued to be engaged in the Shared future subgroup established by the Rural Community Network</li> <li>• CRC responded to the Arts Council, EQIA Intercultural Strategy and is a member of the advisory group to the Intercultural Arts Fund.</li> </ul>
<ul style="list-style-type: none"> <li>• Segregated communities</li> </ul>	<p>Evidence of a programme focussed on segregated communities (including evidence of implementation of a programme of work focussing on community relations in North Belfast) that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>CRC completed the following work under the theme of segregated communities -</p> <ul style="list-style-type: none"> <li>• Shared Housing roundtable and report</li> <li>• Lurgan Town Project</li> <li>• Shared Neighbourhood Programme</li> <li>• Greater Village Community Relations Group</li> <li>• Skegoneill/ GlandoreCommon Purpose project</li> <li>• Suffolk/Lenadoon Interface Group Advisory Panel</li> <li>• Springfarm Shared Neighbourhood</li> <li>• Rural Community Network – Beyond Belfast project and ASF sub group</li> <li>• Hazelwood Community Partnership</li> <li>• Whitewell Youth Providers Forum</li> <li>• Interface Community Partners group</li> <li>• Greater Village Community Relations Group</li> <li>• South Belfast Roundtable</li> <li>• NIHE Equality Steering Group</li> <li>• North Belfast Ministerial Panel</li> <li>• Engagement with Armagh City and District Council on the development of an enhanced local flags protocol</li> <li>• Contracted with QUB for survey of local attitudes to flying of flags and their management in Armagh city pilot areas</li> </ul> <p>CRC's Core Funding scheme supports 8 groups working in N Belfast -</p> <ul style="list-style-type: none"> <li>- 174 Trust</li> <li>- Belfast Interface Project</li> </ul>

			<ul style="list-style-type: none"> <li>- Groundwork</li> <li>- Public Achievement</li> <li>- Interaction Belfast</li> <li>- Intercomm</li> <li>- Linc Resource Centre</li> <li>- North Belfast Interface Network</li> </ul> <p>Community Bridges Programme supports the following projects under this theme –</p> <ul style="list-style-type: none"> <li>• 174 Trust</li> <li>• Cliftonville Community Regeneration Forum</li> <li>• 18/25 Project</li> <li>• CFNI</li> <li>• Fellowship of Messines</li> <li>• Finaghy Crossroads Group</li> <li>• Forthspring Inter-community Group</li> <li>• Groundwork</li> <li>• Interaction</li> <li>• Kilcranny House</li> <li>• Linc Resource Centre</li> <li>• Link Family &amp; Community Centre</li> <li>• North Belfast Community Development &amp; Transition Group</li> <li>• NBIN</li> <li>• Skegoneill/Glandore Common Purpose</li> <li>• Arts for All</li> <li>• Whitecity/Greencastle group</li> <li>• Peace Players International</li> <li>• Short Strand Community Forum/Bridge Community Association</li> <li>• St Columb’s Park House</li> <li>• Suffolk/Lenadoon Interface Group</li> <li>• Terry Enright Foundation</li> <li>• Newtowncunningham/Glebeside/Carnlough</li> <li>• Youthcom</li> <li>• An Teach Ban</li> <li>• Ardomanagh Family and Community Group</li> <li>• Caw/Lettershandoney</li> <li>• CRIS</li> <li>• NICHS</li> <li>• New Border Generation</li> <li>• Skegoneill/Glandore Common purpose</li> <li>• Ballynafeigh Community Dev Association</li> <li>• Arts for All</li> <li>• Ballymoney Community Resource Centre</li> </ul>
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			<p>The EU Peace III Programme funds 10 projects in the area. These are:</p> <ul style="list-style-type: none"> <li>- Ashton Centre</li> <li>- LINC Resource Centre</li> <li>- New Life Counselling</li> <li>- WAVE</li> <li>- Youthlink</li> <li>- Youth Action</li> <li>- Diversity Challenges</li> <li>- Corrymeela Community</li> <li>- Falls Community Council</li> <li>- Seaview</li> </ul>
<ul style="list-style-type: none"> <li>• Education</li> </ul>	<p>Evidence of a programme focussed on education that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>CRC participated in Department of Education (DE) stakeholders' event and met with senior DE officials to discuss the CRED policy and provided advice to the Department in relation to the Terms of Reference for the new Shared Education Advisory Group.</p> <p>CRC is establishing a Shared Education advisory Group to underpin the range of work that promotes models of shared education</p> <p>Community Bridges Programme supported the following projects –</p> <ul style="list-style-type: none"> <li>• Community Relations in Scools</li> <li>• Kilcranny House</li> <li>• Peace Players International</li> <li>• Sesame Workshop</li> <li>• SELB Lurgan Youth Providers Forum</li> <li>• Springfarm</li> <li>• Ballynafeigh Community Development Association</li> <li>• Linc Resource Centre</li> <li>• NI Alternatives PACT Project</li> </ul>
<ul style="list-style-type: none"> <li>• Poverty</li> </ul>	<p>Evidence of a programme focussed on poverty (with evidence that at least 15% of CRC grants to go to groups in disadvantaged areas during 2011-2012) that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>In relation to the issue of poverty, CRC responded to the following consultations in 11-12 -</p> <ul style="list-style-type: none"> <li>• Children and Young People's Strategic Partnership, Northern Ireland Children and Young People's Plan 2011-2014</li> <li>• OFMDFM, Social Investment Fund,</li> <li>• OFMDFM, Draft programme for Government 2011-15</li> </ul> <p>The issue of poverty was also highlighted in a presentation made on the draft Cohesion Sharing and Integration Strategy to OFMDFM Committee.</p> <ul style="list-style-type: none"> <li>• 53% of CRC Core Funded Groups are working in areas of high disadvantage during 11/12 (14 out of 26)</li> <li>• 48% of CR/CD Grants went to areas of disadvantage (94/194)</li> </ul>

			<ul style="list-style-type: none"> <li>• 100% of Pathfinder Funding went to areas of disadvantage</li> <li>• 98% of CBP grants were awarded to groups working in disadvantaged areas(49 out of 50)</li> <li>• 75% of EU Peace III grants went to projects specifically working in disadvantaged areas. (8 grant awarded within the period 2011/12)</li> </ul>
<ul style="list-style-type: none"> <li>• Young People</li> </ul>	Evidence of a programme focussed on young people that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>In relation to the community relations issues affecting young people, CRC participated in –</p> <ul style="list-style-type: none"> <li>• Consultation on “Beyond Belfast – Young people in rural and border communities”</li> <li>• Youth issues in Lurgan area – in collaboration with Southern Education and Library Board and Craigavon Borough Council</li> <li>• <i>Breaking Barriers Through Youth Work</i> policy conference in partnership with Youthnet (CR week)</li> <li>• Youth Survey report for Hazelwood Community Partnership</li> <li>• Liaised regularly with DE, OFMDFM and other stakeholders on issues relating to Youth diversionary activity.</li> <li>• Advocacy to North Belfast Ministerial Panel on changes and interventions required.</li> </ul> <p>CRC responded to -</p> <ul style="list-style-type: none"> <li>• Children and Young People’s Strategic Partnership, Northern Ireland Children and Young People’s Plan 2011-2014</li> <li>• Engagement with Northern Ireland Assembly, Youth Assembly Team</li> </ul> <p>Examples of groups supported by the Community Bridges Programme under this theme during 11/12 included –</p> <ul style="list-style-type: none"> <li>• 18/25 Project</li> <li>• Finaghy Crossroads Group</li> <li>• Donegal Youth Service</li> <li>• Kilcranny House</li> <li>• Link Family &amp; Community Centre</li> <li>• Peace Players International</li> <li>• Public Achievement</li> <li>• Sesame Productions</li> <li>• Short Strand Community Forum</li> <li>• Sliabh Beag Cross Border Partnership</li> <li>• St Columb’s Park House</li> <li>• Suffolk/Lenadoon Interface Group</li> <li>• Terry Enright Foundation</li> <li>• Youthcom</li> <li>• An Teach Ban</li> <li>• New Border Generation</li> <li>• Caw/ Lettershandoney</li> <li>• NI Alternatives</li> <li>• SELB Lurgan Youth Providers</li> </ul>

			<ul style="list-style-type: none"> <li>• Sesame Workshop</li> <li>• Youth Initiatives</li> <li>• Youthcom</li> <li>• Youthlink NI</li> </ul>
<p><b>2.2. Establish our strategy for advocacy and challenge.</b></p>	<p>Evidence of our strategy for advocacy and challenge.</p> <p>Established memorandum of understanding between CRC and the Equality Commission.</p> <p>Established memorandum of understanding between CRC and the Human Rights Commission.</p>	<p>Advocacy Strategy agreed March 2011</p> <p>March 2012</p>	<ul style="list-style-type: none"> <li>• Advocacy strategy and key priorities were agreed by Council and implemented. Revised strategy for 12-13 was agreed in Feb 2012</li> <li>• Programme of briefings delivered (including students and visiting lecturers)</li> <li>• Regular Meetings with Departments (DOJ, DSD, DCAL, OFMDFM, DRD, DE)</li> <li>• Liaison with Assembly Committees, OFMDFM &amp; DRD</li> <li>• Meetings with a number of political parties, Ministers, Assembly Committees, Special Advisors and others to give an update on key CR issues contained within CRC's CSI responses and Beyond Belfast report.</li> <li>• 5 conferences held (Live Issues, Policy, Victims and Survivors, EU and CBP)</li> <li>• Attendance at external consultation events to raise GR issues.</li> <li>• Co-ordinated and facilitated the Interface Working Group</li> <li>• Memorandum of Understanding in place with the Human Rights Commission</li> <li>• Memorandum in place with the Equality Commission for NI</li> <li>• Continued co-ordination of the Good Relations Forum with the Equality Commission</li> <li>• Disseminated consultation/publications responses to appropriate Assembly structures</li> <li>• Internal communication of weekly Assembly business.</li> </ul>
<p><b>2.3. Review the structural and funding arrangements that underpin the Council's ability to provide independent advocacy and challenge</b></p>	<p>Evidence of review of structural and funding arrangements that underpin the Council's ability to provide independent advocacy and challenge</p>	<p>Review completed Dec 2011</p>	<ul style="list-style-type: none"> <li>• Annual advocacy strategy in place and reviewed regularly by the Policy and Communications Committee</li> <li>• Independent funding secured to produce the annual Peace Monitor with guidance from an independent steering committee.</li> </ul>
<p><b>2.4. Ensure that the Good Relations Panel is challenged to be an effective advocate to the establishment of good community relations.</b></p>	<p>Evidence that the <b>Good Relations Panel</b> is challenged by CRC to be an effective advocate to the establishment of good community relations.</p>	<p>Ongoing evidence</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>The OFMDFM Good Relations Panel has not met during 11/12. In its absence CRC has continued to engage with relevant Assembly Committees and other Department's structures to present relevant Good Relations and Community Relations information (see other relevant sections of this report).</p>

<p><b>2.5. Develop, support and disseminate best practice community relations models.</b></p>	<p>Evidence of development, support and dissemination of <b>best practice community relations models.</b></p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>To support and disseminate best practice models of community relations, the CRC undertook the following in 11/12 -</p> <ul style="list-style-type: none"> <li>• Publication of magazine (Funding and Development) with 9 project case studies</li> <li>• Website and monthly E-News dissemination of activities of CR projects</li> <li>• Annual Report published</li> <li>• Worked with Department of Justice to further develop co-ordination structures and establish best practice for work on interfaces</li> <li>• Best practice models were also used to illustrate policy consultation responses where possible.</li> <li>• Work continued to support best practice models with Hazelwood Community partnership</li> <li>• Inclusion of case studies in webpage promoting best practice in the context of the Decade of Centenaries</li> <li>• EU Programme (Peace III) held 9 workshops for Council led Partnerships including resource allocation, partner delivery, cross border working and regional projects networking.</li> </ul>
<p><b>3.1. Promote a vision for good community relations</b> that is widely shared among stakeholders</p>	<p><b>Evidence of promotion a vision for good community relations</b> that is widely shared among stakeholders including evidence that 85% of all funded groups in 2011-12 have achieved in agreed timescales project plans that contribute to a vision of a shared society. 3 conferences throughout 2010-2011 aimed at developing a shared vision of reconciliation, tolerance and trust. A CRC web-site updated weekly with current topical material that ensures over 275,000 users per year</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p> <p>Completed 2012</p>	<p>The following is evidence of CRC's work to promote a vision for good community relations in 11/12 -</p> <ul style="list-style-type: none"> <li>• 65 press releases issued</li> <li>• 925 media articles or broadcasts on CR issues</li> <li>• Website updated weekly, 304 website news items placed</li> <li>• Over 4000 tweets posted on Twitter</li> <li>• Target number of users exceeded with 202,239 webpage user visits, 681 Facebook followers ('likes'), many resending through own networks, 1314 followers on Twitter, many re-tweeting to own extensive networks.</li> <li>• Ratified policy responses published on CRC website, and disseminated on CRC E-news bulletin with relevant quick web links.</li> <li>• 100% of Core Funded Groups completed progress Reports</li> <li>• 95% of CR/CD Projects completed project plans as evidenced by evaluation returns</li> <li>• 96% of Pathfinder Projects completed project plans as evidenced by evaluation returns.</li> <li>• 100% of EU Peace III Programme funded projects have had communication plans and action plans approved.</li> <li>• 3 conferences held (Live Issues Conference took place on 26<sup>th</sup> March 2012, Policy conference during CR week, and Victims conference in December to mark those volunteer befrienders and co-ordinators who successfully completed the 'Gift of Time'</li> </ul>

			<p>volunteer befriending capacity building training programme).</p> <ul style="list-style-type: none"> <li>• Full programme of CBP IFI PR Events</li> <li>• CBP Annual Conference (Nov 11)</li> </ul>
<p><b>3.2.</b> Establish the role and resources for CRC to <b>communicate key public messages on community relations.</b></p>	<p>Establishment of the role and resources for CRC to <b>communicate key public messages on community relations.</b></p>	<p>March 2012</p>	<p>New CRC Communications sub-committee established in 11/12 to maximise impact by –</p> <ul style="list-style-type: none"> <li>• refining strategy,</li> <li>• regularly reviewing resources and</li> <li>• overseeing implementation</li> </ul> <p>During 11/12 the Communications sub-group reports to a committee of the Council and has overseen the training of council members in communication skills.</p>
<p><b>3.3.</b> Establish a CRC communications strategy to enable us to <b>fulfil our role as independent advocate</b> on community relations</p>	<p>Establishment of a CRC communications strategy to enable us to <b>fulfil our role as independent advocate</b> on community relations Evidence of promulgation of key messages.</p>	<p>March 2012</p> <p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qrtrly monitoring</p>	<ul style="list-style-type: none"> <li>• Communications strategy now formally linked to Advocacy Plan and regularly reviewed</li> <li>• In 11/12 CRC co-ordinated CR Week (held in May 2011) with over 150 events across NI organised by voluntary and community groups and public sector bodies, achieving extensive media coverage and public profile</li> </ul>
<p><b>4.1.</b> Develop a <b>strategy for inter-cultural work by :-</b> * <b>Consulting</b> with all those who are affected by the strategy and our role</p>	<p><b>Consultation</b> with all those who are affected by the strategy and our role</p>	<p>Consultation part of CSI review</p>	<ul style="list-style-type: none"> <li>• CRC engaged fully with CSI review and produced a comprehensive response, which included consideration of cultural diversity issues.</li> <li>• CRC engaged with a wide range of stakeholders in the preparation of its response.</li> </ul>
<p>*<b>Securing resources</b> to underpin the strategy</p>	<p><b>Secured resources</b> to underpin the strategy</p>	<p>Following CSI review</p>	<p>Awaiting final CSI document from OFMDFM</p>
<p>*<b>Implementing and reviewing</b> the first stage of the strategy</p>	<p><b>Implementation and review</b> of the first stage of the strategy</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qrtrly monitoring</p>	<p>During 11/12 the following inter-cultural work was undertaken -</p> <ul style="list-style-type: none"> <li>• Engagement with minority ethnic and faith communities through networking events (2), mentoring sessions (9)</li> <li>• Member Racial Equality Panel</li> <li>• Submission to revision of Racial Equality Strategy via Racial Equality Forum</li> <li>• Member Migrant Workers Thematic Sub Group (DEL)</li> <li>• Input into NISRA Review of the Minority Ethnic Development Fund</li> <li>• Member Northern Ireland Strategic Migration Partnership and social cohesion and integration subgroup</li> <li>• Member Belfast City Council Thematic Hate Crime Sub Group Tension Monitoring</li> </ul>



			<ul style="list-style-type: none"> <li>• Member Greater Village Good Relations Working Group</li> <li>• South Belfast Round Table on Racism</li> <li>• Member Unite Against Hate</li> <li>• Contributed to steering of Institute of Conflict Research Evaluation and Hate Crime Projects</li> <li>• Annadale Housing Think Tank and related engagement with Equality Commission on housing allocation and discrimination</li> <li>• Participation in Roma task group</li> <li>• Delivery of Decade of Centenaries project with Heritage Lottery Fund (including the promotion and adoption of principles, development of materials for Decade Web portal – guidance, resources, links, case studies and up and coming events. Also development of guidance for Funders of commemoration projects.</li> <li>• Planning, organizing and launch of a 10 week lecture series Remembering the Future 1912-22 in Ulster Museum and Stranmillis University College</li> <li>• Input to workshops on Decade of Anniversaries (DofC) for District Council GR Programme and Peace III clusters</li> <li>• Organised regular meetings on DofC with public bodies and stakeholders</li> <li>• Engagement with OFMdFM and DCAL in relation to Principles and visioning potential of the DofC project</li> <li>• Engagement with District Councils (8) and SEUPB (2) on DofC</li> <li>• 3 Media Grants awarded within assessment timescales on Interface (film) and diversity (film) and centenaries ( Irish Language Raidió )</li> <li>• CRC continued to be engaged in the Shared future subgroup established by the Rural Community Network</li> <li>• CRC responded to the Arts Council, EQIA Intercultural Strategy and is a member of the advisory group to the Intercultural Arts Fund.</li> </ul>
<p><b>5.1.</b> Develop a strategy for our role in dealing with the legacy of the conflict</p>	<p>Strategy for our role in dealing with the legacy of the conflict in place and underpinning our work in this area</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>During 11/12 CRC continued to deliver its role in dealing with the legacy of the conflict by -</p> <ul style="list-style-type: none"> <li>• Supporting a range of victims and survivor groups dealing with HET, truth recovery processes and acknowledgement /commemorative and remembrance work through our Victims and Survivors funding streams (SSF/DGS).</li> <li>• EU Programme (Peace III) continued to operate a 3-stranded approach to support organisations addressing: the legacy and memory of the conflict (Strand 1); the provision of supports and services for victims and survivors of the conflict (Strand 2); the</li> </ul>

			<p>development and delivery of innovative projects engaging in wider peace-building and reconciliation work (Strand 3).</p> <ul style="list-style-type: none"> <li>• An analysis of gaps in funding under the Peace III Theme 1.2 Open Call will be undertaken when all funding awards for this round have been completed. The Consortium (CRC and Pobal) will discuss this gap and options for future specific calls with the Managing Authority in 2012.</li> <li>• Community Bridges Programme supported the following projects under this theme – <ul style="list-style-type: none"> <li>- CFNI</li> <li>- Cliftonville Community Regeneration Forum</li> <li>- IWIN</li> <li>- Interaction Belfast</li> <li>- Groundwork NI</li> <li>- St Columb’s Park House</li> <li>- NI Alternatives</li> <li>- North Belfast Interface Network</li> <li>- North Belfast Community Development and Transition Group</li> </ul> </li> </ul>
<p><b>5.2. Review our position and role in relation to work with Victims and Survivors</b></p>	<p>Review of our position and role in relations to work with Victims and Survivors carried out and informing future role, if any, when the new service is established.</p> <p>Evidence of participation in the work of the Commission for Victims and Survivors (including the Victims Forum).</p>	<p>Discussions with OFMDFM completed Sept 2011</p> <p>New arrangements implemented March 2012</p>	<p>CRC participated in a range of interagency structures organized by OFMDFM and the Victims Service in preparation for the transfer to the new service -</p> <ul style="list-style-type: none"> <li>• 2 members of staff involved in the development of a minimum standards document issued by the Commission for Victims and Survivors</li> <li>• Programme Director on the Victims Forum (one of a number of organisational reps on the forum)</li> <li>• Continued as IFB for Victims and Survivors funding (SSF &amp; DGS)</li> </ul> <p>The new Victims and Survivors Service was formally established in April 2012 but the transfer of existing services from CRC and the Memorial Fund did not take place. The CRC continues to participate in the planning discussions as follows -</p> <ul style="list-style-type: none"> <li>• Participation in discussions with Department re. transfer of CRC staff to Victims Service.</li> <li>• Regular meetings with the Victims Commissioners, Victims Unit and other stakeholders on new structures and future funding.</li> <li>• Council member on Victims Service Project Group</li> </ul> <p>SEUPB undertook a review of the three strands of Measure 1.2 of Peace III delivered by the Consortium in 2011. The Review concluded</p>

			that Phase 2 should include a mixture of an open call and more strategic interventions. The Open Call has commenced and planning of any Strategic Interventions will take place in 2012 following discussions with the Managing Authority.
<b>5.3. Develop our practical response to the culture of violence</b> that is the legacy of the conflict	Evidence of the development of our practical response to the culture of violence that is the legacy of the conflict including evidence of an active relationship with groups working in areas of high conflict.	Op Plan – Mar 2011  Annual report Dec 2011  Reports to board and qtrly monitoring	<p>CRC participated in a range of interagency responses including:</p> <ul style="list-style-type: none"> <li>• Shared Neighbourhood Programme</li> <li>• Greater Village Community Relations Group</li> <li>• Rural Community Network – Beyond Belfast project , Rural Enablers and ASF sub group</li> <li>• Hazelwood Community Partnership</li> <li>• Whitewell Youth Providers Forum</li> <li>• Interface Community Partners group</li> <li>• Greater Village Community Relations Group</li> <li>• South Belfast Roundtable</li> <li>• Flags Protocol Group</li> <li>• IAG</li> <li>• BRIC interface advisory Group</li> <li>• Development of barriers transformation template</li> <li>• Involvement in Newington, Brucevale and Flax as pilot interface areas for barrier transformation</li> </ul> <p>CRC Core Funding Scheme worked with 16 groups in areas of high conflict.</p> <ul style="list-style-type: none"> <li>- 174 Trust</li> <li>- Ballynafeigh Community Development Association</li> <li>- Belfast Interface Project</li> <li>- Community Relations Forum</li> <li>- Groundwork</li> <li>- Public Achievement</li> <li>- REACT</li> <li>- The Junction/Holywell Trust</li> <li>- Interaction Belfast</li> <li>- Intercomm</li> <li>- Kilcranny House</li> <li>- Linc Resource Centre</li> <li>- Mediation NI</li> <li>- North Belfast Interface Network</li> <li>- PAKT (Lurgan)</li> <li>- Peace and Reconciliation Group</li> </ul> <ul style="list-style-type: none"> <li>• 48 V+S groups providing services and activities to individual victims and survivors were supported through the Strategic Support Fund (SSF)many of them in areas where conflict has been high –see annual report</li> <li>• 50 successful awards were made to groups working with victims and survivors under the Development Grant Scheme (DGS)many of them in areas where conflict has been high – see annual report</li> <li>• Management of a capacity building programme to support volunteer befriending work with individual victims across NI</li> </ul>

			<p>continued through training and developmental support with co-ordinators and befrienders from a range of groups working with individuals who have been affected by traumatic conflict.</p> <p>The Community Bridges Programme supported the following projects under this theme –</p> <ul style="list-style-type: none"> <li>• 174 Trust</li> <li>• 18/25 Project</li> <li>• CFNI</li> <li>• Cliftonville Community Regeneration Forum</li> <li>• Fellowship of Messines</li> <li>• Finaghy Crossroads Group</li> <li>• Forthspring</li> <li>• Kilcranny House</li> <li>• IWIN</li> <li>• Linc Resource Centre</li> <li>• Link Family &amp; Community Centre</li> <li>• Peace Players International</li> <li>• Short Strand Community Forum/Bridge Community Association</li> <li>• St Columb’s Park House</li> <li>• Suffolk Lenadoon Interface group</li> <li>• Terry Enright Foundation</li> <li>• Youth Initiatives</li> <li>• Youthcom</li> <li>• An Teach Ban</li> <li>• Ardomanagh Family and Community Group</li> <li>• New Border Generation</li> <li>• North Belfast Community Development and Transition Group</li> <li>• NI Alternatives</li> </ul> <ul style="list-style-type: none"> <li>• In the EU programme (Peace III) under Strand 1 of the EU Programme, Addressing Legacy and Truth in Public Memory, one application is currently undergoing economic appraisal valued at £1.8m.</li> <li>• 28 projects have been awarded grant aid worth €13.5M under EU grants implementing a specific funding Strand (Strand 3) which seeks to: support innovative actions that will help prevent an outbreak of violence into the future by taking action to repair relationships and by engaging the wider community in peace-building and reconciliation work; and supporting schemes for future generations which seek to address and prevent the outbreak of violence along the lines of inherited and emerging divisions in society.</li> </ul>
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			<ul style="list-style-type: none"> <li>• 30 projects have been awarded grant aid worth €11.1M under Strand 2 (the Development and delivery of innovative projects engaging in wider peace building and reconciliation work.</li> <li>• 113 applications have been received in the latest call (worth over €70m). Following assessment, 37 applications (worth £18.7m) proceeded to Letter of Intention to Fund with one application, worth £1.3m, being considered through OFMDFM, and one other application worth £3.2m, undergoing an Economic Appraisal.</li> </ul> <p>CRC's EU Peace III Programme supports the following groups working in areas of high conflict:</p> <ul style="list-style-type: none"> <li>• Falls Community Council</li> <li>• YouthAction N.I.</li> <li>• Conflict Trauma Resource</li> <li>• LINC Resource Centre</li> <li>• North West Play Resource Centre (The Playhouse)</li> <li>• Youth Initiatives (YI)</li> <li>• Creggan Neighbourhood Partnership</li> <li>• Ashton Community Trust</li> <li>• Victims &amp; Survivors Trust</li> <li>• Trauma Recovery Network</li> <li>• Community Dialogue</li> <li>• EXPAC</li> <li>• Diversity Challenges</li> <li>• Falls Women's Centre</li> <li>• Gaslight Media Trust</li> <li>• Holy Trinity Centre</li> <li>• Institute for Counselling and Personal Development</li> <li>• Irish Football Association</li> <li>• Towards Understanding &amp; Healing</li> <li>• YouthLink NI</li> <li>• Seaview</li> <li>• Forthspring</li> <li>• Healing Through Remembering</li> <li>• Best Cellars</li> <li>• New Life Counselling</li> <li>• Corpus Christi Services</li> <li>• Cunamh</li> <li>• Forward Learning</li> <li>• Peace and Reconciliation Group</li> <li>• Relatives for Justice</li> <li>• Taughmonagh Community Forum Limited</li> <li>• Wave Trauma Centre</li> </ul>
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<p><b>5.4. Develop the Council's strategic view on Truth Recovery, Remembering and Healing.</b></p>	<p>Evidence of development of the Council's strategic view on truth recovery, remembering and healing</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>CRC is continuing to work with OFMDFM and The Commission for Victims and Survivors on this issue and many others in relation to dealing with the past. In addition to this, during 11/12 CRC continued to support truth recovery, remembering and healing as follows -</p> <ul style="list-style-type: none"> <li>• The CRC Victims and Survivors Programme supported a range of V&amp;S groups all of whom are addressing the legacy of the conflict and violence using Strategic Support Fund (SSF) and Development Grant Scheme (DGS) grants.</li> <li>• 48 groups were supported through Victims &amp; Survivors SSF.</li> <li>• 169 awards were made to groups working with victims and survivors under the DGS.</li> </ul>
<p><b>6.1. Establish the new governance arrangements of the Council to enable it to fulfil its role in an appropriate, accountable, transparent, safe and fair manner.</b></p>	<p>After review, produce and have in place established governance arrangements of the Council to enable it to fulfil its role in an appropriate, accountable, transparent, safe and fair manner.</p> <p>Evidence that all public expenditure is allocated and accounted for in a full and proper manner in accordance with the principles of public expenditure in Northern Ireland and in compliance with MPNI guidance and the MSFM</p> <p>Evidence of best practice in accountability and audit matters</p> <ul style="list-style-type: none"> <li>• CRC management of external and internal contracts to reflect best practice</li> <li>• All recommendation of external and internal audit acted on in a timely fashion</li> </ul> <p>Investigations into any matters of actual or alleged financial or other propriety conducted in a transparent, timely and efficient manner accountability and audit matters</p>	<p>Review completed Dec 2011</p> <p>Expenditure monitored at all times</p> <p>Reports to Finance and GP and Board</p> <p>NIAO audit complete Sept 2011</p> <p>Internal audit reports Mar 2012</p> <p>Annual report Dec 2011</p> <p>As required</p>	<ul style="list-style-type: none"> <li>• During 11/12 Council and its Committees (including Finance and General Purposes and Audit) met regularly as planned receiving and reviewing officer reports on a wide range of issues including expenditure monitoring.</li> <li>• Governance review completed by Internal Auditors and satisfactory assurance received</li> <li>• NIAO audit completed</li> <li>• Implementation of all internal and external audits were monitored by the Audit Committee</li> <li>• Annual report produced</li> <li>• 2011 – 2014 Strategic Plan published</li> <li>• CSI response circulated and discussed</li> </ul>

	<ul style="list-style-type: none"> <li>• CRC management of external and internal contracts to reflect best practice</li> <li>• All recommendation of external and internal audit acted on in a timely fashion</li> </ul> <p>Investigations into any matters of actual or alleged financial or other propriety conducted in a transparent, timely and efficient manner</p>	As required	
<b>6.2. Design the structure of the Council to successfully deliver the new areas of work.</b>	Established structure of the Council to successfully deliver all areas of work.	March 2012	<ul style="list-style-type: none"> <li>• All Council meetings convened and sub-committee structures established and working.</li> <li>• New sub-group on communications established and reporting to Policy and Communications committee and Council.</li> <li>• All Peace III Consortium Steering Committee and other governance structures for Theme 1.1 and 1.2 in place and operated as planned in 11/12.</li> <li>• All reporting structures related to IFI operated as planned (on the Community Bridges Programme and Peace Walls initiative)</li> </ul>
<b>6.3. Review and develop the number and competence of staff to implement our role</b>	Evidence that the number and competence of our staff has been reviewed in relation to our role and business plan.	CSI review	<ul style="list-style-type: none"> <li>• Outcome of CSI awaited and therefore no related formal review of CRC has taken place.</li> <li>• Normal review of staff undertaken as part of annual appraisal process in 11/12.</li> </ul>
<b>6. 4. Promote equality and good relations through service delivery and employment practices</b>	<p>Evidence of promotion of equality and good relations through service delivery and employment practices</p> <ul style="list-style-type: none"> <li>• Appointment of members to the CR Council during 2011-2012 to reflect fair and equal treatment</li> <li>• Distribution of grants during 2011-2012 to demonstrate fair and equal treatment</li> <li>• Processes for the appointment of council staff during 2011-2012 to reflect fair and equal treatment</li> <li>• Annual production of progress report on Statutory Duties</li> </ul>	Mar 2012	<ul style="list-style-type: none"> <li>• No appointments were made to Council Board during 2011- 2012.</li> <li>• All CRC Grant Schemes were publicly advertised through our website and various community networks i.e. through Local District Council CRO's and Good Relations Officers, NICVA, and in the case of our EU programme, advertising was also carried out in the press and through the SEUPB website.</li> <li>• All community and voluntary based groups had open access to the Schemes.</li> <li>• In addition, various information events on funding opportunities were held throughout the region by all the funding schemes.</li> <li>• Provision was made for the translation of the application form and guidance notes into other languages and well as for the blind/partially sighted.</li> <li>• EU Programme staff also provided the</li> </ul>

	<p>(including Disability Action plan) that demonstrates implementation of a relevant and timely programme of work.</p> <ul style="list-style-type: none"> <li>Evidence of implementation of a programme of work focussed on development of good relations.</li> </ul>		<p>facility to enter project information on behalf of those organisations with no internet access.</p> <ul style="list-style-type: none"> <li>All grant applications received were processed in accordance with agreed Council practices/operating principles and received fair and equal treatment.</li> <li>Review/complaints procedures are also in place.</li> </ul> <p><b>Note:</b> Pathfinder projects are intended to provide temporary support for a small number of groups working in areas of high conflict. All qualifying projects are agreed by the Council according to strict criteria established in agreement with OFMDFM (Community Relations Unit). Funding can only be extended until the next available opportunity for application by open competition, as described above. This is normally less than one year.</p> <ul style="list-style-type: none"> <li>Processes for appointment of CRC staff were conducted in line with best practice to comply with legislative requirements of the Equality Commission and employment law in general.</li> <li>During 2011/12, Council conducted recruitment and selection exercises for 9 vacancies.</li> <li>Appointments for these vacancies were made as follows:</li> </ul> <p>Protestant: Male 1 Female 3</p> <p>Roman Catholic: Male 0 Female 5</p> <p>Neither: Male 0 Female 0</p> <ul style="list-style-type: none"> <li>The recruitment and selection of the above 9 persons to Council staff has given Council the following gender and community background profiles in 2011/12.</li> <li>Males 14, Females 36. Total 50</li> <li>Protestant Males 5, Catholic Males 9, Neither 0. Total 14</li> </ul>
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			<ul style="list-style-type: none"> <li>• Protestant Females 14, Catholic Females 22, Neither 0. Total 36.</li> <li>• Protestants 19, Catholics 31, Neither 0. Total 50</li> <li>• The Council’s overall P/RC split is 19/31, our P/RC Male 5/9 and Female splits 14/22.</li> <li>• The overall Male/Female split is 14/36.</li> <li>• Council will continue to address the need to recruit more males and Protestants to its staff, (by means of welcoming statements) as vacancies for posts arise in the future.</li> <li>• CRC would also like to develop the number of members of staff from a minority ethnic background.</li> <li>• None of the 9 appointees in 2011/12 was registered disabled.</li> <li>• Council continues to monitor all data on an annual and triennial basis, as required by the Equality Commission.</li> </ul>
<p><b>6.5. Deliver policy comment</b> that is accurate and based on practical experience</p>	<p>Evidence of a body of policy comment work that is accurate and based on practical experience.</p>	<p>Op Plan – Mar 2011</p> <p>Annual report Dec 2011</p> <p>Reports to board and qtrly monitoring</p>	<p>CRC provided the following policy comment in 11-12 -</p> <ul style="list-style-type: none"> <li>• DEL, Proposed discontinuance of Stranmillis College and its proposed merger with Queen’s University Belfast,</li> <li>• Arts Council , EQIA Intercultural Strategy,</li> <li>• NIHE, Establishment of a Belfast city centre waiting list,</li> <li>• Strategic Investment Board, Draft Equality Scheme,</li> <li>• Northern Ireland Assembly, Youth Assembly Team,</li> <li>• Children and Young People’s Strategic Partnership, Northern Ireland Children and Young People's Plan 2011-2014,</li> <li>• Commission on a Bill of Rights, UK Bill of Rights Consultation,</li> </ul>

			<ul style="list-style-type: none"> <li>• OFMDFM, Social Investment Fund,</li> <li>• OFMDFM, Draft Programme for Government 2011-15,</li> <li>• DSD, Queen’s Quay Draft Masterplan,</li> </ul> <p>In addition the following EQIA’s responses were made -</p> <ul style="list-style-type: none"> <li>• Office of Police Ombudsman NI</li> <li>• Lisburn City Council</li> <li>• Strategic Investment Board</li> <li>• Newtownabbey Council</li> <li>• NI Assembly Commission</li> </ul>
<p><b>6.6. Maintain the efficient and effective delivery of services</b></p>	<p>Evidence of the efficient and effective delivery of services</p> <ul style="list-style-type: none"> <li>• 3% saving on costs by March 2012 through the greater user of internal resources.</li> <li>• 75% of all small grant applications processed within 12 weeks of receipt</li> <li>• 90% of core grant applications processed within 16 weeks of closing date for receipt</li> <li>• 80% of victims fund applications processed within 12 weeks of closing date for receipt</li> <li>• 80% of EU funded applications processed within 16 weeks of closing date for receipt</li> <li>• 90% of media grant applications processed within 12 weeks of receipt</li> <li>• 80% publications grant applications processed within 12 weeks of receipt.</li> </ul>	<p>March 2012</p>	<ul style="list-style-type: none"> <li>• CRC’s 3% savings plan was met (with the exception of an in-year bid to cover costs of maternity leave which was unknown when the budget was prepared and not factored in to 11/12 savings plan).</li> <li>• Due to the nature of V+S schemes (timeframe for opening and closing the scheme), 100% of applications to SSF and DGS were processed within the agreed and advertised timeframes.</li> <li>• All Publications grants processed within 12 weeks</li> <li>• 77% of CR/CD small Grants processed within 12 weeks (150 out of 194) including 76% of Pathfinder Grants processed with 12 weeks (22 out of 29)</li> <li>• 100% of Core Grant Applications processed within 16 weeks.</li> <li>• 100% (11 applications) of media grants were processed within 12 weeks.</li> <li>• 100% of 113 applications to the Peace III Open Call were assessed at Stage 1 within the 16 week timeframe. Due to the extended nature of the Stage 2 assessment process, including commissioning Economic Appraisals, the final approval of the applications was outside of this timeframe.</li> </ul>

## Grants Paid between 1 April 2011 and 31 March 2012 (excluding European and Community Bridges)

District Council Area	CRCD and Research	Core Funding	Media and Publications	Pathfinder	Victims Core Funding	Victims Development	Victims Strategic Support Fund	Total (£)
All Council Areas*	26,185.00		32,930.00	5,000.00		28,990.78	81,642.00	174,747.78
Antrim	9,271.44						31,600.67	40,872.11
Ards	1,361.51							1,361.51
Armagh	16,167.69	37,473.18		3,349.96	18,475.16	19,906.50	128,308.71	223,681.20
Ballymena	11,606.00							11,606.00
Ballymoney*								
Banbridge	2,480.00					3,894.50	101,178.66	107,553.16
Belfast	275,629.03	396,585.91	14,000.00	213,795.53	18,699.40	43,372.35	3,254,557.52	4,216,639.74
Carrickfergus	4,543.50							4,543.50
Castlereagh	1,000.00							1,000.00
Coleraine		36,881.54		15,750.00			50,466.96	103,098.50
Cookstown	2,385.00	41,749.97				12,341.00		56,475.97
Craigavon	14,600.00	30,646.00		1,183.44			107,414.23	153,843.67
Derry	44,294.73	192,899.50		15,066.00	18,112.56	16,222.00	579,613.38	866,208.17
Down*								
Dungannon	5,631.43					19,780.00	129,843.19	155,254.62
Fermanagh	2,685.00					68,740.53	586,220.04	657,645.57
Larne	5,000.00			3,500.00		4,325.82		12,825.82
Limavady	4,500.00							4,500.00
Lisburn	6,965.55							6,965.55
Magherafelt	4,796.40			500.00				5,296.40
Moyle*								
Multiple Areas*	63,104.00	535,632.26	25,709.71	13,160.23		230,455.07	282,109.24	1,150,170.51
Newry and Mourne	3,565.92					12,682.20	75,883.32	92,131.44

<b>Newtownabbey</b>	<b>5,175.93</b>	<b>33,502.76</b>								<b>38,678.69</b>
<b>North Down*</b>										
<b>Omagh</b>	3,418.00		1,000.00						562,108.42	<b>602,404.83</b>
<b>Strabane</b>									134,808.77	<b>137,651.97</b>
<b>Totals (£)</b>	<b>514,366.13</b>	<b>1,305,371.12</b>	<b>72,639.71</b>	<b>272,305.16</b>	<b>55,287.12</b>	<b>499,432.36</b>	<b>6,105,755.11</b>	<b>6,105,755.11</b>		<b>8,825,156.71</b>

\* Some CRC grant-supported projects benefitted people from several or all NI District Council areas. In these cases they have been classified as Multiple or All Council Areas.

## Community Relations and Cultural Diversity Grant Scheme 2011-2012

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
111158	Irish Congress of Trade Unions	Cultural Diversity training and outreach programme on education pack - 'I came here for .....!'	2,500.00
111252	Charter for Northern Ireland	Sports festival aiming to promote anti-racism and anti-hate crime.	3,551.00
111378	Farset Youth and Community Development Ltd	Project aiming to develop dialogue between differing communities through political Think Tank.	5,000.00
<b>Total for All Councils</b>			<b>11,051.00</b>
<b>Antrim Borough Council</b>			
111244	Carrickfergus Community Forum	Cultural awareness programme including range of visits to sites of historical importance.	2,521.44
111301	Glebeside Community Association	Positive engagement programme aimed at developing ownership of shared history culture and identity.	4,500.00
111336	Randalstown Cultural Aware	Residential to focus on exploring challenging issues in relation to cultural and historical engagement.	1,000.00
111347	Springfarm and District Community Association	Cross-community Leadership training programme.	1,250.00
<b>Total for Antrim</b>			<b>9,271.44</b>
<b>Ards Borough Council</b>			
111269	North Down Community Assistance	Capacity building project aiming to enable communities to engage with wider community through cultural project.	1,361.51
<b>Total for Ards</b>			<b>1,361.51</b>
<b>Armagh City and District Council</b>			
110987	The John Hewitt Society	Summer school aiming to use the arts, culture and discussion to promote understanding and respect between participants from various backgrounds.	5,000.00
111048	Redrock Development Partnership (Tuesday Club)	Trip to Clontibrett to build cross-border/cross-community relations.	426.00

<b>111094</b>	Dialogue for Diversity	Community Chaplaincy Programme for newly released prisoners.	1,441.69
<b>111111</b>	The Charles Wood Summer School	Summer School event aimed at promoting community relations through the medium of music.	3,000.00
<b>111256</b>	Tommy Makem Festival of Traditional and Folk Song	Festival aiming to promote cross-community cultural diversity.	3,990.00
<b>111287</b>	REACT	Single identity project to increase knowledge of Irish History including upcoming centenary events with workshops and study trips to Dublin and Stormont.	2,310.00
<b>Total for Armagh</b>			<b>16,167.69</b>
<b>Ballymena Borough Council</b>			
<b>110991</b>	Gig'n The Bann Festival Committee	Community festival aiming to promote Irish and Ulster Scots traditions through music and dance.	3,000.00
<b>110995</b>	Glenravel Young at Heart	Healing and reconciliation project looking at the impact of the conflict in Glenravel.	1,200.00
<b>111045</b>	Dunclug Partnership Group	Event aimed at promoting community relations during summer period.	2,000.00
<b>111055</b>	Ballymena Inter-Ethnic Forum	Grant awarded for community partners in Ballymena to work together to create an art piece to be displayed in Braid Arts Centre as part of CR Week.	700.00
<b>111264</b>	Ballymena Inter-Ethnic Forum	Event aiming to bring together communities to celebrate and engage with a range of minority ethnic communities in the Ballymena area.	1,150.00
<b>111272</b>	Ballymena Borough Church Forum	Six week course addressing community relations issues .	1,556.00
<b>111418</b>	Ballymena Inter-Ethnic Forum	Project to enable community partners to work together to create an art piece through diversity training workshops to reduce tensions in Ballykeel.	2,000.00
<b>Total for Ballymena</b>			<b>11,606.00</b>
<b>Banbridge District Council</b>			
<b>111262</b>	Rathfriland and District Regeneration Co Ltd	Cultural day exploring diversity and good relations issues.	2,480.00
<b>Total for Banbridge</b>			<b>2,480.00</b>

<b>Belfast City Council</b>			
<b>100525</b>	Belfast Islamic Centre	Project aiming to develop capacity and leadership for women from the Muslim community.	497.39
<b>100662</b>	Indian Community Centre	Festival aiming to promote cultural awareness and understanding between differing communities.	2,100.00
<b>110980</b>	Tar Isteach	Community event aimed at diversionary activities during a particular period of interface tension.	4,000.00
<b>110982</b>	Ligoniel Family Centre	Development and delivery of cross-community education and training programmes.	2,845.00
<b>110997</b>	Greater Shankill Partnership	A series of events to mark the 70th anniversary of Belfast Blitz and its impact on the whole community.	2,267.00
<b>110999</b>	Open Hands	Good relations arts project.	3,975.00
<b>111000</b>	Festival of Fools Ltd	International street theatre festival aiming to encourage greater use of shared public space.	5,000.00
<b>111006</b>	Conflict in Cities and the Contested State	Grant awarded for conference examining international perspectives on urban conflicts.	4,990.00
<b>111007</b>	Groundwork NI	Development of a mapping toolkit for use in good relations work.	4,180.00
<b>111011</b>	Community Relations in Schools	Residential for parents - 'Building a Shared Future'.	4,390.00
<b>111012</b>	Women In Faith	CR Week event seeking to explore faith and cultural traditions.	630.00
<b>111014</b>	Cathedral Quarter Arts Festival	Arts festival showcasing multi-cultural events and promoting Belfast City Centre as a shared space.	4,500.00
<b>111015</b>	Belfast Metropolitan College	CR training residential.	2,750.00
<b>111025</b>	Irish Congress of Trade Unions	Project exploring issues around racism and the promotion of racial equality (DVD and educational pack).	2,500.00
<b>111032</b>	Belfast Metropolitan College	CR Week community relations event.	350.00
<b>111034</b>	Queen's Film Theatre	Film Festival addressing youth and cultural diversity issues.	3,000.00
<b>111041</b>	Tides Training	Residential aiming to promote dialogue and understanding of cultural traditions.	5,000.00
<b>111044</b>	APAC (Associated Photography for Art and Culture)	Grant awarded for promotion of cultural diversity through the use of La Tene and Dimension project.	3,040.00
<b>111050</b>	Youth Works	A series of CR events working towards "Bringing down the walls".	5,000.00

<b>111052</b>	Corpus Christi Youth Centre	'Understanding Prejudice and Discrimination' - Training the trainers - course for staff and volunteers.	1,925.00
<b>111053</b>	Disabled Police Officers Association NI	Residential to Wexford and daytrip in NI to explore Irish history and culture.	5,000.00
<b>111056</b>	Cinemagic Ltd	Media training with a group of young adults from interface areas followed by the creation of a short film.	2,480.00
<b>111058</b>	Irish Football Association	Grant awarded for Football For All Match Delegates to monitor sectarianism and racism in the NI Boys FA League.	1,500.00
<b>111085</b>	Markets Development Association	Summer diversionary programme aiming to reduce community tensions.	4,500.00
<b>111086</b>	Summer Madness	Inter-church youth event aimed at promoting community relations through engagement with local communities across Belfast.	3,000.00
<b>111087</b>	Women's Information Northern Ireland	Residential exploring the conflict in NI with particular reference to the urban/rural experience.	5,000.00
<b>111090</b>	North Belfast Community Development and Transition Group	Provision of youth peer mentoring programme to youth from Tigers Bay/Newlodge communities.	4,000.00
<b>111091</b>	Success Dragon and Lion Dance Association	Cultural festival aiming to promote cultural diversity and better community understanding.	3,600.00
<b>111092</b>	Holy Family Youth Centre	Cultural Celebrations Programme aiming to promote cultural awareness.	1,806.00
<b>111096</b>	Ransom Productions	Forum theatre with associated outreach sessions exploring community relations issues in Northern Ireland post-conflict.	4,125.00
<b>111097</b>	LINC Resource Centre	CR residential programme for range of women's groups.	2,737.50
<b>111100</b>	APAC (Associated Photography for Art and Culture)	A Citizens Wallpaper to gather and disseminate information and appreciate the different cultures living in Belfast.	2,704.00
<b>111101</b>	Corpus Christi Youth Centre	Summer programme aiming to develop community relations opportunities for young adults.	4,872.67
<b>111102</b>	An NASC Teo	Grant awarded for launch of art piece promoting Irish as a language for all.	2,500.00
<b>111105</b>	Ardoyne Women's Group	Summer programme for young people in interface areas.	3,307.41
<b>111112</b>	1st North Belfast Historical and Cultural Society	Project promoting greater understanding of the world wars and learning about the sacrifice of both traditions.	1,350.00



<b>111113</b>	Upper Ardoyne Youth Club	Single-identity CR residential programme.	1,170.00
<b>111125</b>	Place of Victory for All Nations	Exhibitions and performances of the various cultures represented in Belfast.	2,828.49
<b>111126</b>	An Droichead	Music and Cultural Festival aiming to explore common heritage between communities in South Belfast.	4,500.00
<b>111129</b>	Anti-Racism World Cup	Inter-Cultural football tournament with CR workshops.	1,500.00
<b>111130</b>	ArtsEkta	Belfast Mela 2011- a multi-cultural community celebration event.	5,000.00
<b>111135</b>	Women's Information Northern Ireland	Four information days to raise cultural awareness among a broad range of women's groups from different communities.	3,560.00
<b>111136</b>	The Talent Tribe Circle	Arts based programme seeking to explore community relations themes with young people living in interface areas.	4,830.00
<b>111137</b>	Culture Night Belfast	A series of cultural and arts events in Belfast involving a range of different communities.	4,500.00
<b>111154</b>	Crosswires	Residential exploring cultural identity.	1,160.00
<b>111155</b>	South Belfast Roundtable	Project looking to provide a new shared cultural space for incoming communities.	3,900.00
<b>111156</b>	South Belfast Roundtable	Grant awarded for Belfast Friendship Club Evaluation and Write Up.	3,500.00
<b>111157</b>	NI-TECA	Interfaith and Intercultural Panel Discussion Series.	1,800.00
<b>111161</b>	Dance United Northern Ireland	Project aiming to address community relations issues through the medium of dance.	4,800.00
<b>111168</b>	Northern Ireland Council for Refugees and Asylum Seekers	Residential programme aimed at promoting relationships between a range of cultural diversity groups.	4,465.00
<b>111169</b>	Stadium Projects	A series of events exploring diverse cultures.	4,070.00
<b>111215</b>	Holy Family Youth Centre	Cultural celebrations training programme.	3,400.00
<b>111217</b>	Women's Tec	Young Women Building for Peace Training Programme.	3,890.00
<b>111219</b>	Forthspring Inter Community Group	Grant awarded for the evaluation of Forthspring Good Relations Project.	2,940.00
<b>111223</b>	The Fellowship of Messines Association	Two residencials/seminars exploring the theme of "Centenary Events Remembered - Can We Let The Past Imprison Our Future?".	4,999.50
<b>111224</b>	Indian Community Centre	Grant awarded for festival aiming to promote cultural awareness and understanding between differing communities.	5,000.00
<b>111240</b>	Arts and Disability Forum	Art project to share and encourage individuals to make a small commitment to peace.	1,460.99
<b>111245</b>	Healing Through Remembering	Grant awarded for evaluation of Day of Reflection.	3,499.60

<b>111254</b>	International Brigade Commemoration Committee	A series of events to commemorate the 75th anniversary of the formation of International Brigades.	1,081.99
<b>111263</b>	Open Hands	Multi-cultural Interface event to mark International Peace Day on 21st September 2011.	1,620.00
<b>111267</b>	Falls Youth Providers	A residential to build relations between Falls/Shankill Interface Communities.	4,255.00
<b>111268</b>	Rosario Youth Centre	Cross community educational programme for youth from divided communities.	5,000.00
<b>111270</b>	Ballynafeigh Community Development Association	Event looking to promote Shared Neighbourhood Week.	3,550.00
<b>111279</b>	Polish Association NI	Event aiming to promote understanding and dialogue between different communities living in Northern Ireland.	1,020.00
<b>111288</b>	Prime Cut Productions	Theatrical production exploring the demographics of East Belfast from 1912-2012.	5,000.00
<b>111289</b>	Glentoran Partnership	Project aiming to raise the awareness of how sport can be used as a mechanism for promoting good relations.	5,000.00
<b>111293</b>	Happy Children Charity	Intervention programme for young people from Short Strand/Newtownards Road interface areas.	5,000.00
<b>111294</b>	Brantwood Military Heritage	A series of inter and intra community workshops exploring different aspects of local history.	2,800.00
<b>111296</b>	Gilnahirk/St Colmcille's Inter-Church Group	A series of 6 meetings exploring the commemoration of events of 1912 to 1992 for participation from Gilnahirk Presbyterian Church and St Colmcille's parish.	450.00
<b>111297</b>	Coiste na n-larchimi	Training for trainers programme to build capacity for former republican political prisoners to tackle CR issues.	336.00
<b>111302</b>	Healing Through Remembering	Expand participation in the Day of Reflection and raise further awareness in community and media spheres.	2,000.00
<b>111303</b>	Ugandan Community in N.I.	Residential and seminars exploring diversity.	2,120.60
<b>111322</b>	Women's Information Northern Ireland	A joint project between women's groups from Belfast, South Armagh and ethnic communities sharing personal stories of the conflict in NI.	744.62
<b>111326</b>	Green Shoot Productions	Three new works by local playwrights exploring post-conflict Northern Ireland with accompanying outreach programme.	3,500.00
<b>111329</b>	Short Strand Community Forum	Diversionsary programme aimed at reducing interface tension.	3,226.05

<b>111330</b>	Falls Women Centre	Residential programme exploring political awareness and community issues/identity with Falls/Shankill Women's Groups.	200.00
<b>111334</b>	Women In Faith	Series of meetings and activities/conferences aimed at women regarding shared heritage and understanding of migrant communities in NI.	1,000.00
<b>111335</b>	British Deaf Association	To build resources and knowledge for increasing awareness of gender relations, diversity and community integration.	1,464.22
<b>111340</b>	Cooke Centenary Church	Residential for a mixed group from the Ballynafeigh area to help Cooke Church understand and respond to local community needs.	750.00
<b>111353</b>	Contemporary Christianity NI Ltd	Promotion of greater understanding of the steps taken by people in 1912, including the signing of the Ulster Covenant, through the use of a stage play.	3,000.00
<b>111384</b>	ArtsEkta	Festival of events celebrating Indian and Irish Cultures.	3,000.00
<b>111386</b>	1st North Belfast Historical and Cultural Society	Grant awarded to increase understanding of Irish History through a series of discussions between Republican and Loyalist participants.	600.00
<b>111389</b>	Unionist Centenary	Grant awarded for promotion of greater understanding of the steps taken by people in 1912 including the signing of the Ulster Covenant and to explore the fight against Home Rule in Ireland.	3,000.00
<b>111390</b>	LiDS	A project working with young people (18+) from all parts of Belfast over an 8-month period looking at cultural diversity within Belfast.	1,000.00
<b>111395</b>	Willowfield Parish Community	Award granted for the promotion of greater understanding and to explore the building of community relations and leadership with a group of 20 young adults	900.00
<b>111399</b>	Love Music Hate Racism	One day music and cultural event featuring local musicians and musicians from a minority ethnic background.	225.00
<b>111400</b>	Love Music Hate Racism	A one day community conference and music workshop for people from all community backgrounds to come together to look at issues regarding racist incidents and racist attacks.	1,600.00
<b>111401</b>	Love Music Hate Racism	One day music and cultural event featuring local musicians and musicians from a minority ethnic background.	600.00
<b>111410</b>	Black Mountain Shared Space	Grant awarded to promote greater understanding and build the capacity of this newly established group in terms of good governance, community relations and legal guidance.	5,000.00
<b>111411</b>	Public	Photography project with young Roma People	1,000.00

	Achievement	exploring identity in partnership with Belfast Exposed.	
111413	Feile An Phobail	Panel discussion and audience Q and A on the signing of the Ulster Covenant and resistance to Home Rule as part of the ongoing Feile.	1,500.00
111414	The Ullans Academy	Grant awarded to support a St Patrick's Celebratory Breakfast to support a greater understanding of Ulster Scots/Ulster Gaelic heritage and culture.	375.00
111415	Irish Congress of Trade Unions	Cross community Laganside women's event to coincide with the ICTU Women's Conference at the Waterfront Hall.	750.00
111417	Round Tower Community Project	Grant awarded for promotion of greater understanding of the steps taken by people in 1912 including the signing of the Ulster Covenant and to explore the fight against Home Rule in Ireland.	1,000.00
111434	Happy Children Charity	Intervention programme for young people from the Short Strand/Newtownards Road area.	5,000.00
111436	Adullam Christian Ministries	Event aimed at promoting dialogue and understanding between women from different community and ethnic backgrounds.	2,850.00
111493	The de Borda Institute	Workshops seeking to explore the role of inclusive voting procedures that create better political and social consensus.	1,040.00
111506	174 Trust	Community Relations development programme for senior staff and board members.	875.00
<b>Total for Belfast</b>			<b>275,629.03</b>
<b>Carrickfergus Borough Council</b>			
111230	Carrickfergus YMCA	Good Relations Training Programme.	3,628.50
111419	Ballymena Inter-Ethnic Forum	The celebration of diversity in Ballymena showcasing talent and culture among the minority ethnic community.	915.00
<b>Total for Carrickfergus</b>			<b>4,543.50</b>
<b>Castlereagh Borough Council</b>			
111273	Beyond Skin	Peace Day Festival.	1,000.00
<b>Total for Castlereagh</b>			<b>1,000.00</b>
<b>Cookstown Borough Council</b>			
111027	Loup Women's Group	Cross-community event aiming to promote good relations with a range of women from different communities.	550.00

<b>111259</b>	Northern Ireland Rural Women's Network	Conference bringing together women from diverse communities to explore each other's cultures.	1,835.00
<b>Total for Cookstown</b>			<b>2,385.00</b>
<b>Craigavon Borough Council</b>			
<b>110979</b>	St Vincent de Paul	Grant awarded for CR residential to Corrymeela.	3,000.00
<b>110981</b>	Railway Preservation Society of Ireland	Research into the CR impact of Portadown railway.	2,500.00
<b>110990</b>	Ballybay Community Association	CR programme aiming to visit areas of historic significance to both communities.	1,000.00
<b>111098</b>	Craigavon Intercultural Programme	Cultural Diversity programme aiming to raise awareness of different ethnic communities in Craigavon area.	3,100.00
<b>111122</b>	South Lough Neagh Regeneration Association	Community Relations Youth Leadership Programme.	5,000.00
<b>Total for Craigavon</b>			<b>14,600.00</b>
<b>Derry City Council</b>			
<b>110983</b>	Inside Out	An international training programme for youth workers aiming to promote learning and dialogue between practitioners and between young people from different communities.	1,350.00
<b>110998</b>	Peace and Reconciliation Group	CR Week event aiming to promote engagement between the community sector and young adults.	1,125.00
<b>111026</b>	INCORE	CR based Summer School.	5,134.50
<b>111033</b>	Peace and Reconciliation Group	Grant awarded for Let's Talk Politics event with CR focus for young people.	2,550.00
<b>111038</b>	Inter-Faith Northwest	Project focusing on inter-faith education.	759.62
<b>111093</b>	Cathedral Youth Club	CR week event aimed at addressing victims', women's and young people's issues.	2,000.00
<b>111099</b>	Greater Shantallow Community Arts	A celebration of cultural diversity through art.	4,500.00
<b>111128</b>	The Junction	Publication of 6 booklets as a means of generating debate around commemorations.	4,000.00
<b>111132</b>	Foyle Pride Festival	Foyle Pride Festival promoting ethnic diversity.	1,000.00
<b>111166</b>	Gasyard Wall Feile	Community festival aimed at promoting cultural diversity and community engagement.	3,760.00

<b>111167</b>	Waterside Area Partnership	Community Festival aiming to improve relations within the Waterside area of Londonderry.	3,665.00
<b>111231</b>	Churches In Co-Operation	A series of workshops/seminars/discussions exploring community relations issues.	1,751.61
<b>111258</b>	Reach Across	Community relations training programme for young adults.	4,896.00
<b>111266</b>	Teach Na Failte	Single-identity youth work residential for ex-combatants and young people.	1,235.00
<b>111341</b>	First Derry Presbyterian Church	Award granted to encourage the interaction of groups on each side of the City's walls.	2,468.00
<b>111387</b>	Greater Shantallow Community Arts	Grant awarded for a celebration of Derry/L'Derry's rich culture diversity through art.	3,000.00
<b>111499</b>	Bloody Sunday Weekend Committee	Grant awarded to provide a platform for discussion and creative engagement as part of the process of transition towards improving local community relations and reconciliation.	1,100.00
<b>Total for Derry</b>			<b>44,294.73</b>
<b>Dungannon and South Tyrone Borough Council</b>			
<b>111031</b>	Niamh Louise Foundation	Community activity days to promote and build cross-community relationships.	400.00
<b>111118</b>	Cunningham's Lane Residents Association	A series of activities building relationships between the wider community.	1,000.00
<b>111255</b>	Stronger Together	Grant awarded to a conference for those working in the field of minority ethnic integration and good relations.	4,231.43
<b>Total for Dungannon</b>			<b>5,631.43</b>
<b>Fermanagh District Council</b>			
<b>111059</b>	Erne Music Club	Fleadh involving traditional music and dance from a range of differing communities.	500.00
<b>111109</b>	Fermanagh Churches Forum	A series of workshops and conferences to address community relations issues.	2,185.00
<b>Total for Fermanagh</b>			<b>2,685.00</b>
<b>Larne Borough Council</b>			
<b>111089</b>	Dalriada Festival Committee	Festival aiming to bring together members of differing communities living in the Glenarm area.	5,000.00
<b>Total for Larne</b>			<b>5,000.00</b>
<b>Limavady Borough Council</b>			
<b>111037</b>	North West Tongues Tones and Tapping	A series of cultural diversity events.	2,000.00

<b>111295</b>	Glenshane Community Development	Shared history project co-hosted by the LOL and AOH specifically targeted at migrant community.	2,500.00
<b>Total for Limavady</b>			<b>4,500.00</b>
<b>Lisburn City Council</b>			
<b>111103</b>	Umbrella Multicultural Group	Mid-Summer Cultural Awareness Day.	1,460.55
<b>111162</b>	Restoration Ministries	Event seeking to highlight the work of a range of peace building groups in Northern Ireland.	550.00
<b>111398</b>	Stoneyford Jubilee Committee	Grant awarded to support 2 activities- a fact finding trip to Foxford, Co Mayo, and a St Patrick's Day event in the local Parish Hall to encourage widespread attendance in a shared space.	1,000.00
<b>111440</b>	Greater Dunmurry Positive Relations Partnership	Project aiming to promote good relations and dialogue with ex-combatants.	1,805.00
<b>111441</b>	Greater Dunmurry Positive Relations Partnership	Project aiming to improve relations with and community involvement of minority ethnic communities living in Greater Dunmurry area.	905.00
<b>111442</b>	Greater Dunmurry Positive Relations Partnership	Project aiming to run a series of community relations events involving a range of young adults and senior citizens.	1,245.00
<b>Total for Lisburn</b>			<b>6,965.55</b>
<b>Magherafelt District Council</b>			
<b>111030</b>	Church Street Community Association	Community event to promote community relations.	300.00
<b>111117</b>	Maghera Arts Society	A series of historical and cultural lectures.	150.00
<b>111280</b>	Upperlands Royal British Legion	Exhibition seeking to explore and highlight the roles played by members of both the main traditions of NI in the First and Second World Wars.	1,346.40
<b>111290</b>	Lower Castledawson Community Association	Second stage of a community leadership training programme aiming to promote good relations.	3,000.00
<b>Total for Magherafelt</b>			<b>4,796.40</b>

<b>Multiple Councils</b>			
<b>110976</b>	Diversity Challenges	Project aiming to develop joint story telling project between border communities.	4,000.00
<b>110985</b>	Farset Youth and Community Development Ltd	Project aiming to develop dialogue between differing communities through a political Think Tank initiative.	5,000.00
<b>110992</b>	Healing Through Remembering	Grant to support the Day of Private Reflection and raise further awareness in community and media spheres.	2,000.00
<b>110993</b>	Healing Through Remembering	Project seeking to promote a day of private reflection recalling those lost as a result of the NI Troubles.	3,000.00
<b>111009</b>	Youth Initiatives	Grant awarded for Summer Camp exploring cultures, beliefs and traditions.	4,420.00
<b>111010</b>	Northern Ireland Housing Executive	Good Relations Awards programme.	5,000.00
<b>111040</b>	Rural Community Network	Conference exploring CR impact on the proposed closure and possible amalgamations of rural schools.	746.00
<b>111047</b>	The Faith and Politics Group	Grant awarded for collation of CR resource documents.	660.00
<b>111054</b>	Afro Community Support Organisation of NI (ACSONI)	Grant awarded for Africa Week 2011 and Intercultural Diversity Programme.	3,400.00
<b>111057</b>	Partisan Productions	Forum Theatre Production addressing interdependence in rural areas and the development of shared rural spaces.	2,270.00
<b>111107</b>	SNIPP	Promotion of dialogue and good relations through international dialogue programme.	4,950.00
<b>111261</b>	Tinderbox Theatre Company	Outreach Programme to accompany a new play exploring issues within contemporary Northern Ireland Society.	2,500.00
<b>111276</b>	Charter for Northern Ireland	Anti-racism project aiming to promote awareness and understanding of the differing communities living in Ireland.	4,200.00
<b>111286</b>	Tyrone Donegal Programme	Learning exchange programme between community leaders in Northern Ireland and Boston.	4,728.00
<b>111328</b>	The Spirit of Enniskillen Trust	Programme aiming to promote CR leadership training programme for young adults.	4,500.00
<b>111331</b>	Irish School of Ecumenics	Grant awarded for conference exploring 'Hope and History: Remembering 1912-1922' and production of Newsletter to include accounts of and reflections on activities of Church Fora and Inter-Church groups.	600.00
<b>Total for Multiple</b>			<b>51,974.00</b>



<b>Newry and Mourne District Council</b>			
<b>111049</b>	Warrenpoint Comhaltas	Cultural diversity concert.	1,947.12
<b>111265</b>	Newry and Mourne CAB	Good Relations Outreach programme.	1,618.80
<b>Total for Newry and Mourne</b>			<b>3,565.92</b>
<b>Newtownabbey Borough Council</b>			
<b>110994</b>	Glengormley School of Traditional Irish Music	Grant awarded for multi-cultural evening.	442.21
<b>111120</b>	Rathcoole Churches Community Group	Summer intervention programme aimed at reducing interface tensions during the summer period.	2,233.72
<b>111337</b>	Naomh Eanna CLG	Award granted for the development and community participation in Gaelic sports, language and cultural activities in the Newtownabbey area, leading to a shared space project.	2,500.00
<b>Total for Newtownabbey</b>			<b>5,175.93</b>
<b>Omagh District Council</b>			
<b>111165</b>	Omagh Ethnic Communities Support Group	Training programme 'Mediation, Cultural and CR Skills Programme'.	3,418.00
<b>Total for Omagh</b>			<b>3,418.00</b>
<b>Overall Total</b>			<b>488,102.13</b>

## Research Awards 2011-2012

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
<b>111504</b>	Dr Maire Braniff	Review on international peace agreements and lessons that have been learned from other post-conflict societies on how these agreements have been implemented.	4,384.00
<b>111505</b>	Karen McMinn & Joanna McMinn	Review on the impact of gender on community leadership and community relations work In Northern Ireland.	4,500.00
<b>111507</b>	Institute for Conflict Research	An examination of the connections between Human Rights, Equality and Community Relations.	6,250.00
<b>Total for All Councils</b>			<b>15,134.00</b>
<b>Multiple Councils</b>			
<b>100681</b>	Deloitte MCS Limited	Research looking at CRC funding/resources in comparison to areas with identified need.	11,130.00
<b>Total for Multiple Councils</b>			<b>11,130.00</b>
<b>Overall Total</b>			<b>26,264.00</b>

## Core Funding Grant Scheme 2011-2012

Ref	Group	Summary	Amount Paid (£)
<b>Armagh City &amp; District Council</b>			
110973	REACT	Core funding costs to support community relations activity.	37,473.18
<b>Total for Armagh</b>			<b>37,473.18</b>
<b>Belfast City Council</b>			
110946	Ballynafeigh Community Development Association	Core funding costs to support community relations activity.	37,585.72
110947	174 Trust	Core funding costs to support community relations activity.	44,000.00
110953	North Belfast Interface Network	Core funding costs to support community relations activity.	78,403.86
110965	Interaction Belfast	Core funding costs to support community relations activity.	59,195.33
110966	Intercomm	Core funding costs to support community relations activity.	24,212.98
110967	Belfast Interface Project	Core funding costs to support community relations activity.	64,155.02
110968	LINC Resource Centre	Core funding costs to support community relations activity.	89,033.00
<b>Total for Belfast</b>			<b>396,585.91</b>
<b>Coleraine Borough Council</b>			
110969	Kilcranny House	Core funding costs to support community relations activity.	36,881.54
<b>Total for Coleraine</b>			<b>36,881.54</b>
<b>Cookstown Borough Council</b>			
110972	Rural Community Network	Core funding costs to support community relations activity.	41,749.97
<b>Total for Cookstown</b>			<b>41,749.97</b>
<b>Craigavon Borough Council</b>			
110975	PAKT LURGAN	Core funding costs to support community relations activity.	30,646.00
<b>Total for Craigavon</b>			<b>30,646.00</b>
<b>Derry City Council</b>			
110940	The Junction/Holywell Trust	Core funding costs to support community relations activity.	86,345.50
110942	Peace & Reconciliation Group	Core funding costs to support community relations activity.	87,729.00

<b>110950</b>	The Nerve Centre	Core funding costs to support community relations activity.	18,825.00
<b>Total for Derry</b>			<b>192,899.50</b>
<b>Multiple Councils</b>			
<b>090934</b>	Irish School of Ecumenics	Core funding costs to support community relations activity.	299.66
<b>110941</b>	Institute for Conflict Research	Core funding costs to support community relations activity.	31,701.00
<b>110943</b>	Trademark	Core funding costs to support community relations activity.	59,976.00
<b>110944</b>	Tides Training	Core funding costs to support community relations activity.	42,400.00
<b>110945</b>	Corrymeela Community	Core funding costs to support community relations activity.	135,119.00
<b>110948</b>	Partisan Productions	Core funding costs to support community relations activity.	26,652.50
<b>110949</b>	Ulster Peoples College	Core funding costs to support community relations activity.	19,020.00
<b>110951</b>	Groundwork NI	Core funding costs to support community relations activity.	26,137.31
<b>110954</b>	Mediation Northern Ireland	Core funding costs to support community relations activity.	73,054.27
<b>110964</b>	Irish School of Ecumenics	Core funding costs to support community relations activity.	36,343.81
<b>110971</b>	Workers Educational Association	Core funding costs to support community relations activity.	58,160.70
<b>110974</b>	Public Achievement	Core funding costs to support community relations activity.	26,768.01
<b>Total for Multiple</b>			<b>535,632.26</b>
<b>Newtownabbey Borough Council</b>			
<b>110970</b>	Community Relations Forum	Core funding costs to support community relations activity.	33,502.76
<b>Total for Newtownabbey</b>			<b>33,502.76</b>
<b>Overall Total</b>			<b>1,305,371.12</b>

## Media Grant Scheme 2011-2012

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
111402	Belfast Film Festival	<i>Life as an interface</i> is a 15 minute film looking at those who live on an interface area in Belfast (Skegoneill/Glandore). It shows that they, like everyone else, have families, work and mortgages, and they carry out those lives within the context of also trying to ensure that their neighbourhood is safe and can be shared.	16,000.00
<b>Total for All Councils</b>			<b>16,000.00</b>
<b>Belfast City Council</b>			
111403	Raidio Failte 107.1FM	Raidio Failte Teo produced a 7-part series of Irish language/bilingual radio programmes setting the scene for the commemoration of a number of significant anniversaries in the period 2012 – 2023, using the themes of industrial heritage, labour movements and the role of the Irish language itself in society, in the northern part of Ireland in the period. The digital media project through the medium of the Irish language explored the economic and social conditions that prevailed in the early part of the 20th century and at resultant political events.	14,000.00
<b>Total for Belfast</b>			<b>14,000.00</b>
<b>Multiple Councils</b>			
100580	The Nerve Centre	Using GPS devices the project mapped the daily routes of 60 young people from 6 post-primary schools to illustrate how division and sharing affect their everyday lives. This was linked to the geography, citizenship and IT curriculum. Results will be disseminated on a website to facilitate greater understanding and discussion.	2,859.71
111404	ZMN Creative Studio	<i>Tapestry of Colours</i> is an 80 minute film by filmmaker Zhenia Mahdi which explores the heritage of various cultures that make up life throughout Northern Ireland and will especially look for emerging identities. The film uses personal stories and experiences which highlight attempts to integrate - successfully or not.	22,850.00
<b>Total for Multiple</b>			<b>25,709.71</b>
<b>Overall Total</b>			<b>55,709.71</b>

## Publications Grant Scheme 2011-2012

Ref	Publisher	Summary	Amount Paid
<b>All Councils</b>			
<b>100663</b>	Community Arts Forum	Publication of <i>A Coming of Age</i> - The shared legacy of Community Arts Forum and New Belfast Community Arts Initiative	£ 1,500.00
<b>111149</b>	Shanway Press	Publication of <i>Madge Davison - A Revolutionary Firebrand - Recollections</i>	£ 2,200.00
<b>111292</b>	Media Associates	Production of <i>VIEW</i> online monthly interactive publication (3 issues)	£ 3,900.00
<b>111321</b>	St. Columbs Park House	Publication of <i>Bridging the Gap</i> report of the Derry-Londonderry Forum for Cities in Transition Conference	£ 3,390.00
<b>111343</b>	Contemporary Christianity NI Ltd	Publication of <i>1912 - The Fateful Year</i>	£ 4,800.00
<b>111490</b>	Belfast Interface Project	Publication of <i>Belfast Interfaces: Security Barriers and Defensive Use of Space</i>	£ 1,140.00
<b>Overall Total</b>			<b>£ 16,930.00</b>

## Pathfinder Grant Scheme 2011-2012

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
111232	Farset Youth & Community Development Ltd	Project aiming to develop dialogue between differing communities through a political Think Tank initiative.	5,000.00
<b>Total for All Councils</b>			<b>5,000.00</b>
<b>Armagh City &amp; District Council</b>			
111008	REACT	Project aiming to reduce community tensions and promote positive cultural expression.	3,349.96
<b>Total for Armagh</b>			<b>3,349.96</b>
<b>Belfast City Council</b>			
090944	Crusaders Football Athletic & Sports Club	Crusaders/Newington shared space project to build a joint football proposal.	14,270.21
100220	Corpus Christi Youth Centre	To offer a range of programmes to the local youth on community relations and cultural traditions issues.	630.00
100221	Corpus Christi Youth Centre	A series of cultural festivals exploring the various cultures now resident in NI.	400.00
100380	North Belfast Community Development and Transition Group	One year project to lay the groundwork and prepare for the formation of a holistic cross-interface partnership between New Lodge and Tigers Bay communities of North Belfast.	5,182.97
100665	Black Mountain Shared Space	A cross community initiative to address anti - community behaviour issues and eliminate interface tension.	6,048.00
100669	Groundwork NI	Delivery of the Sharing Our Space project.	4,145.81
110996	Diversity Challenges	Grant awarded for a training programme to develop the understanding of the principles of restorative justice.	5,000.00
111042	Twaddell/Woodvale Residents Association	Support towards development of community facility at a community interface.	2,704.00
111046	Ballymurphy Research Group	Series of events looking at a range of perspectives surrounding the deaths of residents from the Ballymurphy area as a result of the conflict.	834.27
111088	GLU Project	Community diversionary event to promote positive community relations.	500.00
111106	Interaction Belfast	Mobile phone network covering interface areas in the West Belfast area.	2,475.41
111110	Greater Whitewell Community Surgery	Strategic development residential aiming to develop community relations work of the group.	3,080.00

<b>111123</b>	Belfast South Community Resources	Grant awarded for Sandy Row Re-imaging project.	5,000.00
<b>111124</b>	East Belfast Ex-Prisoners & Combatants Association	Conflict resolution programme aiming to explore the causes and resolution of conflict.	2,318.76
<b>111134</b>	Upper Ardoyne Youth Centre	Summer Intervention Programme.	2,000.00
<b>111138</b>	Conflict Resolution Services (Ireland)	Grant awarded for Interface Dialogue Programme.	4,546.00
<b>111146</b>	Woodvale and Cambria Youth & Community Association	Project aimed at addressing interface conflict and promoting a positive alternative to contentious cultural expression.	7,905.70
<b>111148</b>	Scoil an Droichid	Summer scheme aimed at providing diversionary activities for young people living in interface areas.	5,000.00
<b>111153</b>	Belfast Orangefest	Support towards carnival based activities.	2,998.00
<b>111218</b>	Happy Children Charity	Summer intervention programme for young people from Short Strand/Newtownards Road Interface areas.	8,000.00
<b>111221</b>	Greater Whitewell Community Surgery	Summer diversionary programme aimed at reducing community tensions within interface areas.	1,160.00
<b>111227</b>	Sandy Row Cultural Society	Programme of workshops seeking to explore key historical events that impacted on both the main traditions in Ireland.	1,005.00
<b>111253</b>	Ard Eoin Fleadh Project	Community festival aiming to reduce community tensions and promote better community relations within an interface area.	10,000.00
<b>111271</b>	North Belfast Interface Network	Grant awarded for support towards the maintenance of mobile network.	3,200.00
<b>111274</b>	Conflict Resolution Services (Ireland)	Grant awarded for developing and delivering a mediation service to resolve disputes and provide alternatives to anti-social and violent response to conflict.	5,000.00
<b>111291</b>	North Belfast Interface Network	Pathfinder Award to North Belfast Interface Network for core programmes.	43,028.40
<b>111298</b>	Conflict Resolution Services (Ireland)	Grant awarded for the recruitment of participants and hard to reach groups who are outside the peace process to encourage debate/discussion and develop training in Human Rights and non-violence.	5,000.00
<b>111320</b>	Short Strand Community Forum	Pathfinder Core Funding Support Grant.	28,173.00
<b>111407</b>	Falls Community Council	Salary costs over a fixed period of time for a worker to further develop an inter-community project previously supported by IFI Community Bridges.	22,000.00



<b>111409</b>	Intercomm	Project aiming to design a peace building framework to provide safe neighbourhoods and peaceful interfaces.	7,190.00
<b>111569</b>	Lower Shankill Community Association	Support towards the on-going development of community programmes aimed at enhancing community relations and community capacity.	5,000.00
<b>Total for Belfast</b>			<b>213,795.53</b>
<b>Coleraine Borough Council</b>			
<b>111144</b>	Patchwork Ireland	Delivery of a bespoke programme of support and services within the Churchlands ward.	4,375.00
<b>111145</b>	Patchwork Ireland	Development support to key community influencers in key housing estates in the Coleraine area.	1,250.00
<b>111241</b>	Patchwork Ireland	Support to key families and individuals in the Churchlands ward who have been directly impacted by sectarian violence in the "Heights" and Killowen areas of Coleraine.	2,500.00
<b>111242</b>	Patchwork Ireland	Mentoring programme aiming to develop community relations at a local level.	4,875.00
<b>111243</b>	Patchwork Ireland	Programme aiming to develop community capacity to address community relations issues in the area.	2,750.00
<b>Total for Coleraine</b>			<b>15,750.00</b>
<b>Craigavon Borough Council</b>			
<b>111147</b>	Epworth Methodist Church Bonfire Group	Event aimed at reducing community tensions during key summer period.	1,183.44
<b>Total for Craigavon</b>			<b>1,183.44</b>
<b>Derry City Council</b>			
<b>111163</b>	Maiden City Festival	Project aiming to develop cross-community understanding and dialogue.	5,000.00
<b>111246</b>	Bogside & Brandywell Initiative	Summer Intervention Programme - Soccer Blitz.	2,550.00
<b>111247</b>	Clooney Estate Residents Association	Summer diversionary programme.	2,530.00
<b>111249</b>	Creggan Neighbourhood Partnership	Summer diversionary programme.	4,986.00
<b>Total for Derry</b>			<b>15,066.00</b>

<b>Larne Borough Council</b>			
<b>111108</b>	Cairncastle LOL 692 Community and Cultural Group	Ulster Scots Folk Festival Promoting Multi- Culturalism and community cohesion through music.	3,500.00
<b>Total for Larne</b>			<b>3,500.00</b>
<b>Magherafelt District Council</b>			
<b>111028</b>	Maghera Sons Of William Flute Band	Diversiory community event aimed at reducing community tensions.	500.00
<b>Total for Magherafelt</b>			<b>500.00</b>
<b>Multiple Councils</b>			
<b>091125</b>	Anne Frank Trust UK	To support the touring Anne Frank and Me Exhibition to ensure community participation and to underpin Unite Against Hate.	6,650.80
<b>111248</b>	Training for Women Network Ltd	Core support for community based political education and training programmes and provision of information services.	6,509.43
<b>Total for Multiple</b>			<b>13,160.23</b>
<b>Omagh District Council</b>			
<b>111283</b>	Edenderry Street Project	Grant awarded for various activities to places of cultural significance and workshops.	1,000.00
<b>Total for Omagh</b>			<b>1,000.00</b>
<b>Overall Total</b>			<b>272,305.16</b>

## Victims and Survivors Core Funding Grant Scheme 2011-2012

Ref	Group	Summary	Amount Paid (£)
<b>Armagh City &amp; District Council</b>			
111061	FAIR	Core funding	18,475.16
<b>Total for Armagh</b>			<b>18,475.16</b>
<b>Belfast City Council</b>			
100124	Nexus Institute	Salaries and Running Costs for Victims and Survivors Groups.	8,204.23
111063	Streetbeat Youth Project	Core funding extension	10,495.17
<b>Total for Belfast</b>			<b>18,699.40</b>
<b>Derry City Council</b>			
111062	United Services Club Victims Survivors Group	Core funding extension	6,957.53
111064	Lifeways Psychotherapy & Counselling Centre	Core funding extension	11,155.03
<b>Total for Derry</b>			<b>18,112.56</b>
<b>Overall Total</b>			<b>55,287.12</b>

## Victims and Survivors Development Grant Scheme 2011-2012

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
111174	Lifeline	Overnight Respite Support Programme.	465.79
111186	Wounded Police & Families Association	Programme of activities to support victims and survivors of the Troubles.	13,397.71
111211	Justice for Innocent Victims of Terrorism	Advocacy and Storytelling.	15,127.28
<b>Total for All Councils</b>			<b>28,990.78</b>
<b>Armagh City &amp; District Council</b>			
111178	Armagh Voluntary Welfare Group	Respite weekend trip to Southport.	6,811.90
111188	Crossfire Trust	Group work engaging with young people with complex emotional or mental health support needs.	6,864.00
111209	County Armagh Phoenix Group	Befriending Scheme.	6,230.60
<b>Total for Armagh</b>			<b>19,906.50</b>
<b>Banbridge District Council</b>			
111170	Together Encouraging and Remembering (TEAR)	Respite Support Programme.	3,894.50
<b>Total for Banbridge</b>			<b>3,894.50</b>
<b>Belfast City Council</b>			
100404	Hurt Group	Workplan of services and activities to support victims/survivors.	7,318.00
100448	WAVE	Storytelling Project.	1,000.00
111141	Centre for Health and Well Being	Programme of complementary therapies.	15,180.00
111179	Streetbeat Youth Project	One to one counselling for victims and survivors/ life skills programmes and specific group therapy programmes.	14,514.35
111220	McGurk's Memorial Fund	Storytelling Project.	5,360.00
<b>Total for Belfast</b>			<b>43,372.35</b>
<b>Cookstown Borough Council</b>			
111184	Cookstown Voluntary Support Group	Respite Support Programme.	944.00
111196	Colleague Support Group	Respite trip to Portrush Air Show.	1,537.00

<b>111202</b>	Comrades Support Group	Respite trips.	9,860.00
<b>Total for Cookstown</b>			<b>12,341.00</b>
<b>Derry City Council</b>			
<b>111238</b>	Eglinton Building Bridges	Respite Support Programme and Personal Development.	16,222.00
<b>Total for Derry</b>			<b>16,222.00</b>
<b>Dungannon and South Tyrone Borough Council</b>			
<b>111192</b>	Comrades Support Group - Dungannon Branch	Respite and educational support.	5,093.00
<b>111193</b>	Victims Support Welfare Group	Respite Support Programme.	8,932.00
<b>111203</b>	Aughnacloy Comrades Support Group	Respite Support Programme.	5,755.00
<b>Total for Dungannon</b>			<b>19,780.00</b>
<b>Fermanagh District Council</b>			
<b>100228</b>	UDR Association - Lisnaskea Branch	Social Inclusion Befriending and Respite Support Programme.	1,102.70
<b>111143</b>	Fermanagh Voluntary Welfare Support Group	Programme of activities to support victims and survivors of the Troubles.	13,706.24
<b>111150</b>	Ulster Defence Regimental Association Enniskillen Branch	Befriending service/ respite trip to Londonderry.	12,006.26
<b>111180</b>	Ladies Friendship Group	Programme of activities to support victims and survivors of the Troubles.	8,152.00
<b>111207</b>	UDR Association - Lisnaskea Branch	Respite Support Programme.	7,472.00
<b>111210</b>	Royal Irish Rangers Association Enniskillen Branch	Respite Support Programme.	10,364.00
<b>111214</b>	Royal Inniskilling Fusiliers Regimental Assoc (Enniskillen Branch)	Programme of activities.	2,733.53
<b>111222</b>	USC Association- Lisnaskea Branch	Respite Support Programme meetings and seminars.	7,213.00
<b>111226</b>	Fermanagh Phoenix Group	Befriending service and training and personal development courses.	5,990.80
<b>Total for Fermanagh</b>			<b>68,740.53</b>
<b>Larne Borough Council</b>			
<b>111190</b>	Larne Voluntary Welfare Group	Respite Support Programme and befriending training.	4,325.82
<b>Total for Larne</b>			<b>4,325.82</b>
<b>Multiple Councils</b>			
<b>100429</b>	WAVE	Residential for families of people who have disappeared during the Troubles.	358.15

<b>111131</b>	Disabled Police Officers Association NI	Respite Support Programme and three day care services and wellbeing convention.	5,976.50
<b>111152</b>	Wives Club UDR	Respite Support Programme.	3,910.80
<b>111173</b>	Fire Service Past Members Association	Respite Support Programme.	5,538.26
<b>111177</b>	Have Your Tomorrows (Hurt)	Integrative therapeutic counselling, complementary therapies and accredited education programmes.	16,175.42
<b>111181</b>	USCA North Antrim	Programme of activities to support victims and survivors of the troubles.	8,377.97
<b>111185</b>	Regimental Association of RIR CGC Fermanagh and South Tyrone Branch	Respite Support Programme and hire of hall for meetings.	3,561.00
<b>111201</b>	Tyrone East Phoenix Group	Programme of activities to support victims and survivors of the Troubles.	12,252.00
<b>111205</b>	North West Phoenix	Respite Support Programme.	4,286.00
<b>111212</b>	Women's Common Paths Network	Production of a stained glass window and publication of the stories contained in the window.	7,134.00
<b>111216</b>	Teach na Failte	Psychotherapeutic intervention for victims and survivors of the troubles and social support programme.	53,911.06
<b>111228</b>	Forum For Action On Substance	Counselling Provision to support victims and survivors of the troubles and Governance training for committee.	97,090.00
<b>111234</b>	Ards & North Down Phoenix	Programme of activities to support victims and survivors.	7,498.97
<b>111237</b>	Royal Ulster Constabulary GC Association	Programme of activities to support victims and survivors.	4,384.94
<b>Total for Multiple</b>			<b>230,455.07</b>
<b>Newry &amp; Mourne District Council</b>			
<b>111171</b>	Newry & Mourne Voluntary Welfare Group	Programme of activities to support victims and survivors.	4,842.20
<b>111189</b>	Fews Community Association for Victims/survivors	Befriending Support and Respite Support Programme.	7,840.00
<b>Total for Newry and Mourne</b>			<b>12,682.20</b>
<b>Omagh District Council</b>			
<b>100319</b>	Families Moving On	Annual Programme of activities and services specifically designed to support Victims/Survivors.	556.81
<b>111140</b>	Omagh Police Wives	Multiple activities to support victims and survivors of the Troubles.	2,351.00
<b>111159</b>	Omagh Police Voluntary Welfare Group	Annual programme of events to support victims and survivors of the Troubles.	1,498.60

<b>111175</b>	The Strule Association	Programme of activities to support victims and survivors of the Troubles.	6,215.00
<b>111195</b>	Ulster Special Constabulary - Omagh	Respite and organisational support.	8,536.80
<b>111206</b>	The Regimental Association of the Ulster Defence Regiment Old Comrades- Omagh Branch	Programme of activities to support victims and survivors of the troubles.	5,889.00
<b>111236</b>	Tyrone West Phoenix Group	Programme of activities to support victims and survivors of the troubles.	10,831.20
<b>Total for Omagh</b>			<b>35,878.41</b>
<b>Strabane District Council</b>			
<b>111208</b>	Regimental Association of the Ulster Defence Regiment Castlederg Branch	Respite Support Programme.	2,843.20
<b>Total for Strabane</b>			<b>2,843.20</b>
<b>Overall Total</b>			<b>499,432.36</b>

## Victims and Survivors Strategic Support Fund Grant Scheme 2011-2012

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
110926	Ex Services Mental Welfare Society	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	81,642.00
<b>Total for All Councils</b>			<b>81,642.00</b>
<b>Antrim Borough Council</b>			
110913	Antrim Youth Information & Counselling centre	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	31,600.67
<b>Total for Antrim</b>			<b>31,600.67</b>
<b>Armagh City &amp; District Council</b>			
110932	Restorative Action Following on the Troubles	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	94,835.37
110937	REACT	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	33,473.34
<b>Total for Armagh</b>			<b>128,308.71</b>
<b>Banbridge District Council</b>			
110909	South Down Action for Healing Wounds	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	101,178.66
<b>Total for Banbridge</b>			<b>101,178.66</b>
<b>Belfast City Council</b>			
110910	Haven Victim Support Group	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	62,122.89
110917	Springhill Community House	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	94,714.86
110919	Families Beyond Conflict	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	48,848.40



<b>110921</b>	Survivors of Trauma	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	145,611.91
<b>110927</b>	Niamh (Northern Ireland Association for Mental Health	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	73,438.32
<b>110930</b>	Wider Circle	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	77,379.09
<b>111067</b>	New Life Counselling Service Ardoyne	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	166,274.47
<b>111068</b>	Holy Trinity Centre	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	43,425.02
<b>111069</b>	Victims and Survivors Trust (VAST)	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	128,519.42
<b>111070</b>	Corpus Christi Services	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	158,404.66
<b>111073</b>	Ashton Community Trust	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	456,889.20
<b>111074</b>	Relatives for Justice	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	514,664.45
<b>111077</b>	Lenadoon Community Counselling Network	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	77,448.13
<b>111078</b>	Colin Community Counselling Project	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	68,796.00
<b>111081</b>	WAVE Trauma Centre Belfast	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	1,138,020.70
<b>Total for Belfast</b>			<b>3,254,557.52</b>

<b>Coleraine Borough Council</b>			
<b>110908</b>	Regimental Association of UDR	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	50,466.96
<b>Total for Coleraine</b>			<b>50,466.96</b>
<b>Craigavon Borough Council</b>			
<b>110911</b>	HURT	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	107,414.23
<b>Total for Craigavon</b>			<b>107,414.23</b>
<b>Derry City Council</b>			
<b>110533</b>	Derry Well Woman	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	83,385.13
<b>110925</b>	C.A.L.M.S	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	154,216.15
<b>110931</b>	Columba Celtic Heritage Support Services	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	65,668.59
<b>111066</b>	Aurora Counselling Services	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	84,527.94
<b>111072</b>	Pat Finucane Centre	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	22,370.71
<b>111076</b>	Cunamh	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	169,444.86
<b>Total for Derry</b>			<b>579,613.38</b>
<b>Dungannon and South Tyrone Borough Council</b>			
<b>110924</b>	West Tyrone Voice	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	62,356.23

<b>110934</b>	The Peace Factory	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	67,486.96
<b>Total for Dungannon</b>			<b>129,843.19</b>
<b>Fermanagh District Council</b>			
<b>110915</b>	Aisling Centre	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	66,885.81
<b>110920</b>	South East Fermanagh Foundation	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	206,313.56
<b>110923</b>	Ely Centre	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	159,829.10
<b>111075</b>	Firinne	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	153,191.57
<b>Total for Fermanagh</b>			<b>586,220.04</b>
<b>Multiple Councils</b>			
<b>110912</b>	Contact	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	58,836.34
<b>110914</b>	HELP NI	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	61,130.86
<b>110916</b>	NOVA	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	126,367.99
<b>110918</b>	NI Music Therapy Trust	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	35,774.05
<b>Total for Multiple</b>			<b>282,109.24</b>

<b>Newry &amp; Mourne District Council</b>			
<b>110928</b>	Mourne Action for Survivors of Terrorism	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	75,883.32
<b>Total for Newry and Mourne</b>			<b>75,883.32</b>
<b>Omagh District Council</b>			
<b>110935</b>	Families Moving On	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	93,199.91
<b>110938</b>	Omagh Support & Self Help Group	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	132,849.67
<b>111065</b>	Tara Centre	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	124,753.08
<b>111079</b>	Northern Ireland Centre for Trauma & Transformation	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	211,305.76
<b>Total for Omagh</b>			<b>562,108.42</b>
<b>Strabane District Council</b>			
<b>111071</b>	The Koram Centre	Service delivery, operational and running costs and salaries for groups working with for groups working with Victims and Survivors of the Troubles.	134,808.77
<b>Total for Strabane</b>			<b>134,808.77</b>
<b>Overall Total</b>			<b>6,105,755.11</b>

## European Funding 2011 – 2012

### Peace III : Theme 1.2 Acknowledging and Dealing With The Past

#### Phase I

Ref No	Promoter	Summary	District Council	Amount Paid (£)
000838	Ashton Community Trust (Bridge of Hope)	The Bridge of Hope Project will provide support and training for survivors/victims in North Belfast. Services will include training in accredited complementary therapies, personal development courses, including the development and facilitation of pathways to employment and signposting to other agencies and services. In addition the promoters will advocate on behalf of victims/survivors and will contribute to policy development for victims and survivors of the conflict. Alongside the services and supports a series of facilitated discussions about the legacies of the conflict and acknowledging and dealing with the past will be undertaken.	Belfast	63,665.61
000839	Holy Trinity Centre (Out of Hours Counselling Service)	This project is twofold. Firstly, it aims to provide a high calibre counselling service to victims, survivors, ex-prisoners, carers , children and young people “who are suffering from the effects of secondary traumatisation” (p.15) living in the greater Belfast area and beyond. Secondly, it aims to provide mentoring and supervisory support for 21 volunteer counsellors who will work towards full accreditation at a later date.	Belfast	35,959.73
000951	BURC (Citizenship and Fellowship Education CAFE)	The CAFÉ Project” aims to actively contribute to Peace & Reconciliation in our divided Society by enabling participants including young people, women , ex combatants and ex-service forces and other marginalized groups to engage in	NI Wide	44,139.80

		<p>dialogue, learning and networking opportunities that encourage and guide their participation in building sustainable communities, broadening their horizons and understanding of the society in which they live. The CAFÉ project provides an innovative approach to building cultural sustainability through exploring the issues that have divided and united people from the past to the present. It is innovative in its aim to bring together a group of 20 participants from ex – combatant and ex- service forces groups to share their experiences, to engage in reconciliation and to create an oral resource that can be used to benefit peace building activities regionally and internationally.</p>		
<b>000877</b>	RAFT (Transcending Trauma)	<p>To provide a range of counselling, psychotherapy and personal support and developmental programmes to meet individual needs of victims of the conflict living mainly within the Callanbridge, Downs and Abbey Park wards of Armagh city, across the city and wider environs. To assist victims of the conflict to develop strategies to deal with the trauma and negative impacts on individual, family and community life that the conflict has caused and to equip individuals, families and the community with the skills to live their future lives remembering and acknowledging the past but lessening the negative impact it has. To enable individuals from within the community to participate in project activities regardless of background or circumstances of the conflict-related incident and to provide a supporting and caring person-centred environment which will contribute to developing new relationships and contributing to peace and reconciliation.</p>	Armagh	95,264.22

<b>000914</b>	Tara Centre (Reconciliation Individuals and Communities Acknowledge and Dealing with the Past)	The overall aim of the project is to assist victims and survivors of Northern Ireland's conflict to acknowledge and deal with the trauma that they have suffered in the past and its persistent negative impact on their lives so that they can move forward towards building communities of reconciliation where the young will not be condemned to perpetuate acts of violence, hatred and discrimination but, rather, are enabled to live meaningful, productive and fulfilling lives in an increasingly more stable society.	Omagh	11,440.27
<b>000989</b>	Trauma Recovery Network (Connecting Head and Heart)	This project will develop community partnership working both among organisations/trauma workers who support victims/survivors of NI political conflict and between this trauma recovery sector and the wider community. Through the partnership between groups facilitated by TRN, working collaboration will be developed to create synergy in the sector addressing the legacy of fragmentation and dissipation. This project will offer an opportunity for some coordination in gathering practice information and cross organisational dialogue in a sector traditionally characterised by many stand alone projects.	NI Wide	30,850.39
<b>001237</b>	Towards Understanding and Healing (Dealing with the Past through Storytelling and positive encounter dialogue)	TUH proposes to recruit the necessary staff and facilitators to provide high quality workshops and training to victims/survivors, those working with them, and those with a responsibility for the welfare of people directly hurt and impacted by the conflict. 12 trainers will be trained and 936 (approx) victims, survivors, community workers and clergy working in relevant target areas will be trained in storytelling and storytelling methodologies appropriate to dealing with conflict situations. This work aims to help victims and survivors and those working with the sector to give them	NI Wide	55,019.24

		better tools to facilitate the work of storytelling and “positive encounter dialogue” sensitively and with care.		
<b>000957</b>	Victims and Survivors Trust (Pathways for Inclusion)	The composite ‘3’ tier project will provide: 2 x 10 week befriending to at least 16 individuals; 2 adult respite residential (100 people); 4 family respite residential (44 people); discussion classes on ‘remembrance’ will be held; alternative therapies for victims and survivors; arts and crafts respite for victims and survivors; personal development courses (20 people); basic literacy and numeracy classes (24 people); 4 ‘reconnection and re-focus outings’ per year will be held (120 people).	Belfast	52,904.39
<b>001530</b>	Crossfire Trust (Restoring Hope)	The “Restoring Hope” programme seeks to use 30 years experience of the core Management Team of Crossfire Trust to address the major peace and reconciliation issues in South Armagh. Through the delivery of a number of community based and networked initiatives the project will seek to address sectarianism and racism in the South Armagh area. The project will provide counselling services, training, support and develop a befriending and networking service for individuals, families and groups directly affected by the traumatic legacy of the conflict as one of the most seriously affected communities. It will also be innovative in supporting work with young people, reluctant peacemakers and families of victims murdered during the peace process. The project will finally support people revisiting the area to seek resolution including security force members and families who had to relocate due to the high level of violence. These activities will support the establishment of Darkley House as a renowned centre for peace and reconciliation in the centre of South Armagh.	Armagh	33,510.32



<b>001248</b>	Gaslight (Epilogues: Facilitating Understanding of the Other)	The project is to work in partnership with specific organisations dealing with the legacy of the conflict to realise three independent but interrelated strands in furtherance of a culture of justice and human rights for all. To extend a focused strategic delivery of 'epilogues' across Northern Ireland in order to continue to facilitate the private/confidential experience of acknowledgement into the public domain through A Signifying Public Acknowledgement Event in partnership with organisations working with the legacy of the conflict. To initiate a developmental process that will culminate with 'objects' that address the past in public memory.	Cross-border	81,173.40
<b>000913</b>	The Peace Factory (Peace Action Zone)	Providing support and services across the community to enable victims/survivors from South Tyrone and its wider environs to cope with the traumatic, intergenerational effects of the conflict thereby preventing similar outbreaks of violence in the future. We will take a holistic approach to addressing the mental, physical, emotional and spiritual effects of being traumatized and this will be continuously refined through feedback and evaluation. Beneficiaries may be victims/survivors who have engaged through previous projects. However, we are aware, that due to funding constraints, there are a huge number who still remain unaware of our organisation and we will vigorously market this new project which will develop volunteering and routes to employment. Complementary treatments soothing the affects of trauma and the secondary traumatisation of carers and professionals working in the field. This will include, trauma recovery body work, eg. Craniosacral therapy, trauma workshops, psychotherapy/counselling,	Dungannon	61,873.68

		coaching, intergenerational healing workshops, personal and professional development/personal support, education and training, networking to enable participants with diverse personal and political orientation to participate together in the community, contributing to peace and reconciliation.		
<b>000883</b>	Falls Women's Centre (Training and Employment Project)	The project will assist in addressing issues of mistrust, prejudice and intolerance by providing key activities which will seek to acknowledge and deal with hurt, bereavement, trauma and suffering caused by the conflict. We will achieve this through the delivery of the Combined Certificate and Diploma in Counselling Skills and Practice, ICT training, trauma training, conflict resolution, stress management and personal development.	Belfast	23,154.76
<b>001574</b>	NITUESCU/BURC (Development for inclusivity and sustainable communities)	Support the DISC proposal to providing group and individual learning solutions for 250 victims/survivors including young people and ethnic minorities, to aid re-inclusion and participation in community social and economic networks. The programmes and actions support will address issues such as racism and sectarianism, as obstacles to community development and sustainable peace. The DISC programme has a resource requirement of two full time employees, designated operational and programme costs operating for a 24 month period.	NI Wide	110,288.05
<b>000973</b>	Institute for Counselling and Personal Development (RENEW – Community Challenge and Change for Peace and Reconciliation)	This project will run 6 Competent Helper Schemes – non-academic community empowerment schemes for victims and survivors in interface areas and border regions. Trauma counselling will be provided for approximately 600 victims and survivors as an adjunct to the Competent Helper Scheme.	Cross-border	54,085.39

<b>000728</b>	CALMS (Gateways to Health)	The project will work collectively with Ex-Pops and St Anthony's Retreat Centre to provide a holistic response to the needs of victims/survivors experiencing an array of conditions including PTSD (post traumatic stress disorder); anxiety; depression; suicidal impulses and feelings of hopelessness. This will include 2070 one-to-one counselling sessions; 2070 holistic therapy treatments to 345 beneficiaries and 12 stress management community outreach activities to 120 individuals.	Cross-border	40,037.82
<b>000664</b>	Creggan Neighbourhood Partnership (The Goal Project)	The GOAL Project is a community project designed to engage members of the community in intergenerational and multigenerational learning about the past in gaining an appreciation and understanding of the present and working with cross-border and cross-community groups to engage collectively for a peaceful future. Funding will cover the full-time employment of a co-ordinator, development worker and an administrator.	Derry	82,360.05
<b>000640</b>	Youth Initiatives (Crosslinks cultural connections)	Crosslinks Culture Connections is a cross-community, cross-cultural, cross-class project, using the Creative Arts to bring young people together from Catholic/Nationalist, Protestant/Unionist and ethnic minority groups to deal directly with the legacy of the past and equip them to become positive contributors in a shared society.	Belfast	63,981.17
<b>000676</b>	Healing Through Remembering (Whatever you say, say something)	This project is about HTR taking a leading role in enabling both civic society and our political representatives to take the practical steps and decisions necessary to acknowledge and deal with our conflictual past in a way that both furthers our progress to reconciliation and ensures that we learn for the benefit of future generations.	NI Wide	143,969.04

<b>000658</b>	South Armagh Rural Women's Network (Behind the Masks)	This project will focus on acknowledging and dealing with the conflict through: developing more public and or structured processes of engagement at community level; engaging with organisational policy and decision-makers; informing and guiding political leaders and subsequently reflecting on and scrutinizing the implementation of decisions taken.	Armagh	62,394.12
<b>000625</b>	Youth Action (Peace Dividend for Young People)	The project will focus on 'Peace Dividends for Young People' and will deliver peacebuilding initiatives and projects in the three localities alongside providing opportunities for young people and workers to share good practice peacebuilding across divided communities.	Cross-border	158,741.20
<b>000624</b>	Irish Football Association (Football for All Project)	To eradicate sectarianism and remove barriers to involvement in football thereby increasing participation from minority groups. Through Irish league level, sectarianism, racism and promoting good relations will be addressed by: creating a safe environment to discuss controversial issues to identify barriers to inclusion; coordinating training and support for clubs in their own communities to address the issues of sectarianism and racism; and building on World United (International policy in Football) – promoting all cultures playing, supporting, training and coaching football together.	NI Wide	186,791.54
<b>000732</b>	Ulster People's College (People's History Initiative)	People's History Initiative will empower communities to acknowledge and understand the past and look to the future. PHI will achieve this by delivering courses (unaccredited and accredited); reflective lesson workshops, lectures, by facilitating history storytelling and the production of books and exhibitions. The PHI will also support local groups to develop local history initiatives. The PHI will work with geographical communities and communities of	Belfast	53,893.31

		interest. In geographical terms PHI will work in disadvantaged and conflict affected places in rural and urban contexts, interface communities. The PHI will work with educationally disadvantaged participants paying particular attention to encouraging participation from excluded people such as older people, women and minority ethnic communities.		
<b>000672</b>	Community Dialogue (Securing our future – 3 steps into dialogue)	To implement a two tiered project namely: 1 Dialogue on the Ground which will provide opportunities for individuals to engage in dialogue and discuss contentious issues of the past so that people can deal with these and move forward together; and 2 Un-ravelling the jargon which aims to take governmental policy and strategy and simplify these documents into layman terms. Pamphlets will be produced and workshops held to help the community at large understand the basic components and assist them in making informed choices about their future.	Belfast	85,256.64
<b>000734</b>	Diversity Challenges Ltd (The way we were – uncovering our shared past)	To source and archive stories of community camaraderie from across Northern Ireland, to archive sourced materials and to utilize this material to provoke discussion and debate among the most marginalised young people from Peace III target areas about the value of a ‘shared past’ in terms of shaping a concept of a ‘shared future’.	NI Wide	18,884.97
<b>000795</b>	Falls Community Council (Belfast Conflict Transformation Consortium)	To continue to develop a Belfast city-wide, cross-community partnership approach to conflict transformation at interface areas. Belfast Conflict Resolution Consortium is made up of loyalist, republican and community activists who have been working at the interface where they live, to control and manage violent outbreaks and potentially violent situations. The	Belfast	260,792.17

		aim of this project is to provide an integrated response to tensions at interfaces and prevent outbreaks of violence through fostering and expanding cross-community strategic alliances and to enhance within interface communities the conflict resolution skills, local leadership capacity, democratic involvement and reconciliation efforts in order to work on the legacy of the conflict and social problems faced by interface communities.		
<b>000777</b>	Trademark (Consolidating the Peace)	The project is designed to fully engage the trade union movement in building its own capacity through accredited training, research and dialogue to challenge sectarianism and racism and deal with the legacy of the conflict. It will also seek to engage at a number of levels with the business sector generally and HR and equality managers specifically through a 'Joint Declaration of Protection' for the workplace and an MSc in Equality and Social Conflict. These various strands will together promote and consolidate good relations and anti-discriminatory practice in the workplace by encouraging all social partners to go beyond compliance to minimum standards to promote a commitment to good relations and peacebuilding.	Belfast	43,096.73
<b>000742</b>	Youth Link NI (Community Capacity Building Strategies)	This project is designed to build capacity and social capital within local communities through the delivery of a suite of youth and adult peacebuilding, reconciliation and citizenship training programmes at Levels 1, 2 and 3 accredited through OCN NI. Programmes will be delivered in North, West and East in Armagh and the border county of Monaghan, West Tyrone and the border county of Donegal.	NI Wide	157,112.69
<b>Overall Total</b>				<b>2,110,640.70</b>

## International Fund for Ireland Community Bridges Programme

### Payments 2011- 2012

Group	Summary	Amount Paid	
		£	€
<b>174 Trust</b>	To produce a three year action plan based on its published community relations strategy.	25,752	
<b>1825 Project</b>	Towards supporting a process of peer education and training for new youth and community leaders to enable them to challenge the segregated and sectarian patterns of life in NI.	55,773	
<b>An Teach Ban</b>	Towards the cost of developing a community reconciliation legacy project entitled 'Pass it On' amongst 15 communities in the North West Region.		17,510
<b>Ardmonagh Family &amp; Community Group</b>	Towards a 3-year leadership and peace building project, involving the Blanchardstown area of Dublin and the Newtownards Road district of Belfast.	31,378	
<b>Ashton Community Trust</b>	Towards a three year Respect, Engage and Listen project which will provide structured and meaningful personal and group interaction for approximately 700 residents from two diverse neighbourhoods, making positive use of common issues eg. educational attainment and employment	33,024	
<b>Arts for All</b>	To implement the Cross Interface Relations Through Community Arts Project. To develop and build lasting relationships across interfaces in North Belfast by creating and supporting a web of innovative arts and culture projects that address sectarianism and division.	35,525	
<b>Ballymac Friendship Centre</b>	Towards a 3-year community relations capacity building programme to address sectarianism and prepare for meaningful cross-community engagement.	2,518	
<b>Ballymoney Community Resource Centre</b>	Towards the cost of a community relations support and capacity building project to be delivered to community based organisations in the North East of Northern Ireland.	52,058	

<b>Ballynafeigh Community Development Association</b>	To develop an extensive 'inter-dependence programme' with specific action plans for 14 targeted groups over three years.	70,651	
<b>CAW 2000-Lettershandoney District and Development Group</b>	Towards the cost of a cross-community intergenerational programme, to address the legacy of conflict by jointly building a robust framework of support for sustainable grassroots participation in cross community activities throughout Caw and Lettershandoney	97,290	
<b>Cliftonville Community Regeneration Forum</b>	Towards the costs of a cross community youth interface project in North Belfast.	65,130	
<b>Community Foundation Northern Ireland</b>	Towards the cost of extending the Creating Spaces for Learning and Sharing Programme. To enhance local capacity skills and knowledge to deal with conflict, contentious issues and peace and reconciliation activities.	93,402	
<b>Community Relations in Schools</b>	To create a three regional cross-community cluster group of schools in Antrim, Cookstown and North Belfast areas of NI, to undertake comprehensive whole school approaches to cross-community and community relations work.	103,456	
<b>Donegal Youth Service</b>	Towards a two year Beyond Borders cross-community and cross-border project involving young people aged 12 – 25 years.		103,200
<b>Fellowship of Messines</b>	Towards the design and delivery of a three year Leaders for Transformation Project with the overall goal of developing the skill sets required for building sustainable, integrated and transformed communities.	23,889	
<b>Finaghy Crossroads</b>	Towards the cost of a 3-year peace building initiative in Finaghy and other interface areas in South and South West Belfast.	54	
<b>Forthspring Inter-Community Group</b>	Towards the costs of implementing a three year capacity building programme for young people, women and volunteers.	56,484	
<b>Glentoran Partnership</b>	Towards the implementation of a Reconciliation plan which outlines a series of measures throughout the whole Club and community infrastructure to tackle any form of discrimination, defamation, harassment or abuse and promote Glentoran`s activities, services and facilities as shared and open to all.	108,369	



<b>Groundwork NI</b>	Towards the costs of a cross border and cross community reconciliation and regeneration project focusing primarily on the areas of North Belfast and North Dublin.	62,893	
<b>Greater Whitewell Community Surgery</b>	Towards the costs of a three year cross interface/community partnership project, which will create and support an integrated and practice driven good relations process between the Greencastle and Whitecity area	133,179	
<b>Interaction Belfast</b>	Towards creating an interface partnership through mentoring and capacity building work, strategic engagements, workshops, seminars and learning experiences with 8 groups of residents and young adults groups from the Greater Shankill and Greater Falls area.	83,333	
<b>Inishowen Women's Information Network</b>	Towards the cost of a three year community relations initiative which will provide mentoring support to 90 women through a training programme which will enable them to work in their own communities and create hubs of reconciliation practice throughout community projects in the West and North West of Ireland and Mid-Ulster.	13,924	
<b>Kilcranny House</b>	Towards a 3 year community relations project.	32,613	
<b>Leafair Community Association/Carson Project</b>	Towards the cost of a progressive cross-community Contact and Leadership Development Programme between the 2 distinct districts of Harryville, Ballymena and the Greater Shantallow area of Derry/Londonderry.	110,633	
<b>Linc Resource Centre</b>	Towards a three year community relations mentoring project which will provide community activists/volunteers with the necessary skills and confidence to engage in developing local community transformation initiatives.	34,521	
<b>LINK Family and Community Centre</b>	Towards a three year community relations programme which will involve the local churches in raising awareness of community reconciliation issues and support marginalised young people to develop knowledge, skills in relationships which will enable them to accept diversity and to become active and responsible citizens.	132,756	

<b>Links Lurgan</b>	Towards a three year Links Youth Project which seeks to provide a permanent youth work centre where young people can meet in a safe and neutral setting and avail of training, leadership facilitation and cross-community projects	119,228	
<b>Lower Castledawson Community Association</b>	Towards the cost of an adult community leadership and a youth community engagement project to promote a shared integrated ethos based on mutual respect to as many residents of the Lower Castledawson estate as possible.	75,383	
<b>Lower Shankill Community Association</b>	Towards a 3-year community relations initiative which will develop the capacity of community representatives, directly address sectarianism, create tangible and practical cross-community and cross-border partnerships and address the legacy of the project.	892	
<b>Monkstown Community Association</b>	Towards the costs of a cross-community Building Bridges community relations project.	62,130	
<b>North Belfast Interface Network</b>	Towards the cost of a three year cross-interface and cross-community project that will provide initiatives with the potential to change the segregated nature of many interface communities in North Belfast.	37,612	
<b>North Belfast Community Development and Transition Group</b>	Towards the cost of a cross community and cross interface project at the Duncairn Gardens/Limestone Road interfaces in North Belfast.	48,644	
<b>NICHS</b>	Towards the costs of a three year innovative cross-community and cross-border youth programme.	15,617	
<b>NI Alternatives</b>	Towards the costs of the pupils and Community Together – a cross-community initiative working with challenging young people and Action for Community Transformation Programme – a training initiative set in North Belfast, Shankill, East Belfast and Bangor engaging with young men to help them move away from community conflict, violent behaviour and connections with paramilitary organisations.	79,620	
<b>Newcastle Community Association</b>	Towards the costs of a three year community relations programme aimed at promoting a culture of tolerance, acceptance, understanding and participation among young people in the area.	5,140	

<b>Newtowncunningham Community Association</b>	Towards the costs of The Northern Ark – a programme of activities, which will explore cultural identity, challenge sectarian attitudes and cultivate cross border relationships.	77,535	
<b>Peace Players International</b>	Towards a three year community relations programme which includes aiming to work with 15,000+ primary school children and train 100+ young adults to work as facilitators, leaders and role models.	13,685	
<b>Play Resource Centre</b>	Towards the cost of a three year innovative, arts-based community relations project with young people at interface districts in L'Derry.	36,866	
<b>Public Achievement</b>	An Away from Violence Project which will help young people to develop the skills and knowledge to overcome situations of conflict and build cross-community links with other communities.	58,016	
<b>Randalstown Arches Association</b>	To implement and develop a comprehensive Community Leadership/Community Relations Training Initiative aimed at preparing key community activists and young people to become involved in new cross-community reconciliation initiatives.	53,391	
<b>Sesame Workshop 2</b>	Second production season of Sesame Tree , which will include its television, online, outreach and research components	528,832	
<b>Southern Education and Library Board</b>	Towards the production of 20 episodes of a Northern Ireland adaptation of Sesame Street.	150,307	
<b>Short Strand Community Forum</b>	Towards a 3 year cross-interface project to move beyond existing conflict management approach to interface relations and create permanent, stable and practical co-operation between organisations and groups working on common and contentious issues.	10,364	
<b>Shankill Parish Caring Association</b>	Towards the costs of a three year community relations youth project which will engage up to 150 young people who will be motivated and qualified to be advocates for the advancement of a Shared Future in the town and district of Lurgan.	29,345	
<b>Shankill Parish Caring Association 2</b>	Towards the costs of a community relations project, which will strengthen community cohesion within South Lurgan and build bridges and greater cohesion across Lurgan.	77,485	

<b>Skegoneill - Glandore Common Purpose</b>	To develop a three year community cohesion and cross-interface programme located at the mid-Skegoneill/Glandore interface district in North Belfast.	108,325	
<b>Sliabh Beagh Cross-Border Partnership</b>	Towards the cost of cross-community and cross-border capacity development project to encourage various levels of interaction and develop long term relationships through the area.	44,894	
<b>South Lough Neagh Regeneration Association</b>	Towards the cost of a comprehensive community relations leadership development project to enable communities in the area to build their capacity, raise awareness of community relations issues, develop relationships, understand cultural and political identities and address contentious issues.	71,718	
<b>Springfarm and District Community Association</b>	Towards the cost of a three year project , which will engage in community leadership and empowerment aimed at the whole community , and in particular youth, to sustain the Shared Neighbourhood vision of the Association	61,122	
<b>South West Action Team</b>	To reduce a tension along the Broadway interface and promote community cohesion and engagement between the communities	36,939	
<b>St Columb's Park House</b>	A three year programme aimed at working in areas of anti-social behaviour in the North-West and developing alternative models of intervention to promote community safety and enhance community relations.	12,514	
<b>Suffolk/Lenadoon Interface Group</b>	The project focuses on bringing the Suffolk and Lenadoon communities together to address contentious issues and carry out joint capacity building activities.	35,663	
<b>Terry Enright Foundation</b>	Towards the costs associated with the development of a youth leadership programme for disadvantaged young people in North and West Belfast.	68,197	
<b>Youth Initiatives</b>	Towards the cost of a three year First Steps cross-community youth project – an outreach project for marginalised young people most affected by sectarianism and least likely to access community relations provision.	56,027	
<b>Youth Initiatives 2</b>	Towards the costs of “Stepping Forward” project to further develop and expand the “First Steps” project.	58,924	

<b>Youthcom</b>	Towards a three year cross-community capacity building youth project, involving groups in West, North and East Belfast.	27,892	
<b>Youthcom 2</b>	Towards the cost of extending the programme to encompass the development of capacity, governance, qualifications and curriculum development within and between designated Nationalist and Unionist based youth hubs in the general North Belfast district.	120,238	
<b>Youthlink NI</b>	Towards the costs of a 2 year Apprenticeship in Peace Building Programme for young people who have left school with limited academic success, but ho have demonstrated potential to their teachers, youth workers or community leaders.	62,487	
<b>New Border Generation</b>	Towards the implementation of a contact programme, a co-operation programme and a conflict transformation programme.		8,950
<b>Overall Totals</b>		<b>3,703,637</b>	<b>129,660</b>



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