

**Community Relations Council**



Northern Ireland  
Community Relations Council

# Annual Report and Accounts

for the year ended 31 March **2011**



**Northern Ireland Community Relations Council**  
**Annual Report and Accounts**

**For the year ended 31 March 2011**

*Presented to the Northern Ireland Assembly  
by the Community Relations Council*

*December 2011*

## **CRC Annual Report: Contents**

	Page
Financial Statements	i
Operational Plan: Review of Performance	47
Grants Paid: Summary	68
Community Relations and Cultural Diversity Grant Awards	70
Non-EU Research Awards	84
Core Funding Grant Awards	85
Media and Publication Grant Awards	87
Pathfinder Grant Awards	89
Victims and Survivors Capital Scheme Awards	94
Victims and Survivors Core Funding Grant Awards	95
Victims and Survivors Development Scheme Grant Awards	98
Victims and Survivors Strategic Support Fund Grant Awards	109
European Funding: Peace III payments	111
International Fund for Ireland Community Bridges Programme: Payments	122

CRC/150/10/11/01  
Company Registration No. NI24026  
Charity No. XR16701

**Northern Ireland Community Relations Council**  
**Financial Statements for the Year Ended 31 March 2011**

**Northern Ireland Community Relations Council**  
**Index to the Financial Statements for the Year Ended 31 March 2011**

	<b>Page</b>
General information	1
Chairman's foreword	2-3
Chief Executive's comment	4-6
Directors' report	7-12
Statement of Accounting Officer's and Directors' responsibilities	13
Statement of Corporate Governance	14-15
Remuneration Report	16-18
Statement on Internal Control	19-21
Independent Auditors Report	22-23
Statement of Financial Activities	24
Balance Sheet	25
Cash Flow Statement	26
Notes to the Financial Statements	27-44
Report of the Comptroller and Auditor General	45-46

**Northern Ireland Community Relations Council**  
**General Information**

Chair	A McCusker
Registered office	Glendinning House 6 Murray Street Belfast BT1 6DN
Auditors	Comptroller and Auditor General Northern Ireland Audit Office 106 University Road Belfast BT7 1EU
Principal bankers	Bank of Ireland Donegall Place Belfast
Charity number	XR16701
Company registration number	NI24026

# Northern Ireland Community Relations Council

## Chairman's Foreword

### Chairman's Report

On 1<sup>st</sup> January 2011, the Community Relations Council ('CRC') was 21. Put another way: the Community Relations Council has been actively contributing to sustaining peace building for longer than the interval between World War One and World War Two. It is a sobering thought and illustrates the size of the task in embedding peace in the face of a society whose every structure is build to accommodate threat and a sense of distance.

With this in mind, the Council was very pleased that the Executive launched its consultation paper on Cohesion, Sharing and Integration. While the Council made a number of critical comments on the document itself, most notably that the policy did not yet reflect the scale of the challenges ahead, we, like others, were pleased with the breadth of the debate and with the opportunity to air a number of important ideas.

The Council has, of course, a direct interest in the outcome of the debate. The future role of the Council will be defined by the new policy framework and it is important for broader community confidence and for the confidence of staff and board members that decisions are made at the earliest opportunity. It is therefore a matter of some concern that, at the time of writing, the responses to the consultation have not yet been fully shared and that there does not yet seem to be a clear plan for moving from debate to action.

The fact that the Executive has not finalised its approach to inter-community relations has not altered the fact that this remains a busy and challenging area of work. The Council has had an active profile in supporting Ministers as well as contributing to thinking and activity on community relations in the media and through publications. This year the Council has developed its role in research and monitoring through the establishment of the Northern Ireland Peace Monitoring Project with the Joseph Rowntree Charitable Trust and Joseph Rowntree Foundation. We look forward to the publication of the first report next year which we hope will act as a landmark study providing evidence of change in the future.

The Council has recently drawn attention to the huge economic costs of division. We have also prioritised our work on interfaces through the establishment of the Interface Working Group and the development of a Community Partners framework. A particular highlight this year was the *Beyond Belfast* report which extended the debate beyond the physical barriers in Belfast to the costs of contested space in rural districts and other towns. We believe that this work should now become an important tool for planning and development, and have been advocating policy change across a number of Departments. This has included presentations to the Office of the First and Deputy First Minister ('OFMDFM'), the Departments of Justice and Regional Development and wider engagements with the Department for Social Development.

Associated with our work on interfaces has been our work on housing. A seminar in March was attended by the Minister for Social Development and allowed for an engagement on the next practical steps to be taken to achieve real change.



## **Northern Ireland Community Relations Council**

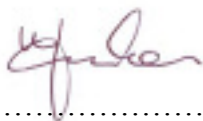
### **Chairman's Foreword (continued)**

The past year has also seen the development of important work on Commemorations and Anniversaries undertaken in association with the Heritage Lottery Fund. This culminated in an important conference in Belfast City Hall in March and the development of a set of principles to frame the approach of public authorities to supporting cultural celebration, especially in relation to the events of 1911-1921. The successful development of a public culture that is evidence based, open to plural voices and tolerant will be a critical benchmark as we seek to embed peace in the future.

One a less positive note, in May 2010, CRC was alarmed by the withdrawal by the Department of Education of funding support for much of the work with schools and young people. Our Policy Conference drew attention to the potential long run costs of this action, and on the dangers of increasing reliance on short-term international support for inter-community activity. We will continue to monitor this situation, especially given the level of concern about the activities of some young people in rioting and other types of anti-social behaviour.

The Council continues to prioritise its work with Victims and Survivors. Notwithstanding the challenges of a number of difficult audit investigations, the Council has worked hard to implement transitional Strategic Support arrangements during 2010. The proposals for a new Victims Service will also be important for CRC in the coming year, and the board will seek reassurance on the maintenance of quality as these developments take shape.

As chairman I am only too aware of my reliance on the support of board members in delivering the programme of the Council. In May, David Stevens, a long-serving member of CRC passed away. David served the Council as chair of the core funding committee for many years. His honesty, common sense and hard work were unsurpassed. Nobody made a greater contribution to CRC over the years and we extend our sympathies to his family and friends. I am also acutely aware of the effort of staff. In a time of considerable uncertainty, they have continued to meet the many challenges and opportunities of this work with efficiency and enthusiasm. We look forward to the coming year as a year of decision and change.



.....  
A McCusker  
Chairman.  
17 November 2011

# Northern Ireland Community Relations Council

## Chief Executive's Comment

### Chief Executive's comment

Growing a society in which relationships between people of different backgrounds are not a matter of comment or violence but are part of the normal and peaceful functioning of everyday life has been a long journey in this part of the world. Just how long was highlighted during the last year.

The report of the Saville Inquiry into Bloody Sunday and its reception both vindicated the victims and offered possibilities for healing. But the fact that it has taken almost 40 years to come to terms with the truth of those events is sobering in itself. While Saville offered a possibility for a different future to some, it also highlighted the degree to which events in the past continue to cast a long shadow in this generation. Nobody can ever measure the precise impact of Bloody Sunday on the course of conflict in Northern Ireland, but there can be little doubt that a whole generation of people who neither lived in Derry/Londonderry nor experienced the events of 1972 were shaped by its memory. And if it is true for one event it is also true for many others.

Of course there has been real progress. The fact that the Assembly was able to serve out its full term is a considerable achievement. But any room for complacency was removed when Ronan Kerr's life was taken by a bomb placed under his car in March. The response of the First and Deputy First Ministers and the changes in attitude made visible by the GAA and many others were heartening, but still poignant.

The Community Relations Council exists in the face of relationships which have been broken by violence and exclusion. It is a statement of intent and purpose, a refusal to concede to the forces of division and exclusion and a commitment to promote fairness and justice, respect and acknowledgement of difference and the building of trust and relationship in a democratic society. It is committed to the delivery of programmes which offer change and advocates for systemic change to support this common direction.

Of course no single organisation can deliver peace on its own. Change on the scale required needs the commitment of everyone. For this reason, policy development and advocacy is the core of the Council's work. In the end, the Council exists to promote values and practical change through engagement with all members of society and all those with influence. This year advocacy has been at the centre of the Council's priorities, especially through the long-awaited review of community relations launched by OFMDFM in July 2010 as *Cohesion, Sharing and Integration* (CSI). The Council took a pro-active role in the debate culminating in a very successful *Live Issues* Conference in October and the publication of our own submission to the review with the help of the Community Foundation for Northern Ireland in February 2011. In the course of the consultation, we had the opportunity to meet with a wide variety of people from many walks of life and we look forward to the publication of responses to the review and a revised policy in the very near future.

## **Northern Ireland Community Relations Council**

### **Chief Executive's Comment (continued)**

Getting the message across takes a variety of forms of course. The Council plays a key co-ordinating role in a number of areas, organising public events, conferences and seminars at a high level to promote public debate and practical progress. During 2010-11 the Council ran extremely successful events on CSI, on community relations policy for young people and on issues facing victims and survivors each of which attracted more than 150 people. In addition, the Council led initiatives on Commemorations and Anniversaries (with the Heritage Lottery Fund), on Interfaces( through the Interface Working Group) and on housing policy as well as high level events examining practical progress within the EU PEACE III programme and the Community Bridges Programme. In addition we organised several practitioners' forums and a number of opportunities for organisational and practice development. I am grateful to those who gave of their time, including speakers of the calibre of Terry Waite, Fintan O'Toole, Jeremy Bowen, Bernadette McAliskey and Alex Kane as well as MLAs and Ministers and all those who participated. The capacity of a regional body to give shape to a critical debate for a still-divided society remains an important contribution to public life.

CRC also builds credibility through our publications and events. By entering the world of Social media, CRC expanded our range and reach. Community Relations week provided a further opportunity to showcase the quality of community relations and peace-building work across the region and cross border. This year the theme was 'Time to Change the Conversation' with a particular focus on youth and young people. The week promoted more than 140 events attracting around 300 media articles or interviews. The highlight of the week was the presentation of the annual Community Relations Annual award to Mary Kelly and David Stevens both of whom have made enormous contribution to inter-community life over many years. It was a particular sadness this year that David Stevens, for so many years a key member of the board of the Council died only a few weeks afterwards.

Critical to the Council's capacity to influence events is our knowledge of work in real communities across Northern Ireland and the border region. The Core funding scheme has continued to provide a core capacity for community relations work, and has been enormously enhanced during 2010-11 by the development of in-house evaluation capacity in CRC which both improved our capacity to offer advice and guidance and allowed us to develop an evidence-based approach to our work. Our role in providing smaller grants for year round activities remains crucial to encourage the participation of all in building a shared society.

The PEACE III programme remains the largest single peace-building programme in Ireland, and CRC continues to play an active role through our work with local area peace partnerships and in distributing and administering grants under Priority 1.2. During 2010-11 the Peace Partnerships have devised and presented plans for the next three years with the advice of the CRC-Pobal consortium, and SEUPB have further extended our own work in this area until 2013. We were also pleased to open Priority 1.2 to further applications following the completion of a review of progress in this measure.

## **Northern Ireland Community Relations Council**

### **Chief Executive's Comment (continued)**

During 2010-11, the International Fund announced that its Community Bridges Programme would come to an end by December 2013 and making its final grants during 2011. CRC is aware of the enormous contribution of the Fund to building innovative peace projects, and we remain concerned that insufficient attention has been paid to the impact of the closure of the programme. This will be a theme for advocacy and engagement with others during 2011-12.

Alongside our work on community relations, CRC undertakes a huge amount of work with victims and survivors of the troubles. The past year has been a complex and challenging one. The new Strategic Support Fund was introduced during 2010-11 as part of a move to improve the strategic planning capacity groups and to prepare them for the introduction of the new Victims' Service in 2013. In the face of very tight deadlines, CRC staff worked extremely hard to ensure a smooth transition. They undertook this work in the face of a number of audit investigations into groups funded by CRC which emerged during 2010. It is hoped that all investigations will be completed during 2011-12 and appropriate action taken. CRC has been working closely with OFMDFM on this matter.

The past year has been both challenging and stimulating. The need for ongoing advocacy for community relations work has not yet been eliminated and the Council continues to play a pivotal role in ensuring that these issues are not forgotten but are at the forefront of public debate. On a personal note I wish to record my own gratitude to the Community Relations Council, and in particular to Tony McCusker as chair, for their very energetic support and commitment during the past year. The same is true for the staff of the Council, who in the face of a huge workload and ongoing challenges have continued to provide a professional and humane service in an area of huge complexity.



.....  
Duncan Morrow  
Chief Executive

17 November 2011

# **Northern Ireland Community Relations Council**

## **Directors' Report**

### **History**

The Northern Ireland Community Relations Council was established in 1990 as an independent charity sponsored by the Community Relations Unit of the Office of the First Minister and Deputy First Minister ('OFMDFM').

The main aim of the Northern Ireland Community Relations Council has been to assist the development of greater understanding and co-operation between political, cultural and religious communities in Northern Ireland.

### **Structure, Governance and Management**

The Northern Ireland Community Relations Council is a company limited by guarantee, with no share capital, and is recognised as a charity by HM Revenue & Customs.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in the revised Statement of Recommended Practice 'Accounting and Reporting by Charities' 2005 and the Government Financial Reporting Manual (FRM) and applicable Accounting Standards.

### **Organisational Structure**

CRC is governed by the Members of the Council. Where the Articles of Association refer to the Council, it can also be read as the Company, which shall mean the Members of the Council can also be read as the Directors of the Company.

The Council has twenty one members and meets bi-monthly. A scheme of delegation is in place and day to day responsibility for provision of services rests with the Chief Executive, Dr Duncan Morrow and the various Programme Committees.

The Chief Executive, with the assistance of a senior management team, manages the day to day activities of the Council and reports directly to the Chairperson. The Chief Executive and senior management team also provide progress reports to all Council meetings.

### **Objectives and Activities**

Within the founding legislation the Minister has approved the overall aim for CRC as follows:

The advancement of education and of other charitable purposes beneficial to the European Union (hereinafter called "the area of benefit") but primarily in Northern Ireland and in particular, but not so as to limit the generality of the foregoing, the advancement of education in and understanding of the different cultural traditions of the peoples of the area of benefit and the improvement of community relations in the area of benefit.

# **Northern Ireland Community Relations Council**

## **Directors' Report (continued)**

### **Review of activities**

The Balance Sheet on page 25 shows that the company had a fund surplus of £679,208 at 31 March 2011.

The Statement of Financial Activities on page 24 indicates that the company had incoming resources of £10,196,554 in the year. Note 2 on page 30 shows OFMDFM as being the sponsor of 91% of this income. This income exceeded outgoing resources of £9,618,674 by £577,880. The gain on the market value of the company pension scheme during the year was £1,357,000. The net gain for the year is therefore £1,934,880.

As required by legislative changes, the company adopted FRS17, the Accounting Standard on Retirement Benefits, for the first time for the year ended 31 March 2007. The valuation of the company's pension scheme at 31 March 2011, for the purposes of FRS17, showed a funding deficit of £286,000 (2010: £2,148,000).

This deficit represents the difference between the liabilities of the pension fund and the value of its underlying assets; it does not represent an immediate cash commitment, as the cash flow required to meet the deficit relates to future pension contributions. Therefore, this liability is expected to arise over the long-term rather than in the immediate future. The valuation of the pension schemes assets under FRS17 is different from the triennial actuarial valuation which determines the pension contributions required to reduce the deficit. Current financial projections indicate that the Community Relations Council will be able to make these contributions as they fall due.

### **Directors**

The directors of the company during the year were as follows:

Ms Maureen Hetherington (retired Mar 2011)	Ms Stella McDermott
Mr Anthony McCusker (Chairperson)	Ms Rosie McCorley
Ms Eileen Gallagher (retired March 2011)	Mr David Porter (retired September 2011)
Ms Hazel Francey	Mr William Gamble
Mr James Deery	Ms Sinead McShane
Mr Anthony Kennedy	Mr David Russell
Mr Stephen Farry (resigned May 2011)	Ms Kathleen Hanlon
Ms Sylvia Gordon	Dr Leon Litvack
Mr Eamonn Oakes	Mr Robin Morton
Ms Jacqueline Witherow	Mr Jonathan Byrne
Mr Hassan Mansour	

# **Northern Ireland Community Relations Council**

## **Directors' Report (continued)**

The Directors of NICRC are appointed through an independent appointments process conducted by NICRC which comply fully with guidance of the Office of the Commissioner for Public Appointments in Northern Ireland ('OCPANI'). OCPANI nominate an independent observer to ensure that due process is followed.

Following appointment, all Directors receive 'On Board' training conducted by CIPFA, Equality and Recruitment training, conducted by the Equality Commission for Northern Ireland and a full induction into the work of the Community Relations Council conducted by CRC staff and chair. Each sub-committee of CRC also offers induction training into the work of the committee for new members.

### **Statement of grant making policies**

The Community Relations Council provides grant aid and advice to voluntary and community groups in support of projects which have a community relations purpose or value.

The Council has a variety of funding schemes each tailored to promote certain aspects of community relations:

- The Community Relations, Cultural Diversity Grant Scheme is intended to help community/voluntary groups in Northern Ireland develop their capacity to engage in community relations work and to enhance the community relations potential of projects they undertake. The maximum award payable for this grant is £10,000. The Council also makes available up to £50,000 per annum for community relations research.
- The Core Funding Grant Scheme is designed to support voluntary and community organisations to develop community relations work in a strategic manner, on a regional basis. Support is specifically targeted at work to combat sectarianism in Northern Ireland on a strategic long-term basis. The amount awarded normally ranges between £20,000 and £60,000.
- The Publications Grant Scheme aims to encourage the production and dissemination of publications that will contribute to greater understanding and better Community Relations in Northern Ireland. The maximum award payable for this grant is £5,000.
- The Media Grant Scheme aims to assist with the dissemination of Community Relations priorities via print, broadcast or other widely accessible media. The maximum award payable for this grant is £40,000.
- The Victims and Survivors Programme has been established to support the healing and recovery work with the Victims and Survivors of the Northern Ireland Troubles. This Programme's principal aim is to support Victims and Survivors to become active members of society. The Programme is aimed at locally based and regional groups workings with Victims and Survivors of the Northern Ireland Troubles.



# **Northern Ireland Community Relations Council**

## **Directors' Report (continued)**

### **Performance against objectives**

The Council takes its planning objectives from “A Shared Future” published by OFMDFM in 2005. The current strategic plan for the CRC (2007-2010) was carried forward for a year to allow for the potential impact on the role and function of the CRC arising from the government’s Cohesion, Sharing and Integration (CSI) policy which was out for consultation. The strategic objectives of the CRC and the organisation’s performance against those objectives are set out in the Annual Report.

### **Risk management**

The directors’ have examined the major strategic, business and operational risks which the company faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

### **Future plans**

The Council has established four key themes for future activity:

1. Building a shared society
2. Addressing the legacy of violence and division
3. Establishing the CRC as a centre of expertise and excellence at international level
4. Sustaining CRC as an organisation

### **Post balance sheet events**

There were no important events affecting the company which happened after the balance sheet date.

### **Employee and Council involvement**

Northern Ireland Community Relations Council implements its business strategy through its staff. In achieving business objectives the involvement of staff and Council members in planning and decision making is crucial. Staff involvement includes monthly staff meetings and the use of project teams.

### **Personal data**

Northern Ireland Community Relations Council is required to report on personal data related incidents and accordingly have a control system to meet these responsibilities under Data Protection Act 1998 and the Freedom of Information Act 2000. The control system has been established to ensure the appropriate handling of personal data and information used for operational and reporting purposes through the development of appropriate strategy and policy. In the 2010/11 year the Northern Ireland Community Relations Council received fifteen Freedom of Information (‘FOI’) requests. There were no instances of personal data loss during the period under review.



# Northern Ireland Community Relations Council

## Directors' Report (continued)

### Absence data

Listed in the table below are the sick absence results for the Northern Ireland Community Relations Council:

	<b>Working Days lost 10/11</b>	<b>Average days lost per WTE member of staff</b>	<b>Absence rate 10/11 %</b>
Including long-term absence	506	9.92	1.96
Excluding long-term absence	217	4.25	1.96

### Fixed assets

In the opinion of the directors, the value of fixed assets as shown in the balance sheet is not substantially different from the market value at the balance sheet date.

### Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by Northern Ireland Local Government Officers' Superannuation Committee ('NILGOSC') for all permanent staff. Further details are set out in the Remuneration Report on pages 16 to 18 and the accounting policies on pages 27 to 30.

### Prompt payment policy

The Northern Ireland Community Relations Council is committed to the prompt payment of bills for goods and services received in accordance with the British Standard for Achieving Good Payment Performance in Commercial Transactions (BS 7890). Unless otherwise stated in the contract, payment is due within 30 days of the receipt of the goods or services, or presentation of a valid invoice or similar demand, whichever is later.

Regular reviews conducted during the year to measure how promptly Northern Ireland Community Relations Council paid its bills found that 47% of bills were paid within this standard. It was also noted that 21% of bills were paid within 10 days.

### Related parties

Details of the company's related parties are set out in note 19 to the financial statements and in the Remuneration Report on page 16 to 18.

### Register of interests

The Chairman, Board of Directors, Chief Executive and Senior Management Team are required to register all interests, direct or indirect, which members of the public might reasonably think could influence their judgment. The register of interests is available for public inspection by contacting the Director of Finance, Administration and Personnel, Northern Ireland Community Relations Council, Glendinning House, 6 Murray Street, Belfast, BT1 6DN.

## **Northern Ireland Community Relations Council**

### **Directors' Report (continued)**

#### **Corporate Governance**

The company's Statement of Corporate Governance is set out on pages 14 and 15.

#### **Sustainability report**

The Council is aware of its responsibility to progress its work associated with sustainable development targets within the Implementation Plan emanating from the first Northern Ireland Sustainable Development Strategy. As such, the Council will endeavour to set a number of sustainability targets within the 2011/12 financial year, and report on the progress and success of each of these targets.

#### **Statement of disclosure of information to the auditors**


The directors confirm that, for all directors in office at the date of this report:

- So far as each director is aware, there is no relevant audit information of which the company's auditors are unaware. For this purpose, "relevant audit information" comprises the information needed by the company's auditors in connection with preparing their report; and
- each director has taken all the steps (such as making enquiries of other directors and the auditors and any other steps required by the directors' duty to exercise due care, skill and diligence) that he ought to have taken in his duty as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### **Auditors**

The Comptroller and Auditor General has the statutory responsibility for the audit of the Northern Ireland Community Relations Council under the Companies (Public Sector Audit) Order (Northern Ireland) 2008. There were no payments made to the Northern Ireland Audit Office in the year in respect of non audit work.

Signed on behalf of the Board of Directors



.....  
*A McCusker - Chairperson*



.....  
*D Morrow - Accounting Officer*

17 November 2011

## **The Northern Ireland Community Relations Council**

### **Statement of Accounting Officer's and Directors' Responsibilities**

Company law requires the Accounting Officer and Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. Additionally these accounts have to be in a form and on the basis determined by the OFMDFM, including being on an accruals basis.

In preparing those financial statements, the Accounting Officer and Directors are required to comply with the requirements of the Government Financial Reporting Manual and in particular to:

- observe the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis,
- make judgements and estimates on a reasonable basis,
- state whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the financial statements, and
- prepare the financial statements on the going concern.

The Accounting Officer and Directors are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Accounting Officer and Directors have a general responsibility taking steps as are reasonably available to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

OFMDFM has appointed the Chief Executive as Accounting Officer of the Northern Ireland Community Relations Council. The responsibilities of an Accounting Officer, including the responsibility for the propriety and regularity of the public finances for which the Accounting Officer is answerable, for keeping proper records and for safeguarding the Northern Ireland Community Relation Council's assets are set out in the company's financial memorandum.

## **The Northern Ireland Community Relations Council**

### **Statement of Corporate Governance**

The Northern Ireland Community Relations Council is committed to the highest standards of corporate governance. The company values good corporate governance both in the area of accountability and risk management and also as a positive contribution to the development of the business.

The policy of the company has been to manage the company's affairs in accordance with the HM Treasury's "Corporate Governance in Central Government Departments – A Code of Good Practice" issued in July 2005, so far as the Board of Directors' considers appropriate and relevant to the nature and scale of the company's operations.

The Chief Executive is the Accounting Officer of the Northern Ireland Community Relations Council, responsible and accountable for the management of the Northern Ireland Community Relations Council funds and assets.

There is a financial memorandum with the Office of the First and Deputy First Minister ('OFMDFM') and contracts with the Victims Unit, International Fund for Ireland and the Special EU Programmes Body which govern activity between the Northern Ireland Community Relations Council and those main funders. Representatives from 'OFMDFM' are invited to attend all Board and Committee meetings. Operational updates are sent to funders on a quarterly basis.

Throughout 2010/11, the Chairman of the Board was Anthony McCusker. He ensures that all directors' receive sufficient, accurate and timely information on the financial, business and corporate issues prior to meetings.

The details of Directors' and Senior Management remuneration are contained within the remuneration report on pages 16 to 18.

The Board focuses on the business strategy and key policy decisions affecting the company. The Board has responsibility for ensuring the highest standards of corporate governance, efficiency and propriety in the use of public funds.

The Board meets on average six times each year. In 2010/11 it met formally seven times.

To achieve the most effective discharge of its functions, the Board of Directors has delegated certain powers and duties to the following Board Committees;

- The Audit Committee assists the Board in monitoring the company's accounting policies, internal controls and corporate governance arrangements.
- The Finance and General Purposes Committee assists the Board in monitoring all Governance, Financial and Human Resources matters.
- The Policy and Communications Committee assists the Board in developing and communicating policy.

## **The Northern Ireland Community Relations Council Statement of Corporate Governance (continued)**

- The Community Initiatives Committee assists the Board in making decisions about priorities in work and grant aid in community relations.
- The Victims and Survivors Committee assists the Board in policy and practice in relation to Victims and Survivors of the Troubles.
- The EU Steering group is a joint committee with Pobal assisting the Board in fulfilling all aspects of our contract with the PEACE III programme.

### **Audit Committee**

The Audit Committee comprises the non-executive Board Directors of the company. The Audit Committee was chaired by Stephen Farry MLA. Other members are Stella McDermott, James Deery and Dr Leon Litvack. The Chief Executive, internal auditors and representatives from the Northern Ireland Audit Office are invited to attend all meetings. The Audit Committee met formally six times during 2010/11.

The Audit Committee assists the Board in reviewing the effectiveness of the company's internal control systems and also reviews the Annual Report and Financial Statements, before submission to the Board, to ensure that they present a fair assessment of the company's financial position and results. The Audit Committee focuses on reviewing any changes in accounting policy, major areas of judgement and estimates and compliance with accounting principles and regulatory requirements.

The Committee makes recommendations to the Board in relation to the appointment, re-appointment and removal of the internal auditors; and to approve the remuneration and terms of engagement of the internal auditors.

## The Northern Ireland Community Relations Council

### Remuneration Report

Remuneration of senior Directors is set out in their contracts and subject to annual revalorisation. The notice period for all senior Directors of the Northern Ireland Community Relations Council does not exceed six months. Appointment is on merit on the basis of fair and open competition.

The arrangements for early termination of senior Directors are made in accordance with the employment contract of the relevant individual. During the year no early termination payments were paid to these members.

#### **Directors' & Executive Senior Staff Emoluments (audited)**

The following directors' and senior staff received emoluments directly from the Northern Ireland Community Relations Council during the year.

	<b>2011 Salary/ Chairpersons Fee £'000</b>	<b>2011 Bonus £'000</b>	<b>2011 Benefits in kind £'000</b>	<b>2010 Salary/ Chairpersons fee £'000</b>	<b>2010 Bonus £'000</b>	<b>2010 Benefits in kind £'000</b>
D Morrow Chief Executive Officer	60-65	-	-	60-65	-	-
J Irwin Deputy Chief Executive Officer	50-55	-	-	50-55	-	-
A McCusker Chairman	15-20	-	-	15-20	-	-

Executive Senior staff emoluments consisted of gross salary and overtime to the extent that it is subject to UK taxation and any gratia payments.

The monetary value of benefits in kind covers any benefits provided by the employer and treated by the HM Revenue & Customs as taxable emoluments.

Other than the post of Chairman, no other Council Member is remunerated.

## The Northern Ireland Community Relations Council

### Remuneration Report (continued)

#### Pension Benefits (audited)

	Accrued Pension at age 60 as at 31/03/11 & related lump sum £'000	Real increase in pension & related lump sum at age 60 £'000	CETV at 31/03/11 £'000	CETV at 31/03/10 £'000	Real increase in CETV £'000	Employer contribution to p'ship pension account £'000
D Morrow <i>Chief Executive Officer</i>	20-25	0-2.5	99	96	-1	-
J Irwin <i>Deputy Chief Executive Officer</i>	35-40	0-2.5	215	217	-10	-

#### Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by NILGOSC for all permanent staff. The employer makes a contribution of 17% of basic salary to the company's pension scheme. The employee does not have to contribute to this scheme.

#### The Cash Equivalent Transfer Value (CETV)

A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies. The CETV figures, and from 2003-04 the other pension details, include the value of any pension benefit in another scheme or arrangement which the individual has transferred to the NILGOSC arrangements. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated in accordance with The Occupational Pension Schemes (Transfer Values) (Amendment ) Regulations and do not take account of any actual or potential benefits resulting from Lifetime Allowance Tax which may be due when pension benefits are taken.

## **The Northern Ireland Community Relations Council**

### **Remuneration Report (continued)**

The actuarial factors that are used in the CETV calculation were changed during 2010, due to changes in demographic assumptions and the move from the Retail Prices Index (RPI) to the Consumer Prices Index (CPI) as the measure used to update CRC pensions. This means that the CETV in this year's report for 31/03/11 will not be the same as the corresponding figure shown in last year's report.

#### **Real increase in CETV**

This reflects the increase in CETV effectively funded by the employer. It does not include the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another pension scheme or arrangement) and uses common market valuation factors for the start and end of the period.

#### **Transactions involving Directors and Related Parties**

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Directors are not involved in funding decisions for organisations in which they have declared an interest.



.....  
*D Morrow - Accounting Officer*

17 November 2011



# **The Northern Ireland Community Relations Council**

## **Statement on Internal Control**

### **Scope of responsibility**

As Accounting Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of the company's policies, aims and objectives, whilst safeguarding the public funds and company assets for which I am personally responsible, in accordance with the responsibilities assigned to me under Managing Public Money in Northern Ireland ('MPMNI').

### **Purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of departmental policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Northern Ireland Community Relations Council for the year ended 31<sup>st</sup> March 2011 and up to the date of approval of the annual report and accounts, and accords with Department of Finance and Personnel (DFP) guidance.

### **Capacity to handle risk**

We have carried out appropriate procedures to ensure that we have identified the company's objectives and risks and determined a control strategy for each of the significant risks. As a result, risk ownership has been allocated to the appropriate staff and the company has set out its attitude to risk for the achievement of the company's objectives.

The management board has ensured that procedures are in place for verifying risk management and internal controls are regularly reviewed and reported on. Risk management will continue to be incorporated into the corporate planning and decision-making processes of the company.

### **Risk and control framework**

The board receives periodic reports concerning internal control. The appropriate steps are being taken to manage risks in significant areas of responsibility and monitor progress reports on key projects.

Following the identification of the company's key objectives and risks, further work has been done to bring about more consistency in the way in which the company treats risks.

In addition to the actions mentioned above, as part of an ongoing process, the company:

- regularly reviews and updates the record of risks facing the organisation;
- reviews the risk register which is a standing item at Audit Committee meetings;
- operates a system of key performance and risk indicators;
- develops and maintains an organisation-wide risk register.

# **The Northern Ireland Community Relations Council**

## **Statement on Internal Control**

Internal audit is provided by ASM. This internal audit unit operates to standards defined in the Government Internal Audit Standards 2011 and submit regular reports on the adequacy and effectiveness of the Northern Ireland Community Relations Council system of internal control together with recommendations for improvement.

### **Review of effectiveness**

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal control is informed by the work of the internal auditors, the Audit Committee which oversees the work of the internal auditor, the executive managers within the Northern Ireland Community Relations Council who have responsibility for the development and maintenance of the internal control framework, and comments made by the external auditors in their management letter and other reports. I have been advised on the implications of the result of my review of the effectiveness of the system of internal control by the Board, the Audit Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

### **Significant internal control issues**

In respect of 2010/11, internal audit provided me with information regarding the adequacy and effectiveness on internal controls operating within the Community Relations Council. These have provided some reassurance that CRC systems are robust. In ASM's Annual Internal Audit Assurance Report, they have stated that in their opinion during the twelve month period ended 31st March 2011, the NICRC internal control systems provided satisfactory assurance in relation to the Funding and Development Programme, the Victims and Survivors Programme and the Community Bridges Programme.

The internal audit reports brought three significant matters to the attention of the audit committee relevant to this Statement of Internal Control:

1. the need to finalise the Council's procedures for the operation of the ICONI database;
2. the need to ensure that documentation around the IFI Community Bridges Programme is obtained, retained and date stamped, as appropriate; and
3. the need to ensure that evaluation reports are reviewed and verification visits undertaken, on a timely basis.

Council has undertaken to action these matters during 2011/12.

At the end of the financial year ended 31 March 2011, there were three ongoing investigations into groups who had received funding from CRC. All of these investigations were being carried out in partnership with the OFMDFM. Two of these were ongoing investigations into possible irregularities within funded groups.

**The Northern Ireland Community Relations Council**  
**Statement on Internal Control (continued)**

The third investigation was a sample spot check audit into five groups, designed to provide assurance that no further risks existed within the broader field of victims and survivors work. The spot check audit was completed in July 2011 and found no significant widespread irregularities. Following the receipt of reports, CRC and OFMDFM are considering the next steps to be taken into investigation in the other two cases.

Progress on all issues continues to be monitored by the Audit Committee which is attended by NIAO and a representative from OFMDFM.



.....  
*D Morrow - Accounting Officer*

17 November 2011

## **NORTHERN IRELAND COMMUNITY RELATIONS COUNCIL LIMITED**

### **THE CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE NORTHERN IRELAND ASSEMBLY AND THE MEMBERS OF THE NORTHERN IRELAND COMMUNITY RELATIONS COUNCIL LIMITED**

I certify that I have audited the financial statements of the Northern Ireland Community Relations Council Limited for the year ended 31 March 2011 under the Companies (Public Sector Audit) Order (Northern Ireland) 2008. These comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial statements have been prepared under the accounting policies set out within them. I have also audited the information in the Remuneration Report that is described in that report as having been audited.

#### **Respective responsibilities of the Accounting Officer, Directors and auditor**

As explained more fully in the Statement of Accounting Officer and Directors' Responsibilities, the Accounting Officer and Directors (who are the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. My responsibility is to audit the financial statements in accordance with the Companies (Public Sector Audit) Order (Northern Ireland) 2008. I conducted my audit in accordance with International Standards on Auditing (UK and Ireland). Those standards require me and my staff to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Northern Ireland Community Relations Council Limited's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition I read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my certificate.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the expenditure and income reported in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions conform to the authorities which govern them.

#### **Opinion on Regularity**

In my opinion, in all material respects the incoming and outgoing resources have been applied to the purposes intended by the Assembly and the financial transactions conform to the authorities which govern them.

#### **Opinion on financial statements**

In my opinion the financial statements:

- give a true and fair view, of the state of the Northern Ireland Community Relations Council Limited's affairs as at 31 March 2011 and of its incoming and outgoing resources and cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been properly prepared in accordance the Companies Act 2006.

### **Emphasis of Matter – Review of community relations policy**

In forming my opinion, I have considered the adequacy of the disclosures made in note 1 of the financial statements concerning the uncertainty as to the continuation of the Council in its present form. In view of the significance of this uncertainty to the financial statements, I consider that it should be drawn to your attention, but my opinion is not qualified in this respect.

### **Opinion on other matters**

In my opinion:

- the part of the Remuneration Report to be audited has been properly prepared in accordance with the Financial Reporting Manual; and
- the information given in the Directors' Report for which the financial statements are prepared is consistent with the financial statements.

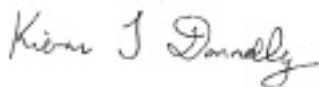
### **Matters on which I report by exception**

I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or
- the financial statements and the part of the Remuneration Report to be audited are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the Statement on Internal Control does not reflect compliance with Department of Finance and Personnel's guidance.

### **Report**

See also my report at pages 45 to 46.



*KJ Donnelly  
Comptroller and Auditor General  
Northern Ireland Audit Office  
106 University Street  
Belfast  
BT7 1EU*

22 November 2011

**Northern Ireland Community Relations Council**  
**Statement of Financial Activities for Year Ended 31 March 2011**

	Note	2011 £	Restated 2010 £
<b>Incoming resources</b>			
Grants receivable	2	10,180,145	9,648,215
Investment income		1,250	434
Other income	3	15,159	25,553
		-----	-----
<b>Total incoming resources</b>		10,196,554	9,674,202
		-----	-----
<b>Resources expended</b>			
Direct charitable expenditure:			
Grants payable	5	7,329,798	6,501,472
Support costs	6	2,122,633	2,605,221
		-----	-----
		9,452,431	9,106,693
		-----	-----
Other expenditure:			
Administration and management	7	166,243	215,729
		-----	-----
<b>Total resources expended</b>		9,618,674	9,322,422
		-----	-----
<b>Net incoming resources before other recognised gains and losses</b>		577,880	351,780
		-----	-----
<b>Other recognised gains/losses</b>			
Actuarial gain/(loss) on market value of the defined benefit scheme's assets and liabilities	18	1,357,000	(1,567,000)
		-----	-----
<b>Net movement in funds</b>		1,934,880	(1,215,220)
Fund balances brought forward at 1 April 2010		(1,255,672)	(40,452)
		-----	-----
<b>Fund balances carried forward at 31 March 2011</b>		679,208	(1,255,672)
		=====	=====

All activities of the company are classed as continuing.

The notes on pages 27 to 44 form part of these financial statements

# Northern Ireland Community Relations Council


## Balance Sheet as at 31 March 2011

	Note	2011 £	2010 £
<b>Fixed assets</b>			
Tangible fixed assets	8	193,895	182,847
Intangible fixed assets	9	16,216	17,821
		-----	-----
		210,111	200,668
<b>Current assets</b>			
Debtors and prepayments	10	2,016,118	1,638,907
Cash at bank and in hand		632,300	290,576
		-----	-----
		2,648,418	1,929,483
Creditors: amounts falling due within one year	11	(1,893,321)	(1,237,823)
		-----	-----
<b>Net current assets</b>		755,097	691,660
<b>Net assets excluding pension liabilities</b>		965,208	892,328
Defined benefit pension asset/(liability)	18	(286,000)	(2,148,000)
		-----	-----
<b>Net assets including pension liabilities</b>		679,208	(1,255,672)
		=====	=====
<b>Funds</b>	14	679,208	(1,255,672)
		=====	=====

In the view of the Council an exemption from the audit requirements of Part 16 of the Companies Act 2006 is available under section 482 of that Act, since the company meets the Department of Finance and Personnel's definition of a non-profit making company and is subject to a public sector audit under the Companies (Public Sector Audit) Northern Ireland Order 2008, being an order issued under Article 5(3) of the Audit and Accountability (Northern Ireland) Order 2003. The Council therefore claims this exemption.

Approved by the Board of Directors on 17 November 2011 and signed on its behalf by:

  
 .....  
 A McCusker – Chairperson

  
 .....  
 D Morrow – Accounting Officer

The notes on pages 27 to 44 form part of these financial statements

**Northern Ireland Community Relations Council**  
**Cash Flow Statement for Year Ended 31 March 2011**

	Note	2011 £	2010 £
<b>Net cash inflow from operating activities</b>	12	402,742	336,408
		-----	-----
<b>Financial investment</b>			
Bank interest		1,250	434
		-----	-----
<b>Returns on investments and servicing of finance</b>		1,250	434
		-----	-----
<b>Capital Expenditure</b>			
Purchase of tangible fixed assets	8	(58,085)	(77,274)
Disposal of tangible fixed assets		-	-
Purchase of intangible fixed assets	9	(4,183)	(18,452)
Disposal of intangible assets		-	-
		-----	-----
<b>Net cash outflow from Capital Expenditure</b>		(62,268)	(95,726)
		-----	-----
		-----	-----
<b>Increase in cash and cash equivalents</b>		341,724	241,116
		=====	=====
Opening cash at bank and in hand		290,576	49,460
Increase in cash and cash equivalents		341,724	241,116
		-----	-----
Closing cash at bank and in hand		632,300	290,576
		=====	=====

The notes on pages 27 to 44 form part of these financial statements



# **Northern Ireland Community Relations Council**

## **Notes to the Financial Statements for Year Ended 31 March 2011**

### **1. Accounting policies**

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in the revised Statement of Recommended Practice 'Accounting and Reporting by Charities' 2005 and the Government Financial Reporting Manual (FRM) and applicable Accounting Standards.

The principal accounting policies are as follows:

#### **Accounting convention**

The financial statements are prepared under the historical cost convention. The directors' do not consider the current costs of any of the year's transactions or closing balances to be materially different from the historical cost.

#### **Basis of accounting**

Income and expenditure are treated on the accruals basis of accounting. Without limiting the information given, the accounts meet the accounting and disclosure requirements of the Companies Act 2006 and Accounting Standards issued or adopted by the Accounting Standards Board and accounting and disclosure requirements issued by the Department of Finance and Personnel.

#### **Going Concern**

On 23 July 2010, the First and Deputy First Minister announced a review of community relations policy, which also included an examination of different ways in which current services might be provided in the future. The review is considering several options, some of which would impact on the operations of the Community Relations Council. Ministers have not yet announced the outcome of the review and the Accounting Officer and Directors consider that it is appropriate to prepare financial statements on the going concern basis. The financial statements do not include any adjustments that would result from a decision to alter the operations of the Community Relations Council, or to transfer its activities to another entity.

#### **Income**

Income comprises all funding provided to the company for its own purposes. Grants of a revenue nature are recognised as income in the year to which they relate.

Grants of a capital nature are recognised in the Statement of Financial Activities and reflected in general funds which are reduced over the useful economic life of the asset.

## **Northern Ireland Community Relations Council**

### **Notes to the Financial Statements for Year Ended 31 March 2011**

**(continued)**

#### **1. Accounting policies (continued)**

##### **Taxation**

The Company is a registered charity and is therefore exempt from Income and Capital taxes, but not Value Added Tax.

The majority of the Northern Ireland Community Relations Council incoming resources are through grant and voluntary funding which is outside the scope of Value Added Tax. Accordingly the Northern Ireland Community Relations Council is not VAT registered and amounts in these accounts are inclusive of Value Added Tax where charged.

##### **Provisions**

The Company makes provisions for liabilities and charges where, at the balance sheet date, a legal or constructive liability exists (i.e. a present obligation from past events exists), where the transfer of economic benefits is probable and a reasonable estimate can be made. Where the time value of money is material, the Northern Ireland Community Relations Council discounts the provision to its present value using a standard Government discount rate.

##### **Fixed assets**

Fixed assets are stated on the balance sheet at cost and depreciated in order to write off the original cost of the assets over their expected useful lives on a straight line basis over the following number of years:

Building improvements - 10 years

Fixtures and fittings - 5 years

Computer equipment – 5 years

##### **Intangible fixed assets**

Computer licences for internal recording and reporting systems are capitalised as intangible assets. The minimum level of capitalisation of an intangible asset is £100. They are amortised over a period of 5 years.

##### **Grants payable**

Grants are treated as paid if they have been authorised for payment by officers at the appropriate level. Grants payable include amounts paid in year and amounts accrued and still to be paid at the balance sheet date.

##### **Employee Benefits**

Staff costs must be recorded as an expense as soon as an organisation is obliged to pay them. This includes the cost of any untaken leave at the year end. This cost has been calculated using the untaken leave per staff member and applying this to their annual salary to calculate the leave balance as at 31<sup>st</sup> March 2011.

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**1. Accounting policies (continued)**

**Pension scheme**

The company operates a defined benefit pension scheme for its employees. Scheme funds are administered by NILGOSC.

The pension liabilities and assets are recorded in line with FRS17, with a valuation undertaken by an independent actuary. FRS17 measures the value of pension assets and liabilities at the Balance Sheet date, determines the benefits accrued in the year and the interest on assets and liabilities.

The value of benefits accrued is used to determine the pension charge in the Statement of Financial Activities and the expected return on scheme assets and interest cost on scheme liabilities are allocated across the appropriate incoming/outgoing resource categories. The change in value of assets and liabilities arising from asset valuation, changes in benefits, actuarial assumptions, or change in the level of deficit attributable to members is recognised in the Statement of Financial Activities. The resulting pension liability or asset is shown on the Balance Sheet.

**Resources expended**

Support costs include all expenditure directly relating to the objects of the company.

Administration and Management costs comprises the costs involved in complying with constitutional and statutory requirements and any other costs which cannot be treated as direct charitable expenditure.

Costs incurred for meetings, seminars and other specific expenditure relating to the individual programmes are classified as Programme Costs.

**Operating leases**

Rentals payable under operating leases are charged on a straight line basis over the term of the lease.

**Funds**

All income received by the company must be used for specific purposes which are within the overall aims of the company.

**Adoption of new and revised standards**

Management has reviewed new accounting standards that have been issued but are not yet effective, nor adopted early for these accounts. Management consider that these are unlikely to have a significant impact on the accounts in the period of initial application.

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**1. Accounting policies (continued)**

**Change in accounting policy – Cost of Capital charge**

In line with Department of Finance and Personnel advice a prior period adjustment has been made to remove the cost of capital charge from the 2009-10 Statement of Financial Activities.

This has resulted in the removal of a non-cash charge and corresponding credit reversal of £22,682. The net impact on the 2009-10 Statement of Financial Activities is therefore £Nil. There is no impact on the Balance Sheet.

Please refer to prior period adjustment disclosed in Note 22.

<b>2. Grants receivable</b>	<b>2011</b>	<b>2010</b>
	<b>£</b>	<b>£</b>
OFMDFM - Community Relations		
Core funding	2,261,896	2,179,178
Core funded grants	1,322,500	1,355,000
OFMDFM -Victims Support Unit		
Victims support grants	3,133,966	2,291,203
Victims core funded grants	1,931,153	2,334,436
Victims running costs grants	643,460	612,014
SEUPB		
Peace III	534,268	573,068
International Fund for Ireland		
Community Bridges Programme	317,286	303,316
Joseph Rowntree Charitable Trust	35,616	-
	-----	-----
	10,180,145	9,648,215
	=====	=====
<b>3. Other Income</b>		
Rental income	15,159	25,426
Books sales	-	127
	-----	-----
	15,159	25,553
	=====	=====

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

<b>4. Particulars of employees</b>	<b>2011</b>	<b>2010</b>
The average number of full time equivalent employees during the year were:	<b>No.</b>	<b>No.</b>
Permanent	17	15
Fixed term	34	25
	---	---
	51	40
	==	==
The costs associated with their employment were:	<b>£</b>	<b>£</b>
Salaries and wages	1,552,042	1,487,560
Social security costs	86,945	81,070
Agency staff costs	48,671	73,491
Pension service cost	284,000	102,000
<i>Net return on pension scheme assets;</i>		
Interest Cost	275,000	184,000
Expected Return on Employer Assets	(236,000)	(137,000)
Past service cost/(gain)	(578,000)	37,000
	-----	-----
	1,432,658	1,828,121
	=====	=====
<b>5. Grants payable</b>	<b>2011</b>	<b>2010</b>
	<b>£</b>	<b>£</b>
Small Grants Scheme	552,500	507,279
Publications and Media	69,738	29,891
Core Funding	1,322,500	1,351,661
Victims Support and Victims Core funding	5,065,119	4,388,724
Pathfinder	319,941	223,917
	-----	-----
Total grants payable	7,329,798	6,501,472
	=====	=====

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

<b>6. Analysis of resources expended</b>	<b>2011</b>	<b>Restated</b>
	<b>£</b>	<b>2010</b>
		<b>£</b>
<b>Support costs:</b>		
Salaries and wages	1,296,425	1,691,981
Programme costs	271,934	389,661
Staff travel and subsistence	53,814	66,188
Advertising and public relations	25,356	37,733
Postage and stationery	44,092	35,129
Light, heat and telephone	43,746	39,772
Rent, rates and insurance	235,673	239,888
Repairs and maintenance	39,764	42,608
Depreciation	52,823	39,825
Professional fees	28,904	5,517
Sundry expenses	6,793	4,367
HR costs	5,309	2,052
Chairperson fee	18,000	10,500
	-----	-----
	2,122,633	2,605,221
	=====	=====
<b>7. Administration and management:</b>		
Salaries and wages	136,233	136,140
Accountancy services	19,963	30,849
Audit services	22,190	28,701
Members and Committee expenses	5,875	12,370
Foreign exchange loss/(gain)	(18,018)	7,669
	-----	-----
	166,243	215,729
	=====	=====

The Northern Ireland Audit Office performs the annual statutory audit of CRC at a cost of £14,000.

Fourteen Directors were paid travelling and subsistence costs totalling £5,594 in 2010-11. This is included in the Members and Committee expenses cost above.

Included within notes 6 and 7 are administration costs of £321,990 and £533,570 incurred by the Northern Ireland Community Relations Council in the administration of grants funded by the International Fund for Ireland under their Community Bridges Project and the Special European Union Programmes Body under their Peace III programme respectively. Grant payments which are paid directly by the funders amounted to £6.3m in the year.

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**8. Tangible fixed assets**

	<b>Leasehold Improvements</b>	<b>Computer Equipment</b>	<b>Fixtures and Fittings</b>	<b>Total</b>
<b>Cost:</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Balance at 1 April 2010	294,700	122,865	104,153	521,718
Additions	27,787	20,465	9,833	58,085
	-----	-----	-----	-----
Balance at 31 March 2011	322,487	143,330	113,986	579,803
	-----	-----	-----	-----
<b>Accumulated depreciation:</b>				
Balance at 1 April 2010	198,285	74,805	65,781	338,871
Charge for year	22,134	15,134	9,769	47,037
	-----	-----	-----	-----
Balance at 31 March 2011	220,419	89,939	75,550	385,908
	-----	-----	-----	-----
<b>Net book value:</b>				
At 31 March 2011	102,068	53,391	38,436	193,895
	=====	=====	=====	=====
At 1 April 2010	96,415	48,060	38,372	182,847
	=====	=====	=====	=====

**9. Intangible fixed assets**

	<b>Software Licenses</b>
<b>Cost:</b>	<b>£</b>
Balance at 1 April 2010	36,758
Additions	4,183
	-----
Balance at 31 March 2011	40,941
	-----
<b>Accumulated depreciation:</b>	
Balance at 31 March 2010	18,937
Charge for year	5,788
	-----
Balance at 31 March 2011	24,725
	-----
<b>Net book value:</b>	
At 31 March 2011	16,216
	=====
At 31 March 2010	17,821
	=====

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

<b>10. Debtors: amounts due in less than one year</b>	<b>2011 £</b>	<b>2010 £</b>
OFMDFM - Community Relations	693,716	539,943
OFMDFM - Victims & Survivors	-	413,672
Grant claw backs	670,883	109,792
SEUPB	293,533	327,316
IFI	317,286	173,073
Rental Income	7,590	7,590
Prepayments	33,110	67,521
	-----	-----
	2,016,118	1,638,907
	=====	=====
<b>Analysed between amounts due from:</b>		
Central government bodies	693,716	953,615
Bodies external to government	1,322,402	685,292
	-----	-----
	2,016,118	1,638,907
	=====	=====
 <b>11. Creditors: amounts falling due within one year</b>		
	<b>2011 £</b>	<b>2010 £</b>
Grants payable	653,946	409,991
Other creditors	317,416	478,727
Accruals & deferred income	921,959	349,105
	-----	-----
	1,893,321	1,237,823
	=====	=====
<b>Analysed between amounts owed to:</b>		
Bodies external to government	1,893,321	1,237,823
	=====	=====



# Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2011

(continued)

<b>12. Notes to the cash flow statement</b>	<b>2011 £</b>	<b>Restated 2010 £</b>
Reconciliation of net incoming resources to net cash inflow from operating activities:		
Net incoming resources	577,880	351,780
Depreciation charge	52,823	39,824
(Increase) / decrease in debtors	(377,211)	(541,912)
Increase / (decrease) in creditors	655,500	512,768
Investment income	(1,250)	(434)
Provision charged	-	(6,618)
<i>Movement in pension scheme deficit:</i>		
- Current service cost	284,000	102,000
- Employer pension contributions	(250,000)	(205,000)
- <i>Net return on pension scheme assets:</i>		
Interest cost	275,000	184,000
Expected Return on Employer Assets	(236,000)	(137,000)
Past service cost	(578,000)	37,000
Net cash inflow from operating activities	402,742	336,408
	=====	=====
<b>13. Net incoming resources is stated after charging</b>		
Depreciation of tangible fixed assets	47,037	39,824
Depreciation of intangible fixed assets	5,788	7,444
Auditors' remuneration	14,000	14,000
	=====	=====
<b>14. Fund balances</b>	<b>2011 £</b>	<b>2010 £</b>
Opening balance	(1,255,672)	(40,452)
Net movement in funds	1,934,880	(1,215,220)
	-----	-----
Closing balance	679,208	(1,255,672)
	=====	=====

Any positive funds above must be spent on direct charitable expenditure and associated administration and overhead costs.

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**15. Financial Instruments**

Financial Instruments: FRS 25, 26 & 29 - Disclosures require evaluation of the significance of financial instruments for the Northern Ireland Community Relations Council financial position and performance, the nature and extent of risks arising from financial instruments which the Northern Ireland Community Relations Council is exposed to during the period and at the reporting date, and how the Northern Ireland Community Relations Council manages those risks. As a result of the non-trading nature of its activities and the way in which the Northern Ireland Community Relations Council is financed, the Northern Ireland Community Relations Council is not exposed to the degree of financial risk faced by business entities. The carrying value of trade and other debtors, cash at bank and trade creditors and accruals as disclosed in the notes to the accounts, approximates to fair value because of their short maturities. No other disclosures are relevant to the Northern Ireland Community Relations Council's activities.

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**16. Commitments under operating leases**

At 31 March 2011 the company had annual commitments under non-cancellable operating leases expiring as follows:

	<b>Fixtures &amp; Fittings 2011 £</b>	<b>Fixtures &amp; Fittings 2010 £</b>	<b>Property 2011 £</b>	<b>Property 2010 £</b>
Within one year	1,374	2,524	35,200	199,430
Greater than one year less than five	2,748	-	8,800	44,000
	----- 4,122 =====	----- 2,524 =====	----- 44,000 =====	----- 243,430 =====

CRC has a pending contract for up to 3 years from 1 April 2011 with CBRE to continue renting premises at Glendinning House, Murray Street, Belfast. At the time of signing, the final contractual negotiations have not been completed.

**17. Contingent liabilities**

During the course of the year the Community Relations Council has, under the terms of its Financial Memorandum, adjusted its pay scales to reflect movements in the Northern Ireland Civil Service (NICS) scales. There remains an unresolved issue with respect to the applicability to Non Departmental Public Bodies, such as the Community Relations Council, of the agreement of Equal Pay reached by NICS management and the Northern Ireland Public Service Alliance (NIPSA). No provision for the terms of this agreement has been made in the accounts.

**18. Commitments under Defined Benefit Pension Scheme**

The assets of the pension scheme are held separately from those of the Community Relations Council and are administered by NILGOSC. The pension cost is determined on the advice of independent qualified actuaries. A full actuarial valuation was carried out at 31<sup>st</sup> March 2011.

The scheme is funded and the employer contributions were 17% for the year ended 31<sup>st</sup> March 2011. From 1<sup>st</sup> April 2011 employer contributions rose to 18% of pensionable pay. The employee's contributions vary between 5.5% and 7.5% of pensionable pay. As required by FRS17, the defined benefit liabilities have been measured using the projected unit method. The tables below state the FRS17 actuarial assumptions upon which the valuation of the scheme was based.

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

***Defined Benefit Pension Scheme (continued)***

<b>Financial Assumptions</b>	<b>31 Mar 2011</b>	<b>31 Mar 2010</b>	<b>31 Mar 2009</b>
	<b>%</b>	<b>%</b>	<b>%</b>
Rate of increase in salaries	5.1%	5.3%	4.6%
Rate of increase of pensions	2.8%	3.8%	3.1%
Rate of inflation	2.8%	3.8%	3.1%
Discount rate	5.5%	5.5%	6.9%

<b>Scheme asset value</b>	<b>31 Mar 2011</b>	<b>31 Mar 2010</b>	<b>31 Mar 2009</b>
	<b>£(000)</b>	<b>£(000)</b>	<b>£(000)</b>
Equities	3,022	2,393	1,439
Bonds	557	435	276
Property	239	186	138
Cash	159	93	118
<b>Total</b>	<b>3,977</b>	<b>3,107</b>	<b>1,971</b>
Present value of scheme liabilities	(4,263)	(5,255)	(2,571)
<b>Net Pension Assets</b>	<b>(286)</b>	<b>(2,148)</b>	<b>(600)</b>

<b>Expectation of return on scheme assets</b>	<b>31 Mar 2011</b>	<b>31 Mar 2010</b>	<b>31 Mar 2009</b>
Equities	7.5%	7.8%	7.0%
Bonds	4.9%	5.0%	5.4%
Property	5.5%	5.8%	4.9%
Cash	4.6%	4.8%	4.0%
<b>Total</b>	<b>6.9%</b>	<b>7.2%</b>	<b>6.4%</b>

<b>Analysis of Amount Charged to Statement of Financial Activities</b>	<b>Year to 31 Mar 2011</b>	<b>Year to 31 Mar 2010</b>
	<b>£(000)</b>	<b>£(000)</b>
Current service cost	284	102
Interest cost on scheme liabilities	275	184
Expected Return on Assets in the scheme	(236)	(137)
Past service cost/(gain)	(578)	37
<b>Net amount charged to Statement of Financial Activities</b>	<b>(255)</b>	<b>186</b>

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

***Defined Benefit Pension Scheme (continued)***

<b>Amount charged to Statement of Financial Activities</b>	<b>Year to 31 Mar 2011 £(000)</b>	<b>Year to 31 Mar 2010 £(000)</b>
Actual gains/(losses)	1,357	(1,567)
<b>Actuarial gains/(losses) recognised on SOFA</b>	<b>1,357</b>	<b>(1,567)</b>
 <b>Movement in Deficit during the year</b>	 <b>Year to 31 Mar 2011 £(000)</b>	 <b>Year to 31 Mar 2010 £(000)</b>
<b>Deficit at the beginning of the year</b>	<b>(2,148)</b>	<b>(600)</b>
Current service costs	(284)	(102)
Employer contributions	250	205
Net return on assets	(39)	(47)
Actuarial gains/(losses)	1,357	(1,567)
Past service cost/(gains)	578	(37)
<b>Deficit at the end of the year</b>	<b>(286)</b>	<b>(2,148)</b>

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**19. Related party transactions**

During the year the Northern Ireland Community Relations Council has had various material transactions with the Community Relations Unit of OFMDFM which is regarded as a related party.

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors' disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Directors are not involved in funding decisions for organisations in which they have declared an interest.

During the year, the following payments (inclusive of VAT where applicable and aggregate value in excess of £1k) were made to organisations related to Board members:

- Maureen Hetherington is a Co-ordinator of the Junction and Trustee of Holywell Trust which received £93,117 under the Core Funding support and CRCD scheme.
- James Deery is an employee of Ashton Community Trust which received £319,772 under Path finder and Victims Development schemes.
- Hazel Francey is an employee of Belfast City Council who jointly match fund organisations with the Northern Ireland Community Relations Council.
- Kathleen Hanlon is a Board Member of the Belfast Interface Project which received £64,924 under Core Funding support, CRCD scheme and Pathfinder schemes.
- Kathleen Hanlon is the Chief Executive Officer of Ballynafeigh Community Development Association which received £38,668 under Core Funding and CRCD schemes.
- Anthony McCusker received £18,000 from the Northern Ireland Community Relations Council in his role as Chairperson of the organisation.
- Anthony Kennedy is a member of The John Hewitt Society which received £5,000 under the CRCD scheme.
- Sylvia Gordon is an employee of Groundwork NI which received £46,391 under the Core Funding support, CRCD and Pathfinder schemes.

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**19. Related party transactions (continued)**

- Sylvia Gordon is a member of the North Belfast Community Development and Transition Group which received £27,525 under the Pathfinder Scheme.
- Hassan Mansour is a member of The Belfast Islamic Centre which received £48,814 under the Core Funding and Pathfinder schemes.
- Jonathan Byrne is a Research Associate with The Institute of Conflict Research which has received £27,825 under the Core Funding scheme.
- Dr Jacqueline Witherow is employed by The Arts Council of NI with which CRC work on the Re-Imaging Communities Programme
- Eileen Gallagher is a part-time employee of The Irish School of Ecumenics which received £37,622 under the Core Funding and CRCD schemes
- Stella McDermot is employed by The Heritage Lottery Fund with which CRC work on issues relating to Commemorations
- David Russell is employed by the Northern Ireland Human Rights Commission with which CRC has a Memorandum of Understanding.
- David Porter is a member of Healing Through Remembering which received £8,000 under the CRCD scheme.

**20. Post balance sheet events**

There have been no significant events since the year end, which affect the accounts.

**21. Financial Regularity**

At the end of the financial year ended 31 March 2011, there were three ongoing investigations into groups who had received funding from CRC. All of these investigations were being carried out in partnership with the OFMDFM. Two of these were ongoing investigations into possible irregularities within funded groups. The third investigation was a sample spot check audit into five groups, designed to provide assurance that no further risks existed within the broader field of victims and survivors work. The spot check audit was completed in July 2011 and found no significant widespread irregularities. Following the receipt of reports, CRC and OFMDFM are considering the next steps to be taken into investigation in the other two cases.

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**22. Prior year adjustment**

The prior year totals have been restated in the accounts to reflect this change in treatment and the effect of this change is shown below

	<b>2010</b>
	<b>£</b>
Total resources expended excluding notional costs	9,299,740
Add back: Cost of capital credit included within Administration and management costs	22,682
	-----
Adjusted net expenditure	9,322,422
	=====

**23. Comparatives**

Within these financial statements some comparatives have been restated for minor presentational purposes.



**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**24. Additional Disclosures to comply with FReM**

FReM requires non-departmental public bodies to regard grant in aid received as contributions from controlling parties giving rise to a financial interest in the residual interest of the body, and hence accounted for as financing, i.e. by crediting them to the income and expenditure reserve.

If the Northern Ireland Community Relations Council were to comply with FReM, the following would be the effect of this compliance.

	<b>Year ended 31 March 2011 £</b>	<b>Restated Year ended 31 March 2010 £</b>
<b>Income</b>		
SEUPB	517,293	759,760
International fund for Ireland	173,073	175,962
Joseph Rowntree Charitable Trust	35,616	-
Other operating income	16,409	25,987
	----- 742,391	----- 961,709
<b>Expenditure</b>		
Grants paid	7,329,798	6,501,472
Support costs	2,122,633	2,605,221
Administration and management	166,243	215,729
	----- 9,618,674	----- 9,322,422
<b>Net deficit for the year</b>	(8,876,283)	(8,360,713)
Actuarial gain/(loss) on market value of the defined benefit scheme's assets and liabilities	1,357,000	(1,548,000)
	-----	-----
<b>Amount transferred to General Fund</b>	(7,519,283) =====	(9,908,713) =====

**Northern Ireland Community Relations Council**  
**Notes to the Financial Statements for Year Ended 31 March 2011**  
**(continued)**

**Additional Disclosures to comply with FReM (continued)**

**General Fund note prepared under FReM:**

	<b>Year ended 31 March 2011 £</b>	<b>Year ended 31 March 2010 £</b>
Balance at 1 April 2010	(1,974,736)	(1,387,919)
Grant in Aid received in year	10,195,206	9,321,896
Net operating cost for year	(7,519,283)	(9,908,713)
	-----	-----
<b>Balance at 31 March 2011</b>	<b>701,187</b>	<b>(1,974,736)</b>
	=====	=====

The FReM requires grant in aid to be reflected in the accounts on a cash basis. Grant in aid received in the note above reflects the cash that was received in the financial year.

# **Report of the Comptroller and Auditor General**

## **Northern Ireland Community Relations Council Limited**

### **Introduction**

In my Report on the 2009-10 accounts of the Northern Ireland Community Relations Council (the Council), I reported that there were at that time ongoing investigations by the Council (and other bodies) into alleged financial irregularities in two groups which had been funded by the Council. I undertook at that time to keep this under review and to report further in due course, if necessary.

This Report on the Council's 2010-11 accounts provides an update on those investigations.

### **Group 1**

In connection with one group, the Council received allegations of financial irregularities in July 2010. It commissioned independent accountants to investigate and report on the allegations and it suspended all funding to the group. By August 2010 the independent accountants found indications of suspected fraud and the Police Service of Northern Ireland (the PSNI) were advised. The PSNI subsequently advised the Council that it needed to identify the scale of the suspected financial irregularities. Forensic accountants were appointed by the Council to do this.

The forensic accountants' interim report in August 2011 reported there were significant, widespread and repeating irregularities in the body under investigation and that potential losses to all its funders were assessed at £153,610. In the 2010-11 financial year, the Council provided funding of £44,819 to this Group.

The forensic accountants report that it has not been possible to determine on a sample or statistical basis to what extent the projects the Council funded are exposed to this loss because:

- They experienced major obstacles and delays in the investigation
- Initial analysis indicates that certain projects funded by the Council may have suffered losses up to 100 per cent of the grant paid while others appear to be largely intact, making statistical extrapolation either not possible or unreliable
- Relevant records to cross reference returned paid cheques is not always apparent in the body's records and/or the Council has not been able to locate a number of its grant files for cross-referencing.

The PSNI has provided further information to the forensic accountants and the Council is considering how to proceed.

### **Group 2**

Following an investigation in August 2010 by another public body which funded the second group which was the subject of allegations, the Council suspended all payments to it (except core payments, in line with legal advice). The other public body referred the matter to the PSNI who are considering it.

In November 2010 a firm of accountants was appointed by the Office of the First Minister and the Deputy First Minister and the Council to review the grants paid by the group and how capital funding

provided to it had been applied. In February 2011 the accountants reported a number of governance and procurement concerns within the group which the Department and Council are pursuing with it.

The relevant core-funding scheme came to an end in March 2011 and the group was moved to an agreed exit strategy with all payments to it coming to an end by June.

### **Other groups**

The Council appointed a firm of accountants to establish if the allegations of fraud and irregularity in the two groups were indicative of wider problems in the sector. Five groups were selected by the Council for review by the accountants following a risk assessment process. While the accountants identified issues with each of the five groups, their conclusion in the July 2011 report was that they were satisfied overall with the results of the financial verification and forensic imaging with no systemic weakness or significant areas of concern arising.

The Council has also implemented a new regime of verification and inspection.

I will keep these matters under review and report further in due course, if necessary.

**COMMUNITY RELATIONS COUNCIL**  
**Operational Plan 2010-2011**  
**Review of Performance**

The current strategic plan for the Community Relations Council (2007-2010) was carried forward for a year to allow for the potential impact on the role and function of the CRC arising from the government's Cohesion, Sharing and Integration policy which was out for consultation. This is therefore the fourth year of implementation of the strategic plan. The six strategic objectives of the Council's work for this period are:

**Objective 1**

In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.

**Objective 2**

Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.

**Objective 3**

Communicate a vision of a shared society

**Objective 4**

Extend the work of the Council to reflect the developing cultural diversity of our community

**Objective 5**

Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all

**Objective 6**

Maintain an organization that is fit for purpose delivering services that are effective, efficient and in line with best practice

**Some of the targets set by the organisation in its Strategic Plan related to the implementation of its role as outlined in the Government's *A Shared Future (ASF)* policy document. Since the government is formally reviewing this policy in the Cohesion, Sharing and Integration consultation, the *ASF* performance targets have been separately grouped.**

The performance of the organisation was as follows: -

AIM	PERFORMANCE INDICATOR	TARGET	PERFORMANCE	EVIDENCE
<b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	<b>Target 1</b> Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with the following strategic areas –	This target was achieved	<ul style="list-style-type: none"> <li>• Interface Working Group</li> <li>• Beyond Belfast Project</li> <li>• Hazelwood Community Partners</li> <li>• Lurgan town Project</li> <li>• Skegoneill/Glandore Common Purpose project</li> <li>• Suffolk/Lenadoon Interface Group Advisory Panel</li> <li>• Springfarm Shared Neighbourhood</li> <li>• Rural Community Network – Beyond Belfast project</li> <li>• Hazelwood Community Partnership</li> <li>• Interface Community Partners Forum</li> </ul>

		<b>Sectarian violence</b>		<ul style="list-style-type: none"> <li>Whitewell Youth Providers Forum</li> <li>Greater Village Community Relations Group</li> <li>BCC Good Relations</li> <li>DOJ Community Safety review</li> <li>North Belfast Ministerial Panel</li> <li>CSI policy review</li> </ul> <p>Community Bridges Programme support for the following groups under this theme –</p> <ul style="list-style-type: none"> <li>174 Trust</li> <li>18/25 Project</li> <li>Ashton Community Trust/Mount Vernon Community House</li> <li>Ballymac Friendship Centre</li> <li>Fellowship of Messines</li> <li>Finaghy Crossroads Group</li> <li>Forthspring</li> <li>Kilcranny House</li> <li>Linc Resource Centre</li> <li>Link Family &amp; Community Centre</li> <li>Lower Shankill Community Association</li> <li>Newcastle Community Association</li> <li>Peace Players International</li> <li>Public Achievement</li> <li>Short Strand Community Forum</li> <li>St Columb's Park House</li> <li>Suffolk/Lenadoon Interface Group</li> <li>Terry Enright Foundation</li> <li>Youthcom</li> </ul> <p>CRC Core Funding working with 16 groups in areas of high conflict.</p> <ul style="list-style-type: none"> <li>- 174 Trust</li> <li>- Ballynafeigh Community Development Association</li> <li>- Belfast Interface Project</li> <li>- Community Relations Forum</li> <li>- Groundwork</li> <li>- Public Achievement</li> <li>- REACT</li> <li>- The Junction/Holywell Trust</li> <li>- Interaction Belfast</li> <li>- Intercomm</li> <li>- Kilcranny House</li> <li>- Linc Resource Centre</li> <li>- Mediation NI</li> <li>- North Belfast Interface Network</li> <li>- PAKT (Lurgan)</li> <li>- Peace and Reconciliation Group</li> <li>-</li> </ul> <ul style="list-style-type: none"> <li>CRC engagement in Belfast Community Safety partnership thematic sub group on Hate Crime</li> </ul>
<b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	<b>Target 1</b> Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with	This target was achieved	<ul style="list-style-type: none"> <li>South Belfast Round Table</li> <li>Spring Farm Shared Neighbourhood</li> <li>RCN – ASF subgroup</li> <li>Greater Village Community Relations Group</li> <li>Media Project “Divided We Stand” as a pilot project allowing students from six schools to use using GIS devices track and map their movement over 7 days. Schools were able to use the project in geography and citizenship curriculum and in after schools activities to explore how the</li> </ul>

		the following strategic areas – <b>Cultural diversity</b>		<p>everyday experience of young people is practically affected by sectarianism and racism, segregation and sharing in their movements. .</p> <ul style="list-style-type: none"> <li>• Cultural Diversity within CRC in new phase of engagement with minority ethnic and faith sector</li> <li>• CRC in partnership with Heritage Lottery Fund has stimulated a work programme on the forthcoming Decade of Anniversaries (2012-22) to help deal better with the legacies of the past and to shape a better future.</li> <li>• Remembering the Future Conference March 2011 - 250 participants from cultural and heritage agencies and cultural organisations both voluntary and statutory, academics, political representatives, media and community groups.</li> <li>• Principles were agreed for circulation and discussion</li> <li>• Obtained formal advice from NIHR on “Anniversaries and Human Rights Briefing”</li> <li>• Represented on the OFMDFM Racial Equality Panel – task includes review of the Racial Equality Strategy</li> <li>• input on DCAL development of the Cultural Awareness Strategy – briefing paper pre-consultation, input into formal consultation phase and took part in scoring panel</li> <li>• South Belfast Roundtable on Racism</li> <li>• Village Good Relations Working Group</li> </ul> <p>Member of Unite Against Hate Participation in Policing Board Conference Pathfinder Grant - Belfast Islamic Centre</p>
<p><b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	Evidence of a programme of work to challenge and support all sections of our society to work together.	<p><b>Target 1</b> Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with the following strategic areas – <b>Segregated communities</b></p>	This target was achieved.	<p>CRC is involved in a range of interagency partnerships developing policy and thinking at regional and local level</p> <p>Policy programme participation in</p> <ul style="list-style-type: none"> <li>• Shared Housing roundtable and report</li> <li>• Lurgan Town Project</li> <li>• Shared Neighbourhood Programme</li> <li>• Greater Village Community Relations Group</li> <li>• Skegoneill/ Glandore Common Purpose project</li> <li>• Suffolk/Lenadoon Interface Group Advisory Panel</li> <li>• Springfarm Shared Neighbourhood</li> <li>• Rural Community Network – Beyond Belfast project and ASF sub group</li> <li>• Hazelwood Community Partnership</li> <li>• Whitewell Youth Providers Forum</li> <li>• Interface Community Partners group</li> <li>• Greater Village Community Relations Group</li> <li>• South Belfast Roundtable</li> <li>• NIHE Equality Steering Group</li> <li>• North Belfast Ministerial Panel</li> </ul> <p>Community Bridges Programme supports the following projects under this theme –</p>

				<ul style="list-style-type: none"> <li>• 174 Trust</li> <li>• 18/25 Project</li> <li>• Altnaveigh House</li> <li>• Ashton Community Trust/Mount Vernon Community House</li> <li>• Fellowship of Messines</li> <li>• Finaghy Crossroads Group</li> <li>• Forthspring</li> <li>• Forward Learning</li> <li>• Kilcranny House</li> <li>• Linc Resource Centre</li> <li>• Link Family &amp; Community Centre</li> <li>• Lower Shankill Community Association</li> <li>• Newcastle Community Association</li> <li>• Peace Players International</li> <li>• Public Achievement</li> <li>• Short Strand Community Forum/Bridge Community Association</li> <li>• St Columb's Park House</li> <li>• Suffolk/Lenadoon Interface Group</li> <li>• Terry Enright Foundation</li> <li>• TIDES Training</li> <li>• Newtowncunningham/Glebeside/Carnlough</li> <li>• Youthcom</li> <li>• An Teach Ban</li> <li>• Ardmanagh Family and Community Group</li> <li>• Caw/Lettershandoney</li> <li>• New Border Generation</li> <li>• Presbyterian Church in Ireland</li> <li>• Skegoneil/Glandore Common purpose</li> <li>• Ballynafeigh Community Dev Association Arts for All</li> </ul>
<b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	<b>Target 1</b> Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with the following strategic areas – <b>Education</b>	This target was achieved	<ul style="list-style-type: none"> <li>• Shared Education Project</li> <li>• Response to DENI consultation on CRED</li> </ul> <p>The Policy Programme participated in –</p> <ul style="list-style-type: none"> <li>• Good Relations Forum dissemination of publication <i>Ensuring the Good Relations Work in our Schools Counts – A strategy to meeting our needs for the 21<sup>st</sup> Century</i></li> <li>• Whitewell Youth Providers Forum – launch and dissemination of research into the CR issues and needs of young people in the area in partnership with local schools</li> </ul> <p><b>Community Bridges Programme supports –</b></p> <p><b>Community Relations in Scools</b>  <b>Kilcranny House</b>  <b>Peace Players International</b>  <b>Sesame Workshop</b>  <b>SELB Lurgan Youth Providers Forum</b>  <b>NI Alternatives PACT Project</b></p>
<b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	<b>Target 1</b> Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with	The target was achieved.	<ul style="list-style-type: none"> <li>• CRC response to OFMDFM consultation on Child Poverty Strategy</li> <li>• Continued link between funding programmes and TSN areas (see TSN target below)</li> </ul>



		the following strategic areas – <b>Poverty</b>		
<b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	<b>Target 1</b> Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with the following strategic areas – <b>Children and Young People</b>	This target was achieved	<p>Policy Programme participated in –</p> <ul style="list-style-type: none"> <li>• Consultation event re Beyond Belfast – Young people in rural and border communities</li> <li>• Youth issues n Lurgan area – partnered with SELB and Craigavon Borough Council</li> <li>• <i>Breaking Barriers Through Youth Work</i> policy conference in partnership with Youthnet (CR week)</li> <li>• Youth Survey report for Hazelwood Community Partnership</li> <li>• Responses to consultations- DENI –CRED and Early Years Strategy and OFMDFM Play and Leisure Implementation Plan</li> </ul> <p>The Community Bridges Programme supports the following groups under this theme –</p> <ul style="list-style-type: none"> <li>• 18/25 Project</li> <li>• Finaghy Crossroads Group</li> <li>• Kilcranny House</li> <li>• Link Family &amp; Community Centre</li> <li>• Newcastle Community Association</li> <li>• Peace Players International</li> <li>• Public Achievement</li> <li>• Sesame Productions</li> <li>• Short Strand Community Forum</li> <li>• St Columb's Park House</li> <li>• Suffolk/Lenadoon Interface Group</li> <li>• Terry Enright Foundation</li> <li>• Youthcom</li> <li>• An Teach Ban</li> <li>• New Border Generation</li> <li>• Caw/Lettershandoney</li> <li>• NI Alternatives</li> <li>• SELB Lurgan Youth Providers</li> <li>• Youth Initiatives</li> <li>• Youthcom</li> <li>• Youthlink NI</li> </ul>
<b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	<b>Target 2</b> Establishment of our strategy for advocacy and challenge	This target was achieved	<ul style="list-style-type: none"> <li>• Comms Strategy incorporated into advocacy strategy</li> <li>• Media strategy developed to respond to CSI consultation.</li> <li>• Regular Meetings with politicians</li> <li>• Regular Meetings with Departments (DOJ, DSD, DCAL, OFMDFM, DRD)</li> <li>• Assembly Committees</li> <li>• 5 conferences (Live Issues, Policy and Victims and Survivors, EU and CBP)</li> </ul> <p>Policy Programme participated in –</p> <ul style="list-style-type: none"> <li>• Policy Conference – <i>Breaking the Barriers through Youth Work</i> policy conference in partnership with Youthnet (CR week)</li> <li>• Meetings with a number of political parties, Ministers, Assembly Committees, Special Advisors and others to give an update on key CR issues contained within CRC's CSI responses and Beyond Belfast report.</li> <li>• Attended external consultation events and raised GR issues within public policy.</li> <li>• Interface working group</li> <li>• Good Relations Forum</li> <li>• Disseminate consultation/publications responses to</li> </ul>

				<p>appropriate Assembly structures and Government Minister's</p> <ul style="list-style-type: none"> <li>Internal communications of weekly Assembly business.</li> </ul>
<p><b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	<p>Evidence of a programme of work to challenge and support all sections of our society to work together.</p>	<p><b>Target 3</b> Review of the structural and funding arrangements that underpin the Council's ability to provide independent advocacy and challenge</p>	<p>This target was achieved.</p>	<ul style="list-style-type: none"> <li>Joseph Rowntree Charitable Trust and Joseph Rowntree Foundation Project established</li> <li>CFNI financial support for CSI document</li> <li>One Small Step Campaign</li> </ul>
<p><b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	<p>Evidence of a programme of work to challenge and support all sections of our society to work together.</p>	<p><b>Target 4</b> Evidence that the Good Relations Panel is challenged to be an effective advocate to the establishment of good community relations.</p>	<p>This target was not achieved as the Good Relations Panel has not met but actions in support of the target have been undertaken.</p>	<ul style="list-style-type: none"> <li>Membership of Ministerial Group on North Belfast</li> <li>Presentations to Ministers on Interfaces, IFI and Beyond Belfast</li> <li>Continued media presence with more systematic approach</li> </ul>
<p><b>Objective 2</b> Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	<p>Evidence of a programme of work to challenge and support all sections of our society to work together.</p>	<p><b>Target 5</b> Evidence of development, support and dissemination of best practice community relations models.</p>	<p>This target was achieved.</p>	<ul style="list-style-type: none"> <li>3 meetings of the funded groups forum</li> <li>CSI consultation and review</li> <li>Full evaluations carried out on 10 Core Funded organisations.</li> <li>Comprehensive reviews carried out for 5 Core Funded groups.</li> <li>Thematic review of training carried out on all Core Funded training providers.</li> <li>EU Programme Peace III held 4 workshops for Council led Partnerships and a major conference involving 14 partnerships on addressing sectarianism and racism in NI and border region of RoI;</li> <li>Best practice models illustrated on Website and monthly E-NEWS bulletins, Community Relations Week programme, publication and dissemination of CR Week Review magazine (annual issue); Grant support for Publications supporting and promoting good practice.</li> <li>CBP Regional and Thematic Cluster Meetings , North West North Belfast, Evaluation and Reporting.</li> <li>Production of 3 Evaluation and learning reports Cross Border, Education and Youth Interventions</li> </ul>
<p><b>Objective 3</b> Communicate a vision of a shared society.</p>	<p>Evidence of a programme of work designed to communicate a vision of a shared society.</p>	<p><b>Target 1</b> Evidence of promotion of a vision for good community relations that is widely shared among stakeholders.</p>	<p>This target was achieved.</p>	<ul style="list-style-type: none"> <li>Community Relations Week programme delivered across all district council areas with almost 150 events.</li> <li>Annual CR Award for Exceptional Achievement presented</li> <li>Publication and dissemination of Annual Report and CRC response to CSI proposals;</li> <li>organisation of a bus advertising campaign.</li> <li>Press releases, articles and interviews supplied to the media.</li> <li>Publication and dissemination of Shared Space research journal.</li> <li>Regular briefings, presentations and displays of CRC work.</li> <li>Facebook presence</li> <li>CBP IFI PR Events</li> <li>Unite Against Hate project</li> <li>CEO public speeches on CRC issues</li> </ul>

				<ul style="list-style-type: none"> <li>Broadcasting and comment</li> <li>E-Bulletin</li> </ul>
<b>Objective 3</b> Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	<b>Target 2</b> Establishment of the role and resources for CRC to communicate key public messages on community relations.	This target was achieved.	<ul style="list-style-type: none"> <li>One Small Step</li> <li>E-bulletin on CR</li> <li>Facebook presence</li> <li>Draft and disseminate articles to the media on a range of CR issues.</li> <li>CSI publicity</li> <li>Unite against Hate Campaign</li> </ul>
<b>Objective 3</b> Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	<b>Target 3</b> Establishment of a CRC communications strategy to enable us to fulfil our role as independent advocate on community relations.	This target was achieved	<ul style="list-style-type: none"> <li>Internal communications working group for CSI consultation</li> <li>Communications strategy developed to respond to CSI proposals</li> <li>Advocacy strategy</li> </ul>
<b>Objective 3</b> Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	<b>Target 4</b> 85% of all funded groups in 2010-11 to achieve project plans (that contribute to a vision of a shared society) in agreed timescales.	This target was achieved.	<ul style="list-style-type: none"> <li>100% of EU Peace III Programme funded projects have had communication plans and action plans approved.</li> <li>97% of CR/CD projects (based on receipt of evaluations)</li> <li>100% of Core Funded groups (based on 6 monthly reports)</li> <li>100% of Victims and Survivors Core funded groups (based on quarterly returns)</li> <li>100% of Victims and Survivors Development scheme (based on evaluations and payments issued)</li> </ul>
<b>Objective 3</b> Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	<b>Target 5</b> Evidence of promulgation of key messages.	This target was achieved	<ul style="list-style-type: none"> <li>36 Press releases issued</li> <li>published coverage in 1120 local press items</li> <li>32 TV and Radio interviews given.</li> <li>CRC posted on Facebook social networking site with 115,447 post users over seven months.</li> <li>Regular monthly E-News bulletin issued</li> </ul>
<b>Objective 3</b> Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	<b>Target 6</b> 3 conferences throughout 2010-11 aimed at developing a shared vision of reconciliation, tolerance and trust.	This target was achieved.	<ul style="list-style-type: none"> <li>4 major conferences held - <ul style="list-style-type: none"> <li>Live Issues (Oct. 10)</li> <li>Policy (CR week 10) Breaking Barriers through Youth Work</li> <li>Victims and Survivors (Mar. 11)</li> </ul> </li> <li>EU programme held a major conference 'Speak your Peace' on work of addressing sectarianism and racism</li> </ul>
<b>Objective 3</b> Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	<b>Target 7</b> A CRC web-site up-dated weekly with current topical material.	This target was achieved.	<ul style="list-style-type: none"> <li>360 news items placed on website;</li> <li>226,000 website page users.</li> </ul>

<p><b>Objective 5</b> Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p><b>Target 1</b> Development of a strategy for our role in dealing with the legacy of the conflict</p>	<p>This target was achieved</p>	<ul style="list-style-type: none"> <li>• CRC's Victims Programme provided a workshop discussion relating to dealing with the past – commemoration at CRC Annual Victims Conference in March 2011.</li> <li>• Engagement with Victims Forum on matters relating to dealing with the past.</li> <li>• CRC's Victims Core/DGS supports a range of victims and survivor groups dealing with HET, truth recovery processes and acknowledgement /commemorative and remembrance work on matters that relate to ensure the legacy of the conflict is acknowledged and addressed to support reintegration into mainstream society.</li> <li>• EU Programme Peace III continues to operate a 3-stranded approach to support organisations addressing: the legacy and memory of the conflict (Strand 1); the provision of supports and services for victims and survivors of the conflict (Strand 2); the development and delivery of innovative projects engaging in wider peace-building and reconciliation work (Strand 3).</li> <li>• During Phase 2 the EU programme will seek to support innovative actions that will help to prevent outbreaks of violence in the future by taking actions to repair relationships and engage the wider community in peace building and reconciliation work</li> <li>• Community Bridges Programme supports the following projects under this theme – <ul style="list-style-type: none"> <li>- Lower Shankill Community Association</li> <li>- Gaslight Productions</li> <li>- Public Achievement</li> <li>- St Columb's Park House</li> <li>- NI Alternatives</li> </ul> </li> <li>• North Belfast Interface Network</li> </ul>
<p><b>Objective 5</b> Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p><b>Target 2</b> Review of our position and role in relations to work with Victims and Survivors.</p>	<p>This target was achieved.</p>	<ul style="list-style-type: none"> <li>• SEUPB undertook a review of the three strands of Measure 1.2 of Peace 3 in 2011. The Review concluded that Phase 11 should include a mixture of an open call and more strategic interventions. The Open Call was initiated during Year 2010/2011 and planning of the Strategic Interventions is underway.</li> <li>• Regular meetings with the Victims Commissioners, Victims Unit and other stakeholders.</li> <li>• CRC undertook a review of CRC Funding to Victims &amp; Survivors during 09/10. This review was independently chaired and included a committee involving VU, CVSNI representation. This review has enabled consultation with key stakeholders in relation to the period under review but also pointing the way forward by way of support to transitional arrangements until the establishment of the V&amp;S Service. The findings from this report have helped shape thinking about key criteria/issues for the V&amp;S Service. In the interim transitional period this report has supported the development of the Strategic Support Fund and Development Grant Scheme.</li> <li>• A seminar was carried out in September 2010 at Grosvenor House to outline findings and recommendations from the Review Panel presented by the independent Chair. In addition, presentations on the range of work undertaken by</li> </ul>

				<p>groups together with physical presentations of art work to display commemorative and remembrance work.</p> <ul style="list-style-type: none"> <li>• Presentation was carried out to the Victims Forum on the findings of the Review Report during this financial year to aid learning and understanding.</li> <li>• Regular engagement with OFMDFM, CVS, SEUPB</li> <li>• Council member on Victims Service Project Group</li> </ul>
<p><b>Objective 5</b> Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p><b>Target 3</b> Development of our practical response to the culture of violence that is the legacy of the conflict.</p>	<p>This target was achieved.</p>	<ul style="list-style-type: none"> <li>• Core funding support for 4 North Belfast groups (NBIN, LINC, Intercomm, 174 Trust</li> <li>• Pathfinder Grant Scheme provided support to 37 small grant projects tackling interface violence totaling £125K.</li> <li>• 28 projects have been awarded grant aid worth €13.5M under EU grants implementing a specific funding Strand (Strand 3) which seeks to: support innovative actions that will help prevent an outbreak of violence into the future by taking action to repair relationships and by engaging the wider community in peace-building and reconciliation work; and supporting schemes for future generations which seek to address and prevent the outbreak of violence along the lines of inherited and emerging divisions in society.</li> <li>• 30 projects have been awarded grant aid worth €11.1M under Strand 2 (the Development and delivery of innovative projects engaging in wider peace building and reconciliation work.</li> <li>• 113 applications have been received in the latest call (worth over €70m)</li> </ul> <p>The Policy Programme participated in a range of interagency responses including:</p> <ul style="list-style-type: none"> <li>• Shared Neighbourhood Programme</li> <li>• Greater Village Community Relations Group</li> <li>• Skegoneill/ Glandore Common Purpose project</li> <li>• Suffolk/Lenadoon Interface Group Advisory Panel</li> <li>• Springfarm Shared Neighbourhood</li> <li>• Rural Community Network – Beyond Belfast project and ASF sub group</li> <li>• Hazelwood Community Partnership</li> <li>• Whitewell Youth Providers Forum</li> <li>• Interface Community Partners group</li> <li>• Greater Village Community Relations Group</li> <li>• South Belfast Roundtable</li> </ul> <p>The Community Bridges Programme supports the following projects under this theme –</p> <ul style="list-style-type: none"> <li>• 18/25 Project</li> <li>• Ashton Community Trust/Mount Vernon Community House</li> <li>• Ballymac Friendship Centre</li> <li>• Finaghy Crossroads Group</li> <li>• Gaslight Productions</li> <li>• Linc Resource Centre</li> <li>• Link Family &amp; Community Centre</li> <li>• Lower Shankill Community Association</li> </ul>

				<ul style="list-style-type: none"> <li>Newcastle Community Association</li> <li>Public Achievement</li> <li>Short Strand Community Forum/Bridge Community Association</li> <li>St Columb's Park House</li> <li>Terry Enright Foundation</li> <li>Youthcom</li> <li>New Border Generation</li> <li>NI Alternatives</li> </ul> <ul style="list-style-type: none"> <li>48 groups were supported through Core Funding (Victims &amp; Survivors)</li> <li>169 Successful awards were made to groups working with victims and survivors under the DGS (V&amp;S)</li> </ul>
<b>Objective 5</b> Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	<b>Target 4</b> Development of the Council's strategic view on truth recovery, remembering and healing	This target was achieved	<ul style="list-style-type: none"> <li>CRC's Victims review Report and consequent work on the Strategic Support Fund and Development Grant Scheme during the transition to the V&amp;S Service outlines our position. Previous reports to the NIAC outlines our view on truth recovery, remembering and healing.</li> <li>CRC through its Victims Programme supports a range of V&amp;S groups all of whom are addressing the legacy of the conflict and violence – via the Core, SSF and DGS.</li> </ul>
<b>Objective 5</b> Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	<b>Target 5</b> Evidence of an active relationship with 20 groups working in areas of high conflict	This target was achieved	<p>CRC's EU Peace III Programme continues to support 14 groups working in areas of high conflict:</p> <ul style="list-style-type: none"> <li>Falls Community Council</li> <li>YouthAction N.I.</li> <li>Conflict Trauma Resource</li> <li>LINC Resource Centre</li> <li>Best Cellars</li> <li>North West Play Resource Centre (The Playhouse)</li> <li>Youth Initiatives (YI)</li> <li>Creggan Neighbourhood Partnership</li> <li>Ashton Community Trust</li> <li>Victims &amp; Survivors Trust</li> <li>Trauma Recovery Network</li> <li>New Life Counselling</li> <li>Community Dialogue</li> <li>EXPAC</li> <li>Diversity Challenges</li> </ul> <p>CRC Core Funding working with 16 groups in areas of high conflict.</p> <ul style="list-style-type: none"> <li>174 Trust</li> <li>Ballynaveigh Community Development Association</li> <li>Belfast Interface Project</li> <li>Community Relations Forum</li> <li>Groundwork</li> <li>Public Achievement</li> <li>REACT</li> <li>The Junction/Holywell</li> <li>Interaction Belfast</li> <li>Intercomm</li> <li>Kilcranny House</li> <li>Linc Resource Centre</li> <li>Mediation NI</li> <li>North Belfast Interface Network</li> <li>PAKT (Lurgan)</li> <li>Peace and Reconciliation Group</li> </ul> <p><b>Pathfinder Small Grants Supported 14 Groups working in areas of high conflict</b></p>

				<p>Upper Ardoyne Youth Centre Village Focus Group Aston Community Trust Tar Isteach Ballymac Youth Club Inner East Youth Project Woodvale &amp; Cambria Youth &amp; Community</p> <p>Assoc</p> <p>Corpus Christi Youth Centre Belfast Interface Project Diversity Challenges Whitewell Comm Assoc North Belfast Interface Network Public Achievement Ardoyne Womens Group</p> <p><b>The CR/CD Grants Scheme Supported 18 Groups working in areas of high conflict</b></p> <p>Corrymeela REACT North Belfast Partnership Dunclug Partnership The Junction Youth Initiatives Newhill FC An Droichead Tides Training Diversity Challenges Rural Community Network Ballynaveigh Community Development Assoc The Bytes Project East Belfast Mission Whitewell Comm Dev Ass Community Relations Forum LINC Patchwork Ireland</p> <p>The Policy Development Programme works with the following groups –</p> <ul style="list-style-type: none"> <li>• Shared Neighbourhood Programme</li> <li>• Greater Village Community Relations Group</li> <li>• Skegoneill/ Glandore Common Purpose project</li> <li>• Suffolk/Lenadoon Interface Group Advisory Panel</li> <li>• Springfarm Shared Neighbourhood</li> <li>• Rural Community Network – Beyond Belfast project and ASF sub group</li> <li>• Hazelwood Community Partnership</li> <li>• Whitewell Youth Providers Forum</li> <li>• Interface Community Partners group</li> <li>• Greater Village Community Relations Group</li> <li>• South Belfast Roundtable</li> <li>• Lurgan Town Project</li> </ul> <p>Mediation on Whiterock parade dispute</p> <p>The Community Bridges Programme supports the following groups under this theme –</p> <ul style="list-style-type: none"> <li>• 174 Trust</li> <li>• 18/25 Project</li> <li>• Altnaveigh House</li> <li>• Ashton Community Trust/Mount Vernon Community House</li> <li>• Ballymac Friendship Centre</li> <li>• Fellowship of Messines</li> <li>• Finaghy Crossroads Group</li> <li>• Forthspring</li> <li>• Kilcranny House</li> </ul>
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				<ul style="list-style-type: none"> <li>• Linc Resource Centre</li> <li>• Link Family &amp; Community Centre</li> <li>• Lower Shankill Community Association</li> <li>• Newcastle Community Association</li> <li>• Peace Players International</li> <li>• Public Achievement</li> <li>• Short Strand Community Forum</li> <li>• St Columb's Park House</li> <li>• Suffolk/Lenadoon Interface Group</li> <li>• Terry Enright Foundation</li> <li>• Tides Training</li> <li>• Youthlink NI</li> <li>• Youth Initiatives</li> <li>• Youthcom</li> <li>• An Teach Ban</li> <li>• Ardmanagh Family and Community Group</li> <li>• New Border Generation</li> </ul>
<b>Objective 5</b> Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	<b>Target 6</b> At least 3 meetings of the new forum dealing with issues relating to victims of the troubles.	This target was achieved	Meetings took place in relation to the following themes- <ul style="list-style-type: none"> <li>• Volunteering Befriending Service Training</li> <li>• Befriending Supervision &amp; Standards</li> <li>• Committee Training in Befriending</li> <li>• Mental Health – Aware Defeat Depression Training</li> <li>• Finance Training in Financial Guidelines– DGS</li> <li>• Financial Guidelines Training – CFS</li> <li>• SSF Seminar and New funding arrangements – Dungannon and Belfast</li> <li>• Policies for Volunteer Befrienders</li> </ul>
<b>Objective 5</b> Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	<b>Target 7</b> Evidence of implementation of a programme of work focussing on community relations in North Belfast.	This target was achieved	<ul style="list-style-type: none"> <li>• Core Funding Scheme supported 4 North Belfast groups in 10-11.</li> <li>• Continued funding of interface projects through CR/CD scheme</li> <li>• The EU Peace III Programme funds 8 projects in the area. These are:               <ul style="list-style-type: none"> <li>- Ashton Centre</li> <li>- LINC Resource Centre</li> <li>- New Life Counselling</li> <li>- WAVE</li> <li>- Youthlink</li> <li>- Youth Action</li> <li>- Diversity Challenges</li> <li>- Corrymeela Community</li> </ul> </li> <li>• Shared Neighbourhood Programme work in north Belfast</li> <li>• Skegoneill/ Glandore project</li> <li>• Hazelwood Community Partnership</li> <li>• Whitewell Youth Providers Forum</li> <li>• Interface Community Partners group (includes north Belfast groups)</li> <li>• North Belfast Ministerial group</li> </ul> <p>The Community Bridges Programme supports the following organisations under this theme –</p> <ul style="list-style-type: none"> <li>• 174 Trust</li> <li>• Ashton Community Trust/Mount Vernon Community House</li> <li>• Forthspring Inter-Community Group</li> <li>• Linc Resource Centre</li> </ul>



				<ul style="list-style-type: none"> <li>• Lower Shankill Community Association</li> <li>• Peace Players International</li> <li>• Terry Enright Foundation</li> <li>• NI Alternatives</li> <li>• NBIN</li> <li>• Skegoneil/Glandore Common Purpose</li> <li>• Arts for All</li> <li>• Whitecity/Greencastle Group</li> <li>• Youthcom</li> </ul>
<b>Objective 5</b> Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	<b>Target 8</b> Evidence of implementation of a programme of work focussed on development of good relations.	This target was achieved	<ul style="list-style-type: none"> <li>• Responses to EQIA's from a range of organizations (S75(2) issues) –</li> </ul> <ol style="list-style-type: none"> <li>1. OFMDFM -Consultation on Public Assemblies, Parades and Protest Bill (NI)</li> <li>2. DCAL -Museum Policy</li> <li>3. OFMDFM -Response to Consultation on Programme for Cohesion, Sharing and Integration</li> <li>4. OFMDFM -Sustainable Development Strategy – Implementation Plan</li> <li>5. Department of Education -Consultation on Community Relations, Equality and Diversity in Education (CRED) Policy</li> <li>6. Department of Education -Consultation on the draft Early Years (0-6) Strategy</li> <li>7. Department of Education -Consultation on Teacher in a Climate of Change – the way forward</li> <li>8. ILEX -ILEX Regeneration Plan</li> <li>9. DCAL -Cultural Awareness Strategy</li> <li>10. DOE -Call for evidence on the Planning Bill</li> <li>11. DFP -Draft Budget 2011-2015</li> <li>12. OFMDFM -Child Poverty Strategy</li> <li>13. NI Economic Strategy -Consultation on Priorities for Sustainable Growth and Prosperity</li> <li>14. OFMDFM -Play and Leisure Implementation Plan Consultation</li> <li>15. NIACSCU -NI Assembly Commission on Good Relations Consultation</li> <li>16. DOE -PPS 16 Tourism – Public Consultation</li> <li>17. Regional Planning and Transport Division -10 Year Review of Regional Development Strategy</li> </ol> <ul style="list-style-type: none"> <li>• Support for Lurgan Town</li> <li>• Initiative in cooperation with SELB and Craigavon Borough Council.</li> <li>• Hazelwood community partnership</li> <li>• Shared Education Programme</li> <li>• Spring Farm Project</li> <li>• Work with all Councils in EU Peace III Programme</li> </ul>
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 1</b> Establishment of the new governance arrangements of the Council to enable it to fulfil its role in an appropriate, accountable, transparent, safe and fair manner.	This target was partially achieved.	<ul style="list-style-type: none"> <li>• Council and Committees meeting regularly</li> <li>• New strategic plan draft for consultation</li> <li>• CSI response</li> <li>• Development of Governance manual not yet completed</li> </ul>
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 2</b> Design the structure of the Council to successfully	This target was achieved	<ul style="list-style-type: none"> <li>• All committees including Peace III Consortium Committee meeting regularly</li> <li>• Consortium Development staff continue to meet under 1.1 and 1.2 measures of the Peace III programme.</li> </ul>

that are effective, efficient and in line with best practice.		deliver the new areas of work.		<ul style="list-style-type: none"> <li>Regular Finance and Audit Meetings</li> <li>Strategic plan drafted for consultation</li> </ul>
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 4</b> Promotion of equality and good relations through service delivery and employment practices	This target was achieved.	Please see specific targets 1,2 and 3 in Equality .
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 5</b> Delivery of policy comment that is accurate and based on practical experience.	This target was achieved	<p>The following formal responses were made:-</p> <ol style="list-style-type: none"> <li>1. OFMDFM -Consultation on Public Assemblies, Parades and Protest Bill (NI)</li> <li>2. DCAL -Museum Policy</li> <li>3. OFMDFM -Response to Consultation on Programme for Cohesion, Sharing and Integration</li> <li>4. OFMDFM -Sustainable Development Strategy – Implementation Plan</li> <li>5. Department of Education -Consultation on Community Relations, Equality and Diversity in Education (CRED) Policy</li> <li>6. Department of Education -Consultation on the draft Early Years (0-6) Strategy</li> <li>7. Department of Education -Consultation on Teacher in a Climate of Change – the way forward</li> <li>8. ILEX -ILEX Regeneration Plan</li> <li>9. DCAL -Cultural Awareness Strategy</li> <li>10. DOE -Call for evidence on the Planning Bill</li> <li>11. DFP -Draft Budget 2011-2015</li> <li>12. OFMDFM -Child Poverty Strategy</li> <li>13. NI Economic Strategy -Consultation on Priorities for Sustainable Growth and Prosperity</li> <li>14. OFMDFM -Play and Leisure Implementation Plan Consultation</li> <li>15. NIACSCU -NI Assembly Commission on Good Relations Consultation</li> <li>16. DOE -PPS 16 Tourism – Public Consultation</li> <li>17. Regional Planning and Transport Division -10 Year Review of Regional Development Strategy</li> </ol>
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 6</b> Maintenance of the efficient and effective delivery of services	This target was achieved.	Please see all performance records included in this report.
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 7</b> 1% saving on costs by March 2011 through the greater user of internal resources.	This target was achieved	<ul style="list-style-type: none"> <li>Target saving = total running costs 2010/11 = £1.28m x 1% = £12,836</li> <li>Usage of Dungannon offices and CRC Boardroom facilities for conferences, seminars and sundry network meetings normally requiring external venues has saved CRC 33 usages x £500 = £16,500</li> </ul>
<b>Objective 6</b> Maintain an organisation that	Evidence of an organisation that is effective, efficient	<b>Target 8</b> 75% of all small grant	This target was achieved	92% of small grants were processed within 12 weeks (315 out of 340 applications)

is fit for purpose delivering services that are effective, efficient and in line with best practice.	and in line with best practice.	applications processed within 12 weeks of receipt		
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 9</b> 90% of core grant applications processed within 16 weeks of closing date for receipt	This target was achieved.	100% of Core Grants processed within 16 weeks of closing date for receipt
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 10</b> 80% of victims fund applications processed within agreed timescales: <ul style="list-style-type: none"> <li>12 weeks for applications up to £10,000</li> <li>16 weeks for applications requesting £10,000 and above</li> </ul>	This target was achieved	224 applications to DGS. 169 86% processed within timescale 28 14% Not processed within agreed timescale 44 Unsuccessful applications also processed within 12 weeks. 125 Processed within agreed timescale:
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 11</b> 80% of EU funded applications processed within 16 weeks of closing date for receipt	This target was achieved	<ul style="list-style-type: none"> <li>1 new award made during 10/11.</li> </ul>
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 12</b> 90% of media grant applications processed within 12 weeks of receipt	This target was achieved	<ul style="list-style-type: none"> <li>100% processed within 12 weeks of receipt (1 award; tenders closed 28<sup>th</sup> Sept 2010 and award letter on 7<sup>th</sup> Oct 2010)</li> </ul>
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 13</b> 80% publications grant applications processed within 12 weeks of receipt.	This target was achieved	<ul style="list-style-type: none"> <li>100% of completed Publications Grant applications were processed within 12 weeks of receipt</li> </ul>
<b>Targeting Social Need</b>	Ability to demonstrate that the	<b>Target 1</b> At least 15% of	This target was achieved	<ul style="list-style-type: none"> <li>100% of EU Peace III grants went to projects specifically working in disadvantaged areas. (1</li> </ul>

	CRC is supporting work in areas of highest need.	CRC grants to go to groups in disadvantaged areas during 2010-2011		<p>grant awarded)</p> <ul style="list-style-type: none"> <li>44% of CR/CD grants (excluding Pathfinder) went to projects specifically working in disadvantaged areas (108 out of 240)</li> <li>100% of Pathfinder Small Grants went to groups in disadvantaged areas.</li> </ul> <p>52% of Core Funding Grants went to projects specifically working in disadvantaged areas (14 out of 27) Groups include:</p> <p>174 Trust Ballynaveigh Community Dev. Assoc BIP Community Relations Forum Groundwork NI InterAction Intercomm Kilcranny House Linc PAKT PRG NBIN REACT Public Achievement</p> <ul style="list-style-type: none"> <li>85% of CBP grants were awarded to groups working in disadvantaged areas(47 out of 55)</li> <li>22% of V+S Core grants went to projects specifically working in disadvantaged areas.(11 out of 50)</li> <li>20% of V+S Development and Befriending grants went to projects specifically working in disadvantaged areas.</li> </ul>
<b>Equality</b>	Ability of the CRC to demonstrate fair and equal treatment	<b>Target 1</b> Appointment of members to the CR Council during 2010-2011 to reflects fair and equal treatment	This target was achieved	<p>The process of appointing all current Council members was completed in Nov 2009. since then no new members have been appointed.</p> <ul style="list-style-type: none"> <li>Appointments were made as follows:  <b>Protestant</b>  Male 3  Female 1  <b>Roman Catholic</b>  Male 1  Female 3</li> </ul> <p>The Council has the following gender and community background profiles in 2010/11.</p> <ol style="list-style-type: none"> <li>Males 12, Females 10. Total 22</li> <li>Protestant Males 4, Catholic Males 7, Neither 2. Total 13</li> <li>Protestant Females 4, Catholic Females 5, Neither 0. Total 9.</li> <li>Protestants 8, Catholics 12, Neither 2. Total 22</li> </ol> <p>Councils overall P/RC split is 8/12, our P/RC Male 4/7 and Female splits 4/5.</p>
<b>Equality</b>	Ability of the CRC to demonstrate fair and equal treatment	<b>Target 2</b> Distribution of grants during 2010-2011 to demonstrate fair and equal treatment	This target was achieved	<ul style="list-style-type: none"> <li>All CRC Grant Schemes were <b>publicly advertised</b> through our website and various community networks i.e. NICVA, through Local District Council CRO's and Good Relations Officers (in the case of our EU programme, advertising was also carried out in the press and through the SEUPB website).</li> <li>All community and voluntary based groups have</li> </ul>

				<p><b>open access</b> to the Schemes.</p> <ul style="list-style-type: none"> <li>In addition, various <b>Information Events</b> on funding opportunities are held throughout the region by all the funding schemes.</li> <li>Provision is made for the translation of the application form and guidance notes into other languages and well as for the blind/partially sighted.</li> <li>EU Programme staff also provided the facility to enter project information on behalf of those organisations with no internet access.</li> <li>All grant applications received were <b>processed in accordance with agreed Council practices/operating principles</b> and received fair and equal treatment.</li> <li><b>Review/complaints procedures are also in place.</b></li> </ul> <p><b>Note:</b> Pathfinder projects are intended to provide temporary support for a small number of groups working in areas of high conflict. All qualifying projects are agreed by the Council according to strict criteria established in agreement with OFMDFM (Community Relations Unit). Funding can only be extended until the next available opportunity for application by open competition, as described above. This is normally less than one year.</p>
<b>Equality</b>	Ability of the CRC to demonstrate fair and equal treatment	<b>Target 3</b> Processes for the appointment of council staff during 2010-2011 to reflect fair and equal treatment	This target was achieved	<ul style="list-style-type: none"> <li>Processes for appointment of CRC staff are conducted along the lines of best practice to comply with legislative requirements of the Equality Commission and employment law in general.</li> <li>During 2010/11, Council conducted recruitment and selection exercises for 10 vacancies.</li> <li>Appointments for these vacancies were made as follows:  <b>Protestant:</b>  Male 2  Female 2  <b>Roman Catholic:</b>  Male 2  Female 4  <b>Neither:</b>  Male 0  Female 0 </li> <li>The recruitment and selection of the above 10 persons to Council staff has given Council the following gender and community background profiles in 2010/11. <ol style="list-style-type: none"> <li>Males 17, Females 35. Total 52</li> <li>Protestant Males 7, Catholic Males 10, Neither 0. Total 17</li> <li>Protestant Females 14, Catholic Females 21, Neither 0. Total 35.</li> <li>Protestants 21, Catholics 31, Neither 0. Total 52</li> </ol> <p>The Council's overall P/RC split is 21/31, our P/RC Male 7/10 and Female splits 14/21.</p> <p>The overall Male/Female split is 17/35.</p> </li> <li>Council will continue to address the need to recruit more males and protestants to its staff, (by means of welcoming statements) as vacancies for posts arise in the future.</li> </ul>

				<ul style="list-style-type: none"> <li>CRC would also like to develop the number of members of staff from a minority ethnic background.</li> <li>None of the 10 appointees in 2010/11 was registered disabled.</li> <li>Council continues to monitor all data on an annual and triennial basis, as required by the Equality Commission.</li> </ul>
<b>Good Relations</b>	Ability of CRC to demonstrate good relations	<b>Target 1</b> Annual production of progress report on Good Relations that demonstrates implementation of a relevant and timely programme of work.	This target was achieved.	Report was produced and forwarded to the Equality Commission NI in August 2010.
<b>A Shared Future Related Targets:</b>				
<b>Objective 1</b> In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 1.</b> Establishment of the appropriate resources to develop our challenge function to Government departments as laid out in <i>A Shared Future</i> and an advocacy strategy to maximise the community relations element of government spending across all departments.	This target was not achieved due to the Government's review of <i>A Shared Future</i> . However CRC continued to deliver performance outputs in this area as recorded.	<ul style="list-style-type: none"> <li>Representations to Ministers, Assembly committees and political parties</li> <li>Interface Working Group</li> <li>Work with OFMDFM, DSD, DCAL, DOJ</li> <li>Membership of Good Relations Panel</li> <li>Membership of Ministerial group on North Belfast</li> <li>Funding streams supported by OFMDFM, IFI and EU.</li> <li>Programme of conferences, roundtables,</li> <li>Publications and media presence</li> <li>Advice to District Councils</li> </ul>
In the context of "A Shared Future", position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 2</b> Establishment of arrangements and resources to implement our role with District Councils as laid out in <i>A Shared Future</i> .	This target was not achieved due to the Government's review of <i>A Shared Future</i> . However CRC continued to deliver performance outputs in support of this target as recorded.	<ul style="list-style-type: none"> <li>District Council Development officer working in collaboration with CRU on dispersal and monitoring of Good Relations scheme.</li> <li>Support role with Councils undertaken on behalf of SEUPB for the delivery of Peace III</li> <li>Collaboration with Belfast City Council on the delivery of its Good Relations Plan</li> <li>Collaboration with Newry and Mourne District Council on the delivery of its Good Relations Plan.</li> <li>Collaboration with Craigavon Council</li> <li>CRO annual conference</li> </ul>
<b>Objective 1</b> In the context of "A Shared Future", position the Community Relations Council as the regional body for	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 3</b> Establishment of arrangements and resources to implement our role in training as laid out in <i>A Shared Future</i>	This target was not achieved due to the Government's review of <i>A Shared Future</i> . However CRC continued to deliver performance	<ul style="list-style-type: none"> <li>Training supported through grant programmes and development work.</li> <li>EU seminar programme to District Council Partnerships</li> <li>CRC Practitioners Forum</li> <li>Evaluation of CR training underway</li> </ul>

community relations.		including the development of our training strategy and the resources to carry it out.	outputs in support of this target as recorded.	
<b>Objective 1</b> In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 4</b> Establishment of arrangements and resources to implement our role in research as laid out in <i>A Shared Future</i> including development of our research strategy.	This target was not achieved due to the Government’s review of <i>A Shared Future</i> . However CRC continued to deliver performance outputs in support of this target as recorded.	<ul style="list-style-type: none"> <li>Resources secured for 2011/12</li> <li>JRF/JRCT project underway</li> <li>Researching resources for CR work using CR/CD research funding</li> </ul>
<b>Objective 1</b> In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 5</b> Secured, if necessary, other resources to carry out our research strategy and improved and expanded the organisation’s capacity to evaluate community relations work.	This target was achieved.	<ul style="list-style-type: none"> <li>Internal evaluator completed third year of evaluation of CRC Core Funding grants</li> <li>Evaluation post for Community Bridges Grant Scheme completed first year and reports produced.</li> </ul>
<b>Objective 1</b> In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 6</b> Establishment of arrangements and resources to implement our role in funding as laid out in <i>A Shared Future</i> including the review of the overarching funding strategy (and related processes) of the Council in the context of its role as laid out in <i>A Shared Future</i> .	This target was not achieved due to the Government’s review of <i>A Shared Future</i> . However CRC continued to deliver performance outputs in support of this target as recorded.	<ul style="list-style-type: none"> <li>Continued increased resources for Victims and Survivors Grants Schemes in 10/11 (from Victims Unit, OFMDFM)</li> <li>50% increase in Pathfinder grants</li> </ul>
<b>Objective 1</b> In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 7</b> Establishment of arrangements and resources to implement our role in monitoring the state of community relations as laid out in <i>A Shared Future</i> .	This target was not achieved due to the Government’s review of <i>A Shared Future</i> . However CRC continued to deliver performance outputs in support of this target as recorded.	<ul style="list-style-type: none"> <li>JRCT/JRF project in operation</li> </ul>
<b>Objective 1</b> In the context of “A Shared Future”, position the Community Relations Council	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 8</b> Redrafting of the memorandum of understanding between CRC and the Equality	This target was not achieved due to the Government’s review of <i>A Shared Future</i> . However CRC continued to	<ul style="list-style-type: none"> <li>Regular meetings with ECNI and OFMDFM now in place.</li> <li>Joint planning in relation to Good Relations Panel and monthly joint meetings with OFMDFM.</li> </ul>

as the regional body for community relations.		Commission for NI in the light of <i>A Shared Future</i> .	deliver performance outputs in support of this target as recorded.	<ul style="list-style-type: none"> <li>• Collaboration in Shared Services Project</li> <li>• Memorandum will be reviewed following publication of CSI</li> </ul>
<b>Objective 1</b> In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 9</b> Development of a memorandum of understanding between CRC and the Human Rights Commission.	This target was achieved	<ul style="list-style-type: none"> <li>• Memorandum agreed by both agencies</li> </ul>
<b>Objective 1</b> In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 10</b> 3 CRC sponsored contributions to the body of research on community relations	This target was achieved.	<p>Research Awards Scheme sponsored research by Deloitte into identifying current CR resources against identified needs.</p> <p><b>Policy Development Programme:</b></p> <ul style="list-style-type: none"> <li>• Springfarm Shared Neighbourhood – model of good practice</li> <li>• Beyond Belfast – contested spaces in urban, rural and cross border settings</li> <li>• Hazelwood Community Partnership Working Practice Review</li> <li>• Youth Survey Report for Hazelwood community Partnership</li> </ul>
<b>Objective 1</b> In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	<b>Target 11</b> 25% of CRC grants in 2010-2011 to be awarded to projects outside of Belfast and Derry.	This target was achieved.	<ul style="list-style-type: none"> <li>• 43% of CR/CD Grants were awarded to projects outside of Belfast and Derry</li> <li>• 81% of Core Funding went to groups outside of Belfast and Derry (21 out of 26 groups have a remit of more than 1 Council area)</li> <li>• 42% of Victims and Survivors Core Grants were awarded to projects outside of Belfast and Derry (21 out of 50)</li> <li>• 75% of Victims and Survivors Development /small grants were awarded to projects outside of Belfast and Derry</li> <li>• 100% of Peace III new grant aid for this year has been awarded to projects outside of Belfast and Derry. These are: <ul style="list-style-type: none"> <li>- Queen Mary University</li> </ul> </li> </ul>
<b>Objective 4</b> Extend the work of the Council to reflect the developing cultural diversity of our community	Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community.	<b>Target 1</b> Development of a strategy for inter-cultural work by :-  Consultation with all those who are affected by the strategy and our role	This target was not achieved due to the Government’s review of <i>A Shared Future</i>	Cultural Diversity Director post filled and meetings with stakeholders have taken place; work plan in place
<b>Objective 4</b> Extend the work of the Council to reflect the developing cultural diversity of our community	Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community.	<b>Target 2</b> Development of a strategy for inter-cultural work by :-  Secured resources to underpin the strategy	This target was not achieved due to the Government’s review of <i>A Shared Future</i>	Cultural Diversity Director post filled and work plan in place. Progress reported elsewhere in this review



<b>Objective 4</b> Extend the work of the Council to reflect the developing cultural diversity of our community	Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community	<b>Target 3</b> Development of a strategy for inter-cultural work by :-  Implementation and review of the first stage of the strategy.	This target was not achieved due to the Government's review of <i>A Shared Future</i> .	Cultural Diversity Director post filled and work plan in place. Progress reported elsewhere in this review
<b>Objective 6</b> Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	<b>Target 3</b> Review and development of the number and competence of staff to implement our new role.	This target was not achieved due to the Government's review of <i>A Shared Future</i> .	Due to the Government's review of <i>A Shared Future</i> , this target was not achieved. However staff numbers and competence was reviewed (in the annual appraisal process) in line with our current role and strategy.

## Grants paid between 1 April 2010 and 31 March 2011 (excluding European and Community Bridges)

District Council Area	CRCD and Non-EU Research	Core Funding	Media and Publications	Pathfinder	Victims Capital	Victims Core Funding	Victims Development	Victims Strategic Support Fund	Total (£)
<b>All Councils</b>			29,525.00	20,000.00			36,883.21		86,408.21
<b>Antrim</b>	930.00						864.00		1,794.00
<b>Ards</b>	10,873.00						6,959.89		17,832.89
<b>Armagh</b>	20,226.15	36,689.36		18,513.80	2,021.80	128,810.45	71,444.20		277,705.76
<b>Ballymena</b>	8,840.50						3,150.00		11,990.50
<b>Ballymoney</b>						19,677.86	13,934.00		33,611.86
<b>Banbridge</b>	300.00					124,987.49	49,250.08		174,537.57
<b>Belfast City</b>	265,462.68	408,750.50		252,437.02		620,891.74	282,367.00	509,920.42	2,339,829.36
<b>Carrickfergus</b>	6,852.00								6,852.00
<b>Castlereagh</b>	100.00								100.00
<b>Coleraine</b>	3,500.00	36,346.85		3,750.00		34,747.00	1,563.50		79,907.35
<b>Cookstown</b>	4,812.88	34,553.09					39,196.18		78,562.15
<b>Craigavon</b>	12,433.48	29,847.60		1,129.51		71,058.41	4,300.00		118,769.00
<b>Cross-Border</b>	875.00								875.00
<b>Derry City</b>	58,331.81	189,417.39		26,212.68		312,069.45	196,483.23	91,697.08	874,211.64
<b>Down</b>	2,946.60								2,946.60
<b>Dungannon</b>	2,550.00						52,516.53		55,066.53
<b>Fermanagh</b>	4,679.10				2,524.66	286,510.72	310,439.39	73,049.34	677,203.21
<b>Larne</b>	9,372.20						5,815.70		15,187.90
<b>Limavady</b>	6,500.00								6,500.00
<b>Lisburn City</b>	5,000.00					40,019.66		31,147.18	76,166.84
<b>Magherafelt</b>	6,950.00			4,330.00					11,280.00
<b>Moyle</b>									

<b>Multiple</b>	82,395.25	542,916.02	35,015.29	54,599.57		111,060.48	202,685.94	1,093,959.12	<b>2,122,631.67</b>
<b>Newry and Mourne</b>	5,305.00			871.00		28,543.73	73,996.85		<b>108,716.58</b>
<b>Newtownabbey</b>	2,575.00	32,698.35					2,684.20		<b>37,957.55</b>
<b>North Down</b>	800.00								<b>800.00</b>
<b>Omagh</b>	4,228.40			4,671.30		201,498.53	137,961.38	93,057.39	<b>441,417.00</b>
<b>Strabane</b>						30,440.60	53,165.76	125,071.61	<b>208,677.97</b>
<b>Totals(£)</b>	<b>526,839.05</b>	<b>1,311,219.16</b>	<b>64,540.29</b>	<b>386,514.88</b>	<b>4,546.46</b>	<b>2,010,316.12</b>	<b>1,545,661.04</b>	<b>2,017,902.14</b>	<b>7,867,539.14</b>

## Community Relations Cultural Diversity Grant Awards 2010-2011

Ref	Group	Summary	Amount Paid (£)
<b>Antrim Borough Council</b>			
100556	Farranshane Community Trust	Community education courses to improve community cohesion.	930.00
<b>Total for Antrim</b>			<b>930.00</b>
<b>Ards Borough Council</b>			
100636	Link Family and Community Centre	CR training residential.	4,530.00
100637	Link Family and Community Centre	Project aiming to develop and support five community relations partnerships for the Ards area.	2,343.00
100638	Link Family and Community Centre	Project aiming to develop and support five community relations partnerships for the Ards area.	4,000.00
<b>Total for Ards</b>			<b>10,873.00</b>
<b>Armagh City and District Council</b>			
100031	Clady Community Association	Workshops exploring good relations.	1,820.00
100048	REACT	Community Relations project aiming to examine areas of shared history between the two main communities.	509.60
100062	The John Hewitt Society	Summer School aiming to use the arts, culture and discussion to promote understanding and respect between participants from various backgrounds.	5,000.00
100230	Armagh Pipers Club and Killeen Pipe Band	Bring together 10 young people from Armagh Pipers Club and Killeen Pipe Band to engage in cross-community workshops and to form a cross-community pipe band.	2,829.05
100246	CAIRDE (Communities in Armagh Investing in Regeneration Diversity and Enterprise)	An in-depth research project to understand the cultures, beliefs and traditions of migrant workers.	2,500.00
100280	The Charles Wood Summer School	Summer school event aimed at promoting community relations through the medium of music.	2,250.00
100415	Cullyhanna Gaelic Athletic Club	A series of workshops promoting good relations and exploring cultural heritage.	1,040.00
100522	Tommy Makem Festival of Traditional and Folk Song	Festival aiming to promote cultural diversity.	3,810.00

<b>100578</b>	Markethill District Enterprise Ltd	Multi-cultural Christmas event exploring differing cultures.	467.50
<b>Total for Armagh</b>			<b>20,226.15</b>
<b>Ballymena Borough Council</b>			
<b>100064</b>	Gig'n The Bann Festival Committee	Community festival aiming to promote Irish and Ulster Scots traditions through music and dance.	3,000.00
<b>100073</b>	Dunclug Partnership Group	A concert event promoting a shared future in the Dunclug area of Ballymena.	1,400.00
<b>100093</b>	Ballymena Inter-Ethnic Forum	Conference focusing on lessons of the Holocaust and three exhibitions exploring identity and culture.	540.50
<b>100098</b>	Glenravel Young at Heart	Healing and reconciliation project looking at the impact of the conflict in Glenravel.	1,600.00
<b>100649</b>	Ballymena Inter-Ethnic Forum	Project bringing community partners in Ballymena together to create art piece to be displayed as part of CR week.	1,500.00
<b>100650</b>	Ballymena Inter-Ethnic Forum	Event aimed at celebrating diversity in Ballymena showcasing the talent among ethnic minority community.	800.00
<b>Total for Ballymena</b>			<b>8,840.50</b>
<b>Banbridge District Council</b>			
<b>100076</b>	Benraw Rural Community Association	Trip to Donegal to meet East Donegal Ulster Scots Association and Groups from Irish Traditional background.	300.00
<b>Total for Banbridge</b>			<b>300.00</b>
<b>Belfast City Council</b>			
<b>091056</b>	Smashing Times Theatre Company Ltd	Drama to raise awareness of the issues surrounding sectarianism and racism.	467.57
<b>091115</b>	New Ireland Group	Seminar examining themes impacting on political life in Northern Ireland.	325.00
<b>100029</b>	Belfast Unemployed Resource Centre	To host a number of workshops and training activities celebrating and promoting ethnic diversity.	2,750.00
<b>100032</b>	Crusaders FC and Newington Rangers FC	Development of good relations strategy.	2,200.00
<b>100034</b>	The Beat	Working with community and arts leaders to develop puppet making for a multi-cultural community engagement.	5,000.00
<b>100038</b>	Peace People	Project aiming to assist the organisation to develop its future peace building activities.	3,246.82
<b>100039</b>	Donegall Pass Community Forum	Single identity men's educational project exploring Loyalist and Republican history in Ireland.	2,000.00

<b>100040</b>	Corrymeela Community	Conference seeking to examine and explore delivery of youth work practice in a multi-cultural context.	4,860.00
<b>100053</b>	Community Relations in Schools	CR Residential Programme.	4,035.00
<b>100054</b>	Women's Information Northern Ireland	Residential exploring issues around parades and interfaces.	4,930.00
<b>100058</b>	PTA Dundela Infants School	International food and music festival.	1,000.00
<b>100059</b>	Connswater Women's Group	Cultural and diversity awareness training programme.	2,400.00
<b>100060</b>	Cathedral Quarter Arts Festival	Arts Festival to celebrate cultural diversity.	4,000.00
<b>100071</b>	Basement Youth Centre	Cross-community 5-day residential for young people from interface areas.	2,500.00
<b>100074</b>	WAVE	Project aiming to provide a forum for victims/survivors to discuss the Peace Process and in particular how the peace was won.	635.14
<b>100075</b>	WAVE	A film and discussion event exploring reconciliation and forgiveness.	230.00
<b>100081</b>	Festival of Fools Ltd	International street theatre festival.	5,000.00
<b>100085</b>	Friends of the Grove Park	Festival to jointly mark the 65th anniversary of the end of WW2.	269.00
<b>100088</b>	Irish Congress of Trade Unions	May Day festival raising awareness on sectarianism and racism.	3,350.00
<b>100091</b>	Belfast Metropolitan College	CR training residential.	2,080.00
<b>100092</b>	Queen's Film Theatre	Exploration of cultural diversity through the medium of film.	2,500.00
<b>100095</b>	Befriending and Mentoring Association for Northern Ireland	Mentoring and befriending programme for ethnic minority communities in South and East Belfast.	2,665.80
<b>100096</b>	Northern Ireland Tolerance Educational and Cultural Association (NI-TECA)	Intercultural and Interfaith Events - Bringing together participants from different communities and backgrounds.	555.00
<b>100099</b>	Irish Football Association	Assistance towards development of strategies to improve cross community participation in NI football.	2,304.34
<b>100150</b>	Polish Community Centre Cooltura	Cultural event aimed at improving relationships between the Polish community and the wider community in NI.	2,000.00
<b>100159</b>	Youth Initiatives	Project aiming to connect with young people least likely to engage in youth provision and establish cross country partnerships in Sydenham area of East Belfast.	3,373.15

<b>100166</b>	Tides Training	Programme for the training of facilitators in conflict management.	1,700.00
<b>100168</b>	Women's Information Northern Ireland	To hold a community relations celebration of achievement event for women over the past 30 years.	2,625.00
<b>100169</b>	Lamb Films Ltd	To bring together Catholic and Protestant youths from interface areas in a joint multimedia project.	1,800.00
<b>100222</b>	Corpus Christi Youth Centre	To run a 12 session conflict transformation training programme for 20 staff.	2,492.00
<b>100224</b>	Gilnahirk/St Colmcille's Inter-Church Group	Inter-church event aimed at developing understanding and dialogue between differing faith communities.	680.00
<b>100229</b>	Newhill F.C.	CR Training and anti-racism project.	3,360.00
<b>100232</b>	ArtsEkta	A 2-day festival showcasing Indian Arts and ethnic culture in Belfast.	4,000.00
<b>100240</b>	Success Dragon and Lion Dance Association	To hold an event for local ethnic minority groups to introduce their culture through dance and music.	3,000.00
<b>100242</b>	An Droichead	Music and cultural festival aiming to explore common heritage between communities in South Belfast.	4,450.00
<b>100262</b>	New Ireland Group	To hold a seminar examining the impact of dissenting political and religious opinions over the past 150 years and if they remain prevalent in today's society.	448.30
<b>100264</b>	Tides Training	CR training Residential.	5,000.00
<b>100265</b>	Diversity Challenges	An arts based project for young people from interface areas.	3,000.00
<b>100283</b>	Bayardo Somme Association	Exhibition to educate people from all cultural, religious and ethnic backgrounds in NI about the world wars.	1,500.00
<b>100315</b>	Youth Works	Project aiming to address CR issues and create a legacy of peace building among young people.	5,000.00
<b>100333</b>	Women In Faith	A 9 month programme aimed at exploring shared heritage and cultural history.	2,124.90
<b>100345</b>	Belfast South Community Resources	A 12 week cultural programme looking at important events in Irish history.	1,939.26
<b>100347</b>	Polish Association NI	A week of events around the city celebrating Polish culture.	4,000.00
<b>100351</b>	Ballynafeigh Community Development Association	A series of events to promote the celebrating of shared living and cultural diversity in the Ballynafeigh area.	3,250.00
<b>100352</b>	Cinemagic Ltd	Grant awarded for media training and CR workshops with a group of young adults from Interface Communities followed by the creation of 2 short films.	3,000.00

<b>100353</b>	Anti-Racism World Cup	Intercultural football event with cultural workshops.	1,500.00
<b>100384</b>	di-Verse (Poets Against Racism)	A one day event celebrating poetry against racism.	300.00
<b>100386</b>	The Bytes Project	Programme aimed at addressing interface violence and related issues between divided communities.	1,820.00
<b>100416</b>	Ransom Productions	Outreach project aimed at men with experiences of the conflict exploring cultural identity, sectarianism and shared experiences.	2,500.00
<b>100419</b>	East Belfast Mission	A project bringing together ex-combatants from differing communities to explore divisive issues.	1,144.00
<b>100422</b>	Whitecity Community Development Association	2 day CR training course.	1,932.04
<b>100449</b>	Place of Victory for All Nations	A showcase of culture and arts of the various nations represented in Belfast.	2,000.00
<b>100453</b>	Greater Shankill Community Council	Support towards the management of 12th July parade.	300.00
<b>100466</b>	Culture Night Belfast	An arts and culture event in Belfast.	4,000.00
<b>100471</b>	Women's Resource and Development Agency	Project aiming to enable the women's sector to make a contribution to the consultation regarding the new CSI policy.	4,318.45
<b>100476</b>	The Spectrum Centre (Greater Shankill Partnership)	Exhibition and series of community discussions examining CR themes.	800.00
<b>100482</b>	174 Trust	Bursary for director to attend conferences and workshops over a 3 day period.	674.64
<b>100485</b>	Women's Information Northern Ireland	Educational project for women from divided backgrounds to learn about Irish History.	3,350.00
<b>100486</b>	Women's Information Northern Ireland	Residential exploring issues around parades and interfaces in more depth.	2,400.00
<b>100487</b>	Cliftonville Community Regeneration Forum	Work with detached youth workers at interface areas to review and improve youth work intervention.	3,000.00
<b>100488</b>	174 Trust	Project aiming to assist the group to develop a 5-year strategic plan for their shared community venue.	2,500.00
<b>100489</b>	Culturlann McAdam O Fiaich	Project aiming to promote cultural awareness and understanding between young adults from differing communities.	5,000.00
<b>100491</b>	Saints Youth Centre	A series of cultural and historical visits exploring CR issues.	2,730.00



<b>100492</b>	Saints Youth Centre	A series of cultural visits exploring Orangeism.	1,560.00
<b>100493</b>	Saints Youth Centre	A series of cultural festivals exploring the various cultures in Northern Ireland.	1,780.00
<b>100494</b>	174 Trust	25 year case study of the groups CR work.	3,500.00
<b>100495</b>	Stadium Projects	A range of events promoting social interaction between ethnic minorities.	2,495.00
<b>100504</b>	ArtsEkta	Festival of events celebrating Indian and Irish cultures.	2,250.00
<b>100519</b>	Greater Village Regeneration Trust	Summer intervention programme aiming to reduce community tensions during the August period.	6,977.36
<b>100521</b>	Charter for Northern Ireland	Project aiming to promote dialogue between communities from differing cultural and ethnic backgrounds.	2,000.00
<b>100523</b>	Diversity Challenges	Project aiming to develop links between hard to reach communities to explore the role of restorative justice principles and processes.	5,000.00
<b>100524</b>	Belfast Islamic Centre	Capacity building programme aiming to develop the group's ability to promote good relations.	4,838.38
<b>100525</b>	Belfast Islamic Centre	Project aiming to develop capacity and leadership for women from the Muslim community.	3,976.00
<b>100526</b>	Belfast Interface Project	Strategic planning residential.	2,205.00
<b>100527</b>	LINC Resource Centre	Project aiming to promote intra-community partnerships within the Enniskillen and L/Derry areas.	2,592.80
<b>100529</b>	Shared History Interpretive Project	A series of projects exploring the shared history of workers employed at the Port of Belfast.	2,200.00
<b>100532</b>	Ugandan Community in N.I.	A series of multi-cultural celebration events to mark Ugandan Independence Day.	950.00
<b>100536</b>	Peace People	Project aiming to develop the group's outreach facilities.	2,487.79
<b>100537</b>	Charter for Northern Ireland	Anti-racism project aiming to promote awareness and understanding of the differing communities living in Ireland.	4,200.00
<b>100538</b>	Village Focus Group	Mobile phone network aimed at reducing interface conflict.	360.00
<b>100539</b>	The Fellowship of Messines Association	A series of meetings and a residential with PUL and CNR groups building on the themes of 'A Good Society'.	4,236.56
<b>100554</b>	Brantwood Military Heritage	Cultural history programme.	5,000.00
<b>100555</b>	Youth Soccer Tournaments NI	Project to provide organisational capacity to embed community relations within their work.	800.00

<b>100558</b>	The Ullans Academy	Cross-community, cross-cultural celebration of the life of Saint Columbanus.	1,900.00
<b>100560</b>	Gort Na Mona Historical Society	Cross-border residential seminar and cultural exchange visit.	4,500.00
<b>100562</b>	North Belfast Interface Network	Event aiming to encourage young adults to consider their role in promoting good relations.	1,875.00
<b>100567</b>	George Best Community Cup	Development of good relations strategy and strategic plan.	1,480.00
<b>100575</b>	Gilnahirk Presbyterian Church/St Colmcilles Churches	A residential for young families from Gilnahirk Presbyterian Church and St Colmcille's Parish.	1,000.00
<b>100581</b>	Beyond Skin	Production of radio programmes focusing on cultural and religious events in Northern Ireland.	2,745.20
<b>100584</b>	Indian Senior Citizens	Photographic project documenting cultural change within local communities.	2,135.00
<b>100585</b>	All Nations Ministries	Faith based multi-cultural youth residential exploring diversity and integration.	1,500.00
<b>100586</b>	Contemporary Christianity NI Ltd	Research and composition of a script presenting a two-hour theatre dramatisation of the history of 1911 - 1914 in Ireland.	5,000.00
<b>100609</b>	Greater Shankill Partnership	Project to mark 70th anniversary of Belfast Blitz.	1,150.00
<b>100616</b>	International Women's Day Committee 2011	Event enabling Women's organisations to come together to celebrate 100 years of women's achievements and their shared experiences in NI and internationally.	3,100.00
<b>100618</b>	Top of The Rock Healthy Living Centre	Women's Community Relations and Multi-Cultural Event.	450.00
<b>100627</b>	NI-TECA	Cross-community, cross-cultural event exploring shared religious heritage.	2,990.00
<b>100631</b>	An Droichead	Cultural diversity programme aiming to promote awareness and understanding of differing musical traditions.	3,160.00
<b>100633</b>	Sudanese Community Association NI	Cultural festival highlighting the Sudanese community in Northern Ireland.	570.00
<b>100635</b>	ArtsEkta	To deliver an event as part of an annual programme of festivals promoting cultural diversity and highlighting the multi-cultural nature of contemporary NI society.	2,800.00
<b>100654</b>	Diversity Challenges	A training programme to develop the understanding of the principles of restorative justice.	5,000.00

<b>100655</b>	Kabosh Theatre	Community Theatre project aiming to promote awareness of CR related issues.	1,000.00
<b>100656</b>	Chinese Welfare Association	Event to display and celebrate Chinese culture.	4,000.00
<b>100661</b>	Twaddell/Woodvale Residents Association	Support towards development of community facility at a community interface.	1,383.18
<b>Total for Belfast</b>			<b>265,462.68</b>
<b>Carrickfergus Borough Council</b>			
<b>090612</b>	Carrickfergus YMCA	Joint project involving Donegal YMCA, Londonderry YMCA and Carrickfergus YMCA in delivering Good Relations Training Programme.	780.00
<b>100600</b>	Carrickfergus Community Forum	Cultural visit to sites of historic and political interest.	3,560.00
<b>100639</b>	Carrickfergus YMCA	Production of educational materials challenging sectarianism and racism.	2,512.00
<b>Total for Carrickfergus</b>			<b>6,852.00</b>
<b>Castlereagh Borough Council</b>			
<b>100383</b>	Clonduff Women's Association	Production of CR action plan and visits of places of cultural significance.	100.00
<b>Total for Castlereagh</b>			<b>100.00</b>
<b>Coleraine Borough Council</b>			
<b>100670</b>	Patchwork Ireland	Mentoring programme aiming to develop community relations at a local level.	3,500.00
<b>Total for Coleraine</b>			<b>3,500.00</b>
<b>Cookstown Borough Council</b>			
<b>100097</b>	Loup Women's Group	Concert promoting cultural diversity.	400.00
<b>100301</b>	The Monday Club	2 cultural visits to places of historical interest.	790.00
<b>100317</b>	Rural Community Network	A series of events exploring issues around a shared future.	1,622.88
<b>100553</b>	Friends of The Somme (Mid Ulster Branch)	A cultural and historical tour of Dublin.	2,000.00
<b>Total for Cookstown</b>			<b>4,812.88</b>
<b>Craigavon Borough Council</b>			
<b>100051</b>	Ballybay Community Association	Cultural trip to build community relations.	899.94
<b>100072</b>	St Vincent De Paul	CR residential bringing together Protestant, Catholic and ethnic minority families from the Craigavon area to the Corrymeela Centre.	3,000.00

<b>100079</b>	South Lough Neagh Regeneration Association	To produce an in-depth community relations programme that will run over a 3 year period.	3,500.00
<b>100344</b>	Edenderry Community Development Association	Community newsletter aiming to encourage greater community participation and greater awareness of CR issues in the Edenderry area.	1,640.00
<b>100377</b>	Craigavon Intercultural Programme	Intercultural village display and cultural workshops as part of 'Sports Comes to Town' event sponsored by the University of Ulster.	2,298.54
<b>100498</b>	Country Comes to Town	Festival promoting cultural diversity in the Portadown area.	1,095.00
<b>Total for Craigavon</b>			<b>12,433.48</b>
<b>Cross Border</b>			
<b>100231</b>	Tullacmongan/Cavanaleck Cross Border Youth Project	Cross-border community relations event aiming to promote CR week.	875.00
<b>Total for Cross-Border</b>			<b>875.00</b>
<b>Derry City Council</b>			
<b>091071</b>	The Cresco Trust	Creative multi-media DVD – exploring CR themes.	500.00
<b>100033</b>	Children in Crossfire	Forum street theatre exploring diversity.	4,147.74
<b>100036</b>	An Gaelaras	Irish language, arts and cultural festivals.	4,000.00
<b>100056</b>	Inside Out	An international training programme for youth workers aiming to promote learning and dialogue.	2,000.00
<b>100066</b>	Greater Shantallow Community Arts	A celebration of Derry/Londonderry's rich cultural diversity through art.	4,000.00
<b>100068</b>	Incore	Bursaries to attend the 2010 summer school.	4,500.00
<b>100083</b>	The Junction	Initial research and documentation into punishment beatings and kneecapping.	1,700.00
<b>100086</b>	The Junction	Series of workshops exploring the Middle East conflict and how it has been aligned to the Northern Ireland conflict.	2,105.00
<b>100151</b>	Blue Eagle Productions	To research create and produce a play about the Exodus of Protestant people from the River Foyle area in Londonderry during the early years of the Troubles.	4,000.00
<b>100158</b>	The Spirit of Enniskillen Trust and Future Voices Group	CR residential aiming to address issues of cultural diversity and sectarianism.	1,731.50
<b>100258</b>	Caw/Nelson Drive Action Group	Cross community choir visit to historical places of interest in Dublin.	2,659.00

100311	Women into Irish History	Cultural programme researching the life of St Columba culminating in a DVD for educational and cultural purposes.	2,000.00
100312	Inter-Faith Northwest	A project focusing on inter-faith education.	1,150.00
100316	The Cresco Trust	Project aiming to bring divided communities together to reduce sectarianism and intolerance through facilitated workshops.	2,450.00
100468	Foyle Pride Festival	Week long cultural festival promoting dialogue, free speech and diversity.	1,000.00
100474	Sole Purpose Productions	To research and develop a script on the ethnic minority experience in NI.	2,600.00
100490	The Junction	Pamphlet highlighting the contentious name of the city exploring links between London and Derry and the past.	1,500.00
100496	Gasyard Wall Feile	Annual summer festival exploring issues affecting the community.	2,565.23
100500	Peace and Reconciliation Group	Let's Talk Politics event with CR focus for young people.	2,120.00
100503	Cresco Trust Ltd	To deliver a summer school providing learning within a multi-cultural environment.	2,890.00
100518	Cresco Trust Ltd	Creative project aimed at exploring people's perceptions of difference.	1,740.00
100528	African and Caribbean Association of Foyle	Open Night of the re-establishment of the African and Caribbean Association of Foyle.	847.75
100531	Irish Congress of Trade Unions	Seminar promoting work done by women in NI regarding peace-building and politics and a cultural tour of Derry.	2,075.00
100577	The Junction	Residential on 'Shared and Ethical Remembering' Project.	1,052.00
100599	International Council for Traditional Music Ireland	Annual conference on the theme of 'Listening' exploring local and global musical traditions and their roles in society.	1,000.00
100651	Bloody Sunday Weekend Committee	A series of events to commemorate the 39 <sup>th</sup> Anniversary of Bloody Sunday.	1,998.59
<b>Total for Derry</b>			<b>58,331.81</b>
<b>Down District Council</b>			
100043	Benraw Rural Community Association	Community concert to build community relations.	400.00
100501	Youth Initiatives	Youth project aimed at building and enhancing good relations in Downpatrick.	2,546.60
<b>Total for Down</b>			<b>2,946.60</b>

<b>Dungannon and South Tyrone Borough Council</b>			
<b>100597</b>	Dance United Northern Ireland	Large scale intercultural dance project.	2,550.00
<b>Total for Dungannon and South Tyrone</b>			<b>2,550.00</b>
<b>Fermanagh District Council</b>			
<b>100037</b>	Cavanaleck Pipe Band	Cross border/cultural trip to Dublin for Protestant pipe band to meet and perform with a Catholic pipe band.	1,800.00
<b>100313</b>	Fermanagh Churches Forum	Inter-church programme aiming to promote dialogue and understanding between churches in the Fermanagh area.	929.10
<b>100590</b>	Together in Music	Cross-community drama workshops focusing on myths and traditions of the two main cultures in NI.	1,950.00
<b>Total for Fermanagh</b>			<b>4,679.10</b>
<b>Larne Borough Council</b>			
<b>100065</b>	Impact Promotions	Festival aiming to bring together members of differing communities living in the Glenarm area.	2,900.00
<b>100212</b>	Cairncastle LOL 692 Community and Cultural Group	Cross-border visit to Ulster Scots festival in Raphoe, Co Donegal, to promote multi-culturalism and community cohesion.	2,472.20
<b>100256</b>	Cairncastle LOL 692 Community and Cultural Group	Ulster Scots Folk Festival promoting multi-culturalism and community cohesion through music.	3,500.00
<b>100630</b>	Cairncastle LOL 692 Community and Cultural Group	St Patrick's Event.	500.00
<b>Total for Larne</b>			<b>9,372.20</b>
<b>Limavady Borough Council</b>			
<b>100028</b>	Glenshane Community Development	Storytelling night exploring differing cultures.	2,900.00
<b>100082</b>	North West Tongues Tones and Tapping	A series of cross-cultural workshops.	2,000.00
<b>100084</b>	O'Cathain Festival Committee	Festival exploring the history and role of the O'Cathain clan in Ulster.	1,000.00
<b>100478</b>	Greysteel Community Association	Intergenerational charter project bringing together divided young and older residents in Greysteel.	600.00
<b>Total for Limavady</b>			<b>6,500.00</b>
<b>Lisburn City Council</b>			
<b>100266</b>	Drumlough Cultural Society	Ulster-Scots Festival.	1,200.00

<b>100310</b>	Hillsborough Working Together	A festival fortnight with community based events and a public debate about 'What is Protestantism?'.	1,000.00
<b>100473</b>	Lisburn City Centre Management	Shared Heritage Festival aimed at building positive relations.	1,800.00
<b>100475</b>	Community Arts Forum	Conference about minority ethnic communities and arts models of good practice.	1,000.00
<b>Total for Lisburn</b>			<b>5,000.00</b>
<b>Magherafelt District Council</b>			
<b>100207</b>	Church Street Community Association	3 day community festival aimed at bridging cultural diversity within the area.	500.00
<b>100223</b>	Bellaghy Women's Group	CR residential programme.	2,850.00
<b>100369</b>	Lower Castledawson Community Association	Support toward a community leadership programme.	2,500.00
<b>100499</b>	Curragh Hall Development Association	Community festival promoting a range of cultural transitions.	1,100.00
<b>Total for Magherafelt</b>			<b>6,950.00</b>
<b>Multiple Councils</b>			
<b>100027</b>	Healing Through Remembering	Project seeking to promote a day of private reflection recalling those lost as a result of the NI Troubles.	3,000.00
<b>100067</b>	Diocese of Down and Dromore	Training programme for assisting those in church ministries to address community relations issues.	3,828.75
<b>100077</b>	Derry Traveller Support Group	Promote a better understanding of traveller culture in the North West.	2,992.00
<b>100090</b>	Eisenhower Exchange Fellowship; Kellogg and Loeb Fellowships	To bring 3 international practitioners to Ireland to participate in meetings entitled 'Facing the Challenge to Manage Change: Developing Leadership for the Future'.	3,500.00
<b>100156</b>	Disabled Police Officers Association NI	Conference and residential to Dublin exploring Irish history with visits to places of historical interest.	4,700.00
<b>100225</b>	Summer Madness	Inter-church youth event aimed at promoting community relations through engagement with local communities across Belfast.	3,100.00
<b>100304</b>	Daily Acts of Resilience	Pilot phase of a 3 year arts programme exploring the concept of resilience within the context of the recent conflict in NI.	3,000.00
<b>100335</b>	Together in Music	Workshops to explore the possibility of forming a cross-community band.	500.00
<b>100342</b>	Together in Music	Explore the cultural history of both traditions focusing on what binds us rather than divides us.	1,000.00



<b>100343</b>	Farset Youth and Community Development Ltd	Project aiming to develop dialogue between differing communities through a political Think Tank initiative.	5,000.00
<b>100348</b>	Clonard/Fitzroy Fellowship	A 2-day conference entitled 'Living in Union with Christ in Today's World: the Contributions of John Calvin and Ignatius Loyola'.	3,036.63
<b>100412</b>	Healing Through Remembering	Evaluation of 'Day of Reflection' event.	3,499.60
<b>100413</b>	Healing Through Remembering	Produce materials i.e. leaflets, flyers and postcards for 'Day of Reflection' event.	1,500.00
<b>100417</b>	Tinderbox Theatre Company	Workshops to accompany new plays exploring issues within contemporary NI society.	2,000.00
<b>100477</b>	Northern Ireland Housing Executive	Good Relations Awards Programme.	5,000.00
<b>100481</b>	Niamh Louise Foundation	Six week course exploring community relations issues.	2,444.42
<b>100566</b>	Linc Resource Centre	Develop charter for Fermanagh PUL bands forum.	2,672.00
<b>100568</b>	Irish Congress of Trade Unions	Project exploring issues around racism and the promotion of racial equality.	4,220.00
<b>100570</b>	Ballymoney Community Resource Centre and Kilcranny House	A one-day conference highlighting the challenges faced by women from minority ethnic backgrounds living in NI.	3,000.00
<b>100629</b>	Spirit of Enniskillen Trust	Programme aiming to promote CR leadership training programme for young adults.	4,900.00
<b>100641</b>	APAC (Associated Photography for Art and Culture)	Cultural sharing programme between the indigenous population and ethnic communities.	3,000.00
<b>100643</b>	Diversity Challenges	Project aiming to develop joint story telling project between border communities.	4,950.00
<b>100646</b>	Irish School of Ecumenics	Conference exploring legacy of conflict and production of newsletter to include accounts of and reflections on activities of Church Fora and Inter-Church groups.	991.50
<b>100657</b>	Afro Community Support Organisation of NI (ACSONI)	DVD documentary promoting positive images of Africa and African people showcasing aspects of African culture in NI.	1,326.35
<b>100658</b>	Groundwork NI	Development of a mapping toolkit for use in Good Relations work.	900.00
<b>Total for Multiple</b>			<b>74,061.25</b>



<b>Newry and Mourne District Council</b>			
<b>100030</b>	Cuimhneamh	Project aiming to collect images and stories reflecting the differing cultural identities in the Newry area.	2,250.00
<b>100247</b>	Schomberg Festival Committee	Community festival event aiming to promote awareness of the shared history of the local community.	940.00
<b>100257</b>	Warrenpoint Comhaltas	Three day cultural music event promoting traditional music, song and dance for the whole community.	1,000.00
<b>100542</b>	The Irish Association for Cultural Economic and Social Relations	A one-day conference exploring developments in Northern Ireland post Belfast Agreement.	815.00
<b>100640</b>	Finnard Rural Development Association	Ulster-Scots showcase concert.	300.00
<b>Total for Newry and Mourne</b>			<b>5,305.00</b>
<b>Newtownabbey Borough Council</b>			
<b>100480</b>	Community Relations Forum	Seeding support for CRF following arson attack on Barron Hall.	1,330.00
<b>100659</b>	New Mossley Community Group	Residential aimed at promoting civic youth work in Newtownabbey.	1,245.00
<b>Total for Newtownabbey</b>			<b>2,575.00</b>
<b>North Down Borough Council</b>			
<b>100653</b>	North Down and Ards Inter Community Forum	A short festival celebrating the Commonwealth.	800.00
<b>Total for North Down</b>			<b>800.00</b>
<b>Omagh District Council</b>			
<b>100411</b>	Edenderry Street Project	Various activities to places of cultural significance and an interactive workshop.	1,339.00
<b>100642</b>	Omagh Ethnic Communities Support Group	Sessional costs for support worker to safeguard the continuation of support for ethnic minority communities in Omagh and the North West.	2,889.40
<b>Total for Omagh</b>			<b>4,228.40</b>
<b>Overall Total</b>			<b>518,505.05</b>

## Non-EU Research Awards 2010/2011

Ref	Group	Summary	Amount Paid (£)
<b>Multiple Councils</b>			
<b>090910</b>	Institute for Conflict Research	Research Awards 2009 - The Impact of Division & Conflict in the Past on Young People	8,334.00
<b>Total for Multiple</b>			<b>8,334.00</b>
<b>Overall Total</b>			<b>8,334.00</b>

## Core Funding Grant Awards 2010-2011

Ref	Group	Summary	Amount Paid (£)
<b>Armagh City &amp; District Council</b>			
<b>100009</b>	REACT	Grant awarded for core funding costs to support community relations activity.	36,689.36
<b>Total for Armagh</b>			<b>36,689.36</b>
<b>Belfast City Council</b>			
<b>100001</b>	Belfast Interface Project	Grant awarded for core funding costs to support community relations activity.	57,719.09
<b>100004</b>	Interaction Belfast	Grant awarded for core funding costs to support community relations activity.	55,657.12
<b>100005</b>	Intercomm	Grant awarded for core funding costs to support community relations activity.	23,570.72
<b>100006</b>	LINC Resource Centre	Grant awarded for core funding costs to support community relations activity.	81,502.98
<b>100354</b>	174 Trust	Grant awarded for core funding costs.	44,000.00
<b>100355</b>	Ballynafeigh Community Development Association	Grant awarded for core funding costs to support community relations activity.	35,417.51
<b>100359</b>	Institute for Conflict Research	Grant awarded for core funding costs to support community relations activity.	27,825.43
<b>100361</b>	North Belfast Interface Network	Grant awarded for core funding costs to support community relations activity.	83,057.65
<b>Total for Belfast</b>			<b>408,750.50</b>
<b>Coleraine Borough Council</b>			
<b>100007</b>	Kilcranny House	Grant awarded for core funding costs to support community relations activity.	36,346.85
<b>Total for Coleraine</b>			<b>36,346.85</b>
<b>Cookstown Borough Council</b>			
<b>100010</b>	Rural Community Network	Grant awarded for core funding costs to support community relations activity.	34,553.09
<b>Total for Cookstown</b>			<b>34,553.09</b>
<b>Craigavon Borough Council</b>			
<b>100008</b>	PAKT LURGAN	Grant awarded for core funding costs to support community relations activity.	29,847.60
<b>Total for Craigavon</b>			<b>29,847.60</b>
<b>Derry City Council</b>			
<b>100363</b>	Peace & Reconciliation Group	Grant awarded for core funding costs to support community relations activity.	85,560.15
<b>100364</b>	The Nerve Centre	Grant awarded for core funding costs to support community relations activity.	17,097.57

<b>100368</b>	The Junction	Grant awarded for core funding costs to support community relations activity.	86,759.67
<b>Total for Derry</b>			<b>189,417.39</b>
<b>Multiple Councils</b>			
<b>090923</b>	Public Achievement	Grant awarded for core funding costs to support community relations activity.	22,315.73
<b>090934</b>	Irish School of Ecumenics	Grant awarded for core funding costs to support community relations activity.	36,630.34
<b>100012</b>	Workers Educational Association	Grant awarded for core funding costs to support community relations activity.	49,106.16
<b>100356</b>	Corrymeela Community	Grant awarded for core funding costs to support community relations activity.	134,146.81
<b>100357</b>	Downtown Women's Group	Grant awarded for core funding costs to support community relations activity.	18,241.84
<b>100358</b>	Groundwork NI	Grant awarded for core funding costs to support community relations activity.	27,931.36
<b>100360</b>	Mediation Northern Ireland	Grant awarded for core funding costs to support community relations activity.	98,845.16
<b>100362</b>	Partisan Productions	Grant awarded for core funding costs to support community relations activity.	26,376.00
<b>100365</b>	Tides Training	Grant awarded for core funding costs to support community relations activity.	42,392.62
<b>100366</b>	Trademark	Grant awarded for core funding costs to support community relations activity.	59,976.00
<b>100367</b>	Ulster Peoples College	Grant awarded for core funding costs to support community relations activity.	26,954.00
<b>Total for Multiple</b>			<b>542,916.02</b>
<b>Newtownabbey Borough Council</b>			
<b>100002</b>	Community Relations Forum	Grant awarded for core funding costs to support community relations activity.	32,698.35
<b>Total for Newtownabbey</b>			<b>32,698.35</b>
<b>Overall Total</b>			<b>1,311,219.16</b>

## Media Grant Awards 2010-2011

Ref	Group	Summary	Amount Paid (£)
<b>Multiple Councils</b>			
<b>100580</b>	The Nerve Centre	Using GPS devices the project mapped the daily routes of 60 young people from 6 post-primary schools to illustrate how division and sharing affect their everyday lives. This was linked to the geography, citizenship and IT curriculum. Results will be disseminated on a website to facilitate greater understanding and discussion.	35,015.29
<b>Total for Multiple</b>			<b>35,015.29</b>
<b>Overall Total</b>			<b>35,015.29</b>

## Publications Grant Awards 2010 -2011

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
<b>081011</b>	Peter Lang Ltd	Publication of 'Education for Diversity and Mutual Understanding- the experience of Northern Ireland'	2,400.00
<b>100321</b>	Chinatown NI Media Ltd	Publication of monthly Chinatown Magazine (5 issues)	5,000.00
<b>100337</b>	County Fermanagh Grand Orange Order	Publication of newspaper supplement	2,355.00
<b>100409</b>	Killyhommon PS Boho	Publication of 3rd Diary of Inspirational Thoughts 2011	2,500.00
<b>100534</b>	Guildhall Press	Publication of 'Children of the Revolution – The Lives of sons and daughters of activists in Northern Ireland'	3,850.00
<b>100549</b>	An Eochair/Clondara Historical and Cultural Group	Publication of '6th Connaught Rangers: Belfast Nationalists and the Great War' (revised edition)	4,475.00
<b>100576</b>	PLUS CS/Czech & Slovak Association NI	Publication of monthly magazine 'Plus CS' aimed at the Czech and Slovak community in NI (4 issues)	4,000.00
<b>100647</b>	Mid-Antrim Museum Service	Publication of 'New Perspectives – Politics, Religion and Conflict in Mid-Antrim on the Eve of the Great War'	3,500.00
<b>100667</b>	Ulster Scots Community Network	Publication of 'Patrick- What's All The Fuss About?'	1,445.00
<b>Total for All Councils</b>			<b>29,525.00</b>
<b>Overall Total</b>			<b>29,525.00</b>

## Pathfinder Grant Awards 2010-2011

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
<b>100660</b>	Unite Against Hate	Social marketing campaign delivered by Unite Against Hate.	20,000.00
<b>Total for All Councils</b>			<b>20,000.00</b>
<b>Armagh City &amp; District Council</b>			
<b>080439</b>	Armagh City and District Council	To focus on enhanced good relations around the issues of bonfires and the celebration of culture.	18,513.80
<b>Total for Armagh</b>			<b>18,513.80</b>
<b>Belfast City Council</b>			
<b>070895</b>	Linc Resource Centre	To develop a comprehensive approach to inter-community work in the White City area.	7,898.07
<b>090944</b>	Crusaders Football Athletic & Sports Club	Crusaders/Newington shared space project to build a joint football proposal.	12,636.60
<b>100041</b>	Village Focus Group	Programme of diversionary activities for youth from divided backgrounds.	2,600.00
<b>100050</b>	Ashton Community Trust/Mount Vernon Community Development Forum	Follow-up conference on sectarianism and racism with the theme of "Are We Winning" (Part of CR Week).	2,020.00
<b>100052</b>	Tar Isteach	Community event aimed at providing an opportunity for communities from different backgrounds to come together as part of a carnival event.	3,932.00
<b>100070</b>	Stadium Projects	Launch Day promoting ethnic communities.	2,515.00
<b>100080</b>	Ballymac Youth Centre	Single identity educational project for Protestant young people living on an interface in East Belfast.	1,500.00
<b>100094</b>	East Belfast Ex-Prisoners & Combatants Association	Single identity project aiming to promote a better understanding of history and the causes of the conflict.	1,160.00
<b>100171</b>	Inner East Youth Project	To deliver cultural development programmes involving Protestant young people from inner East Belfast.	3,920.00
<b>100172</b>	Woodvale and Cambria Youth & Community Association	Project aimed at addressing interface conflict and promoting a positive alternative to contentious cultural expression.	9,500.00

<b>100220</b>	Corpus Christi Youth Centre	To offer a range of programmes to the local youth on community relations and cultural traditions issues.	2,520.00
<b>100221</b>	Corpus Christi Youth Centre	A series of cultural festivals exploring the various cultures now resident in NI.	1,600.00
<b>100233</b>	Markets Development Association	Community festival events.	3,992.10
<b>100259</b>	Short Strand Historical & Drama Society	Develop a play about the events of the 27th June 1970, and a series of public debates about the impact it had.	1,777.00
<b>100261</b>	An Eochair	Seeding support towards development of IT project.	640.00
<b>100276</b>	Belfast Interface Project	To research and provide a definite guide to defensive architecture in Belfast.	5,000.00
<b>100281</b>	Ligoniel Improvement Association	A three-month programme tackling issues of sectarianism and anti-social behaviour in interface areas.	2,519.85
<b>100300</b>	Diversity Challenges	A training programme for young people to develop the understanding of the principles of restorative justice.	5,000.00
<b>100350</b>	Village Focus Group	Panel discussion involving influential people from both traditions in the Village area.	1,000.00
<b>100375</b>	Interaction Belfast	An inter-community forum and mobile phone network to reduce violence and tensions at interface areas.	2,140.00
<b>100380</b>	North Belfast Community Development and Transition Group	One year project to lay the groundwork and prepare for the formation of a holistic cross-interface partnership between New Lodge and Tigers Bay communities of North Belfast.	27,525.00
<b>100414</b>	Whitewell Community Association	A range of training programmes and activities for young people in interface areas.	5,000.00
<b>100418</b>	Ardoyne Women's Group	Eight-week summer programme for young people in interface areas.	1,767.20
<b>100420</b>	Belfast Islamic Centre	To enable the Belfast Islamic Centre to continue key activities for 12 months and fulfil a number of developmental objectives; secure the future of the Belfast Islamic Centre as a fully functioning, professional and inclusive centre; secure the Muslim Community in Northern Ireland irrespective of ethnic background; support the needs of the community and integration.	40,000.00
<b>100479</b>	North Belfast Interface Network	Support towards the maintenance of mobile network.	5,000.00
<b>100506</b>	Linc Resource Centre	To support the mentoring work of LINC to the Greater Whitewell community Surgery and the Hazelwood Community Partnership. To initiate new mentoring support with the IFI's Community Bridges Programme.	29,530.00



<b>100517</b>	Ard Eoin Fleadh Project	Community festival aiming to reduce community tensions and promote better community relations within an interface area.	10,000.00
<b>100665</b>	Black Mountain Shared Space	A cross community initiative to address anti - community behaviour issues and eliminate interface tension.	9,635.00
<b>100666</b>	Diversity Challenges	Project aiming to develop links between hard to reach communities to explore the role of restorative justice principles and processes.	5,000.00
<b>100668</b>	Belfast Media Group	Conference seeking to examine issues of common concern on which differing communities can engage with each other.	5,000.00
<b>100669</b>	Groundwork NI	Delivery of the Sharing Our Space project.	17,559.20
<b>100677</b>	Lower Shankill Community Association	The project is designed to reduce community tension existing from the conflict and paramilitary feuds and has been funded to support education and workshop activities (in areas of community relations and community development), to continue to build partnerships with a number of statutory agencies for the betterment of the people of the area and to fund salary costs while the organisation is developing plans for a sustainable future.	22,550.00
<b>Total for Belfast</b>			<b>252,437.02</b>
<b>Coleraine Borough Council</b>			
<b>100671</b>	Patchwork Ireland	Mentoring programme aiming to develop community relations at a local level.	3,750.00
<b>Total for Coleraine</b>			<b>3,750.00</b>
<b>Craigavon Borough Council</b>			
<b>091103</b>	The 1825 Project	Support for the continuing work of the 1825 project, targeting individuals who are marginalised and socially excluded, and offering pathways to inclusion in their community.	1,129.51
<b>Total for Craigavon</b>			<b>1,129.51</b>
<b>Derry City Council</b>			
<b>100167</b>	Pride of the Orange and Blue Flute Band	Create a play to break down stereotypes of loyalist bands and their members.	2,000.00
<b>100248</b>	Maiden City Festival Committee	Project aiming to develop cross-community understanding and dialogue	5,000.00
<b>100378</b>	St Columb's Park House	St Columb's Park House is an established centre for reconciliation and a safe venue. The Centre seeks to contribute to peace-building and social inclusion through a range of programmes promoting civic participation, human rights and democratic pluralism.	14,212.68

<b>100540</b>	Conman	Provide facilitated discussion and exploration around the findings of the Bloody Sunday Inquiry for those directly impacted.	5,000.00
<b>Total for Derry</b>			<b>26,212.68</b>
<b>Magherafelt District Council</b>			
<b>100055</b>	Desertmartin Community Group	An 11th July event aiming to reduce community tensions.	1,830.00
<b>100208</b>	Maher Flute Band	One day event aimed at reducing community tensions and promoting better community relations around an annual parade.	1,000.00
<b>100385</b>	New Meadows Community Partnership Magherafelt	Diversionsary Fun Day for both communities in an interface area.	1,500.00
<b>Total for Magherafelt</b>			<b>4,330.00</b>
<b>Multiple Councils</b>			
<b>091125</b>	Anne Frank Trust UK	To support the touring Anne Frank and Me Exhibition to ensure community participation and to underpin Unite Against Hate.	26,992.10
<b>091126</b>	PSNI	Contribution towards Unite Against Hate Phase II.	10,000.00
<b>100452</b>	Public Achievement	CR residential programme for young adults.	4,672.47
<b>100672</b>	Spirit of Enniskillen Trust	Leadership and capacity building training for senior volunteers who will be delivering community relations programmes in a range of school and community settings.	4,935.00
<b>100674</b>	PSNI	Programme aiming to address the issue of hate crime in Northern Ireland.	4,000.00
<b>100675</b>	PSNI	Programme aiming to address the issue of hate crime in Northern Ireland.	4,000.00
<b>Total for Multiple</b>			<b>54,599.57</b>
<b>Newry &amp; Mourne District Council</b>			
<b>100152</b>	Schomberg Festival Committee	An Ulster Scots festival aiming to promote understanding of Ulster Scots traditions and culture.	871.00
<b>Total for Newry and Mourne</b>			<b>871.00</b>

<b>Omagh District Council</b>			
<b>100664</b>	Omagh Ethnic Communities Support Group	Sessional Development Worker to develop a joined up strategy and safeguard the continuation of support for ethnic minority communities in Omagh and the North West of Ireland.	4,671.30
<b>Total for Omagh</b>			<b>4,671.30</b>
<b>Overall Total</b>			<b>386,514.88</b>

## Victims and Survivors Capital Scheme Grant Awards 2010-2011

Ref	Group	Summary	Amount Paid (£)
<b>Armagh City &amp; District Council</b>			
<b>090989</b>	County Armagh Phoenix Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflicts.	2,021.80
<b>Total for Armagh</b>			<b>2,021.80</b>
<b>Fermanagh District Council</b>			
<b>090958</b>	Ulster Defence Regimental Association Enniskillen Branch	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflicts.	257.55
<b>091024</b>	South East Fermanagh Foundation	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflicts.	2,267.11
<b>Total for Fermanagh</b>			<b>2,524.66</b>
<b>Overall Total</b>			<b>4,546.46</b>

## Victims and Survivors Core Funding Grant Awards 2010-2011

Ref	Group	Summary	Amount Paid (£)
<b>Armagh City &amp; District Council</b>			
100111	Families Acting for Innocent Relatives	Running Costs and Salaries for Victims and Survivors Groups.	67,862.63
100131	SAVER/NAVER	Running costs and salaries for Victims and Survivors Groups	34,386.02
100144	WAVE Trauma Centre Armagh	Running costs and salaries for victims and survivors groups	26,561.80
<b>Total for Armagh</b>			<b>128,810.45</b>
<b>Ballymoney Borough Council</b>			
100145	WAVE Trauma Centre Ballymoney	Running costs and salaries for victims and survivors groups	19,677.86
<b>Total for Ballymoney</b>			<b>19,677.86</b>
<b>Banbridge District Council</b>			
100126	NOVA	Salaries and Running Costs for Victims and Survivors Groups	124,987.49
<b>Total for Banbridge</b>			<b>124,987.49</b>
<b>Belfast City Council</b>			
100101	Ashton Community Trust	Running costs and salaries for victims and survivors groups	29,690.18
100102	Centre for Health and Well Being	Running costs and salaries for victims and survivors groups	40,013.77
100105	Contact Youth Counselling Services (NI)	Running Costs and Salaries for Victims and Survivors Groups.	45,834.52
100106	Corpus Christi Services	Salaries and Running Costs for Victims and Survivors Groups.	28,818.00
100112	FODDD	Salaries and Running Costs for Victims and Survivors Groups	35,204.10
100114	Haven Victim Support Group	Running Costs and Salaries for Victims and Survivors Groups.	46,428.56
100118	Lenadoon Community Counselling Network	Running costs and salaries for victims and survivors groups	21,600.38
100119	Lifeline	Running Costs for Victims and Survivors Groups.	2,520.83
100123	New Life Counselling Service	Running costs and salaries for victims and survivors groups	13,596.61
100124	Nexus Institute	Salaries and Running Costs for Victims and Survivors Groups.	8,026.50
100129	Relatives for Justice	Salaries and running costs for Victims and Survivors Groups	55,624.38

<b>100135</b>	Springhill Community Group	Running Costs and Salaries for Victims and Survivors Groups	48,444.24
<b>100136</b>	Streetbeat Youth Project	Running Costs and Salaries for Victims and Survivors Groups	42,746.18
<b>100137</b>	Survivors of Trauma	Running Costs and Salaries for Victims and Survivors Groups	66,326.17
<b>100141</b>	Wider Circle	Salaries and Running Costs for Victims and Survivors Groups	55,575.03
<b>100143</b>	Victims and Survivors Trust (VAST)	Running Costs and Salaries for Victims and Survivors Groups.	26,566.11
<b>100146</b>	WAVE	Running costs and salaries for victims and survivors groups.	53,876.18
<b>Total for Belfast</b>			<b>620,891.74</b>
<b>Coleraine Borough Council</b>			
<b>100128</b>	Regimental Association of UDR	Running costs and salaries for Victims and Survivors Groups	34,747.00
<b>Total for Coleraine</b>			<b>34,747.00</b>
<b>Craigavon Borough Council</b>			
<b>100115</b>	H.U.R.T. Group	Salaries and Running Costs for Victims and Survivors Groups.	71,058.41
<b>Total for Craigavon</b>			<b>71,058.41</b>
<b>Derry City Council</b>			
<b>100103</b>	C.A.L.M.S	Salaries and Running Costs for Victims and Survivors Groups	74,943.74
<b>100104</b>	Columba Celtic Heritage Support Services	Salaries and Running Costs for Victims and Survivors Groups	51,289.85
<b>100107</b>	Cunamh	Salaries and Running Costs for Victims and Survivors Groups	33,978.89
<b>100108</b>	Derry Well Woman	Salaries and Running Costs for Victims and Survivors Groups	44,479.52
<b>100120</b>	Lifeways Psychotherapy & Counselling Centre	Running costs and salaries for victims and survivors groups	43,132.72
<b>100142</b>	United Services Club Victims & Survivors	Running Costs and Salaries for Victims and Survivors Groups.	29,126.91
<b>100147</b>	WAVE	Running costs and salaries for victims and survivors groups	35,117.82
<b>Total for Derry</b>			<b>312,069.45</b>
<b>Fermanagh District Council</b>			
<b>100100</b>	Aisling Centre	Salaries and Running Costs for Victims and Survivors Groups.	42,839.32
<b>100113</b>	Firinne	Running Costs and Salaries for Victims and Survivors Groups.	31,038.09
<b>100132</b>	South Down Action for Healing Wounds	Running costs and salaries for Victims and Survivors Groups	60,805.28

<b>100133</b>	South East Fermanagh Foundation	Running costs and salaries for Victims and Survivors Groups	82,316.64
<b>100140</b>	The Ely Centre	Salaries and Running Costs for Victims and Survivors Groups.	69,511.39
<b>Total for Fermanagh</b>			<b>286,510.72</b>
<b>Lisburn City Council</b>			
<b>100116</b>	ICPD	Running costs and salaries for victims and survivors groups	40,019.66
<b>Total for Lisburn</b>			<b>40,019.66</b>
<b>Multiple Councils</b>			
<b>100109</b>	Ex Services Mental Welfare Society	Running Costs and Salaries for Victims and Survivors Groups	62,956.48
<b>100125</b>	NI Music Therapy Trust	Running Costs and Salaries for Victims and Survivors Groups.	48,104.00
<b>Total for Multiple</b>			<b>111,060.48</b>
<b>Newry &amp; Mourne District Council</b>			
<b>100122</b>	Mourne Action for Survivors of Terrorism	Running Costs and Salaries for Victims and Survivors Groups	28,543.73
<b>Total for Newry and Mourne</b>			<b>28,543.73</b>
<b>Omagh District Council</b>			
<b>100127</b>	Omagh Support & Self Help Group	Running costs and salaries for victims and survivors groups	78,107.86
<b>100138</b>	TARA Counselling & Personal Dev Centre	Running costs and salaries for victims and survivors groups	30,708.66
<b>100148</b>	WAVE Trauma Centre Omagh	Running costs and salaries for Victims and Survivors Groups	23,946.54
<b>100149</b>	West Tyrone Voice	Running costs and salaries for Victims and Survivors Groups	68,735.47
<b>Total for Omagh</b>			<b>201,498.53</b>
<b>Strabane District Council</b>			
<b>100117</b>	The Koram Centre	Running costs and salaries for victims and survivors groups	30,440.60
<b>Total for Strabane</b>			<b>30,440.60</b>
<b>Overall Total</b>			<b>2,010,316.12</b>

## Victims and Survivors Development Grant Awards 2010-2011

Ref	Group	Summary	Amount Paid (£)
<b>All Councils</b>			
<b>100183</b>	Wounded Police and Families Association	Annual Programme of events and activities specifically designed to support the Wounded Police and their families as a result of the conflict.	17,275.75
<b>100255</b>	Fire Service Past Members Association	Members meetings and respite support programme	8,958.00
<b>100446</b>	Justice for Innocent Victims of Terrorism	To provide advocacy support services to the membership of JIVT.	10,649.46
<b>Total for All Councils</b>			<b>36,883.21</b>
<b>Antrim Borough Council</b>			
<b>100611</b>	Antrim Youth Information and Counselling centre	Financial support towards volunteer expenses.	864.00
<b>Total for Antrim</b>			<b>864.00</b>
<b>Ards Borough Council</b>			
<b>100339</b>	Comber Veterans (Op banner)	Respite support activity.	1,020.79
<b>100515</b>	Royal Irish Rangers	Social inclusion support activity.	942.00
<b>100547</b>	NI Phoenix Project	Support towards Organisational Development Meetings of NI Phoenix Steering Committee.	1,414.00
<b>100569</b>	USC Association-Newtownards Branch	Respite support and befriending programme.	1,144.00
<b>100606</b>	Newtownards and District Phoenix Group	Befriending training support and supervision.	2,439.10
<b>Total for Ards</b>			<b>6,959.89</b>
<b>Armagh City and District Council</b>			
<b>100164</b>	The Royal British Legion	Respite support activity.	935.00
<b>100178</b>	County Armagh Phoenix Group	Group visit to Wicklow to visit The Glencree Peace Centre followed by attendance and participation in the ANZAC Memorial Service in Dublin	3,820.00



100204	WAVE Trauma Centre Armagh	Continuation of existing counselling provision and complementary therapies to maintain ongoing support to those individuals who have been affected by the N I Conflict.	5,775.85
100216	County Armagh Phoenix Group	Respite and social support programme.	7,567.02
100288	FAIR	Support towards continuation of ongoing services to Victims/Survivors.	13,421.75
100289	Saver Naver	Support towards continuation of ongoing services to Victims/Survivors.	10,433.00
100305	County Armagh Phoenix Group	A support scheme for volunteers and coordinators undertaking befriending work with County Armagh Phoenix Group	4,638.55
100507	Armagh Association Voluntary Welfare Group	Newsletter	2,240.33
100605	County Armagh Phoenix Group	Befriending Support Programme	2,212.20
100632	South Down Action for Healing Wounds	Befriending	20,400.50
<b>Total for Armagh</b>			<b>71,444.20</b>
<b>Ballymena Borough Council</b>			
100239	RUC GC Association (Ballymena Branch)	Members' meetings and respite support activity.	3,150.00
<b>Total for Ballymena</b>			<b>3,150.00</b>
<b>Ballymoney Borough Council</b>			
100201	The Regimental Association	Respite support activity.	5,789.00
100205	WAVE Trauma Centre Ballymoney	Continuation of existing counselling provision and complementary therapies to maintain ongoing support to those individuals who have been affected by the N I Conflict.	8,145.00
<b>Total for Ballymoney</b>			<b>13,934.00</b>
<b>Banbridge District Council</b>			
100196	UDR Association County Down	Remembrance activities.	1,120.00
100237	South Down Action for Healing Wounds	Respite support programme	17,420.00
100253	South Down Action for Healing Wounds	Transgenerational Support Programme.	8,811.00
100270	South Down Action for	Befriending programme support.	1,653.25

	Healing Wounds		
100279	South Down Action for Healing Wounds	The continued training and coordination of Befrienders together with the running of the service	5,212.00
100322	South Down Action for Healing Wounds	Complementary therapies to assist Victims and Survivors with the healing process	4,500.00
100327	Phoenix Group Banbridge	Social Inclusion and Respite Support	8,325.98
100334	Together Encouraging and Remembering (TEAR)	Social inclusion and respite support.	2,207.85
<b>Total for Banbridge</b>			<b>49,250.08</b>
<b>Belfast City Council</b>			
090334	The Cross Group	Voluntary support with respite activity.	1,097.40
100180	New Life Counselling Service	Training for counsellors and sessional counselling support for victims and survivors of the troubles.	4,137.85
100184	Forum For Action On Substance	Transgenerational Support Programme	45,286.52
100186	WAVE	Continuation of psychotherapy intervention services and complementary therapies for individuals who have been affected by the Northern Ireland conflict.	12,650.00
100198	Springhill Community House	To provide series of 5 home-based sessions of complementary therapy to most affected victims to increase confidence and participation	10,000.00
100234	Centre for Health and Well Being	Annual programme of activities and services designed to support victims/survivors.	5,160.73
100268	Centre for Health and Well Being	Support towards continuation of ongoing services to Victims/Survivors.	5,625.63
100272	Victims and Survivors Trust (VAST)	Support towards continuation of ongoing services to Victims/Survivors.	610.13
100274	New Life Counselling Service Ardoyne	Support towards continuation of ongoing services to Victims/Survivors.	9,121.75
100278	Corpus Christi Services	Support towards continuation of ongoing services to Victims/Survivors.	865.00
100286	Families Beyond Conflict	A Befriending Support Programme to support victims and survivors.	7,740.60
100299	HELP NI	Transgenerational one-to-one mentoring support programme.	35,344.06

100306	Victims and Survivors Trust (VAST)	Befriending Programme support.	6,762.86
100324	Corpus Christi Services	Counselling support.	215.00
100326	RUC GC Foundation	Respite support.	1,380.66
100330	HAVEN	Personal development and respite programme.	4,811.00
100387	HAVEN	Workplan of services and activities to support victims/survivors.	11,229.50
100389	Springhill Community House	Workplan of activities and services designed to support victims/survivors.	34,830.00
100404	Hurt Group	Workplan of services and activities to support victims/survivors.	20,615.00
100448	WAVE	Storytelling Project.	4,000.00
100505	HELP NI	Organisational Development - Management Committee Training.	2,538.75
100535	HELP NI	Volunteer support.	4,000.00
100591	WAVE	Respite and social inclusion activity.	3,221.00
100592	WAVE	Storytelling - Second print of the 'Injured' - series of Individual Victims' Stories.	6,250.00
100593	WAVE	Planning/Storytelling residential.	4,030.60
100594	WAVE	Recording of transgenerational activity.	4,000.00
100595	WAVE	Remembrance activity.	1,174.96
100601	Centre for Health and Well Being	Mental Health and Wellbeing through complementary therapy support.	7,990.00
100622	Forum For Action On Substance	Mental Health and Wellbeing through Holistic Therapies	10,000.00
100623	HELP NI	Respite support activity.	3,400.00
100624	HELP NI	Volunteer Support	2,274.00
100626	Niamh (Northern Ireland Association for Mental Health	Bursary awards.	7,500.00
100645	Springhill Community House	Training programme for victims/survivors.	4,504.00
<b>Total for Belfast</b>			<b>282,367.00</b>
<b>Coleraine Borough Council</b>			
100332	Regimental Association of UDR	Historical and educational respite support.	1,563.50
<b>Total for Coleraine</b>			<b>1,563.50</b>

<b>Cookstown Borough Council</b>			
<b>100160</b>	Comrades Support Group	Social inclusion and respite support programme.	12,414.00
<b>100173</b>	Stewartstown and District Support Group	Series of respite and educational programmes designed to meet the needs of victims and survivors of the conflict.	16,309.18
<b>100236</b>	Colleague Support Group	Support towards meetings management mileage and respite activities	8,648.00
<b>100340</b>	Cookstown Voluntary Welfare Support Group	Respite support activity.	1,825.00
<b>Total for Cookstown</b>			<b>39,196.18</b>
<b>Craigavon Borough Council</b>			
<b>100176</b>	Portadown Voluntary Welfare Group	Respite trip to Harrogate and Yorkshire Dales for members of Portadown Voluntary Welfare Group	4,300.00
<b>Total for Craigavon</b>			<b>4,300.00</b>
<b>Derry City Council</b>			
<b>100188</b>	Eglinton Building Bridges	Personal Development and Befriending Programme	48,628.00
<b>100202</b>	WAVE Trauma Centre Derry	Continuation of existing counselling provision and complementary therapies to maintain ongoing support to those individuals who have been affected by the Northern Ireland Conflict.	4,305.00
<b>100245</b>	UDR Association-Londonderry Branch	Social Inclusion and Respite Support Activities	4,711.30
<b>100267</b>	C.A.L.M.S	Support towards continuation of ongoing services to Victims/Survivors.	8,193.75
<b>100269</b>	Derry Well Woman	Support towards continuation of ongoing services to Victims/Survivors.	5,805.00
<b>100396</b>	Columba Community	Projects to help people make the transition from victim to survivor.	4,126.14
<b>100400</b>	Calms	Annual Programme of activities and services designed to support Victims/Survivors	36,087.93
<b>100406</b>	Derry Well Woman	Annual Programme of activities and services designed to support Victims/Survivors	21,274.59
<b>100423</b>	Teach na Failte	Mental Health and Wellbeing through Counselling Support	12,600.00
<b>100438</b>	C.A.L.M.S	Annual Programme of activities and services designed to support Victims/Survivors	43,002.25
<b>100602</b>	Ulster Special Constabulary Ass. Londonderry Branch	Befriending and Respite Support Activities	2,289.27

<b>100610</b>	Teach na Failte	Mental Health and Wellbeing through Counselling Support	5,460.00
<b>Total for Derry</b>			<b>196,483.23</b>
<b>Dungannon and South Tyrone Borough Council</b>			
090680	Dungannon Branch USCA "Welfare Fund"	Social Inclusion and Respite Support	201.57
<b>100174</b>	Aughnacloy Comrades Support Group	Respite and Social Outreach Programme	12,293.14
<b>100200</b>	Royal Ulster Constabulary GC Association-East Tyrone Branch	Meetings for Members	360.00
<b>100214</b>	Clogher Ladies Friendship Group	Organisational Development Training	342.80
<b>100284</b>	South Tyrone Voluntary Welfare Group	Respite Support	1,000.00
<b>100285</b>	Comrades Support Group - Dungannon Branch	Respite and Social Inclusion Support Programme	7,000.00
<b>100325</b>	Victims Support Welfare Group	Respite and Social Inclusion Support Programme	7,384.80
<b>100545</b>	Dungannon Branch USCA "Welfare Fund"	Respite and Befriending Support	607.84
<b>100550</b>	South Tyrone Voluntary Welfare Group	Respite Activity	3,720.00
<b>100551</b>	Victims Support Welfare Group	Respite Activity	4,546.66
<b>100552</b>	Regimental Association of the Ulster Defence Regiment-Old Comrades-Clogher Branch	Social Inclusion Activities	3,065.70
<b>100559</b>	USC Assoc - Clogher Branch	Social Inclusion and Befriending Activities	1,841.31
<b>100603</b>	Tyrone East Phoenix Group	Befriending Programme Support	6,329.50
<b>100613</b>	South Tyrone Voluntary Welfare Group	Social Inclusion Activity	755.00

100614	Victims Support Welfare Group	Respite Support Activity	3,068.21
<b>Total for Dungannon and South Tyrone</b>			<b>52,516.53</b>
<b>Fermanagh District Council</b>			
090595	Justice for Innocent Victims of Terrorism	Research Project on the impact of the HET and to establish if there is a need for further advocacy support to Members	1,850.01
100162	Fermanagh Voluntary Welfare Support Group	Social Inclusion and Respite Programme of Activities	27,937.50
100170	Royal Irish Rangers Association Enniskillen Branch	Remembrance Activities Social Inclusion and Respite Support Activities	23,702.00
100187	South East Fermanagh Foundation	Annual Programme of activities and services designed specifically to support Victims/Survivors	116,416.94
100192	Ulster Defence Regimental Association Enniskillen Branch	Social Inclusion Befriending Programme and Respite Support Activities	17,434.09
100210	Royal Inniskilling Fusiliers Regimental Assoc (Enniskillen Branch)	Social Inclusion Activities	7,682.00
100213	5th Royal Inniskilling Dragoons (Fermanagh Branch)	Social Inclusion Activities	7,028.00
100215	Ladies Friendship Group	Befriending Programme Support	456.57
100226	The Ely Centre	Personal Development Programme	2,800.00
100228	UDR Association - Lisnaskea Branch	Social Inclusion Befriending and Respite Support Programme	18,058.40
100243	Ulster Defence Regimental Association Enniskillen Branch	Personal Development Programme	3,340.00
100244	Firinne	Alternative Therapies and Respite Programme	7,526.99
100250	Ladies Friendship Group	Respite Support Programme	3,961.00
100273	The Ely Centre	Support towards continuation of ongoing services to Victims/Survivors.	15,538.12
100291	Firinne	Support towards continuation of ongoing services to Victims/Survivors.	750.00

<b>100295</b>	South East Fermanagh Foundation	Support towards continuation of ongoing services to Victims/Survivors.	17,299.00
<b>100392</b>	The Ely Centre	Workplan of services and activities to support victims/survivors.	28,438.77
<b>100541</b>	The Ely Centre	Continuation of ongoing Carers Programme	5,824.00
<b>100561</b>	USC Association-Lisnaskea Branch	Respite and Befriending Programme	3,966.00
<b>100596</b>	Fermanagh Voluntary Welfare Support Group	Social Inclusion Activity	430.00
<b>Total for Fermanagh</b>			<b>310,439.39</b>
<b>Larne Borough Council</b>			
<b>100431</b>	Association of the Royal Irish Regiment Fermanagh/South Tyrone Branch	Members Meetings and Respite Support Activity	4,615.70
<b>100573</b>	Garryowen Masonic Lodge No 923	Social Inclusion Activity	1,200.00
<b>Total for Larne</b>			<b>5,815.70</b>
<b>Multiple Councils</b>			
<b>100165</b>	Disabled Police Officers Association NI	Residential for 80 members and their carers to include workshops addressing the roles of individuals and communities during the troubles identifying members' needs and establishing a basis for further workshops and activities. Art therapy sessions for 16 members and two social functions for members and their families to enhance supportive relationships between members and their families in a safe environment.	7,844.00
<b>100175</b>	Tyrone East Phoenix Group	A programme of befriending service including bringing befriendees together for coffee mornings	21,228.64
<b>100182</b>	Relatives for Justice	Annual Project Costs for Relatives for Justice offices in Belfast, Tyrone, Armagh and Down offices.	20,707.85
<b>100191</b>	Tyrone West Phoenix Group	Organisational Meetings and Respite Programme	32,137.95
<b>100195</b>	Wives Club UDR	Social Inclusion and Respite Programme	11,894.23
<b>100206</b>	Royal Ulster Constabulary GC Association	Social Inclusion and Respite Programme	22,031.45
<b>100249</b>	Lansew Association	Respite Support Programme	15,248.88
<b>100292</b>	Relatives for Justice	Support toward continuation of ongoing services to Victims/Survivors.	3,630.00
<b>100293</b>	Ashton Community Trust	Support towards continuation of ongoing services to Victims/Survivors.	18,228.00



<b>100331</b>	North West Prison Officers	Respite Activities and Storytelling Project for Members.	3,256.00
<b>100429</b>	WAVE	Residential for families of people who have disappeared during the troubles.	1,600.00
<b>100443</b>	Wider Circle	Organisational Development to develop the centre's priorities and needs	3,970.80
<b>100509</b>	Ashton Community Trust	Financial support towards working with victims and survivors of the Northern Ireland conflict.	34,025.13
<b>100514</b>	Tinderbox Theatre Company	Delivering drama performances that will reach out to those who have been affected by the Northern Ireland conflict	3,650.00
<b>100557</b>	RUC George Cross Association	Remembrance Activities	831.00
<b>100572</b>	Wider Circle	Provide facilitator training and deliver two twelve week self help trauma programmes using volunteer facilitators.	2,402.01
<b>Total for Multiple</b>			<b>202,685.94</b>
<b>Newry and Mourne District Council</b>			
<b>100190</b>	Mourne Action for Survivors of Terrorism	Annual Programme of activities and services specially designed to support Victims/Survivors	41,029.26
<b>100193</b>	Fews Community Association for Victims/survivors	Respite and Befriending Programme	4,901.00
<b>100238</b>	Newry and Mourne Voluntary Welfare Group	Befriending Programme Support	2,583.20
<b>100290</b>	Mourne Action for Survivors of Terrorism	Support towards continuation of ongoing services to Victims/Survivors.	4,316.29
<b>100318</b>	Mourne Action for Survivors of Terrorism	Remembrance Activity	7,602.40
<b>100512</b>	Newry and Mourne Voluntary Welfare Group	Respite Activity	5,925.50
<b>100598</b>	Newry and Mourne Voluntary Welfare Group	Respite and Befriending Programme	7,639.20
<b>Total for Newry and Mourne</b>			<b>73,996.85</b>



<b>Newtownabbey Borough Council</b>			
<b>100439</b>	The Breakaway Blues	A residential and partnership with victim groups in Derry/Londonderry and cross community coffee mornings.	2,684.20
<b>Total for Newtownabbey</b>			<b>2,684.20</b>
<b>Omagh District Council</b>			
<b>100179</b>	Omagh Police Wives	Series of activities to assist ex-police wives in their recovery process	2,615.69
<b>100203</b>	WAVE Trauma Centre Omagh	Continuation of existing counselling provision and complementary therapies to maintain ongoing support to those individuals who have been affected by the N I Conflict.	12,135.00
<b>100217</b>	The Strule Association	A Series of Respite Support Activities and Befriending Training	14,090.60
<b>100235</b>	Omagh Support and Self Help Group	Annual Programme of activities and services specifically designed to support Victims/Survivors	23,633.18
<b>100251</b>	Omagh Support and Self Help Group	Annual Programme of activities and services specifically designed to support Victims/Survivors	10,329.51
<b>100275</b>	TARA Counselling and Personal Dev Centre	Support towards continuation of ongoing services to Victims/Survivors.	2,500.00
<b>100294</b>	Omagh Support and Self Help Group	Support towards continuation of ongoing services to Victims/Survivors.	4,556.03
<b>100319</b>	Families Moving On	Annual Programme of activities and services specifically designed to support Victims/Survivors	37,182.50
<b>100323</b>	TARA Counselling and Personal Dev Centre	The provision of psychotherapy and counselling sessions to Victims/Survivors	2,500.00
<b>100424</b>	The Regimental Association of the Ulster Defence Regiment Old Comrades- Omagh Branch	Remembrance Social Inclusion and Respite Support	13,748.89
<b>100544</b>	Omagh Police Voluntary Welfare Group	Respite Support Activity	3,441.25
<b>100546</b>	Families Moving On	To provide administrative support for the newly formed group Families Moving On	1,944.00
<b>100563</b>	Ulster Special Constabulary - Omagh	Respite and Befriending Support	2,318.77
<b>100604</b>	Tyrone West Phoenix Group	Befriending Programme Support	4,318.75

<b>100625</b>	Omagh Support and Self Help Group	Provision of information packs and brochures detailing work and services available to victims and survivors of the conflict.	2,647.21
<b>Total for Omagh</b>			<b>137,961.38</b>
<b>Strabane District Council</b>			
<b>100302</b>	Regimental Association of the Ulster Defence Regiment Castlederg Branch	Respite Support Programme	16,338.27
<b>100314</b>	Have Your Tomorrows (Hurt)	Provide services for addiction problems stemming mainly from experiences during the troubles	9,600.00
<b>100402</b>	West Tyrone Voice	Workplan of services and activities to support Victims/Survivors.	27,047.49
<b>100589</b>	West Tyrone Voice	Respite Support	180.00
<b>Total for Strabane</b>			<b>53,165.76</b>
<b>Overall Total</b>			<b>1,545,661.04</b>

## Victims and Survivors Strategic Support Fund Grant Awards 2010-2011

Ref	Group	Summary	Amount Paid (£)
<b>Belfast City Council</b>			
100408	New Life Counselling Service	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	85,052.63
100425	Corpus Christi Services	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	59,782.14
100426	Victims and Survivors Trust (VAST)	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	61,261.68
100427	Holy Trinity Centre	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	18,524.53
100435	Ashton Community Trust	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	235,809.00
100457	Lenadoon Community Counselling Network	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	49,490.44
<b>Total for Belfast</b>			<b>509,920.42</b>
<b>Derry City Council</b>			
100401	Aurora Counselling Services	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	34,234.63
100434	Pat Finucane Centre	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	6,399.00
100456	Cunamh	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	51,063.45
<b>Total for Derry</b>			<b>91,697.08</b>
<b>Fermanagh District Council</b>			
100437	Firinne	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	73,049.34
<b>Total for Fermanagh</b>			<b>73,049.34</b>

<b>Lisburn City Council</b>			
<b>100458</b>	Colin Community Counselling Project	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	31,147.18
<b>Total for Lisburn</b>			<b>31,147.18</b>
<b>Multiple Councils</b>			
<b>100436</b>	Relatives for Justice	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	308,951.62
<b>100459</b>	WAVE	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	588,590.50
<b>100464</b>	Northern Ireland Centre for Trauma & Transformation	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	196,417.00
<b>Total for Multiple</b>			<b>1,093,959.12</b>
<b>Omagh District Council</b>			
<b>100393</b>	Tara Counselling & Personal Development Company Ltd.	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	93,057.39
<b>Total for Omagh</b>			<b>93,057.39</b>
<b>Strabane District Council</b>			
<b>100428</b>	The Koram Centre	Strategic Support Fund: salaries, running costs and associated service delivery costs for Victims and Survivors Groups.	125,071.61
<b>Total for Strabane</b>			<b>125,071.61</b>
<b>Overall Total</b>			<b>2,017,902.14</b>

## European Funding 2010 – 2011

### Peace III : Theme 1.2 Acknowledging and Dealing With The Past

#### Phase I

Ref No	Promoter	Summary	District Council	Amount Paid (£)
000838	Ashton Community Trust (Bridge of Hope)	The Bridge of Hope Project will provide support and training for survivors/victims in North Belfast. Services will include training in accredited complementary therapies, personal development courses, including the development and facilitation of pathways to employment and signposting to other agencies and services. In addition the promoters will advocate on behalf of victims/survivors and will contribute to policy development for victims and survivors of the conflict. Alongside the services and supports a series of facilitated discussions about the legacies of the conflict and acknowledging and dealing with the past will be undertaken.	Belfast	£111,084.82
000839	Holy Trinity Centre (Out of Hours Counselling Service)	This project is twofold. Firstly, it aims to provide a high calibre counselling service to victims, survivors, ex-prisoners, carers , children and young people “who are suffering from the effects of secondary traumatisation” (p.15) living in the greater Belfast area and beyond. Secondly, it aims to provide mentoring and supervisory support for 21 volunteer counsellors who will work towards full accreditation at a later date.	Belfast	£72,762.83
000951	BURC (Citizenship and Fellowship Education CAFE)	The CAFÉ Project” aims to actively contribute to Peace & Reconciliation in our divided Society by enabling participants including young people, women , ex combatants and ex-service forces and other marginalized groups to engage in dialogue,	NI Wide	£225,621.35

		learning and networking opportunities that encourage and guide their participation in building sustainable communities, broadening their horizons and understanding of the society in which they live. The CAFÉ project provides an innovative approach to building cultural sustainability through exploring the issues that have divided and united people from the past to the present. It is innovative in its aim to bring together a group of 20 participants from ex – combatant and ex- service forces groups to share their experiences, to engage in reconciliation and to create an oral resource that can be used to benefit peace building activities regionally and internationally.		
<b>000877</b>	RAFT (Transcending Trauma)	To provide a range of counselling, psychotherapy and personal support and developmental programmes to meet individual needs of victims of the conflict living mainly within the Callanbridge, Downs and Abbey Park wards of Armagh city, across the city and wider environs. To assist victims of the conflict to develop strategies to deal with the trauma and negative impacts on individual, family and community life that the conflict has caused and to equip individuals, families and the community with the skills to live their future lives remembering and acknowledging the past but lessening the negative impact it has. To enable individuals from within the community to participate in project activities regardless of background or circumstances of the conflict-related incident and to provide a supporting and caring person-centred environment which will contribute to developing new relationships and contributing to peace and reconciliation.	Armagh	£146,668.99
<b>000914</b>	Tara Centre	The overall aim of the project is	Omagh	£208,360.50

	(Reconciliation Individuals and Communities Acknowledge and Dealing with the Past)	to assist victims and survivors of Northern Ireland's conflict to acknowledge and deal with the trauma that they have suffered in the past and its persistent negative impact on their lives so that they can move forward towards building communities of reconciliation where the young will not be condemned to perpetuate acts of violence, hatred and discrimination but, rather, are enabled to live meaningful, productive and fulfilling lives in an increasingly more stable society.		
<b>000989</b>	Trauma Recovery Network (Connecting Head and Heart)	This project will develop community partnership working both among organisations/trauma workers who support victims/survivors of NI political conflict and between this trauma recovery sector and the wider community. Through the partnership between groups facilitated by TRN, working collaboration will be developed to create synergy in the sector addressing the legacy of fragmentation and dissipation. This project will offer an opportunity for some coordination in gathering practice information and cross organisational dialogue in a sector traditionally characterised by many stand alone projects.	NI Wide	£56,367.86
<b>001237</b>	Towards Understanding and Healing (Dealing with the Past through Storytelling and positive encounter dialogue)	TUH proposes to recruit the necessary staff and facilitators to provide high quality workshops and training to victims/survivors, those working with them, and those with a responsibility for the welfare of people directly hurt and impacted by the conflict. 12 trainers will be trained and 936 (approx) victims, survivors, community workers and clergy working in relevant target areas will be trained in storytelling and storytelling methodologies appropriate to dealing with conflict situations. This work aims to help victims and survivors and	NI Wide	£82,162.58

		those working with the sector to give them better tools to facilitate the work of storytelling and “positive encounter dialogue” sensitively and with care.		
<b>000957</b>	Victims and Survivors Trust (Pathways for Inclusion)	The composite ‘3’ tier project will provide: 2 x 10 week befriending to at least 16 individuals; 2 adult respite residential (100 people); 4 family respite residential (44 people); discussion classes on ‘remembrance’ will be held; alternative therapies for victims and survivors; arts and crafts respite for victims and survivors; personal development courses (20 people); basic literacy and numeracy classes (24 people); 4 ‘reconnection and re-focus outings’ per year will be held (120 people).	Belfast	£87,539.11
<b>001530</b>	Crossfire Trust (Restoring Hope)	The “Restoring Hope” programme seeks to use 30 years experience of the core Management Team of Crossfire Trust to address the major peace and reconciliation issues in South Armagh. Through the delivery of a number of community based and networked initiatives the project will seek to address sectarianism and racism in the South Armagh area. The project will provide counselling services, training, support and develop a befriending and networking service for individuals, families and groups directly affected by the traumatic legacy of the conflict as one of the most seriously affected communities. It will also be innovative in supporting work with young people, reluctant peacemakers and families of victims murdered during the peace process. The project will finally support people revisiting the area to seek resolution including security force members and families who had to relocate due to the high level of violence. These activities will support the establishment of Darkley House as a renowned centre for peace and reconciliation in the centre of South Armagh.	Armagh	££81,913.03



<b>001248</b>	Gaslight (Epilogues: Facilitating Understanding of the Other)	The project is to work in partnership with specific organisations dealing with the legacy of the conflict to realise three independent but interrelated strands in furtherance of a culture of justice and human rights for all. To extend a focused strategic delivery of 'epilogues' across Northern Ireland in order to continue to facilitate the private/confidential experience of acknowledgement into the public domain through A Signifying Public Acknowledgement Event in partnership with organisations working with the legacy of the conflict. To initiate a developmental process that will culminate with 'objects' that address the past in public memory.	Cross-border	£91,699.57
<b>000913</b>	The Peace Factory (Peace Action Zone)	Providing support and services across the community to enable victims/survivors from South Tyrone and its wider environs to cope with the traumatic, intergenerational effects of the conflict thereby preventing similar outbreaks of violence in the future. We will take a holistic approach to addressing the mental, physical, emotional and spiritual effects of being traumatized and this will be continuously refined through feedback and evaluation. Beneficiaries may be victims/survivors who have engaged through previous projects. However, we are aware, that due to funding constraints, there are a huge number who still remain unaware of our organisation and we will vigorously market this new project which will develop volunteering and	Dungannon	£97,232.34

		<p>routes to employment. Complementary treatments soothing the affects of trauma and the secondary traumatising of carers and professionals working in the field. This will include, trauma recovery body work, eg. Craniosacral therapy, trauma workshops, psychotherapy/counselling, coaching, intergenerational healing workshops, personal and professional development/personal support, education and training, networking to enable participants with diverse personal and political orientation to participate together in the community, contributing to peace and reconciliation.</p>		
<b>000883</b>	Falls Women's Centre (Training and Employment Project)	<p>The project will assist in addressing issues of mistrust, prejudice and intolerance by providing key activities which will seek to acknowledge and deal with hurt, bereavement, trauma and suffering caused by the conflict. We will achieve this through the delivery of the Combined Certificate and Diploma in Counselling Skills and Practice, ICT training, trauma training, conflict resolution, stress management and personal development.</p>	Belfast	£88,905.03
<b>001574</b>	NITUESCU/BURC (Development for inclusivity and sustainable communities)	<p>Support the DISC proposal to providing group and individual learning solutions for 250 victims/survivors including young people and ethnic minorities, to aid re-inclusion and participation in community social and economic networks. The programmes and actions support will address issues such as racism and sectarianism, as obstacles to community development and sustainable peace. The DISC programme has a resource</p>	NI Wide	£190,148.08

		requirement of two full time employees, designated operational and programme costs operating for a 24 month period.		
<b>000973</b>	Institute for Counselling and Personal Development (RENEW – Community Challenge and Change for Peace and Reconciliation)	This project will run 6 Competent Helper Schemes – non-academic community empowerment schemes for victims and survivors in interface areas and border regions. Trauma counselling will be provided for approximately 600 victims and survivors as an adjunct to the Competent Helper Scheme.	Cross-border	£108,049
<b>000728</b>	CALMS (Gateways to Health)	The project will work collectively with Ex-Pops and St Anthony's Retreat Centre to provide a holistic response to the needs of victims/survivors experiencing an array of conditions including PTSD (post traumatic stress disorder); anxiety; depression; suicidal impulses and feelings of hopelessness. This will include 2070 one-to-one counselling sessions; 2070 holistic therapy treatments to 345 beneficiaries and 12 stress management community outreach activities to 120 individuals.	Cross-border	£63,972.19
<b>000664</b>	Creggan Neighbourhood Partnership (The Goal Project)	The GOAL Project is a community project designed to engage members of the community in intergenerational and multigenerational learning about the past in gaining an appreciation and understanding of the present and working with cross-border and cross-community groups to engage collectively for a peaceful future. Funding will cover the full-time employment of a co-ordinator, development worker and an administrator.	Derry	£119,060.20
<b>000640</b>	Youth Initiatives (Crosslinks cultural connections)	Crosslinks Culture Connections is a cross-community, cross-cultural, cross-class project, using the Creative Arts to bring young	Belfast	£88,509.90

		people together from Catholic/Nationalist, Protestant/Unionist and ethnic minority groups to deal directly with the legacy of the past and equip them to become positive contributors in a shared society.		
<b>000676</b>	Healing Through Remembering (Whatever you say, say something)	This project is about HTR taking a leading role in enabling both civic society and our political representatives to take the practical steps and decisions necessary to acknowledge and deal with our conflictual past in a way that both furthers our progress to reconciliation and ensures that we learn for the benefit of future generations.	NI Wide	£245,568.88
<b>000658</b>	South Armagh Rural Women's Network (Behind the Masks)	This project will focus on acknowledging and dealing with the conflict through: developing more public and or structured processes of engagement at community level; engaging with organisational policy and decision-makers; informing and guiding political leaders and subsequently reflecting on and scrutinizing the implementation of decisions taken.	Armagh	£87,627.75
<b>000625</b>	Youth Action (Peace Dividend for Young People)	The project will focus on 'Peace Dividends for Young People' and will deliver peacebuilding initiatives and projects in the three localities alongside providing opportunities for young people and workers to share good practice peacebuilding across divided communities.	Cross-border	£153,235.79
<b>000624</b>	Irish Football Association (Football for All Project)	To eradicate sectarianism and remove barriers to involvement in football thereby increasing participation from minority groups. Through Irish league level, sectarianism, racism and promoting good relations will be addressed by: creating a safe environment to discuss controversial issues to identify	NI Wide	£116,710.79

		audience will be directly involved in discussion with the director and participants of the play.		
<b>000672</b>	Community Dialogue (Securing our future – 3 steps into dialogue)	To implement a two tiered project namely: 1 Dialogue on the Ground which will provide opportunities for individuals to engage in dialogue and discuss contentious issues of the past so that people can deal with these and move forward together; and 2 Un-ravelling the jargon which aims to take governmental policy and strategy and simplify these documents into layman terms. Pamphlets will be produced and workshops held to help the community at large understand the basic components and assist them in making informed choices about their future.	Belfast	£87,945.81
<b>000734</b>	Diversity Challenges Ltd (The way we were – uncovering our shared past)	To source and archive stories of community camaraderie from across Northern Ireland, to archive sourced materials and to utilize this material to provoke discussion and debate among the most marginalised young people from Peace III target areas about the value of a 'shared past' in terms of shaping a concept of a 'shared future'.	NI Wide	£40,177.87
<b>000795</b>	Falls Community Council (Belfast Conflict Transformation Consortium)	To continue to develop a Belfast city-wide, cross-community partnership approach to conflict transformation at interface areas. Belfast Conflict Resolution Consortium is made up of loyalist, republican and community activists who have been working at the interface where they live, to control and manage violent outbreaks and potentially violent situations. The aim of this project is to provide an integrated response to tensions at interfaces and	Belfast	£320,098.30

		prevent outbreaks of violence through fostering and expanding cross-community strategic alliances and to enhance within interface communities the conflict resolution skills, local leadership capacity, democratic involvement and reconciliation efforts in order to work on the legacy of the conflict and social problems faced by interface communities.		
000777	Trademark (Consolidating the Peace)	The project is designed to fully engage the trade union movement in building its own capacity through accredited training, research and dialogue to challenge sectarianism and racism and deal with the legacy of the conflict. It will also seek to engage at a number of levels with the business sector generally and HR and equality managers specifically through a 'Joint Declaration of Protection' for the workplace and an MSSc in Equality and Social Conflict. These various strands will together promote and consolidate good relations and anti-discriminatory practice in the workplace by encouraging all social partners to go beyond compliance to minimum standards to promote a commitment to good relations and peacebuilding.	Belfast	£79,098.96

<b>000742</b>	Youth Link NI (Community Capacity Building Strategies)	This project is designed to build capacity and social capital within local communities through the delivery of a suite of youth and adult peacebuilding, reconciliation and citizenship training programmes at Levels 1, 2 and 3 accredited through OCN NI. Programmes will be delivered in North, West and East in Armagh and the border county of Monaghan, West Tyrone and the border county of Donegal.	NI Wide	£127,427.21
<b>Overall Total</b>				<b>£3,309,974.21</b>

## International Fund for Ireland Community Bridges Programme

### Payments 2010-2011

		Amount Paid	
Group	Summary	£	€
<b>174 Trust</b>	To produce a three year action plan based on its published community relations strategy.	6758.25	
<b>1825 Project</b>	Towards supporting a process of peer education and training for new youth and community leaders to enable them to challenge the segregated and sectarian patterns of life in NI.	75,813.00	
<b>Ardmonagh Family and Community Group</b>	Towards a three year peacebuilding and leadership project involving Blanchardstown, Dublin and Newtownards Road, Belfast.	52,852.50	
<b>Arts for All</b>	To implement the Cross Interface Relations Through Community Arts Project. To develop and build lasting relationships across interfaces in North Belfast by creating and supporting a web of innovative arts and culture projects that address sectarianism and division.	52,802.25	
<b>Ashton Community Trust</b>	Towards a three year Respect, Engage and Listen project which will provide structured and meaningful personal and group interaction for approximately 700 residents from two diverse neighbourhoods, making positive use of common issues eg. educational attainment and employment	95,266.88	
<b>Ballymac Friendship Centre</b>	Towards a three year community relations, capacity building programme to address and prepare for meaningful cross-community engagement.	22,208.27	
<b>Ballymoney Community Resource Centre</b>	Towards the cost of a community relations support and capacity building project to be delivered to community based organisations in the North East of Northern Ireland.	40,083.75	
<b>Ballynafeigh Community Development Association</b>	To develop an extensive 'inter-dependence programme' with specific action plans for 14 targeted groups over three years.	62,685.60	
<b>CAW 2000-Lettershandoney District and Development Group</b>	Towards the cost of a cross-community intergenerational programme, to address the legacy of conflict by jointly building a robust framework of support for sustainable grassroots participation in cross community activities throughout Caw and Lettershandoney	60,328.50	



<b>Community Foundation Northern Ireland</b>	Towards the cost of extending the Creating Spaces for Learning and Sharing Programme. To enhance local capacity skills and knowledge to deal with conflict, contentious issues and peace and reconciliation activities.	68,947.35	
<b>Cornerstone Community Association</b>	Three year Time of Reconciliation project which will promote reconciliation in West Belfast through networking, new relationships and shared events across the sectarian divide.	11,769.56	
<b>Community Relations in Schools</b>	To create a three regional cross-community cluster group of schools in Antrim, Cookstown and North Belfast areas of NI, to undertake comprehensive whole school approaches to cross-community and community relations work.	61,104.00	
<b>Donegal Youth Service</b>	Towards a two year Beyond Borders cross-community and cross-border project involving young people aged 12 – 25 years.	20,599.08	
<b>Fellowship of Messines</b>	Towards the design and delivery of a three year Leaders for Transformation Project with the overall goal of developing the skill sets required for building sustainable, integrated and transformed communities.	58,698.00	
<b>Finaghy Crossroads</b>	Three year peacebuilding initiative in Finaghy and other interface areas in South and South West Belfast which will include the development of inter-community meetings, a mobile phone network, youth, adult, family programmes, an inter-generational programme and a citizens as peacebuilders training programme.	126,764.00	
<b>Forthspring Inter-Community Group</b>	Towards the costs of implementing a three year capacity building programme for young people, women and volunteers.	56,483.76	
<b>Glentoran Partnership</b>	Towards the implementation of a Reconciliation plan which outlines a series of measures throughout the whole Club and community infrastructure to tackle any form of discrimination, defamation, harassment or abuse and promote Glentoran's activities, services and facilities as shared and open to all.	21,088.00	
<b>Greater Whitewell Community Surgery</b>	Towards the costs of a three year cross interface/community partnership project, which will create and support an integrated and practice driven good relations process between the Greencastle and Whitecity area	100,800.00	

<b>Holywell Trust</b>	Towards a three year Walled City Neighbourhood project which it is hoped will lead to greater social interaction between neighbourhoods, civic pride and leadership and the development of charters/codes of conduct by users of the City Centre in terms of the issues relevant to a Shared Future.	2,728.13	
<b>Interaction Belfast</b>	Towards creating an interface partnership through mentoring and capacity building work, strategic engagements, workshops, seminars and learning experiences with 8 groups of residents and young adults groups from the Greater Shankill and Greater Falls area.	62,499.99	
<b>Irish School of Ecumenics</b>	To promote the establishment and development of a new Inter-Church fora, the design and delivery of women as peacebuilders, the delivery of reconciliation focused adult learning and the preparation for a series of publications.	63,267.18	
<b>Inishowen Women's Information Network</b>	Towards the cost of a three year community relations initiative which will provide mentoring support to 90 women through a training programme which will enable them to work in their own communities and create hubs of reconciliation practice throughout community projects in the West and North West of Ireland and Mid-Ulster.	83,566.65	20,891.66
<b>Kilcranny House</b>	Towards the cost of a three year community relations programme	43,837.50	
<b>Lower Castledawson Community Association</b>	Towards the cost of an adult community leadership and a youth community engagement project to promote a shared integrated ethos based on mutual respect to as many residents of the Lower Castledawson estate as possible.	32,219.00	
<b>Linc Resource Centre</b>	Towards a three year community relations mentoring project which will provide community activists/volunteers with the necessary skills and confidence to engage in developing local community transformation initiatives.	22,383.72	
<b>LINK Family and Community Centre</b>	Towards a three year community relations programme which will involve the local churches in raising awareness of community reconciliation issues and support marginalised young people to develop knowledge, skills in relationships which will enable them to accept diversity and to become active and responsible citizens.	85,458.00	

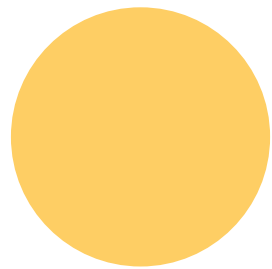
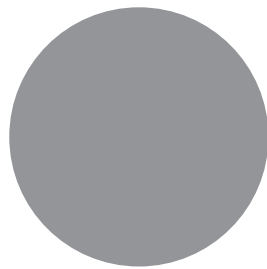
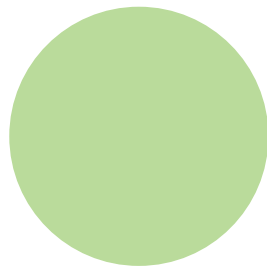
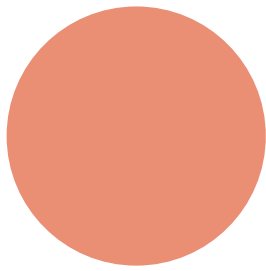
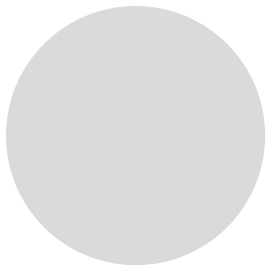
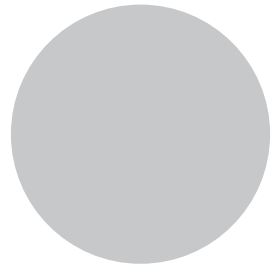
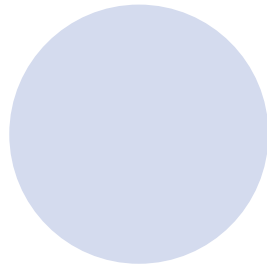
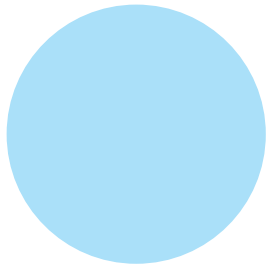
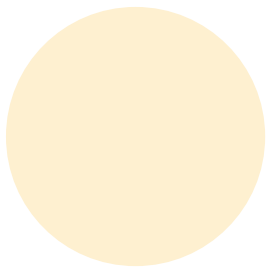
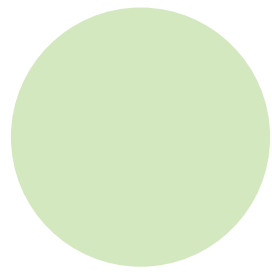
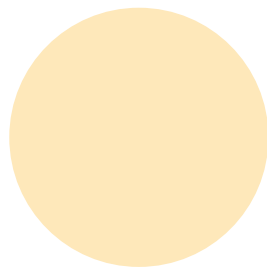
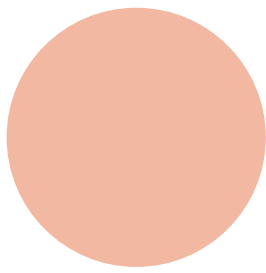
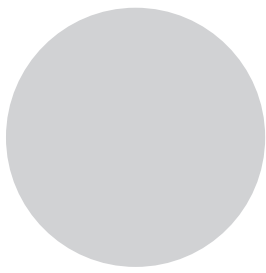
<b>Links Lurgan</b>	Towards a three year Links Youth Project which seeks to provide a permanent youth work centre where young people can meet in a safe and neutral setting and avail of training, leadership facilitation and cross-community projects	81,166.00	
<b>Lower Shankill Community Association</b>	Towards the costs of a three year community relations programme which will develop the capacity of community representatives, directly address sectarianism, create tangible and practical cross-community/cross-border partnerships and address the legacy of the conflict.	30,538.37	
<b>North Belfast Interface Network</b>	Towards the cost of a three year cross-interface and cross-community project that will provide initiatives with the potential to change the segregated nature of many interface communities in North Belfast.	83,720.24	
<b>Newcastle Community Association</b>	Towards the costs of a three year community relations programme aimed at promoting a culture of tolerance, acceptance, understanding and participation among young people in the area.	31,060.00	
<b>NI Alternatives</b>	Towards the costs of the pupils and Community Together – a cross-community initiative working with challenging young people and Action for Community Transformation Programme – a training initiative set in North Belfast, Shankill, East Belfast and Bangor engaging with young men to help them move away from community conflict, violent behaviour and connections with paramilitary organisations.	173,190.38	
<b>NICHs</b>	Towards the costs of a three year innovative cross-community and cross-border youth programme.	89,439.25	
<b>North West Play Resource Centre</b>	Towards the cost of a three year innovative, arts-based community relations project with young people at interface districts in L'Derry.	125,043.00	
<b>Peace Players International</b>	Towards a three year community relations programme which includes aiming to work with 15,000+ primary school children and train 100+ young adults to work as facilitators, leaders and role models.	50,466.97	
<b>Public Achievement</b>	An Away from Violence Project which will help young people to develop the skills and knowledge to overcome situations of conflict and build cross-community links with other communities.	23,125.00	

<b>Randalstown Arches Association</b>	To implement and develop a comprehensive Community Leadership/Community Relations Training Initiative aimed at preparing key community activists and young people to become involved in new cross-community reconciliation initiatives.	15,150.42	
<b>Sesame Productions 1</b>	Towards the production of 20 episodes of a Northern Ireland adaptation of Sesame Street.	8,268.68	
<b>Sesame Workshop 2</b>	Second production season of Sesame Tree , which will include its television, online, outreach and research components	168,662.50	
<b>Shankill Parish Caring Association</b>	Towards the costs of a three year community relations youth project which will engage up to 150 young people who will be motivated and qualified to be advocates for the advancement of a Shared Future in the town and district of Lurgan.	75,513.32	
<b>Short Strand Community Forum</b>	Towards a 3 year cross-interface project to move beyond existing conflict management approach to interface relations and create permanent, stable and practical co-operation between organisations and groups working on common and contentious issues.	55,982.25	
<b>Skegoneill - Glandore Common Purpose</b>	To develop a three year community cohesion and cross-interface programme located at the mid-Skegoneill/Glandore interface district in North Belfast.	42,165.30	
<b>Sliabh Beagh Cross-Border Partnership</b>	Towards the cost of cross-community and cross-border capacity development project to encourage various levels of interaction and develop long term relationships through the area.	11,070.36	
<b>Suffolk/Lenadoon Interface Group</b>	Financial Support to implement a two year Contentious Issues Dialogue Project to include workshops, residential and a cultural programme.	53,732.65	
<b>South Lough Neagh Regeneration Association</b>	Towards the cost of a comprehensive community relations leadership development project to enable communities in the area to build their capacity, raise awareness of community relations issues, develop relationships, understand cultural and political identities and address contentious issues.	36,202.00	
<b>Springfarm and District Community Association</b>	Towards the cost of a three year project , which will engage in community leadership and empowerment aimed at the whole community , and in particular youth, to sustain the Shared Neighbourhood vision of the Association	26,166.66	

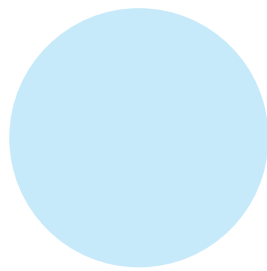
<b>St Columb's Park House</b>	A three year programme aimed at working in areas of anti-social behaviour in the North-West and developing alternative models of intervention to promote community safety and enhance community relations.	43,649.00	
<b>South West Action Team</b>	To reduce a tension along the Broadway interface and promote community cohesion and engagement between the communities	17,909.81	
<b>Terry Enright Foundation</b>	Towards the costs associated with the development of a youth leadership programme for disadvantaged young people in North and West Belfast.	40,463.76	
<b>Tides Training</b>	Towards a three year Breakout Labour Mobility project designed to address the effects of sectarianism, community conflict and segregation on the capacity of individuals and groups to seek work and employment in areas outside their own segregated districts and neighbourhoods.	21,480.00	
<b>Women's Resource and Development Agency</b>	Towards the development of a good relations training initiative which will assist women, groups and communities to tackle issues related to a deeply divided and segregated environment.	7,608.27	
<b>Youth Initiatives</b>	Towards the cost of a three year First Steps cross-community youth project – an outreach project for marginalised young people most affected by sectarianism and least likely to access community relations provision.	56,027.25	
<b>Youthcom</b>	Towards a three year cross-community capacity building youth project, involving groups in West, North and East Belfast.	112,500.00	
<b>An Teach Ban</b>	To develop a community reconciliation legacy project – “Pass it On” – involving 15 communities in the North West region over three years.		10,000.00
<b>Irish Peace Institute</b>	A cross border and cross community leadership development programme.		1,443.06
<b>New Border Generation</b>	Towards the implementation of a contact programme, a co-operation programme and a conflict transformation programme.		69,618.50
<b>Overall Totals</b>		<b>2,871,314.36</b>	<b>101,953.22</b>







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Community Relations Council  
6 Murray Street, Belfast BT1 6DN  
Tel: 028 9022 7500  
Email: [info@nicrc.org.uk](mailto:info@nicrc.org.uk)  
[www.nicrc.org.uk](http://www.nicrc.org.uk)



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