

September 2024

Dear Applicant

**RE: FINANCE MANAGER**

Thank you for your interest in this vacancy.

CRC is totally committed to ensuring that all procedures used in the recruitment process are fair and satisfy the relevant legislation and guidelines on Fair Employment and Equal Opportunities, Race and Disability etc.

Due to working arrangements, applicants are to submit applications at the following address: [recruitment@nicrc.org.uk](mailto:recruitment@nicrc.org.uk). CRC does not accept application forms via post.

Any candidate with a disability, experiencing difficulty in completing an application form, should contact [recruitment@nicrc.org.uk](mailto:recruitment@nicrc.org.uk) immediately.

To allow us to compare candidates in an equitable fashion, short-listing is carried using the information provided on the application form alone. For this reason, CVs will not be accepted.

To ensure that our procedures work effectively we would ask that all information, including the monitoring form, be returned. It is the responsibility of applicants to ensure that the application form is fully and correctly completed and signed and that all relevant information in support of their application is included. The Community Relations Council accepts no responsibility for checking forms upon receipt and/or notifying candidates if forms are unreadable or incomplete for technical reasons, or otherwise.

CRC will use the time the form is received according to the Community Relations Council's computer systems, not the date and time sent from the candidates e-mail system.

Please note that continuation sheets (if needed) are only applicable to answers in regards employment history and applicants should use only the space provided on the application form for all other responses. Any additional information/sheets will be disregarded and not considered by the shortlisting panel.

Closing date for applications is **12 noon 23 September 2024.**

**Late or incomplete applications will not be accepted.**

Equality House, 7-9 Shaftesbury Square, Belfast BT2 7DP  
Tel: 028 9022 7500 email: [info@nicrc.org.uk](mailto:info@nicrc.org.uk)

Chair: Mr Martin McDonald Chief Executive: Dr Jacqueline Irwin  
Company Reg. No: NI 24026 Accepted as a Charity by the Inland Revenue under Ref No: XR 16701



## Guaranteed Interview Scheme

We welcome applications from people with disabilities and operate a Guaranteed Interview Scheme. This means if you have a disability, and you apply and meet the essential criteria for one of our positions, we will consider your application under this scheme and guarantee you an interview. Please ensure you meet the essential criteria before applying for this role.

Your application will be considered like all others, by measuring it against the essential criteria as set out in the employee specification but desirable criteria will not be applied to you.

Further selection tests that may be deemed part of the selection process, may be deemed to be part of the essential criteria. This means that all applicants must sit and pass these tests or assessments.

Once the shortlisting process is complete, we will be in touch with you to make you aware of the outcome.

Please call us on 02890 227500 or e-mail [recruitment@nicrc.org.uk](mailto:recruitment@nicrc.org.uk) if you require any reasonable adjustments for any part of the recruitment and selection process, such as the testing or interview stages.

Due to agile working arrangements, applicants are to submit applications at the following address: [recruitment@nicrc.org.uk](mailto:recruitment@nicrc.org.uk) by **12 noon 23 September 2024**.

Jo Adamson  
Human Resources Manager