

## **COMMUNITY RELATIONS COUNCIL GOOD RELATIONS STATEMENT OF COMMITMENT**

### **Legal context**

Section 75 of the Northern Ireland Act 1998 is divided into parts one and two and places a statutory obligation on public bodies to do the following:

#### Section 75 (1)

A public authority shall in carrying out its functions in relation to Northern Ireland have due regard to the need to promote equality of opportunity -

- a) between persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation;
- b) between men and women generally;
- c) between persons with a disability and persons without; and
- d) between persons with dependants and persons without.

#### Section 75 (2)

Without prejudice to its obligations under subsection (1), a public authority shall in carrying out its functions relating to Northern Ireland have regard to the desirability of promoting good relations between persons of different religious belief, political opinion or racial group.

For the purposes of Section 75 the Community Relations Council (CRC) is deemed a public body and therefore has a legal responsibility in this area.

CRC views good relations not only a statutory duty but also as a commitment to corporate governance, social responsibility and to best management practice. Its Good Relations Statement of Commitment was developed during a fully facilitated staff training programme covering all aspects of good relations, as well as looking at it within the context of CRC's work.



## **COMMUNITY RELATIONS COUNCIL Good Relations Statement of Commitment**

The Community Relations Council (CRC) is actively committed to working to develop a society that is open, honest, inclusive and safe. Council recognises and welcomes the diversity of the society in which we live and work. We acknowledge that racism and sectarianism exists and has an adverse impact on us all.

CRC is committed to promoting good relations between all people. In accordance with Section 75 (2) of the Northern Ireland Act, CRC will continue to pay particular attention to promoting good relation between people of different religious belief, political opinion and racial group in all engagements with our clients and partners.

As an employer, CRC is committed to a culture where attitudes, behaviour, actions or inactions which have discriminatory outcomes are questioned, challenged, and where appropriate, changed.

CRC recognises that this work is a constant learning process.