

Community Relations Council



Northern Ireland Community Relations Council
**Annual Report
& Accounts**
for the year ended **31 March 2014**

Northern Ireland Community Relations Council
Annual Report and Accounts

For the year ended 31 March 2014

Presented to the Northern Ireland Assembly
by the Community Relations Council

December 2014

CRC Annual Report:

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***Note: Pages 77 to 112 did not form part of the certified audit by the NI Audit Office**

Company Registration No. NI24026
Charity No. XR16701

The Northern Ireland Community Relations Council
Financial Statements for the Year Ended 31 March 2014

The Northern Ireland Community Relations Council

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The Northern Ireland Community Relations Council

General Information

Chair	P Osborne
Registered office	Glendinning House 6 Murray Street Belfast BT1 6DN
Auditors	Comptroller and Auditor General Northern Ireland Audit Office 106 University Road Belfast BT7 1EU
Principal bankers	Bank of Ireland Donegall Place Belfast
Charity number	XR16701
Company registration number	NI24026

The Northern Ireland Community Relations Council

Chairman's Foreword

It would be an understatement to suggest that the last year or so has been challenging. It has certainly been a challenging year for peace-building and reconciliation, for those committed to doing their best whether within communities, in politics or in other aspects of civic life.

The issues – flags and emblems, parades and dealing with the past - on which the Panel of Parties tried to find agreement remain outstanding. During the year there has been protest and tension, and at times disorder with the women and men of the PSNI used as human shock absorbers for failure elsewhere.

It has also become increasingly evident that there are other policy and relationship issues at the heart of government that need resolved, and if they are not they will at least undermine, if not threaten, the future of the institutions themselves. Confidence in the ability of Stormont to deliver has been ebbing for some time.

But people want to see politics and the institutions work and they want to see their political leaders make genuine and sustained efforts to make them work.

The Community Relations Council has continued to support elected representatives and others to work through these issues. Gaining political agreement will improve the environment in which we work. But political agreement is one thing - peace building happens from the ground up and people who are working on-the-ground need further supported to build the peace and deliver reconciliation.

If we are to take the peace-building and reconciliation imperative seriously then we must support it accordingly. That means there must be sufficient resourcing and it needs to be long term and outcome focussed.

Those people and organisations working at the coalface deserve more acknowledgement and recognition for their commitment to the complex and difficult work they do.

And all of the related work happening in rural and urban areas, in every town and village, needs co-ordinated with learning and good practice gathered and shared.

The need for a regional body, tasked with co-ordinating reconciliation and peace-building work, facilitating funding, supporting the organisations and people that deliver on-the-ground, and being an advocate for that sector, has never been more needed than it is now.

The Community Relations Council is up for the challenges that lie ahead in Building a United Community together, and in the structural and policy changes that are needed.

The staff and Board of the Community Relations Council have always been willing to play their part in making this place a more peaceful and cohesive community.

The staff deserve enormous credit for all that they have achieved over this year, despite the uncertainties, making a difference within and between communities. They should be proud of what they and the organisation continues to deliver for all within this region.

The Northern Ireland Community Relations Council

Chairman's Foreword (continued)

And I am grateful for such a knowledgeable, supportive and committed Board. It is a real pleasure to work with each individual and the Board as a whole. I appreciate how warmly I have been received.

The next year will be just as challenging as the year gone by, we can be sure of that. Together we will continue to make a difference for all people here, regardless of background or opinion, to make this a better, more peaceful and reconciled place.



.....
P Osborne
Chairman

The Northern Ireland Community Relations Council

Chief Executive's Comment

The political agreement in 1998 was hugely important, but it did not mark the end of our journey to peace. Consistent, concerted and integrated effort on good community relations, underpinned by equality and human rights, are the bedrock of all healthy democracies and crucial to those emerging from decades of conflict. We are still building our peaceful, just, fair, cohesive society and we have undoubtedly come a long way but 2013-14 was a year of sharp contrasts. It has been hard to reconcile the positive symbolism of the President of Ireland's state visit to Britain and the heady days experienced in Derry-Londonderry during its year of culture with the increasingly negative or, at best, ambiguous tone of the political debate.

In September 2013, the Community Relations Council submitted a briefing to the Panel of Parties established under the Office of the First Minister and Deputy First Minister (OFMdFM) strategy *Together: Building a United Community*. The briefing acknowledged that the Panel of Parties was taking place at an important time in our peace process. The submission gave analysis and comment on the issues of flags and related matters; parades and protests; dealing with the past. The submission also gave examples of the Community Relations Council's practical engagement with these issues. The Community Relations Council also made two general points:

Firstly, that we believe that our society is reaching the limits of what can be achieved by pragmatic negotiation on a case by case basis. To move beyond the management of our difference to the acknowledgement of our diversity, the Community Relations Council believes it is time to enshrine the principles that will form the basis of our collective rights and responsibilities to each other. If agreement can be reached on these principles across the three strands of our peace settlement, it might provide long term security for all identities here without prejudice to the wider constitutional question.

Secondly, we must acknowledge that it can be as difficult to live within a peace settlement as it is to negotiate it in the first place. The Community Relations Council believes that our society has underestimated the implications of this important point and therefore the negotiating structures for sustaining peace should be revisited. Tensions and divisions are likely to remain for the foreseeable future and sporadically lead to violence and disturbances in the street. Acknowledging this is not to be fatalistic, indifferent or undemanding of our peace process. It is simply the reality of the difficulties of transforming a deeply divided society. We therefore recommended that the Panel of Parties should consider whether the ad-hoc approach taken to these inevitable issues is, in itself, creating instability and an erosion of trust.

Disappointingly, the lack of progress on the issues discussed in the multi-party talks facilitated by Dr. Richard Haass and Dr. Megan O'Sullivan has left us still struggling to find common ground on identity, cultural expression and dealing with the past without destabilising peace in the present. Difficult as the challenges are, we must continue to work for a shared and better future. While the local solutions often vary, we can learn much from the experiences in Derry-Londonderry in 2013-14. Firstly, that we must compromise and transcend our individual preferences in relation to identity and culture to achieve wider social and economic benefits for all; in other words the need to create a unity of purpose – one vision, one place, many voices. Secondly, the importance of transforming the spaces that emphasise our physical separation as can be seen in the place that the peace bridge now holds in the life of Derry-Londonderry. Lastly, and very importantly, we learned the value of joy

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Chief Executive's Comment (continued)

and community celebration; building new, shared and better memories for all of us but especially for our children. Our overarching peace process needs to be supported by a myriad of small local peace processes in every town and village. Schools, businesses, churches, sport, the social fabric of everyday life are the engine that drives our sense of interconnectedness or separation. We have not yet achieved sufficient connectedness in the everyday way we all live our lives here. The reform of local government will see the introduction next year of eleven new Councils with community planning responsibilities – equality and good community relations must be the consistent reliable core of all of them.

During 2013-14, work continued at community level on the issues that make up the fabric of our peace. 2013-14 was the third year of the Community Relations Council's Strategic Plan (2011-14) "Building a Shared Society" and despite further pressures arising from the budget constraints that we have all faced, the organisation was able to achieve progress on a wide range of the issues.

In December 2013 the Community Relations Council completed work with two important funding sources, the Special EU Funding Programme and the International Fund for Ireland. The ending of the Peace III fund and the Community Bridges Programme are already having an impact. This is a time for us to reflect on the learning from these programmes, good and bad; and where appropriate seek to ensure that the best of it is incorporated into the structures and processes of future domestic and European programmes.

The Community Relations Council has been associated with the work of the International Fund for Ireland (IFI) since 1995. The closure of many of the funding schemes run by the Fund will be a very significant loss in financial support to community relations here. The Community Relations Council was however pleased to have the opportunity to pass its learning from the scheme to those undertaking the review of delivery of community relations funding this year. This review is being conducted on behalf of the Office of the First and deputy First Minister as part of its policy *Together: Building a United Community*. We hope the proposals emanating from the review will build on the wealth of experience that already exists. In the meantime the Community Relations Council is pleased to see that the IFI Peace Walls Programme (for which it was the development agent until December 2013) continues to play a central role in the interagency work led by the Department of Justice to remove the barriers.

In relation to Peace III, a lot has changed since the early days in 2007 when the Community Relations Council, in collaboration with Pobal, was assisting local authorities to establish their programmes. We saw ourselves as connectors – helping to share the learning within local authority partnerships; voluntary and community organisations; and between local authorities, the Special EU Programmes Body and all those dealing with the challenges that have confronted the Programme. We are proud of the consistently positive feedback that we received for our programme of seminars, workshops and conferences over the lifetime of work on Peace III. Marking the closure of the work this year, we were pleased to be able to publish a series of case studies gathering examples of the work of local Peace III Partnerships. They clearly show the broad range of methods used successfully, creatively and effectively to

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Chief Executive's Comment (continued)

build and sustain peace and address sectarianism and racism. Equally evident in these case studies is the reach of the work, in relation to both the age range of participants, and the communities and cultural backgrounds from which they come. The case studies demonstrate and celebrate the achievements of local Peace III Partnerships, and all the organisations that have contributed to reconciling communities and building a shared society.

Bringing together local authority experience to meet the unique features of the fourteen partnerships at Council member and staff level was a huge logistical challenge leading to an inevitable focus on the technical, legal and administrative issues. It is easy to forget that working through all those issues to develop and deliver the peace plans was a great achievement and an encouraging foundation on which to take forward the new structures that will underpin the reform of local government, now underway. We hope that the learning from the programmes will be embedded in the new local authority structures. We realise that restructuring will dominate the landscape over the next few years as elected members and staff of the eleven new Councils get to grips with the transformed structures and responsibilities. We hope that peace building and countering sectarianism and racism will be at the core of local government work. We wish them great success in showing leadership with a clear vision to build cohesive, strong relationships across all levels of society, protect minorities and demonstrate fairness that inspires trust in these new institutions.

I would like to thank all the staff and Board members, past and present, who were involved in our Peace Programmes and the funding schemes sponsored by the International Fund for Ireland for helping to create something practical and meaningful out of what started as a collection of ideas and possibilities.

The Community Relations Council remains a major regional funder of community relations work. In 2013-14 three grant schemes were operated by the Council on behalf of OFMdFM: the Community Relations and Cultural Diversity Small Grant Scheme; the Core-Funding Grant Scheme; and the Pathfinder Scheme.

During the year 26 organisations received grants from the Core Fund. These groups are working on many of the issues that still have to be resolved including dealing with the legacy of the past, parading and flag disputes and local community tensions. With support from the Community Relations Council, groups have been able to mediate local solutions and look for collaborative approaches that help communities to better live and work together. To increase understanding and raise awareness, the Core Funding Evaluation Programme has developed a thematic framework to capture the complexity of the broad range of activities that these organisations undertake. In addition, to support the development of their work, the Community Relations Council facilitates themed discussions with these groups on a wide range of issues.

This year saw collaboration to develop the new Diversity Centre in Derry-Londonderry, the culmination of years of work by organisations supported by the Community Relations Council including The Junction, Holywell Trust and the Peace & Reconciliation Group. Another such community hub has recently been opened in Belfast by the 174 Trust, also supported by the Community Relations Council.

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Chief Executive's Comment (continued)

In 2013-14 the Community Relations and Cultural Diversity Small Grant Scheme and Pathfinder Scheme received a total of 292 applications. The Scheme supports a wide range of projects exploring and reflecting on conflict and peace-building as well as celebrating the growing diversity of our community. Although these are relatively small grants they make a huge contribution in tackling the difficult issues of sectarianism, the legacy of the past, and improving relationships with and between minority ethnic communities.

A full list of the grants paid in 2013-14 is provided as an appendix to this annual report including projects supported through the Media Grant scheme and the Publications Grant Scheme.

The Community Relations Council also continues to provide advice and a hub for the exchange of learning and best practice among our funded groups. The annual Live Issues Conference for community relations practitioners was held in March 2014 showcasing how peace is sustained by local community and voluntary effort. The Community Relations Council also continues to have a member of staff working full time on delivery of the OFMdFM District Council Good Relations Programme.

The engagement between policy, practice and reflective evaluation is core to the approach of the Community Relations Council. Evidence based policy comment is vital to well crafted public policy that will deliver progressive change. Consultation responses were submitted to a wide range of public bodies. The full details of all consultation responses are included in this annual report in the section reviewing our performance. During the year the Community Relations Council launched two significant documents in support of work at interfaces. The Interface Pack *"From Conversation to Transformation – a journey of change at the interface"* records the journey from practice to public policy in relation to interfaces and physical separation across the region. We also commissioned the research recorded in *"A Model of Consultation? Transformation and Regeneration at the Interface"* to capture examples of good practice in community engagement that are emerging at interfaces. The publication also provides recommendations for future approaches to community consultation. Interface community practitioners have worked tirelessly on the ground, often in difficult and dangerous situations, to bring about positive change for interface areas. The Community Relations Council is proud of its work in establishing and supporting interface community partners to develop a policy framework for the transformation of interfaces, an important contribution to the peace process.

This work now needs to be further built upon by all in our society, including residents groups, women's groups, youth organisations, minority ethnic groups, faith groups, trade unions, the business sector and others.

The Community Relations Council continues to support other organisations that are working to develop their strategies to promote good relations. This year the Community Relations Council worked closely with the Belfast Health and Social Care Trust to develop its Good Relations Strategy which was launched during Community Relations Week 2013. The strategy outlined the commitment of the Trust to embracing diversity, promoting good relations and challenging sectarianism and racism to ensure its service users and staff enjoy

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Chief Executive's Comment (continued)

equality of opportunity and access to health and social care in a welcoming and safe environment. Key to the development of this type of strategy is to ensure that it is relevant to the needs of all stakeholders. From a strategic point of view, the Trust will have its Good Relations Strategy in place as it reorganises services across Belfast.

Throughout the year the Community Relations Council has also continued its engagement with minority ethnic and faith communities including participation in networks such as the Racial Equality Panel, the South Belfast Roundtable on Racism, the NI Strategic Migration Partnership and the advisory group of the Intercultural Arts Fund. The long awaited consultation of the revised OFMdfM Racial Equality Strategy is due to commence in 2014-15. The Community Relations Council hopes that it will mark a new and comprehensive approach to meeting the needs of our increasingly diverse society.

Since 2011 the Community Relations Council and Heritage Lottery Fund have been working together to promote an open conversation about how we remember our past in the public sphere. Building on a set of simple principles, this year we ran a conference in November on the theme "Remembering 1916". In addition we were pleased to publish the "Decade of Anniversaries Best Practice Toolkit". In July 2013 the Community Relations Council participated in seminars with an expert panel and the UN Special Rapporteur on Cultural Rights (in the context of conflicted societies) from which reports on teaching history and memorialisation were submitted to the UN.

As a development agency, the Community Relations Council delivers an annual programme of conferences, seminars and other events to encourage learning and sharing of best practice. Our annual Community Relations Week continues to be a major showcase of community relations practice and initiatives. Held this year in May 2013, it marked the 11th anniversary of Community Relations Week and included over 200 events organised by voluntary and community groups, public bodies and District Councils across Northern Ireland. The theme of the Week was 'Expressing Identity – Addressing Division' and as always it attracted a high level of media and public interest. As part of the week, the Community Relations Council Award for Exceptional Achievement 2013 was presented to Michael Doherty, Director of the Peace and Reconciliation Group in Derry-Londonderry and Jackie Patton, Good Relations Officer of Ballymena Borough Council. This year the awards were made at the inaugural David Stevens Memorial Lecture. David was a founder member of the Community Relations Council and a former Leader of the Corrymeela Community. He was himself a recipient of the Community Relations Award in 2010; in the event, this was just one month before his untimely death. The Memorial Lecture was delivered by the Rt. Rev. Trevor Williams, Church of Ireland Bishop of Limerick and Killaloe, someone who knew David very well as he was also a former Leader of Corrymeela.

The circulation of useful information and best practice continues on our website which this year was redesigned to be more accessible and user friendly. In addition, our use of social media outlets has expanded enormously. Together with the Community Relations Council website this has become a major communications tool for promoting the work of the Community Relations Council and others involved in peace-building.

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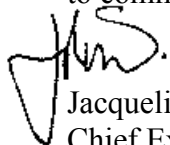
Chief Executive's Comment (continued)

In furtherance of our responsibilities under freedom of information, the Community Relations Council responded to four requests during 2013-14 and all received responses within the recommended timeframe.

This year the second edition of the Northern Ireland Peace Monitor was produced, in collaboration with the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation. Once again the report was welcomed as an important source of annual information assembled to allow us to examine, on the basis of evidence, our journey towards or away from peace. Detailed and statistical evidence continues to be gathered across four dimensions - security, equality, political progress and cohesion and sharing using statistics that are in the public domain but which have not been previously assembled across the wide range of issues affecting life here. We are again indebted to the many bodies that provided data across these dimensions for the report and we are also grateful to those who served on the advisory board. The report is available on our website along with the previous year's report and many other valuable research reports that underpin our knowledge of issues affecting community relations.

The new OFMdfM policy document *Together: Building a United Community* was published in June 2013. Since then the Community Relations Council has taken part in an OFMdfM led Transition Project to establish the new Equality and Good Relations Commission. The Community Relations Council also awaits the outcome of the review of delivery mechanisms for community relations funding. The Community Relations Council is also monitoring the implementation of the other commitments in the policy. One year after its publication it is not yet possible to tell the extent to which the policy will deliver a progressive and positive improvement in the lives of our people. But meantime international financial support for peacebuilding is reducing. We need to see robust, unambiguous support for community cohesion across all of our political institutions. A clear and unambiguous policy framework that is supported and implemented quickly and effectively by the whole of government is vital if we are to transform aspiration into real and lasting change. As former President Clinton reminded us during the year – we have to finish the job. The Community Relations Council continues to play its part in building a united community and in encouraging everyone else to help in making the change.

I would like to welcome our new Chair, Peter Osborne who took up his new role in January 2014. I also wish to take this opportunity to thank Tony McCusker who stepped down in December 2013 following two terms as Chair. His knowledge of community relations issues stretches back before the establishment of the Community Relations Council and I know he will remain a valued friend and supporter of the organisation. As always I am grateful to the members of our Board for their continued commitment to the Community Relations Council. I would especially like to thank those that have come to the end of their term of office with the Community Relations Council this year. I would also like to pay tribute to my fellow members of staff for their commitment and for another year of practical and effective support to community relations across the region.



Jacqueline Irwin
Chief Executive and Accounting Officer

The Northern Ireland Community Relations Council

Strategic Report

The directors are pleased to present their annual review and financial statements for the year ended 31 March 2014.

Principal Activities

The Northern Ireland Community Relations Council was established in 1990 as an independent charity sponsored by the Community Relations Unit of the Office of the First Minister and the deputy First Minister (OFMdFM).

The main aim of the Northern Ireland Community Relations Council has been to assist the development of greater understanding and co-operation between political, cultural and religious communities in Northern Ireland.

Within the founding legislation the Minister has approved the overall aim for the Community Relations Council as follows:

The advancement of education and of other charitable purposes beneficial to the community in Northern Ireland (“the area of benefit”), and in particular, but not so as to limit the generality of the foregoing, the advancement of education in, and the understanding of, the different cultural traditions of the peoples of the area of benefit and the improvement of community relations in the area of benefit.

Review of activities

The Council takes its planning objectives from “A Shared Future” published by OFMdFM in 2005. The current strategic plan for the Community Relations Council (2011 – 2014) was published during the year ended 31 March 2012 and sets out the strategic objectives of the Community Relations Council under four key priorities:

1. Building a shared society
2. Addressing the legacy of violence and division
3. Establishing the Community Relations Council as a centre of expertise and excellence at international level
4. Sustaining the Community Relations Council as an organisation that is responsive to change, adds value in the development of policy and practice and delivers services that are effective, efficient and in line with best practice.

The Community Relations Council’s strategic objectives and the organisation’s performance against those objectives are set below. The full text of the Performance Review starts on page 77 of the Annual Report and Accounts.

Key Output Area	PERFORMANCE MEASUREMENT	TIMING AND REPORTING	PERFORMANCE REVIEW
1.1 Develop and implement advocacy strategy	Evidence of a programme of work based on our challenge function to Government departments as laid out in current government policy to maximise the community relations impact of government spending across all department	Advocacy plan implemented by Mar 14	This target was achieved.

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1.2 Implement regional advocacy and support role with District Councils	Programme of work delivered in line with the arrangements and resources to implement our role with District Councils as laid out in current government policy	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
1.3 Implement role as regional funder.	Evidence of delivery of our role as a funding body in all grant schemes Evidence of a regional infrastructure of community relations work creating of high quality generated through funding and development Evidence of a flexible programme of funding capable of meeting long term and immediate needs 25% of CRC grants in 2013-2014 to be awarded to projects outside of Belfast and Derry.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
1.4.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to- Cultural diversity	Evidence of a programme focussed on cultural diversity that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
1.5.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to- Segregated communities	Evidence of a programme focussed on segregated communities (including evidence of work focussing on community relations in North Belfast) that promotes sustained trust and good inter-community relations across all public policy and challenges and supports all sections of our society to work together.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
1.6.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to - Education	Evidence of a programme focussed on education that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to	This target was achieved.

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		Board Annual report for 12/13 produced by Dec 13 following NIAO audit	
1.7.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to- Poverty	Evidence of a programme focussed on poverty (with evidence that at least 15% of CRC grants to go to groups in disadvantaged areas during 2013-2014) that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
1.8 Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to- Children and Young People	Evidence of a programme focussed on young people that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
1.9 Promote a vision for good community relations that is widely shared among stakeholders	Evidence of promotion a vision for good community relations that is widely shared among stakeholders including evidence that 85% of all funded groups in 2013-14 have achieved in agreed timescales project plans that contribute to a vision of a shared society. 2 conferences throughout 2013-2014 aimed at developing a shared vision of reconciliation, tolerance and trust. A CRC web-site, Face-book, Twitter updated weekly with current topical material and monthly E-News CR Week 2013 delivered Evidence of guidance to funded groups on good policy and practice.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
2.1 Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to - Sectarian violence	Evidence of a programme focussed on sectarian violence that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13	This target was achieved.

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		produced by Dec 13 following NIAO audit	
2.2 Further develop and implement strategy for role in dealing with the legacy of the conflict	<p>Review of our position and role in relations to work with Victims and Survivors when the new service is established.</p> <p>Strategy for our role in dealing with the legacy of the conflict in place and underpinning our work in this area</p>	<p>Operational and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	This target was achieved.
2.3 Deliver role in relation to Victims and Survivors	<p>Work with OFMDFM to ensure safe transfer of V+S work to the new Victims Service.</p> <p>Evidence of participation in the work of the Commission for Victims and Survivors</p>	<p>Operational and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	This target was achieved.
2.4 Continue to develop responses to Truth Recovery, Remembering and Healing	Evidence of development of the Council's strategic view on truth recovery, remembering and healing	<p>Operational and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	This target was achieved.
3.1 Develop and implement training strategy	Evidence of support delivered for training, mentoring and development	<p>Operational and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	This target was achieved.
3.2 Further develop and implement research strategy	Evidence of a programme of research work linked to the overall strategy of the CRC including 3 CRC sponsored contributions to the body of research on community relations	<p>Operational and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p>	This target was achieved.

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		Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	
3.3 Increase capacity to evaluate community relations work.	Evidence of a programme of evaluation of community relations work.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
3.4 Annually monitor the state of community relations	Evidence of a programme of work in relation to our role in monitoring the state of community relations as laid out in current government policy	Production of the annual Peace Monitor by March 2014 Report to Board and promulgation of findings to relevant stakeholders	This target was achieved.
4.1 Ensure governance arrangements that enable CRC to fulfil its role in an appropriate, accountable, transparent, safe and fair manner	Governance arrangements in place to enable the CRC to fulfil its role in an appropriate, accountable, transparent, safe and fair manner. Evidence that all public expenditure is allocated and accounted for in a full and proper manner in accordance with the principles of public expenditure in Northern Ireland and in compliance with MPNI guidance and the MSFM Evidence of best practice in accountability and audit matters CRC management of external and internal contracts to reflect best practice All recommendation of external and internal audit acted on in a timely fashion Investigations into any matters of actual or alleged financial or other propriety conducted in a transparent, timely and efficient manner	Expenditure monitored Reports to Finance and GP and Board NIAO audit completed Internal audit reports for 13-14 Annual report Dec 2013	This target was achieved.
4.2 Review the number and develop the competence of staff to maximised capacity to deliver role	Evidence that the number and competence of CRC staff has been reviewed in relation to role and business plan.	Staff appraisals completed by Mar 14 Staffing level reviewed by Mar 14 in line with savings plan	This target was achieved.
4.3 Promote equality and good relations through service delivery and employment practices	Evidence of promotion of equality and good relations through service delivery and employment practices Appointment of members to the CR Council to reflects fair and equal treatment	Operational and Business Plan developed by Mar 2013 Business plan	This target was achieved.

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4.3 Promote equality and good relations through service delivery and employment practices	Evidence of promotion of equality and good relations through service delivery and employment practices Appointment of members to the CR Council to reflects fair and equal treatment Distribution of grants to demonstrate fair and equal treatment Appointment of council staff to reflect fair and equal treatment Annual production of progress report on Statutory Duties (including Disability Action plan). Evidence of implementation of a programme of work focussed on development of good relations.	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.
4.4 Maintain efficient and effective delivery of services	Evidence of the efficient and effective delivery of services- 3% saving on costs by March 2014 through the greater user of internal resources. All matters arising from Audit and Accountability issues are implemented Operational plan delivered and performance monitored 75% of all small grant applications processed within 12 weeks of receipt 90% of core grant applications processed within 16 weeks of closing date for receipt 80% of EU funded applications processed within 16 weeks of closing date for receipt	Operational and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved.

The Balance Sheet on page 47 shows that the company had a fund surplus of £435,371 at 31 March 2014 (2013 - £364,094).

The Statement of Financial Activities on pages 45 to 46 indicates that the company had incoming resources of £3,938,144 (2013 - £10,392,100) in the year. Note 2 on page 54 shows OFMdfM as being the sponsor of 87% (2013 – 93%) of this income. This income was exceeded by outgoing resources of £3,997,867 by £59,723 (2013 – income exceeded outgoing resources 2013 - £10,318,332 by £73,768). The majority of the organisation’s reserves are Restricted Reserves. In accordance with NICRC’s Management Statement and Financial Memorandum, ‘cash balances accumulated during the course of the year shall be kept at the minimum level consistent with the efficient operation of the Community Relations Council.’ In the financial year 2014-15, OFMdfM, the sponsoring Department, has requested that the Community Relations Council cash reserves at the bank be reduced to a level of £130,000.

As required by legislative changes, the company has adopted IAS19, the International Accounting Standard on Employee Benefits. The valuation of the company’s pension scheme at 31 March 2014, for the purposes of IAS19, showed a funding deficit of £548,000 (2013: £728,000).

This deficit represents the difference between the liabilities of the pension fund and the value of its underlying assets; it does not represent an immediate cash commitment, as the cash flow required to meet the deficit relates to future pension contributions. Therefore, this liability is

The Northern Ireland Community Relations Council

Strategic Report (continued)

expected to arise over the long-term rather than in the immediate future. The valuation of the pension schemes assets under IAS19 is different from the triennial actuarial valuation which determines the pension contributions required to reduce the deficit. Current financial projections indicate that the Community Relations Council will be able to make these contributions as they fall due.

Gender Diversity

At the end of the financial year the gender split amongst Council Members and staff was as follows:

	Male No.	Female No.
Council Members	13	6
Employees (including Chief Executive)	6	20

Risk management

The Community Relations Council, as a community relations development organisation with a funding role, must be prepared to deal with opportunities and risks associated with the nature of its work. The Community Relations Council's appetite for risk is determined by the belief that it is not possible to entirely eliminate risk. There will always be a level of residual risk associated with the work that cannot be addressed but may be minimised to an acceptable level.

The Directors have examined the major strategic, business and operational risks which the company faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

The Community Relations Council is committed to ensuring that all staff members are aware of the process to raise risk related matters and that they feel confident in raising these issues even when this may present negative impacts for the organisation. The Community Relations Council is also committed to ensuring that any issues or concerns that are raised will be considered and acted upon at an appropriate level. The Community Relations Council is also committed to ensuring that risk owners have the necessary resources at their disposal to implement risk responses and that they are well equipped and supported to manage risk (including training and access to risk management advice and expertise).

The Community Relations Council have identified the following as the principal risks and uncertainties facing the organisation:

1. **Economic** – the ability to attract/retain staff in the current labour market; exchange rates; and the effect of the global economy;
2. **Operational** - overall capacity and capability to deliver; and
3. **New policies** - policy decisions creating expectations that challenge the organisation's capacity to deliver

The Northern Ireland Community Relations Council

Strategic Report (continued)

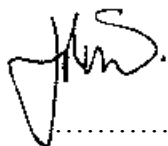
Going Concern

On 23 May 2013, the First and deputy First Ministers published a new Good Relations Strategy, Together: Building a United Community. A key action of the new strategy will be the establishment of an independent and statutorily based organisation to provide advice to Government and to challenge all levels of Government in terms of its performance in improving good relations. This change has the potential for significant impact on the Community Relations Council. It is anticipated that the lead time to complete structural changes identified in the new Good Relations Strategy and to put into effect the outcomes of relevant reviews and any associated legislative changes may take around two years.

OFMdFM will continue to work with Community Relations Council in the interim period to ensure the continued effective and efficient delivery of a range of community relation roles and responsibilities delivered through the Community Relations Council. Until the details of the new Commission have been identified, agreed and legislated it would be appropriate for the Community Relations Council's Accounting Officer and Directors to prepare financial statements on the going concern basis

Sustainability report

The Community Relations Council is committed to the Northern Ireland Executive's Sustainable Development Strategy and has introduced policies and practices to encourage efficiency in the use of resources. These include the 100% use of recycled paper and the introduction of multifunction printing/copying/scanning devices which are set to duplex printing. Community Relations Council also participated in a programme of shredding and recycling for which it received a 'Certificate of Environmental Accomplishment'. The Community Relations Council has also reviewed its office space requirements and has reduced these accordingly.



.....
J Irwin - Accounting Officer

12 December 2014

Date

The Northern Ireland Community Relations Council

Directors' Report

Structure, Governance and Management

The Northern Ireland Community Relations Council is a company limited by guarantee, with no share capital, and is recognised as a charity by HM Revenue & Customs.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in the 'Accounting and Reporting by Charities: Statement of Recommended Practice (revised 2005)' and the Government Financial Reporting Manual (FRM) and applicable Accounting Standards.

Organisational Structure

The Community Relations Council is governed by the Members of the Council. Where the Articles of Association refer to the Council, it can also be read as the Company, which shall mean the Members of the Council can also be read as the Directors of the Company.

The Council has 21 members and meets bi-monthly. A scheme of delegation is in place and day to day responsibility for provision of services rests with the Chief Executive, Jacqueline Irwin, and the various Programme Committees.

The Chief Executive, with the assistance of a senior management team, manages the day to day activities of the Council and reports directly to the Chairperson. The Chief Executive and senior management team also provide progress reports to all Council meetings.

Directors

The directors of the company were as follows:

Mr. Peter Osborne (Chairperson - appointed 1 January 2014)
Mr. Anthony McCusker (Chairperson – resigned 31 December 2013)
Ms. Hazel Francey (resigned 31 March 2014) Ms. Stella Byrne (resigned 21 May 2014)
Mr James Deery (resigned 31 March 2014) Ms. Rosie McCorley (resigned 21 May 2014)
Mr. Anthony Kennedy (resigned 31 March 2014) Mr. William Gamble
Ms. Sylvia Gordon (resigned 31 March 2014) Dr. David Russell
Dr. Jacqueline Witherow Ms. Kathleen Hanlon
Mr. Hassan Mansour (resigned 18 December 2013) Dr. Leon Litvack
Dr. Jonathan Byrne Mr. Robin Morton
Rev. Norman Hamilton (appointed 13 June 2013) Mr. Rory Campbell (appointed 7 June 2013)
Mr. Allan Leonard (appointed 7 June 2013) Mr. Joe Law (appointed 7 June 2013)
Mr. Ronnie Spence (appointed 7 June 2013; resigned 20 December 2013) Mr. Noel McKenna (appointed 7 June 2013)

The Northern Ireland Community Relations Council

Directors' Report (continued)

The Directors of the Community Relations Council are appointed through an independent appointments process conducted by the Community Relations Council which complies fully with guidance from the Office of the Commissioner for Public Appointments in Northern Ireland (OCPANI). OCPANI nominate an independent observer to ensure that due process is followed.

Following appointment, all directors receive 'On Board' training conducted by CIPFA, Equality and Recruitment training, conducted by the Equality Commission for Northern Ireland and a full induction into the work of the Community Relations Council conducted by Community Relations Council staff and Chair. Each sub-committee of the Community Relations Council also offers induction training into the work of the committee for new members.

Statement of grant making policies

The Community Relations Council provides grant aid and advice to voluntary and community groups in support of projects which have a community relations purpose or value. The Council has a variety of funding schemes each tailored to promote certain aspects of community relations:

- The Community Relations and Cultural Diversity Small Grant Scheme is intended to help community/voluntary groups in Northern Ireland develop their capacity to engage in community relations work and to enhance the community relations potential of projects they undertake. The maximum award payable for this grant is £10,000.
- The Council also makes available up to £50,000 per annum for community relations research.
- The Core Funding Grant Scheme is designed to support voluntary and community organisations to develop community relations work in a strategic manner, on a regional basis. Support is specifically targeted at work to combat sectarianism in Northern Ireland on a strategic long-term basis. The amount awarded normally ranges between £20,000 and £60,000.
- The Publications Grant Scheme aims to encourage the production and dissemination of publications that will contribute to greater understanding and better community relations in Northern Ireland. The maximum award payable for this grant is £5,000.
- The Media Grant Scheme aims to assist with the dissemination of community relations priorities via print, broadcast or other widely accessible media. The maximum award payable for this grant is £40,000.
- The Pathfinder Scheme contributes towards the salary and running costs of organisations or projects which are considered of strategic importance in promoting community relations work in Northern Ireland. The Pathfinder Scheme is not an open scheme to which groups can apply; discussion with the Director of the Funding and Development Programme will precede any proposal made to this scheme.

The Northern Ireland Community Relations Council

Directors' Report (continued)

Research and Development

The Community Relations Council produces and publishes research and promotes dialogue in relation to its findings. The Community Relations Council operates a Research Awards Scheme which funds individuals and groups to complete original research into areas of peace building work. The completed work is produced and disseminated for wider community consumption. In 2013-14 this included two annual conferences, the CR Week campaign, thematic discussion groups with key community relations organisations as well as practitioner forums which promote collaborative working and networking opportunities. The Community Relations Council produces a research journal, *Shared Space*, which publishes recent academic research examining peace-building, conflict resolution and the promotion of good relations. Two journals were produced in the 2013-14 year.

Future plans

In May 2013, OFMdFM, published a policy document, *Together: Building a United Community* which sets out Government's strategic objectives in relation to Community Relations. The future plans of the Community Relations Council will be affected by this in two ways:

1. The establishment of the Equality and Good Relations Commission; and
2. The review of mechanisms for delivery of Community Relations Funding.

OFMdFM has confirmed that it will continue to work with the Community Relations Council in the interim period to ensure the continued effective and efficient delivery of the whole range of community relations roles and responsibilities currently delivered through the Community Relations Council. Any changes to strategic and operational plans will be agreed by Ministers in the usual manner.

Events after the reporting date

A key action of the *Together: Building a United Community* strategy will be the establishment of an independent and statutorily-based organisation to provide advice to, and to challenge, all levels of Government in terms of its performance in improving good relations. This change has the potential for significant impact on the Community Relations Council which is currently a major administrator of good relations funding. In line with the Management Statement for the Community Relations Council, OFMdFM will use the next planned review of the organisation to inform the detailed arrangements for future funding. It is anticipated that the lead time to complete the structural changes identified in the new Good Relations Strategy and to put into effect the outcomes of relevant reviews and any associated legislative changes may take around two years.

The Northern Ireland Community Relations Council

Directors' Report (continued)

Employee and Council involvement

Northern Ireland Community Relations Council implements its business strategy through its staff. In achieving business objectives the involvement of staff and Council members in planning and decision making is crucial. Staff involvement includes monthly staff meetings and the use of project teams.

Personal data related incidents

Northern Ireland Community Relations Council is required to report on personal data related incidents and accordingly have a control system to meet these responsibilities under Data Protection Act 1998 and the Freedom of Information Act 2000. The control system has been established to ensure the appropriate handling of personal data and information used for operational and reporting purposes through the development of appropriate strategy and policy. In the 2013/14 year the Northern Ireland Community Relations Council received four Freedom of Information (FOI) requests. There were no instances of personal data loss during the period under review.

Sickness absence data

Listed in the table below are the sick absence results for the Northern Ireland Community Relations Council:

	Working Days lost 13/14	Average days lost per WTE member of staff	Absence rate 13/14 %
Including long-term absence	195	5.69	2.41
Excluding long-term absence	73	2.23	0.90

	Working Days lost 12/13	Average days lost per WTE member of staff	Absence rate 12/13 %
Including long-term absence	518	11.70	4.68
Excluding long-term absence	169	3.75	1.53

Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by Northern Ireland Local Government Officers' Superannuation Committee (NILGOSC) for all permanent staff. Further details are set out in the Remuneration Report on pages 25 to 27 and the accounting policies on pages 49 to 54.

Prompt payment policy

The Northern Ireland Community Relations Council is committed to the prompt payment of bills for goods and services received in accordance with the Late Payment of Commercial Debts (Interest) Act 1998. Unless otherwise stated in the contract, payment is due within 30 days of the receipt of the goods or services, or presentation of a valid invoice or similar demand, whichever is later.

The Northern Ireland Community Relations Council

Directors' Report (continued)

Prompt payment policy (continued)

Regular reviews conducted during the year to measure how promptly Northern Ireland Community Relations Council paid its bills found that 93% (2013 – 87%) of bills were paid within this standard. It was also noted that 83% (2013 – 71%) of bills were paid within 10 days.

Related parties

Details of the company's related parties are set out in note 20 to the financial statements.

Register of interests

The Chairman, Board of Directors, Chief Executive and Senior Management Team are required to register all interests, direct or indirect, which members of the public might reasonably think could influence their judgment. The register of interests is available for public inspection by contacting the Director of Finance, Administration and Personnel, Northern Ireland Community Relations Council, Glendinning House, 6 Murray Street, Belfast, BT1 6DN.

Corporate Governance

The Governance Statement is set out on pages 28 to 42.

Statement of disclosure of information to the auditors

The directors confirm that, for all directors in office at the date of this report:

- So far as each director is aware, there is no relevant audit information of which the company's auditors are unaware.
- each director has taken all the steps that he/she ought to have taken in his/her duty as a director in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

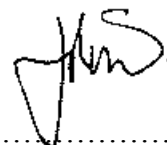
Auditors

The Comptroller and Auditor General has the statutory responsibility for the audit of the Northern Ireland Community Relations Council under the Companies (Public Sector Audit) Order (Northern Ireland) 2013. There were no payments for non audit work in the 2013/14 financial year (2013 – £1,175) made to the Northern Ireland Audit Office.

Signed on behalf of the Board of Directors



.....
P Osborne - Chairperson



.....
J Irwin - Accounting Officer

12 December 2014

Date

The Northern Ireland Community Relations Council

Statement of Accounting Officer's and Directors' Responsibilities

Under the Government Resources and Accounts Act (Northern Ireland) 2001, the Office of the First Minister and Deputy First Minister (OFMdfM) has directed The Northern Ireland Community Relations Council to prepare for each financial year a statement of accounts in compliance with the accounting principles and disclosure requirements of the Companies Act and the Charities SORP, as set out in the Accounts Direction. The accounts are prepared on an accruals basis and must give a true and fair view of the state of affairs of The Northern Ireland Community Relations Council and of its net incoming/(outgoing) resources, changes in Funds and cashflows for the financial year.

In preparing the financial statements, the Accounting Officer and Directors are required to comply with the requirements of the Government Financial Reporting Manual and in particular to:

- observe the Accounts Direction issued by OFMdfM, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- make judgements and estimates on a reasonable basis;
- state whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the financial statements; and
- prepare the financial statements on a going concern basis.

The Accounting Officer and Directors are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Accounting Officer and Directors have a general responsibility taking steps as are reasonably available to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The Accounting Officer of OFMdfM has appointed the Chief Executive as Accounting Officer of The Northern Ireland Community Relations Council. The responsibilities of an Accounting Officer, including responsibility for the propriety and regularity of the public finances for which the Accounting Officer is answerable, for keeping proper records and for safeguarding The Northern Ireland Community Relations Council's assets, are set out in Managing Public Money Northern Ireland.

The Northern Ireland Community Relations Council

Remuneration Report

Remuneration Policy

Remuneration of senior staff members is set out in their contracts and subject to annual revalorisation. The notice period for all senior staff members of the Northern Ireland Community Relations Council does not exceed six months. Appointment is on merit on the basis of fair and open competition.

The arrangements for early termination of senior staff are made in accordance with the employment contract of the relevant individual. During the year no early termination payments were paid to these members.

Directors' Remuneration & Executive Senior Staff Emoluments (audited)

The following directors and senior staff received emoluments directly from the Northern Ireland Community Relations Council during the year.

	2014 Salary/ Chairpersons Fee £'000	2014 Pension Benefits to nearest * £'000	2014 Total £'000	2013 Salary/ Chairpersons Fee £'000	2013 Pension Benefits to nearest £'000	2013 Total £'000
J Irwin CEO	60-65	27	85-90	60-65	42	100-105
A McCusker Chairman (resigned 31/12/13)	10-15 (15-20 Full year equivalent)	-	10-15	15-20	-	15-20
P Osborne Chairman (appointed 01/01/2014)	0-5 (15-20 Full year equivalent)	-	0-5	-	-	-

Salaries consisted of gross salary to the extent that it is subject to UK taxation and any ex-gratia payments.

*The value of pension benefits accrued during the year is calculated as (the real increase in pension multiplied by 20) plus (the real increase in any lump sum) less (the contributions made by the individual). The real increases exclude increases due to inflation or any increase or decreases due to a transfer of pension rights.

Benefits in Kind

The monetary value of benefits in kind covers any benefits provided by the employer and treated by the HM Revenue & Customs as taxable emoluments.

The Northern Ireland Community Relations Council

Remuneration Report continued

Neither bonus nor Benefits in Kind were paid to the CEO during either the 2013/14 or 2012/13 financial years.

Other than the post of Chair, no other Council Member is remunerated.

Ratio of Median Remuneration to Highest Paid Director (audited)

Reporting bodies are required to disclose the relationship between the remuneration of the highest-paid director in their organisation and the median remuneration of the organisation's workforce.

	2014	2013
	£'000	£'000
Band of Highest Paid Director's Total Remuneration	60 - 65	60-65
Median Total Remuneration	28.5	31.1
Ratio	2.2	1.9

The banded remuneration of the highest-paid director in the Community Relations Council in the financial year 2013-14 was £60k-£65k (2012-13 £60k-£65k). This was 2.2 times (2012-13 1.9 times) the median remuneration of the workforce, which was £28.5k (2012-13 £31.1k). The ratio has increased due to the reduction in the number of staff employed as a result of the completion of the work with the Special EU Programmes Body and the International Fund for Ireland.

Pension Benefits (audited)

	Accrued Pension at pension age as at 31/03/14 & related lump sum £'000	Real increase in pension & related lump sum at pension age £'000	CETV at 31/03/14 £'000	CETV at 31/03/13 £'000	Real increase in CETV £'000
J Irwin <i>Chief Executive Officer</i>	15-20	0-2.5 <i>Plus lump sum of 30 - 35</i>	353	311	33

Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by NILGOSC for all permanent staff. The employer makes a contribution of 20% (2013 – 20%) of basic salary to the NILGOSC pension scheme. The

The Northern Ireland Community Relations Council

Remuneration Report (continued)

employee does not have to join this scheme. Further details can be found on www.nilgosc.org.uk.

The accrued pension quoted is the pension the member is entitled to receive when they reach pension age or immediately on ceasing to be an active member of the Scheme if they are at or over pension age. Pension age is 65.

The Cash Equivalent Transfer Value (CETV)

A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which this disclosure applies. The CETV figures, and from 2003-04 the other pension details, include the value of any pension benefit in another scheme or arrangement which the individual has transferred to the NILGOSC arrangements. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated in accordance with The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations and do not take account of any actual or potential reduction to benefits resulting from Lifetime Allowance Tax which may be due when pension benefits are taken.

The real increase in the value of the CETV

This reflects the increase in CETV effectively funded by the employer. It does not include the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another pension scheme or arrangement) and uses common market valuation factors for the start and end of the period.



.....
J Irwin - Accounting Officer

12 December 2014
Date

The Northern Ireland Community Relations Council

Governance Statement

1. Introduction

This statement is given in respect of The Northern Ireland Community Relations Council's Accounts for the year ended 31 March 2014. It outlines the Community Relations Council's governance framework for directing and controlling its functions and how assurance is provided to support me in my role as Accounting Officer for the Community Relations Council.

The Community Relations Council's governance structures are developed in line with *Managing Public Money Northern Ireland (MPMNI)*, Departmental and other requirements and guidance. The Board of the Community Relations Council has corporate responsibility for ensuring that the organisation fulfils the responsibilities, aims and objectives set by the Board and agreed with the Department and Ministers including promoting the efficient, economic and effective use of staff and other resources. As Accounting Officer, I have a duty to satisfy myself that the Community Relations Council has adequate governance systems and procedures in place to promote the effective, efficient conduct of its business and to safeguard financial propriety and regularity.

The Community Relations Council is an "arm's length" body of the Office of the First and deputy First Minister (OFMdFM), and a company limited by guarantee with charitable status. It has been formally governed as an Executive Non-Departmental Public Body (NDPB) since April 2012.

The Community Relations Council operates in accordance with a Management Statement agreed with OFMdFM. This sets out the relationship between the two organisations and defines the financial and administrative framework of the Community Relations Council. The Community Relations Council's primary source of income is grant-in-aid provided by its sponsoring Department, OFMdFM. The Management Statement sets out the conditions on which grant-in-aid is paid and the related financial delegations of the Community Relations Council. It is supplemented by a Financial Memorandum and both are approved by OFMdFM and the Department of Finance and Personnel (DFP). A joint review of the Management Statement and Financial Memorandum has been undertaken this year but has not yet been completed.

Within this overall framework, it is the role of the Community Relations Council to determine its policies and activities.

2. Compliance with Corporate Governance Code

The Community Relations Council applies the principles of *Corporate governance in central government departments: Code of good practice NI (2013)* where applicable and any other relevant guidance received from government as it continues to strengthen its governance arrangements.

The Northern Ireland Community Relations Council

Governance Statement (continued)

3. Governance Framework

The Community Relations Council has established key organisational structures which support the delivery of corporate governance:

- Accounting Officer;
- Board of Directors;
- Audit Committee;
- Finance and General Purposes Committee;
- Policy and Communications Committee; and
- Community Initiatives Committee
- Internal audit function
- External audit function

These key organisational structures within the Community Relations Council's governance framework, along with an overview of their responsibilities and performance in year, are explained in detail in this Governance Statement.

4. Governance Responsibilities and Performance

Accounting Officer

As Accounting Officer, I have responsibility for maintaining a sound system of internal governance that supports the achievement of the Community Relations Council's policies, aims and objectives. I also have responsibility for the propriety and regularity of the public finances awarded to the Community Relations Council and for safeguarding the public funds and assets, in accordance with the responsibilities assigned to me in *Managing Public Money Northern Ireland*.

In my role as Accounting Officer, I function with the support of the Board of Directors ('the Board') keeping them informed of specific business implications or risks and, where appropriate, the measures that could be employed to manage them.

The Northern Ireland Community Relations Council

Governance Statement (continued)

Board of Directors

Board members have individual and collective responsibility for ensuring that the Community Relations Council fulfils its functions in accordance with its remit and that its activities ensure value for money within a framework of best practice, regularity and propriety.

The Board is made up of a maximum of 24 members including the Chairperson. In 2013-14, the Board comprised the following members:

Mr. Peter Osborne (Chairperson - appointed 1 January 2014)
Mr. Anthony McCusker (Chairperson – resigned 31 December 2013)
Ms. Hazel Francey (resigned 31 March 2014) Ms. Stella Byrne (resigned 21 May 2014)
Mr James Deery (resigned 31 March 2014) Ms. Rosie McCorley (resigned 21 May 2014)
Mr. Anthony Kennedy (resigned 31 March 2014) Mr. William Gamble
Ms. Sylvia Gordon (resigned 31 March 2014) Dr. David Russell
Dr. Jacqueline Witherow Ms. Kathleen Hanlon
Mr. Hassan Mansour (resigned 18 December 2013) Dr. Leon Litvack
Dr. Jonathan Byrne Mr. Robin Morton
Rev. Norman Hamilton (appointed 13 June 2013) Mr. Rory Campbell (appointed 7 June 2013)
Mr. Allan Leonard (appointed 7 June 2013) Mr. Joe Law (appointed 7 June 2013)
Mr. Ronnie Spence (appointed 7 June 2013; resigned 20 December 2013) Mr. Noel McKenna (appointed 7 June 2013)

The Board takes an objective long-term view of the business of the Community Relations Council, leading its strategic planning process and assisting me as Accounting Officer in meeting the corporate governance responsibilities for the Community Relations Council.

Compliance with the Corporate Governance in Central Government Departments: Code of Practice NI 2013

The Board supports the delivery of effective corporate governance and operates within best practice guidelines set out in *Corporate Governance in Central Government Departments: Code of Good Practice NI 2013*, issued by DFP in April 2013. The Code is written for central government departments and whilst it is not entirely relevant to NDPBs such as the Community Relations Council, all NDPBs are encouraged to consider and adopt the practices set out in the Code wherever it is relevant and practical and suits their business needs. I have considered the principles within the updated Code and confirm that these have been applied in so far as is relevant or applicable to the Community Relations Council.

In addition, the Memorandum and Articles of Association set out the Board's responsibility to establish and oversee corporate governance arrangements. Notwithstanding this, all tiers of management have commensurate responsibilities for ensuring that good governance practices are followed at an organisational/business level.

The Northern Ireland Community Relations Council

Governance Statement (continued)

The key aspects of the Board's role include:

- setting the strategic direction for the Community Relations Council, including its vision, values and strategic objectives, and overseeing the implementation of the strategic and business plans, performance against its commitments to OFMdfM and budget;
- developing, promoting and overseeing the implementation of policies and programmes in line with the Community Relations Council's strategic direction;
- leading and overseeing the process of change and encouraging innovation, to enhance the Community Relations Council's capability to deliver;
- monitoring performance via Community Relations Council's corporate plans, budgets and targets, and assessing and managing the strategic risk to delivery;
- overseeing the strategic management of the Community Relations Council's staff, finance, information and physical resources, including setting training and health and safety priorities;
- establishing and overseeing the implementation of Community Relations Council's corporate governance arrangements, including risk management; and
- overseeing and monitoring progress against all of Community Relations Council's equality of opportunity, good relations and human rights obligations.

In line with best practice, the operational procedures of the Board are kept under continuous review. The Chair has reviewed the number of meetings of the Board and its committees as they relate to the completion of the operational plan for the year. He has also reviewed attendance, chairing of committees and the findings of this year's audit reports and is satisfied with performance for the year. The Board also carried out a review of the skills and experience of their members during the year in preparation for the June 2013 Board recruitment exercise. There are no significant issues to report. After taking up post in January 2014, the new Chair met with all Board members to assess the current governance issues. Beyond the changes impacting on the Community Relations Council in relation to the OFMdfM strategy paper *Together: Building a United Community* announced in May 2013 no issues of concern were noted.

On an annual basis, the Board members are required to complete a declaration of interests form and the declaration of interests is a standing item on the agenda at the start of every Board meeting. Any conflicts declared are dealt with by the Board member absencing themselves from the discussion and the decision, by leaving the room.

At Council meetings the Board receives reports on the delivery of business plan objectives; financial management and budget monitoring; HR and other resource priorities; and reports from the Audit Committee in relation to resilience of security and information assurance, contingency planning and business continuity planning. All reports/papers conform to a standard layout to ensure the appropriate focus on key issues. Financial and performance data is extracted from the accounting and operational systems and is therefore subject to regular, planned internal quality assurance checks and independent audits. The Board keeps under review the format and content of Board papers in line with good practice in relation to

The Northern Ireland Community Relations Council

Governance Statement (continued)

corporate governance and considers the information provided to be sufficient to allow it to discharge its strategic planning and corporate governance responsibilities.

The Board held 7 meetings during 2013-14 in May, June, August, September, December, January and March. The attendance at the meetings is detailed in the table below:

Name	No. of Possible Meetings	No. of Meetings Attended
Mr. Peter Osborne (appointed 1 January 2014)	2	2
Mr. Anthony McCusker (resigned 31 December 2013)	5	5
Ms. Hazel Francey (resigned 31 March 2014)	7	7
Mr. James Deery (resigned 31 March 2014)	7	2
Mr. Anthony Kennedy (resigned 31 March 2014)	7	6
Ms. Sylvia Gordon (resigned 31 March 2014)	7	4
Dr. Jacqueline Witherow (on maternity leave)	2	2
Mr. Hassan Mansour (resigned 18 December 2013)	5	2
Dr. Jonathan Byrne	7	5
Ms. Stella Byrne	7	7
Ms. Rosie McCorley	7	0
Mr. William Gamble	7	5
Dr. David Russell	7	4
Ms. Kathleen Hanlon	7	5
Dr. Leon Litvack	7	5
Mr. Robin Morton	7	6
Rev. Norman Hamilton (appointed 7 June 2013)	5	3
Mr. Rory Campbell (appointed 7 June 2013)	6	6
Mr. Allan Leonard (appointed 7 June 2013)	6	5
Mr. Joe Law (appointed 7 June 2013)	6	5
Mr. Noel McKenna (appointed 7 June 2013)	6	6
Mr. Ronnie Spence (appointed 13 June 2013; resigned 18 December 2013)	2	2

Board Sub-committees

The Board is supported and advised in its role by four sub-committees. They are:

- Audit Committee
- Finance and General Purposes Committee
- Policy and Communications Committee and
- Community Initiatives Committee

The Northern Ireland Community Relations Council

Governance Statement (continued)

Audit Committee

The purpose of the Audit Committee is to support the Accounting Officer in monitoring risk, control and governance systems (including financial reporting) in the Community Relations Council. Additionally, the Committee advises me, as the Accounting Officer on the adequacy of internal and external audit arrangements to ensure adequate levels of assurance.

Membership of Audit Committee in 2013-14 comprised a Chair and two Members – all are Board Members. The members of the Audit Committee are:

Ms. Stella Byrne (Chair)
Mr. William Gamble
Mr. James Deery
Mr. Rory Campbell (from July 2013)

In addition, Audit Committees are also attended, in an observer capacity, by a representative of Internal Audit, a Northern Ireland Audit Office (NIAO) representative and a representative from the OFMdfM. Audit Committee meetings are normally attended by the Accounting Officer, Director of Finance, Admin & Personnel and the Finance Manager, however, the Audit Committee may ask any other officials to attend to assist it with its discussions on any particular matter.

The Committee met four times during 2013-14. All meetings comprised a minimum of two members of the Committee, and were deemed quorate. The Audit Committee meetings attendance was as follows:

Name	No. of Meetings Possible	No. of Meetings Attended
Ms. Stella Byrne	4	4
Mr. William Gamble	4	4
Mr. James Deery	4	1
Mr. Rory Campbell	2	2

In line with good practice, the Audit Committee conducts a regular self-assessment against the guidelines issued by the National Audit Office and the findings of the self assessment are presented to the Board for action as appropriate. The Terms of Reference for the Audit Committee and its performance were reviewed in 2012-13 and will be reviewed again during 2014-15, subject to the timetable for changes planned for the Community Relations Council under *Together: Building a United Community*.

The programme of work of the Audit Committee meetings include:

- review of the corporate risk register;
- scrutiny of the annual accounts;
- consideration of NIAO audit strategy;
- consideration of internal audit strategy;
- review of internal and external audit findings; and
- monitoring of residual audit recommendations.

The Northern Ireland Community Relations Council

Governance Statement (continued)

The staff of the Community Relations Council provided regular reports to the Audit Committee on business planning, risk management and assurance in the organisation. In addition, the Audit Committee considered and commented on individual issues of internal governance and their implications for wider governance arrangements.

The Chair of the Audit Committee presents regular reports to the Board throughout the year.

Finance and General Purposes Committee

The Board has established a Finance and General Purposes Committee with the overall objective of oversight, control, challenge and scrutiny on behalf of the Board of financial, staffing and the other assets of the Community Relations Council. During the year 2013-14 the Committee comprised a Chair and 8 members.

Updates from the Finance and General Purposes Committee are reported to the Board through the Committee Chair and the Director of Finance, Admin and Personnel. The Finance and General Purposes Committee met seven times during the year in May, June, September, October, December, January and March; details of membership and attendance was as follows:

Name	No. of Meetings Possible	No. of Meetings Attended
Mr. Anthony Kennedy (Chair)	7	7
Mr. Anthony McCusker (until December 2013)	5	5
Mr. Peter Osborne (from January 2014)	2	2
Dr. Jacqueline Witherow	2	2
Ms. Kathleen Hanlon (until July 2013)	2	1
Ms. Sylvia Gordon	7	0
Dr. David Russell	7	1
Ms. Hazel Francey (from July 2013)	5	2
Mr. Noel McKenna (from July 2013)	5	5
Mr. Ronnie Spence (from July 2013 until 20 December 2013)	3	0

The Northern Ireland Community Relations Council

Governance Statement (continued)

Policy and Communications Committee

The Policy and Communications Committee supports the Council in oversight, control, challenge and scrutiny of the policy comment and communications of the Community Relations Council. Formal policy responses are reported to and approved by the Board. The Committee comprised a Chair and up to 11 members and met 6 times during the year in May, June, September, November, January and March. Membership and attendance during 2013-14 is as detailed below:

Name	No. of Meetings Possible	No. of Meetings Attended
Dr. Jonathan Byrne (Chair)	6	6
Mr. Anthony McCusker (until December 2013)	4	2
Mr. Peter Osborne (from January 2014)	2	1
Mr. William Gamble	6	6
Mr. Robin Morton	6	6
Ms. Kathleen Hanlon	6	0
Ms. Sylvia Gordon	6	0
Mr. Hassan Mansour (until December 2013)	4	1
Ms. Hazel Francey (until July 2013)	2	1
Dr. Leon Litvack	6	3
Mr. Allan Leonard (from July 2013)	4	3
Mr. Joe Law (from July 2013)	4	2
Rev. Norman Hamilton (from July 2013)	4	1

The Northern Ireland Community Relations Council

Governance Statement (continued)

Community Initiatives Committee

The Community Initiatives Committee supports the Council in oversight, control, challenge and scrutiny of the OFMdFM sponsored funding schemes of the Community Relations Council. The committee comprised a Chair and up to 6 members and held 4 meetings in the year in June, September, December and February. Membership and attendance was as follows:

Name	No. of Meetings Possible	No. of Meetings Attended
Dr. David Russell (Chair)	4	4
Mr. Robin Morton	4	4
Mr. Hassan Mansour (until December 2013)	3	1
Dr. Jacqueline Witherow (on maternity leave)	0	0
Mr. Anthony Kennedy	4	4
Ms. Rosaleen McCorley	4	1
Dr. Jonathan Byrne	4	2
Dr. Leon Litvack	4	2
Rev. Norman Hamilton (from July 2013)	3	2
Ms. Hazel Francey	1	1

5. Internal Control and Risk Management

The Community Relations Council has procedures in place to ensure that it identifies its strategic and operational risks and determines a control strategy. As Accounting Officer, I have overall responsibility for the Community Relations Council's corporate business and for ensuring the effective management of the associated risks. All relevant internal control considerations, including any issues of risk, are taken into account with regard to the achievement of Community Relations Council's policies, aims and objectives, and where necessary, are brought to the attention of the sponsoring department, OFMdFM. An important element of the system of internal control is the 'Stewardship Statement' process. This process requires me, as Accounting Officer, to provide a quarterly stewardship statement to the sponsoring department.

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives, it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to

- identify and prioritise the risks to the achievement of policies, aims and objectives;
- evaluate the likelihood of those risks being realised and the impact should they be realised; and
- manage them efficiently, effectively and economically.

The Northern Ireland Community Relations Council

Governance Statement (continued)

An effective system of internal control has been in place in the Community Relations Council for the year ended 31 March 2014 and up to the date of approval of the Annual Report and Accounts, and accords with Department of Finance and Personnel guidance.

To assist in the risk management process, the consideration of risks is mapped out in the Community Relations Council's corporate Risk Register which is scrutinised and updated at each Audit Committee meeting and annually at the Board Meeting. The Register:

- identifies the Community Relations Council's risks; and
- analyses the risks related to the current Business Plan, including provision for the mitigation and control of risks.

All new business activities are assessed for key risks and controls are put in place.

This year, due to the level of significant change for the Community Relations Council anticipated in the OFMdfM strategy *Together: Building a United Community*, the Audit Committee and Board reviewed its approach to the identification and management of risk. The Board approved a revised risk strategy and register in March 2014. The new risk strategy and register are aligned with the Northern Ireland Audit Office publication *Good Practice in Risk Management* and there is now a clearer distinction between strategic and operational risks.

The Northern Ireland Community Relations Council

Governance Statement (continued)

Red and Amber Risks and Mitigation

This extract from the Risk Register shows the red and amber risks at 31 March 2014.

Risk		Mitigating Action
<p>New policies (changes arising from Together: Building a United Community)</p> <ul style="list-style-type: none"> • Transfer of some functions to new Equality and GR Commission. • Review of community relations funding delivery mechanisms 	<p>Red</p>	<ul style="list-style-type: none"> • The Community Relations Council is a member of OFMdFM Transition Project • Normal Accountability and Liaison meetings continue regularly with OFMdFM • A “Going Concern” statement from OFMdFM is included in published Annual Report and Accounts. • Awaiting the outcome of the review of community relation funding delivery mechanisms undertaken by OFMdFM • CRC Board has sought assurance from OFMdFM in relation to any liabilities arising from the implementation of changes related to Together: Building a United Community.
<p>Economic Failure to secure adequate resources in the current period of austerity to respond effectively to community relations issues</p>	<p>Amber</p>	<p>Finance and General Purposes Committee is keeping plans, budget and staffing under regular review</p>

There are also a number of other processes which contribute to the management of risks and corporate governance in the organisation:

- ***The corporate and business planning process:***
The Community Relations Council’s Strategic Plan covers the period from 2011 to 2014 and has been approved by OFMdFM. Following the announcement of the *Together: Building a United Community* Strategy by OFMdFM in May 2013 the Department has advised the Community Relations Council to align the next strategic planning process with the timetable for structural changes associated with the policy. The Board of the Community Relations Council will maintain close contact with OFMdFM in relation to its corporate planning processes to ensure alignment with relevant aspects of the implementation of the policy. The Strategic Plan is supported by annual Business Plans.

The Northern Ireland Community Relations Council

Governance Statement (continued)

- ***The Performance Management System:***
Performance is monitored throughout the year, reviewed annually by the Board and reported to OFMdfM
- ***HR policies:***
HR policies are designed to ensure that the Community Relations Council has the appropriate numbers of staff with suitable skills to meet its objectives; a system is in place for managing attendance at work and levels of absence are reviewed regularly by the Finance and General Purposes Committee and reported to OFMdfM; independent HR guidance supports the organisation in ensuring that it operates in compliance with employment law:
- ***Budgets & priorities setting including in-year Monitoring processes:***
Budgets & priorities setting are in place and reviewed quarterly in association with OFMdfM. The four year cost reduction plan continues to be a risk for the Community Relations Council but this is reviewed regularly by the Finance and General Purposes Committee and the Board.
- ***The Community Relations Council's Fraud Policy and Response Plan, incorporating arrangements for Whistle Blowing:***
The fraud policy and response plan details responsibilities regarding the prevention of fraud and the procedures to be followed in the event of a fraud being detected or suspected. In the Annual Reports for years ended 31 March 2012 and 31 March 2013 the Community Relations Council reported that it had been asked to provide information in relation to two investigations being led by two different government Departments relating to potential double funding in one of the cases and potential irregularities in the other. The Community Relations Council was one of a number of funders in each case having provided some funding in previous years. The investigations by the two Departments concluded in the year ended 31 March 2014. In one of the cases the Community Relations Council was notified by the investigating Department that there were no irregularities with any of the papers that it had provided in relation to the investigation. The Audit Committee of the Community Relations Council has received and noted the findings of the investigation and this case has now been closed. In respect of the second investigation, the finding was that there may be a possibility of double funding affecting a small grant made by the Community Relations Council and other funds received by the organisation. The Community Relations Council took guidance on the options for clawing back this funding and following guidance from OFMDFM's Fraud Investigation Oversight Group issued an initial clawback letter to the group on 17 April 2014 and a further clawback letter on 23 May 2014; to date no response has been received. Efforts will continue to claw back this grant. The level of grant aid from Community Relations Council at risk in this case is a maximum of £3,494.
In the Annual Report for year ended 31 March 2013 the Community Relations Council also reported that it had received details from another funder of a possible irregularity that might impact on a grant awarded to the group by the Community Relations Council. This has been investigated by DARD Central Investigation Service and a report of their recommendations was received by the Community Relations Council in November 2013. The level of grant aid from the Community Relations

The Northern Ireland Community Relations Council

Governance Statement (continued)

Council at risk in this case was £500. In January 2014 a letter of clawback was issued to the group and the full amount of £500 was recovered.

In May 2014, DARD Central Investigation Service alerted the Community Relations Council to a concern raised by a whistle-blower with the Arts Council Northern Ireland. An investigation into a group is underway which may involve other funders, including the Community Relations Council.

In October 2014, the Community Relations Council was contacted by a group it funds to inform of a potential financial irregularity uncovered within the group's finances. The Community Relations Council has notified OFMdfM of the concerns raised. Papers have been forwarded to the Central Investigations Unit which has advised that an audit should be carried out as soon as possible. Steps are currently being taken to procure an audit.

Progress on all investigations continues to be monitored by the Audit Committee which is attended by NIAO and a representative from OFMdfM.

- ***Gifts and Hospitality:***

In line with recommended practice, the Community Relations Council has arrangements in place for the management of gifts and hospitality and all are included on a Gifts and Hospitality Register.

- ***Service Continuity Plan:***

The plan was updated and approved by the Board in March 2014.

- ***Management of information risks:***

Safeguarding information and its subsequent effective use, is a key element supporting the Community Relations Council in the delivery of its objectives. Central to achieving this is the effective management of information risk. As part of an ongoing process to identify and control risks to information, the Community Relations Council takes assurance on its information arrangements and practices from all internal and external audits. The internal audit plan for 2013-14 included a specific review of information management arrangements and received a satisfactory assurance rating.

Review of Effectiveness

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal control is informed by the work of the internal auditors, the Audit Committee, which oversees the work of the internal auditor, the executive managers within the Northern Ireland Community Relations Council who have responsibility for the development and maintenance of the internal control framework, and comments made by the external auditors in their Report to Those Charged With Governance and other reports. I have been advised on the implications of the result of my review of the effectiveness of the system of internal control by the Board, and the Audit Committee, and plans to address weaknesses and ensure continuous improvement of the system are in place.

The Northern Ireland Community Relations Council

Governance Statement (continued)

6. Sources of Independent Assurance

The Community Relations Council obtains independent assurance from the following sources:

- Internal Audit; and
- Northern Ireland Audit Office.

Internal Audit

Internal Audit provides independent assurance by giving an independent opinion on the adequacy and effectiveness of the system of internal control to me, as the Accounting Officer and to the Community Relations Council's Audit Committee.

The Community Relations Council's internal audit services are provided by an external firm following a competitive tendering exercise.

Assessing the completeness and effectiveness of the corporate governance arrangements forms part of the internal audit work programme. Internal Audit operates in accordance with Public Sector Internal Audit Standards (PSIAS). The primary role of Internal Audit is to provide the Accounting Officer and the Board with an independent and objective opinion on risk management, control and governance.

Internal Audit has played a crucial role in the review of the effectiveness of risk management, controls and governance in the Community Relations Council by:

- focusing audit activity on the key business risks;
- being available to guide managers and staff through improvements in internal controls;
- auditing the application of risk management and control as part of internal audit reviews of key systems and processes; and
- providing advice to management on internal governance implications of proposed and emerging changes.

The internal audit programme for this year included the following reviews and assurance ratings:

- Grant Award and Monitoring Processes – Publications and Media Programmes (Satisfactory)
- Data Protection and Data Storage (Satisfactory)
- Core Financial Processes – Bank and Cash (Satisfactory), Fixed Assets (Satisfactory) and Payments to Creditors (Satisfactory)

Internal Audit has provided an overall assurance rating of Satisfactory for the period covering governance, risk and controls.

The Northern Ireland Community Relations Council

Governance Statement (continued)

Northern Ireland Audit Office

The Community Relations Council is also subject to independent scrutiny from the Northern Ireland Audit Office. The Audit Office is independent of Government and is tasked by the Assembly to hold the Northern Ireland Departments and their Agencies to account for their use of public money. The Comptroller and Auditor General works closely with the Assembly's Public Accounts Committee which can require Accounting Officers and senior officials to account for their actions in relation to the management of public funds.

Significant Internal Control Problems

There were no significant internal control problems noted in the year to 31 March 2014.

7. Conclusion in relation to Risk Management Status

The Community Relations Council has a system of accountability on which I rely, as Accounting Officer, to form an opinion on the probity and use of public funds, as detailed in *Managing Public Money Northern Ireland*.

Having considered the accountability framework, and in conjunction with assurances given to me by the Audit Committee, I am satisfied that the controls in place to manage risks are appropriate and sound. All significant internal control issues are reported regularly to the Audit Committee, the Board and OFMdFM. These controls provide reasonable assurance that risks will not occur or if a risk does occur that it will be detected and corrected in sufficient time to reduce the impact of the risk to tolerable or negligible levels.



.....
J Irwin - Accounting Officer

12 December 2014
Date

THE CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE MEMBERS OF THE NORTHERN IRELAND COMMUNITY RELATIONS COUNCIL

I certify that I have audited the financial statements of the Northern Ireland Community Relations Council for the year ended 31 March 2014 under the Companies (Public Sector Audit) Order (Northern Ireland) 2013. These comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out within them. I have also audited the information in the Remuneration Report that is described in that report as having been audited.

Respective responsibilities of Accounting Officer, Directors and auditor

As explained more fully in the Statement of Accounting Officer's and Directors' Responsibilities, the Directors (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. My responsibility is to audit, certify and report on the financial statements in accordance with the Companies (Public Sector Audit) Order (Northern Ireland) 2013. I conducted my audit in accordance with International Standards on Auditing (UK and Ireland). Those standards require me and my staff to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Northern Ireland Community Relations Council's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition I read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by me in the course of performing the audit. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my certificate.

I am required to obtain evidence sufficient to give reasonable assurance that the incoming resources and resources expended including expenditure and income recorded in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions recorded in the financial statements conform to the authorities which govern them.

Opinion on regularity

In my opinion, in all material respects the incoming resources and resources expended recorded in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions recorded in the financial statements conform to the authorities which govern them.

Opinion on financial statements

In my opinion the financial statements:

- give a true and fair view of the state of the Northern Ireland Community Relations Council's affairs as at 31 March 2014 and of its incoming resources and application of resources expended and cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

Emphasis of Matter – Review of the Northern Ireland Community Relations Council

In forming my opinion, I have considered the adequacy of the disclosures made in note 1 of the financial statements concerning the uncertainty as to the continuation of the Northern Ireland Community Relations Council in its present form. In view of the significance of this uncertainty to the financial statements, I consider that it should be drawn to your attention, but my opinion is not qualified in this respect.

Emphasis of Matter – Pension Liability

In forming my opinion, I have considered the adequacy of the disclosures made in note 1 of the financial statements concerning the uncertainty as to the accuracy of the pension liability figure following the transfer of eight individuals to the Victims and Survivors Service pension scheme – the Principal Civil Service Pension Scheme Northern Ireland. I understand that the bulk transfer terms have not yet been agreed therefore the eventual payment could differ from that used in the calculation of the pension liability recorded in the Northern Ireland Community Relations Council's Balance Sheet. In view of the significance of this uncertainty to the financial statements, I consider that it should be drawn to your attention, but my opinion is not qualified in this respect.

Opinion on other matters

In my opinion:

- the part of the Remuneration Report to be audited has been properly prepared in accordance with the Government Financial Reporting Manual; and
- the information given in the Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which I report by exception

I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or
- the financial statements and the part of the Remuneration Report to be audited are not in agreement with the accounting records; or
- I have not received all of the information and explanations I require for my audit; or
- the Governance Statement does not reflect compliance with Department of Finance and Personnel's guidance.

Report

I have no observations to make on these financial statements.


KJ Donnelly
Comptroller and Auditor General
Northern Ireland Audit Office
106 University Street
Belfast
BT7 1EU

19 December 2014

The Northern Ireland Community Relations Council

Statement of Financial Activities (Including Income & Expenditure Account) for Year Ended 31 March 2014

	Unrestricted Funds 2014	Restricted Funds 2014	Total Funds 2014	Total Funds 2013 (restated)
Note	£	£	£	£
Incoming resources				
Grants receivable:				
Continuing operations	2	149,863	3,786,883	3,936,746
Discontinued operations	2	-	-	5,399,454
Investment income		-	1,398	3,499
Other income	3	-	-	6,159
		-----	-----	-----
Total incoming resources		149,863	3,788,281	3,938,144
		-----	-----	-----
Resources expended				
Direct charitable expenditure:				
Grants payable	5	-	2,100,098	2,100,098
Support costs	6	198,088	1,421,156	1,619,244
		-----	-----	-----
		198,088	3,521,254	3,719,342
		-----	-----	-----
Other expenditure:				
Administration and management	7	-	278,525	278,525
		-----	-----	-----
Total resources expended		198,088	3,799,779	3,997,867
		-----	-----	-----
Net incoming/(outgoing) resources before other recognised gains/(losses)		(48,225)	(11,498)	(59,723)
		-----	-----	-----
Exceptional item				
Transfer of assets and liabilities to Victims and Survivors Service	1	-	-	-
		-----	-----	-----
Other recognised losses				
Actuarial gain /(loss) on defined benefit pension scheme	19	-	131,000	131,000
		-----	-----	-----
Net movement in funds		(48,225)	119,502	71,277
		-----	-----	-----

The Northern Ireland Community Relations Council

Statement of Financial Activities (Including Income & Expenditure Account) for Year Ended 31 March 2014 (continued)

		Unrestricted Funds 2014 £	Restricted Funds 2014 £	Total Funds 2014 £	Total Funds 2013 £
	Note				
Net movement in funds		(48,225)	119,502	71,277	(68,525)
Fund balances brought forward at 1 April 2013		98,083	266,011	364,094	432,619
		-----	-----	-----	-----
Fund balances carried forward at 31 March 2014	16	49,858	385,513	435,371	364,094
		=====	=====	=====	=====

All of the activities of the company are classed as continuing and all recognised gains and losses have been included in the results for the year as set out above.

The Victims and Survivors Programme was transferred to the new Victims and Survivors Service on 12 November 2012 and treated as discontinued operations.

The notes on pages 49 to 75 form part of these financial statements

The Northern Ireland Community Relations Council

Balance Sheet as at 31 March 2014

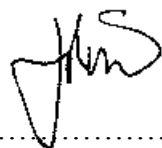
	Note	2014 £	2013 £
Fixed assets			
Tangible fixed assets	9	78,352	111,491
Intangible fixed assets	10	16,056	14,599
		-----	-----
		94,408	126,090
Current assets			
Debtors and prepayments	11	233,982	306,407
Cash at bank and in hand	12	1,303,743	1,443,758
		-----	-----
		1,537,725	1,750,165
Creditors: amounts falling due within one year	13	(648,762)	(784,161)
		-----	-----
Net current assets		888,963	966,004
Net assets excluding pension liabilities		983,371	1,092,094
Defined benefit pension liability	19	(548,000)	(728,000)
		-----	-----
Net assets including pension liabilities		435,371	364,094
		=====	=====
Funds			
Unrestricted Income Funds	16	49,858	98,083
Restricted Income Funds	16	933,513	994,011
Restricted Pension Reserve	16	(548,000)	(728,000)
		-----	-----
		435,371	364,094
		=====	=====

In the view of the Council an exemption from the audit requirements of Part 16 of the Companies Act 2006 is available under section 482 of that Act, since the company meets the Department of Finance and Personnel's definition of a non-profit making company and is subject to a public sector audit under the Companies (Public Sector Audit) Northern Ireland Order 2013, being an order issued under Article 5(3) of the Audit and Accountability (Northern Ireland) Order 2003. The Council therefore claims this exemption.

Approved by the Board of Directors on 12 December 2014 and signed on its behalf by:



.....
P Osborne – Chairperson



.....
J Irwin – Accounting Officer

The Victims and Survivors Programme was transferred to the new Victims and Survivors Service on 12 November 2012.

The notes on pages 49 to 75 form part of these financial statements

The Northern Ireland Community Relations Council

Cash Flow Statement for Year Ended 31 March 2014

	Note	2014 £	2013 £
Net cash (outflow)/inflow from operating activities	14	(144,087)	1,058,399
		-----	-----
Returns on investments and servicing of finance			
Bank interest		1,398	3,499
		-----	-----
Capital Expenditure			
Purchase of tangible fixed assets	9	(3,228)	(10,544)
Disposal/transfer of tangible fixed assets	9	9,004	69,919
Purchase of intangible fixed assets	10	(3,102)	(14,000)
		-----	-----
		2,674	45,375
		-----	-----
Increase in cash and cash equivalents		(140,015)	1,107,273
		=====	=====
Opening cash at bank and in hand		1,443,758	336,485
Increase / (decrease) in cash and cash equivalents		(140,015)	1,107,273
		-----	-----
Closing cash at bank and in hand		1,303,743	1,443,758
		=====	=====

The notes on pages 49 to 75 form part of these financial statements

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

1. Accounting policies

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in 'Accounting and Reporting by Charities: Statement of Recommended Practice (revised 2005)' and the Government Financial Reporting Manual (FRM) and applicable Accounting Standards.

The principal accounting policies are as follows:

Accounting convention

The financial statements are prepared under the historical cost convention. The directors do not consider the current costs of any of the year's transactions or closing balances to be materially different from the historical cost.

Basis of accounting

Income and expenditure are treated on the accruals basis of accounting. Without limiting the information given, the accounts meet the accounting and disclosure requirements of the Companies Act 2006, 'Accounting and Reporting by Charities: Statement of Recommended Practice (revised 2005)' and Accounting Standards issued or adopted by the Accounting Standards Board and accounting and disclosure requirements issued by the Department of Finance and Personnel.

Going Concern

On 23 May 2013, the First and deputy First Ministers published a new Good Relations Strategy, Together: Building a United Community. A key action of the new strategy will be the establishment of an independent and statutorily based organisation to provide advice to Government and to challenge all levels of Government in terms of its performance in improving good relations. This change has the potential for significant impact on the Community Relations Council. It is anticipated that the lead time to complete structural changes identified in the new Good Relations Strategy and to put into effect the outcomes of relevant reviews and any associated legislative changes may take around two years.

OFMdFM will continue to work with Community Relations Council in the interim period to ensure the continued effective and efficient delivery of a range of community relation roles and responsibilities delivered through the Community Relations Council. Until the details of the new Commission have been identified, agreed and legislated it would be appropriate for the Community Relations Council's Accounting Officer and Directors to prepare financial statements on the going concern basis

Income

Income comprises all funding provided to the company for its own purposes. Grants of a revenue nature are recognised as income in the year to which they relate.

Grants of a capital nature are recognised in the Statement of Financial Activities and reflected in general funds which are reduced over the useful economic life of the asset.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

1. Accounting policies (continued)

Taxation

The Company is a registered charity and is therefore exempt from Income and Capital taxes, but not Value Added Tax.

The majority of the Northern Ireland Community Relations Council incoming resources are through grant and voluntary funding which is outside the scope of Value Added Tax. Accordingly the Northern Ireland Community Relations Council is not VAT registered and amounts in these accounts are inclusive of Value Added Tax where charged.

Provisions

The Company makes provisions for liabilities and charges where, at the balance sheet date, a legal or constructive liability exists (i.e. a present obligation from past events exists), where the transfer of economic benefits is probable and a reasonable estimate can be made. Where the time value of money is material, the Northern Ireland Community Relations Council discounts the provision to its present value using a standard Government discount rate.

Fixed assets

Fixed assets are stated on the balance sheet at cost and depreciated in order to write off the original cost of the assets over their expected useful lives on a straight line basis over the following number of years:

- Building improvements - 10 years
- Fixtures and fittings - 5 years
- Computer equipment - 5 years

The minimum level of capitalisation of tangible fixed assets is £100.

Intangible fixed assets

Software licences for internal recording and reporting systems and other software, e.g. website are capitalised as intangible assets. All intangible assets are amortised over their useful life. The minimum level of capitalisation of an intangible asset is £100.

Grants payable

Grants are treated as paid if they have been authorised for payment by officers at the appropriate level. Grants payable include amounts paid in year and amounts accrued and still to be paid at the balance sheet date.

Employee Benefits

Staff costs must be recorded as an expense as soon as an organisation is obliged to pay them. This includes the cost of any untaken leave at the year end. This cost has been calculated using the untaken leave per staff member and applying this to their annual salary to calculate the leave balance as at 31 March 2014.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014 (continued)

1. Accounting policies (continued)

Pension scheme

The company operates a defined benefit pension scheme for its employees. Scheme funds are administered by NILGOSC.

The pension liabilities and assets are recorded in line with IAS19, with a valuation undertaken by an independent actuary. IAS19 measures the value of pension assets and liabilities at the Balance Sheet date, determines the benefits accrued in the year and the interest on assets and liabilities.

The value of benefits accrued is used to determine the pension charge in the Statement of Financial Activities and the expected return on scheme assets and interest cost on scheme liabilities are allocated across the appropriate incoming/outgoing resource categories. The change in value of assets and liabilities arising from asset valuation, changes in benefits, actuarial assumptions, or change in the level of deficit attributable to members is recognised in the Statement of Financial Activities. The resulting pension liability or asset is shown on the Balance Sheet.

In assessing the IAS19 pension liability for the Northern Ireland Community Relations Council accounts at 31 March 2014, the pension scheme Actuary has, at the request of the Community Relations Council, taken account of the transfer of 11 members to the Victims and Survivors Service pension scheme – Principal Civil Service Pension Scheme (PCSPS) based on membership data provided at that time, however, revised membership data was provided to the Actuary in June 2014 which stated that three of the transferring members applied for early payment of their pension from the Fund and employer consent was given to the immediate payment of their pension from NILGOSC. The Actuary has therefore excluded these members for the approximate allowance for the bulk transfer in the year end accounting figures as at 31 March 2014.

The Actuary has allowed for this bulk transfer as a settlement of assets and liabilities on 12 November 2012 and the asset transfer has been calculated on a ‘share of fund’ approach in line with the standard approach adopted by the pension scheme for these types of transfer.

As the bulk transfer terms have not yet been agreed between the NILGOSC and PCSPS pension funds and discussions regarding the assumptions and methodology are at a very early stage the Actuary has advised that the eventual bulk transfer payment could differ to that included in the pension liability disclosed in these accounts.

Resources expended

Support costs include all expenditure directly relating to the objects of the company.

Administration and Management costs comprises the costs involved in complying with constitutional and statutory requirements and any other costs which cannot be treated as direct charitable expenditure.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014 (continued)

1. Accounting policies (continued)

Costs incurred for meetings, seminars and other specific expenditure relating to the individual programmes are classified as programme costs.

All costs are allocated between the expenditure categories on a basis designed to reflect the use of resources. Costs relating to a particular activity are allocated directly; others are apportioned on an appropriate basis, principally, according to staff numbers.

Operating leases

Rentals payable under operating leases are charged on a straight line basis over the term of the lease.

Funds

The company has three types of fund for which it is responsible and which require separate disclosure. These are as follows:

Unrestricted funds

Grants received by the company which are expendable at the discretion of the company in furtherance of its objects.

Restricted funds

Grant in aid received which is earmarked by the funder for specific purposes and within the overall aims of the company.

Pension Fund

IAS 19 requires the valuation of the net defined benefit liability to be included within the accounts.

Transfer of Victims and Survivors Programme to Victims and Survivors Service

The Victims and Survivors Programme transferred to the Victims and Survivors Service on 12 November 2012 at the request of OFMdFM. The Statement of Financial Activities in 2013 included total non-operating losses of £22,293 relating to that transfer.

Changes in Accounting Policy and Disclosure

The following additional or revised accounting standards and new (or amendments to) interpretations are contained within the Government Financial Reporting Manual (FReM) 2013-14.

- Presentation of financial statements (Other Comprehensive Income, IAS 1)
- Income taxes (IAS 12)
- Property, Plant & Equipment (IAS 16)
- Post employment benefits (pensions) (IAS 19)
- Financial Instruments (presentation) (IAS 3)
- Interim financial reporting (IAS 34)

With the exception of Post employment benefits (pensions) (IAS 19) the Community Relations Council considers that these have no impact on its operations.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014 (continued)

Prior Period Adjustment IAS 19

IAS19 (revised) is effective for accounting periods beginning on or after 1 January 2013. The principal changes include:

- The interest cost and expected return on asset items have been replaced by a single 'net interest' item calculated at the discount rate.
- More onerous disclosure requirements than were needed under the previous version of IAS 19.

The changes resulting from IAS 19(revised) do not impact on the Balance Sheet as at 31 March 2013. The expected return on scheme assets and actuarial gains/losses elements within 'Changes to the Fair value of assets' are restated but there is no change to the fair value of scheme assets as at 31 March 2013. Note 19 provides the disclosure details on pensions.

The effect on the results within the Statement of Financial Activities for the year ended 31 March 2013 is as follows:

	At 31 March 2013 (without adopting revised Standard) £	Impact of adopting revised standard £	At 31 March 2013 (after adopting revised standard) £
Resources Expended			
Support costs	2,053,759	39,000	2,092,759
Other recognised losses			
Actuarial gain/ (loss) on defined benefit pension scheme	(159,000)	39,000	(120,000)

Accounting standards, interpretations and amendments to published standards not yet effective

The Community Relations Council has reviewed the following additional or revised accounting standards and new (or amendments to) interpretations contained within the (FReM).

- Definition of control (IFRS 10)
- Joint arrangements (IFRS 11)
- Disclosure of interests and risks (IFRS 12)
- Investment entities (IAS 27)
- Associates and joint ventures (IAS 28)
- Fair value measurement (IFRS 13)

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014 (continued)

These changes will be mandatory for accounting periods beginning on or after 1 April 2014 or later periods, but which the Community Relations Council has not adopted early. The Community Relations Council considers that these changes are not relevant to or will have minimum impact on its operations. In addition, certain new standards, interpretations and amendments to existing standards have been drafted but not yet issued and will come into effect in accounting periods beginning on or after 1 April 2015. It is not practicable to provide a reasonable estimate of the effect of these standards until a detailed review has been completed.

2. Grants receivable

	Unrestricted Funds 2014 £	Restricted Funds 2014 £	Total Funds 2014 £	Total Funds 2013 £
Continuing Operations:				
OFMDFM - Community Relations Unit				
Community Relations running and programme costs	-	2,087,387	2,087,387	2,900,899
Core funded grants	-	1,345,651	1,345,651	1,355,000
SEUPB				
Peace III	-	259,109	259,109	400,552
International Fund for Ireland				
Community Bridges Programme	149,863	-	149,863	262,017
Joseph Rowntree Charitable Trust	-	61,556	61,556	47,484
Joseph Rowntree Foundation	-	33,180	33,180	17,036
	-----	-----	-----	-----
	149,863	3,786,883	3,936,746	4,982,988
	-----	-----	-----	-----
Discontinued Operations:				
OFMDFM -Victims Support Unit				
Victims support grants	-	-	-	5,092,073
Victims running costs grants	-	-	-	307,381
	-----	-----	-----	-----
	-	-	-	5,399,454
	-----	-----	-----	-----
	149,863	3,786,883	3,936,746	10,382,442
	=====	=====	=====	=====

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012 and was treated as Discontinued Operations.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

3. Other Income	Unrestricted Funds 2014 £	Total Funds 2013 £
Discontinued Operations:		
Rental income	-	6,159
	-----	-----
	-	6,159
	=====	=====
4. Particulars of employees	2014	2013
The average number of full time equivalent employees during the year were:	No.	No.
Permanent	20	21
Fixed term	11	22
Agency	2	1
	---	---
	33	44
	==	==
	2014	2013
		(restated)
The costs associated with their employment were:	£	£
Salaries and wages	1,084,453	1,351,078
Less recoveries in respect of outward secondments	(17,350)	-
Social security costs	58,670	80,764
Agency staff costs	20,516	24,306
Current service cost	244,000	259,000
Past service cost (incl. curtailments)	(107,000)	-
<i>Net return on pension scheme assets;</i>		
Interest on net defined benefit liability	28,000	24,000
Settlement cost/ (gain)	-	(90,000)
	-----	-----
	1,311,289	1,649,148
	=====	=====

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

Exit Packages

Exit Package Cost Band	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band
	2014	2014	2014	2013	2013	2013
<£10,000	5	-	5	-	-	-
£10,000-£25,000	2	-	2	-	-	-
Total number of exit packages by type	7	-	7	-	-	-
Total resource cost/ £	£64,956	-	£64,956	-	-	-

No persons (2013 – None) retired early on ill-health grounds. Ill health retirement costs are met by the Pension Scheme and are not included in the table.

5. Grants payable

	Restricted & Total Funds 2014	Restricted & Total Funds 2013
	£	£
Continuing Operations:		
Small Grants Scheme	486,186	456,846
Research	30,000	26,500
Publications and Media	78,749	68,133
Core Funding	1,319,564	1,333,731
Pathfinder	185,599	1,038,668
	-----	-----
	2,100,098	2,923,878
Discontinued Operations:		
Victims Support and Victims Core funding	-	5,092,072
	-----	-----
Total grants payable	<u>2,100,098</u>	<u>8,015,950</u>

A statement of grant making policies in the Directors' Report provides further information on these grant schemes. Of the grants that have been paid, four grants totalling £17,400 have been made to individuals.

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

6. Analysis of resources expended

	Unrestricted Funds 2014 £	Restricted Funds 2014 £	Total Funds 2014 £	Total Funds 2013 £ (restated)
Support costs continuing operations:				
Salaries and wages	170,433	970,381	1,140,814	1,266,719
Programme costs	816	177,166	177,982	155,889
Staff travel and subsistence	3,733	15,847	19,580	25,514
Advertising and public relations	-	10,881	10,881	2,731
Postage and stationery	1,175	11,456	12,631	25,604
Light, heat and telephone	2,667	22,130	24,797	32,794
Rent, rates and insurance	16,271	122,570	138,841	147,104
Repairs and maintenance	1,243	13,582	14,825	26,895
Depreciation	-	36,352	36,352	59,171
Disposal of assets	-	1,660	1,660	233
Professional fees	987	9,598	10,585	9,474
Sundry expenses	544	7,321	7,865	5,726
HR costs	219	2,703	2,922	3,153
Chairperson fee	-	19,509	19,509	19,454
	----- 198,088	----- 1,421,156	----- 1,619,244	----- 1,780,461
	-----	-----	-----	-----

6. Analysis of resources expended

	Unrestricted Funds 2014 £	Restricted Funds 2014 £	Total Funds 2014 £	Total Funds 2013 £ (restated)
Support costs discontinued operations:				
Salaries and wages	-	-	-	227,100
Programme costs	-	-	-	8,033
Staff travel and subsistence	-	-	-	8,399
Postage and stationery	-	-	-	5,910
Light, heat and telephone	-	-	-	6,333
Rent, rates and insurance	-	-	-	41,878
Repairs and maintenance	-	-	-	6,565
Depreciation	-	-	-	2,464
Professional fees	-	-	-	2,313
Sundry expenses	-	-	-	3,077
HR costs	-	-	-	226
	----- -	----- -	----- -	----- 312,298
	-----	-----	-----	-----
Total support costs	----- -	----- -	----- -	----- 2,092,759
	=====	=====	=====	=====

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

6. Analysis of resources expended (continued)

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012.

7. Administration and management:

	Unrestricted Funds 2014 £	Restricted Funds 2014 £	Total Funds 2014 £	Total Funds 2013 £
Continuing operations:				
Salaries and wages	-	170,475	170,475	155,329
Audit services	-	30,380	30,380	24,876
Members and Committee expenses	-	6,034	6,034	4,022
Foreign exchange loss	-	28,986	28,986	(28,657)
Bad debt/ineligible expenditure provision	-	42,650	42,650	53,324
	-----	-----	-----	-----
	-	278,525	278,525	208,894
Discontinued operations:				
Audit services	-	-	-	5,509
Bad debt/ineligible expenditure provision	-	-	-	(4,780)
Bad debts written off	-	-	-	-
	-----	-----	-----	-----
	-	-	-	729
	-----	-----	-----	-----
	-	278,525	278,525	209,623
	=====	=====	=====	=====

The Northern Ireland Audit Office performs the annual statutory audit of the Community Relations Council at a cost of £19,000 (2013 - £22,460). The auditor's remuneration for the 2013-14 year includes an underaccrual of £4,000 which relates to the 2012-13 financial year. A payment of £nil (2013 - £1,175) was made to the Northern Ireland Audit Office during the year in relation to the National Fraud Initiative.

11 Directors (2013 - 8) were paid travelling and subsistence costs totalling £3,622.07 in 2013-14 (2013 - £2,446.44). This is included in the Members and Committee expenses cost above. Included within notes 6 and 7 are administration costs of £ 198,088 (2013 - £253,033) and £281,108 (2013 - £388,322) incurred by the Northern Ireland Community Relations Council in the administration of grants funded by the International Fund for Ireland under their Community Bridges Project and the Special European Union Programmes Body under their Peace III programme respectively. Grant payments related to these administrative costs are paid directly by the funders and amount to £2.1m (2013 - £5.4m) in the year.

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

8. Statement of Net (Expenditure)/Income by Operating Segment:

IFRS 8 “Operating Segments” requires disclosure of financial information about an organisation's reportable segments based on the internal reporting arrangements as reviewed by the “Chief Operating Decision Maker” (CODM). The CODM for the Council is deemed to be the Council Members since they have the authority for directing the main activities of the Council throughout the year. The Council approves the annual budget and, at each Council meeting, reviews management accounts and corresponding segmental financial information.

The Community Relations Programme is designed to support voluntary and community organisations in developing community relations work strategically and by enhancing the community relations potential of projects undertaken by funded groups.

The following tables summarise the income and expenditure for the operating segments for the years ended 31 March 2014 and 31 March 2013 respectively:

2013-14

Operating Segment	Community Relations £'000	Victims & Survivors £'000	Contracted Programmes £'000	Total £'000
Gross expenditure	3,434	-	564	3,998
Income	3,433	-	505	3,938
	-----	-----	-----	-----
Total net (expenditure)/ income per SOFA by Operating Segment	(1)	-	(59)	(60)
	=====	=====	=====	=====

2012-13

Operating Segment	Community Relations (restated) £'000	Victims & Survivors £'000	Contracted Programmes £'000	Total (restated) £'000
Gross expenditure	4,224	5,405	712	10,341
Income	4,256	5,405	731	10,392
	-----	-----	-----	-----
Total net (expenditure)/ income per SOFA by Operating Segment	32	-	19	51
	=====	=====	=====	=====

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

9. Tangible fixed assets

	Leasehold Improvements	Computer Equipment	Fixtures and Fittings	Total
Cost:	£	£	£	£
Balance at 1 April 2013	296,179	144,465	92,105	532,749
Addition	-	734	2,494	3,228
Transfers	-	(9,004)	-	(9,004)
	-----	-----	-----	-----
Balance at 31 March 2014	296,179	136,195	94,599	526,973
	-----	-----	-----	-----
Accumulated depreciation:				
Balance at 1 April 2013	235,197	114,875	71,186	421,258
Charge for year	12,353	13,203	9,151	34,707
Transfers	-	(7,344)	-	(7,344)
	-----	-----	-----	-----
Balance at 31 March 2014	247,550	120,734	80,337	448,621
	-----	-----	-----	-----
Net book value:				
At 31 March 2014	48,629	15,461	14,262	78,352
	=====	=====	=====	=====
At 1 April 2013	60,982	29,590	20,919	111,491
	=====	=====	=====	=====
	Leasehold Improvements	Computer Equipment	Fixtures and Fittings	Total
Cost:	£	£	£	£
Balance at 1 April 2012	322,487	154,188	115,449	592,124
Addition	-	2,902	7,642	10,544
Disposals	-	(230)	(5,597)	(5,827)
Transferred to VSS	(26,308)	(12,395)	(25,389)	(64,092)
	-----	-----	-----	-----
Balance at 31 March 2013	296,179	144,465	92,105	532,749
	-----	-----	-----	-----
Accumulated depreciation:				
Balance at 1 April 2012	242,574	106,613	86,288	435,475
Charge for year	18,109	16,416	10,428	44,953
Disposals	-	(153)	(5,281)	(5,434)
Transferred to VSS	(25,486)	(8,001)	(20,249)	(53,736)
	-----	-----	-----	-----
Balance at 31 March 2013	235,197	114,875	71,186	421,258
	-----	-----	-----	-----
Net book value:				
At 31 March 2013	60,982	29,590	20,919	111,491
	=====	=====	=====	=====
At 1 April 2012	79,913	47,575	29,161	156,649
	=====	=====	=====	=====

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

10. Intangible fixed assets

	Website	Software Licences	Total
	£	£	£
Cost:			
Balance at 1 April 2013	14,000	7,191	21,191
Additions	-	3,102	3,102
Written off	-	(7,191)	(7,191)
	-----	-----	-----
Balance at 31 March 2014	14,000	3,102	17,102
	-----	-----	-----
Accumulated amortisation:			
Balance at 1 April 2013	-	6,592	6,592
Charge for year	-	1,645	1,645
Written off	-	(7,191)	(7,191)
	-----	-----	-----
Balance at 31 March 2014	-	1,046	1,046
	-----	-----	-----
Net book value:			
At 31 March 2014	14,000	2,056	16,056
	=====	=====	=====
At 1 April 2013	14,000	599	14,599
	=====	=====	=====

	Website	Software Licences	Total
	£	£	£
Cost:			
Balance at 1 April 2012	-	48,131	48,131
Additions	14,000	-	14,000
Written off	-	(40,940)	(40,940)
	-----	-----	-----
Balance at 31 March 2013	14,000	7,191	21,191
	-----	-----	-----
Accumulated amortisation:			
Balance at 1 April 2012	-	31,307	31,307
Charge for year	-	16,225	16,225
Written off	-	(40,940)	(40,940)
	-----	-----	-----
Balance at 31 March 2013	-	6,592	6,592
	-----	-----	-----
Net book value:			
At 31 March 2013	14,000	599	14,599
	=====	=====	=====
At 1 April 2012	-	16,824	16,824
	=====	=====	=====

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

11. Debtors: amounts due in less than one year	2014 £	2013 £
Grant claw backs	29,871	6,735
SEUPB	85,218	134,933
IFI	50,000	104,885
Joseph Rowntree Foundation	32,008	19,570
Other debtors	18,210	19,463
Prepayments	18,675	20,821
	233,982	306,407
	233,982	306,407
	2014 £	2013 (restated) £
Analysed between amounts due from:		
Central government bodies	17,384	17,384
Bodies external to government	131,380	154,090
North-South Body	85,218	134,933
	233,982	306,407
	233,982	306,407
	2014 £	2013 £
12. Cash and cash equivalents		
	2014 £	2013 £
Balance at 1 April	1,443,758	336,485
Net change in cash and cash equivalent balances	(140,015)	1,107,273
	1,303,743	1,443,758
	1,303,743	1,443,758

Cash and cash equivalents are comprised entirely of cash on hand and are held in commercial banks. The Community Relations Council does not have any demand deposits or any short-term, highly liquid investments.

During the year ended 31 March 2014 €306,651 (2013 - €612,868.75) of income was received into the Euro Account on behalf of Pobal in relation to Measure 1.2 of the EU programme. All monies received were transferred directly to Pobal and there was no balance of funds remaining at the end of the financial year.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

13. Creditors: amounts falling due within one year

	2014	2013 (restated)
	£	£
Grants payable	314,710	226,688
Other creditors	160,755	240,064
Accruals & deferred income	173,297	317,409
	648,762	784,161
	648,762	784,161
Analysed between amounts owed to:		
Central Government Bodies	91,064	125,871
Bodies external to government	557,698	632,231
North-South Body	-	26,059
	648,762	784,161
	648,762	784,161

14. Notes to the cash flow statement

	2014	2013
	£	£ (restated)
Reconciliation of net (resources expended)/ incoming resources to net cash inflow from operating activities:		
Net (incoming)/outgoing resources	(59,723)	51,475
Depreciation/amortisation charge	36,352	61,178
Depreciation on disposal/transfers	(7,344)	(59,170)
Decrease in debtors	72,425	1,914,318
(Decrease) in creditors	(135,399)	(840,903)
Investment income	(1,398)	(3,499)
<i>Movement in pension scheme deficit:</i>		
- Current service cost	244,000	259,000
- Past service cost (incl. Curtailments)	(107,000)	-
- Employer pension contributions	(214,000)	(258,000)
- <i>Net return on pension scheme assets;</i>		
Interest on net defined benefit liability	28,000	24,000
Settlement cost	-	(90,000)
	(144,087)	1,058,399
	(144,087)	1,058,399

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

15. Net incoming/(outgoing) resources is stated after charging	2014	2013
	£	£
Depreciation of tangible fixed assets	34,707	44,953
Amortisation of intangible fixed assets	1,645	16,225
Auditors' remuneration	23,000	22,460
	<u>=====</u>	<u>=====</u>

16. Fund balances

	Unrestricted Funds	Restricted Funds	Pension Reserve	Total
	£	£	£	£
Opening Balance				
At 1 April 2012	79,441	1,026,178	(673,000)	432,619
Net movement in funds	18,642	(32,167)	(55,000)	(68,525)
	<u>-----</u>	<u>-----</u>	<u>-----</u>	<u>-----</u>
At 1 April 2013	98,083	994,011	(728,000)	364,094
Net movement in funds	(48,225)	(60,498)	180,000	71,277
	<u>-----</u>	<u>-----</u>	<u>-----</u>	<u>-----</u>
Balance at 31 March 2014	49,858	933,513	(548,000)	435,371
	<u>=====</u>	<u>=====</u>	<u>=====</u>	<u>=====</u>

Any positive funds above must be spent on direct charitable expenditure and associated administration and overhead costs.

17. Financial Instruments

As the cash requirements of the Community Relations Council are met through the Grant-in-Aid provided by the Office of the First Minister and the deputy First Minister, financial instruments play a more limited role in creating and managing risk than would apply to a non-public sector body. The majority of financial instruments related to contracts to buy non-financial items in line with the Community Relations Council's expected purchase and usage requirements and the Community Relations Council is therefore exposed to little credit, liquidity or market risk.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

18. Commitments under operating leases

At 31 March 2014 the company had annual commitments under non-cancellable operating leases expiring as follows:

	Fixtures & Fittings 2014 £	Fixtures & Fittings 2013 £	Property 2014 £	Property 2013 £
Within one year	-	355	-	62,400
Greater than one year less than five	-	-	-	-
	-----	-----	-----	-----
	-	355	-	62,400
	=====	=====	=====	=====

There is an annual commitment on leases for Glendinning House which commenced on 1 April 2014 and expires on 31 March 2015. The annual commitment is £55,361 (March 2013: £30,900)

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

19. Commitments under Defined Benefit Pension Scheme

The assets of the pension scheme are held separately from those of the Community Relations Council and are administered by NILGOSC. The pension cost is determined on the advice of independent qualified actuaries. The latest actuarial valuation of the Community Relations Council's liabilities took place at 31 March 2013 and was based on 38 active members. The next full actuarial valuation will be at March 2016.

The scheme is funded and the employer contributions were 20% for the year ended 31st March 2014. From 1st April 2014 employer contributions have remained at 20% of pensionable pay and the Employer expects to pay regular contributions to the Fund for the accounting period ended 31 March 2015 of £222,000 (31 March 2014 - £274,000). The employees' contributions vary between 5.9% and 7.5% of pensionable pay.

As required by IAS19, the defined benefit liabilities have been measured using the projected unit credit method. The tables below state the IAS19 actuarial assumptions upon which the valuation of the scheme was based.

Financial Assumptions	31 Mar 2014	31 Mar 2013	31 Mar 2012	31 Mar 2011
Rate of increase in salaries	3.9%	5.2%	4.8%	5.1%
Rate of increase of pensions	2.4%	2.8%	2.5%	2.8%
Rate of CPI inflation	2.4%	2.8%	2.5%	2.8%
Discount rate	4.4%	4.5%	4.8%	5.5%

Asset Allocation

Fair value	31 Mar 2014	31 Mar 2013	31 Mar 2012	31 Mar 2011
	%	%	%	%
Equities	74.2	75.6	74	76
Government bonds	5.9	10.9	14	14
Corporate bonds	6.1	0.5	-	-
Property	11.2	7.7	8	6
Cash	2.6	4.7	4	4
Other	-	0.6	-	-
Total	100	100	100	100

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

Reconciliation of funded status to Balance Sheet

	31Mar 2014 £'000	31Mar 2013 £'000	31 Mar 2012 £'000	31 Mar 2011 £'000
Fair value of assets	5,345	4,720	4,300	3,977
Present value of funded defined benefit	<u>5,893</u>	<u>5,448</u>	<u>4,973</u>	<u>4,263</u>
Funded status	(548)	(728)	(673)	(286)
Impact of minimum funding requirement/asset ceiling	-	-	-	-
Asset/ (Liability) recognised on the balance sheet	(548)	(728)	(673)	(286)

Demographic Assumptions

The demographic assumptions are in line with those adopted for the last formal actuarial valuation for the Scheme and are based on the recent actual mortality experience for members within the Fund.

	31 Mar 2014 Years	31 Mar 2013 Years
Males		
Future lifetime from age 65 (aged 65 at accounting date)	22.1	23.2
Future lifetime from age 65 (aged 45 at accounting date)	24.3	25.2
Females		
Future lifetime from age 65 (aged 65 at accounting date)	24.6	26.1
Future lifetime from age 65 (aged 45 at accounting date)	26.9	28.1

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

19. Commitments under Defined Benefit Pension Scheme (continued)

Analysis of Amount Charged to Statement of Financial Activities	Year to 31 Mar 2014 £'000	Year to 31 Mar 2013 (restated) £'000
Operating Cost		
Current service cost	244	259
Past service cost (incl. curtailments)	(107)	-
Settlement Gain	-	(90)
Financing Cost		
Interest on net defined benefit liability	28	24
	-----	-----
Pension expense recognised in Statement of Financial Activities	165	193
	-----	-----
Remeasurement Gains and Losses		
Return on plan assets in excess of that recognised in net interest	(184)	(531)
Actuarial (gains)/losses due to change in financial assumptions	(330)	655
Actuarial (gains)/losses due to change in demographic assumptions	(109)	-
Actuarial losses/(gains) due to liability experience	492	(4)
	-----	-----
Actuarial (gains)/losses recognised in Statement of Financial Activities	(131)	120
	-----	-----
Total amount recognised in Statement of Financial Activities	34	313
	=====	=====
Movement in Deficit during the year	Year to 31 Mar 2014 £'000	Year to 31 Mar 2013 (restated) £'000
Net defined benefit pension liability at the beginning of the year	(728)	(673)
Current service cost	(244)	(259)
Past service cost (incl. curtailments)	107	-
Employer contributions	214	258
Interest on the net defined benefit liability	(28)	(24)
Actuarial gains/(losses)	131	(120)
Settlement gain	-	90
	-----	-----
Net defined benefit pension liability at the end of the year	(548)	(728)
	=====	=====

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

19. Commitments under Defined Benefit Pension Scheme (continued)

Changes to the present value of the defined benefit obligation during the period

	Year to 31 Mar 2014 £'000	Year to 31 Mar 2013 £'000
Opening defined benefit obligation	5,448	4,973
Current service cost	244	(259)
Interest expense on defined benefit obligation	245	224
Contributions by participants	76	94
Actuarial (gains)/losses on liabilities – financial assumptions	(330)	655
Actuarial (gains)/losses on liabilities – demographic assumptions	(109)	-
Actuarial losses/(gains) on liabilities – experience	492	(4)
Net benefits paid out	(66)	(124)
Past service cost (incl. curtailments)	(107)	-
Settlements	-	(629)
	-----	-----
Closing defined benefit obligation	5,893	5,448

Changes to the fair value of assets during the period

	Year to 31 Mar 2014 £'000	Year to 31 Mar 2013 £'000 (restated)
Opening fair value of assets	4,720	4,300
Interest income on assets	217	200
Remeasurement gains on assets	184	531
Contributions by the employer	214	258
Contributions by participants	76	94
Net benefits paid out	(66)	(124)
Settlements	-	(539)
	-----	-----
Closing fair value of assets	5,345	4,720
	=====	=====

The split of the defined benefit obligation at the last valuation date between the various categories of members was as follows:

Active members	54%
Deferred Pensioners	28%
Pensioners	18%

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

19. Commitments under Defined Benefit Pension Scheme (continued)

Sensitivity Analysis

The approximate impact of changing the key assumptions on the present value of the funded defined benefit obligation as at 31 March 2014 and the projected service cost for the year ending 31 March 2015 is set out below. In each case, only the assumption mentioned is altered; all other assumptions remain the same. For inflation, for example, the Actuary has assumed this will not change the salary inflation figure and will affect pension increases only.

Discount rate assumption

Adjustment to discount rate	+0.1% p.a.	-0.1% p.a
Present value of total obligation (£'000s)	5,755	6,034
% change in present value of total obligation	-2.4%	2.4%
Projected service cost (£'000s)	234	250
Approximate % change in project service cost	-3.2%	3.2%

Rate of general increase in salaries

Adjustment to salary increase rate	+0.1% p.a.	-0.1% p.a
Present value of total obligation (£'000s)	5,934	5,852
% change in present value of total obligation	0.7%	-0.7%
Projected service cost (£'000s)	244	240
Approximate % change in project service cost	0.9%	-0.9%

Rate of increase to pensions in payment and deferred pensions assumption

Adjustment to pension increase rate	+0.1% p.a.	-0.1% p.a
Present value of total obligation (£'000s)	5,993	5,795
% change in present value of total obligation	1.7%	-1.7%
Projected service cost (£'000s)	248	237
Approximate % change in project service cost	2.3%	-2.3%

Post retirement mortality assumption*

Adjustment to mortality age rating assumption	-1 year	+1 year
Present value of total obligation (£'000s)	6,011	5,777
% change in present value of total obligation	2.0%	-2.0%
Projected service cost (£'000s)	250	234
Approximate % change in project service cost	3.2%	-3.2%

*A rating of +1 year means that members are assumed to follow the mortality pattern of the base table for an individual that is 1 year older than them.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

20. Related party transactions

During the year the Northern Ireland Community Relations Council has had various material transactions with the Community Relations Unit of OFMDFM which is regarded as a related party.

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Relevant interests are also declared during the normal business and procedures of the Board and its Committees.

During the year, the following payments (inclusive of VAT where applicable and aggregate value in excess of £1k) were made to organisations related to Directors:

- Hazel Francey was an employee of Belfast City Council who jointly match fund organisations with the Northern Ireland Community Relations Council.
- Kathleen Hanlon is a Board Member of the Belfast Interface Project which received £101,096.42 under the Core Funding, CRCDC and Pathfinder schemes.
- Kathleen Hanlon is the Chief Executive Officer of Ballynafeigh Community Development Association which received £47,492.53 under Core Funding, CRCDC and Publications schemes.
- Anthony McCusker received £13,500 from the Northern Ireland Community Relations Council in his role as Chairperson of the organisation. Anthony resigned from the post of Chairman on 31st December 2013.
- Anthony Kennedy is a member of The John Hewitt Society which received £5,750 under the CRCDC scheme.
- Sylvia Gordon is an employee of Groundwork NI which received £27,280.22 under the Core Funding support scheme.
- Stella Byrne is employed by The Heritage Lottery Fund with which CRC work on issues relating to Commemorations.
- Jonny Byrne is an Associate Researcher for the Institute of Conflict Research who received a Publications Grant of £3,610 in the year.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

20. Related party transactions (continued)

- David Russell is employed by the Northern Ireland Human Rights Commission with which CRC has a Memorandum of Understanding and which received a CRCD grant of £5,000.
- William Gamble was appointed to the Board of International Fund for Ireland on 1 March 2012. CRC administered the Community Bridges and Peace Walls Programmes on behalf of the International Fund for Ireland up until 31 December 2013.
- Hassan Mansour was Chair of South Belfast Roundtable who received £3,250 funding under the CRCD scheme.
- Joe Law is Co-Director of Trademark which received CF grants of £77,354.92.
- Rev. Norman Hamilton is a Minister in the Presbyterian Church in Ireland. Fitzroy Presbyterian Church received a CRCD grant of £1,152.51 and Fortwilliam and Macrory Church received a CRCD grant of £1,460 in the 2013/14 financial year.
- Rev. Norman Hamilton is a Member of the Board of Governors of Belfast Metropolitan College which received a CRCD grant of £7,000.
- Peter Osborne was appointed Chairman of the Northern Ireland Community Relations Council on 1st January 2014 for which he received £4,500 as remuneration in the 2013/14 financial year.

21. Financial Regularity

In the Annual Reports for years ended 31 March 2012 and 31 March 2013 the Community Relations Council reported that it had been asked to provide information in relation to two investigations being led by two different government Departments relating to potential double funding in one of the cases and potential irregularities in the other. The Community Relations Council was one of a number of funders in each case having provided some funding in previous years. The investigations by the two Departments concluded in the year ended 31 March 2014. In one of the cases the Community Relations Council was notified by the investigating Department that there were no irregularities with any of the papers that it had provided in relation to the investigation. The Audit Committee of the Community Relations

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

21. Financial Regularity (continued)

Council has received and noted the findings of the investigation and this case has now been closed. In respect of the second investigation, the finding was that there may be a possibility of double funding affecting a small grant made by the Community Relations Council and other funds received by the organisation. The Community Relations Council took guidance on the options for clawing back this funding and following guidance from OFMDFM's Fraud Investigation Oversight Group issued an initial clawback letter to the group on 17 April 2014 and a further clawback letter on 23 May 2014; to date no response has been received. Efforts will continue to claw back this grant. The level of grant aid from Community Relations Council at risk in this case is a maximum of £3,494.

In the Annual Report for year ended 31 March 2013 the Community Relations Council also reported that it had received details from another funder of a possible irregularity that might impact on a grant awarded to the group by the Community Relations Council. This has been investigated by DARD Central Investigation Service and a report of their recommendations was received by the Community Relations Council in November 2013. The level of grant aid from the Community Relations Council at risk in this case was £500. In January 2014 a letter of clawback was issued to the group and the full amount of £500 was recovered.

In May 2014, DARD Central Investigation Service alerted the Community Relations Council to a concern raised by a whistle-blower with the Arts Council Northern Ireland. An investigation into a group is underway which may involve other funders, including the Community Relations Council.

In October 2014, the Community Relations Council was contacted by a group it funds, to inform of a potential financial irregularity uncovered within the group's finances. The Community Relations Council has notified OFMDFM of the concerns raised. Papers have been forwarded to the Central Investigations Unit which has advised that an audit should be carried out as soon as possible. Steps are currently being taken to procure an audit.

Progress on all investigations continues to be monitored by the Audit Committee which is attended by NIAO and a representative from OFMDFM

22. Comparatives

Within these financial statements some comparatives have been restated for minor presentational purposes.

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

23. Additional Disclosures to comply with FReM

FReM requires non-departmental public bodies to regard grant in aid received as contributions from controlling parties giving rise to a financial interest in the residual interest of the body, and hence accounted for as financing, i.e. by crediting them to the income and expenditure reserve.

On 1 April 2012 the Community Relations Council was designated as an Executive NDPB and as a result cannot retain Grant in Aid. If the Northern Ireland Community Relations Council were to comply with FReM, the following would be the effect of this compliance.

	Year ended 31 March 2014	Year ended 31 March 2013 (restated)
	£	£
Income		
SEUPB	259,109	400,552
International fund for Ireland	149,863	262,017
Joseph Rowntree Charitable Trust	61,556	47,484
Joseph Rowntree Foundation	33,180	17,036
Other operating income	1,398	9,658
	505,106	736,747
Expenditure		
Grants payable	2,100,098	8,015,950
Support costs	1,636,593	2,092,759
Administration and management	278,525	209,623
	4,015,216	10,318,332
Net deficit for the year	(3,510,110)	(9,581,585)
Transfer of assets and liabilities to Victims and Survivors Service	-	(22,293)
Actuarial (loss)/gain on the defined benefit pension scheme	131,000	(120,000)
	(3,379,110)	(9,723,878)
Amount transferred to General Fund	(3,379,110)	(9,723,878)

The Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2014

(continued)

23. Additional Disclosures to comply with FReM (continued)

General Fund note prepared under FReM:

	Year ended 31 March 2014 £	Year ended 31 March 2013 (restated) £	Year ended 31 March 2012 £
Balance at 1 April	364,094	163,168	445,451
Grant in Aid received in year	3,450,388	9,924,804	10,586,701
Net operating cost for year	(3,379,111)	(9,723,878)	(10,868,984)
Balance at 31 March	435,371	364,094	163,168

The FReM requires grant in aid to be reflected in the accounts on a cash basis. Grant in aid received in the note above reflects the cash that was received in the financial year.

24. Events after the reporting date

On 23 May 2013 OFMdFM published a policy document, Together: Building a United Community. A key action of the new Good Relations Strategy will be the establishment of an independent and statutorily-based organisation to provide advice to Government and to challenge all levels of Government in terms of its performance in improving good relations. This change has the potential for significant impact on the Community Relations Council which is currently a major administrator of good relations funding. In line with the Management Statement for the Community Relations Council, OFMdFM will use the next planned review of the organisation to inform the detailed arrangements for future funding. It is anticipated that the lead time to complete the structural changes identified in the new Good Relations Strategy and to put into effect the outcomes of relevant reviews and any associated legislative changes may take around two years.

OFMdFM has confirmed that it will continue to work with the Community Relations Council in the interim period to ensure the continued effective and efficient delivery of the whole range of community relations roles and responsibilities currently delivered through the Community Relations Council. Any changes to business and operational plans will be agreed by Ministers in the usual manner.

Date of authorisation for issue

The Accounting Officer authorised the issue of these financial statements on 19 December 2014.

**COMMUNITY RELATIONS COUNCIL
PERFORMANCE REVIEW 2013-14**

COMMUNITY RELATIONS COUNCIL PERFORMANCE REVIEW 2013-14

Strategic Aims for 2013-14:

1. Building a shared society by -
 - promoting trust and interdependence
 - challenging sectarianism, racism and violence
 - advocating policy change
 - supporting inter-cultural relations within our increasingly diverse society

2. Addressing the legacy of violence and division by-
 - Promoting conflict transformation
 - Supporting restoration and healing

3. Establishing the CRC as a centre of expertise and excellence at International level

4. Sustaining CRC as an organisation that -
 - is responsive to change
 - adds value in the development of policy and practice
 - delivers services that are effective, efficient and in line with best practice

Key Output Area	PERFORMANCE MEASUREMENT	TIMING AND REPORTING	PERFORMANCE REVIEW
1.1 Develop and implement advocacy strategy	Evidence of a programme of work based on our challenge function to Government departments as laid out in current government policy to maximise the community relations impact of government spending across all departments.	Advocacy plan implemented by Mar 14	<p>This target was achieved.</p> <p>The Advocacy Plan and thematic priority areas were agreed by Council and an associated plan developed, implemented and progress reviewed by Management Group (fortnightly) and Policy and Communications Committee (bi-monthly). Details of the outputs are recorded throughout this review. Plan for 13-14 was approved by Council and reviewed regularly during 13-14. Outputs in relation to the advocacy plan include:</p> <ul style="list-style-type: none"> • Managing and supporting the development and delivery of the Interface Working Group and Beyond Belfast Group. • Working in partnership with DoJ re: interagency approach to the delivery of interface policy development through ICP engagement with IAG • Developing and delivering regional engagement opportunities for the sector to engage in community relations policy and programme including TBUC and the Good Relations Funding Review • Working with Rural partners for the inclusion of rural communities in CR policies and programmes • DSD Committee event on the future of social housing including written submission • Working with Minister Attwood re Local Government Reform and CRC support to new super Councils • Planning meetings with DoE officials with responsibility for Local Government Reform • Meetings held with MLA's across main parties, the Green Party and with unelected members of the Workers Party • Minister DoJ attendance at annual CRC led ICP/IAG conference • TBUC engagement event between regional ICP and OFMDFM • Review of GR funding TBUC engagement event between regional ICP and OFMDFM • CEO policy issues engagement with Derry CR groups • CRC submission to Haass/O'Sullivan and the parties of the Northern Ireland Executive on parades, select commemorations, and related protests; flags and emblems and contending with the past • Meetings with youth sector and service providers re: young people and interfaces <p>In addition CRC is a member of the following interagency networks:</p> <ul style="list-style-type: none"> • RCN Beyond Belfast Steering Group • Foyle Interface Forum • Belfast Health Trust Steering Group for the development and delivery of the good relations strategy • NIHE Consultative Forum Steering Group on Equality • RCN Shared Future Sub-group • NICVA Community Relations Forum • Interface community Partners • Springvale Multi Agency Group • Pathways to Peace – Belfast • TASCIT • Coiste • Member of the Racial Equality Panel and Forum, • RES Good Relations Indicators Advisory Group, • Member NI Strategic Migration partnership, • Member NI Screen Education Policy Working Group, • Convenes Decade of Anniversaries roundtable, • Member South Belfast Roundtable on Racism, <p>In addition CRC supported the development of micro site 'The Legacy' developed by The Detail</p>

<p>1.2 Implement regional advocacy and support role with District Councils</p>	<p>Programme of work delivered in line with the arrangements and resources to implement our role with District Councils as laid out in current government policy</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultation responses:</p> <ul style="list-style-type: none"> • Ballymena Borough Council EQIA: Application for Monument to UDR; and Application for Tribute/Memorial Window to RUC (and other Groups that 'served the community') • Environment Committee - Written evidence: Local Government Bill • DOE - Draft Northern Ireland Code of Conduct for Councillors • Magherafelt District Council - EQIA: Draft Irish Language Policy • Derry CEO speaker at CRC annual ICP/IAG conference <p>Engagement with Environment Minister and RPA team in DoE in relation to reform of local Government and good relations based on experience of supported by CRC EU Programme under Peace III and CRC support to OFMDFM's Good Relations Programme</p> <p>Research commissioned - <i>The Reform of Local Government - supporting the development and improvement of local authority peace building work</i></p> <ul style="list-style-type: none"> • CRC District Council Officer continues to be based in OFMDFM to support delivery of the good relations Grant Scheme including annual round of funding; support to District Councils in the development and delivery of GR plans; quarterly monitoring of implementation and expenditure; annual conference; and review and preparation for next year's scheme • CRC's other programme areas also maintained regular liaison with District Council Good Relations Officers including co-ordination on CRC CR/CD, Pathfinder and Core Grant Schemes and liaison on relevant policy issues • CRC staff assisted OFMDFM with the assessment of all District Council Good Relations Plans for 13/14. • Engagement with District Councils/ Peace II clusters on the decade of anniversaries • Until December 2013 CRC/Pobal Consortium maintained provision of support to Local Authority led PIII Partnerships and SEUPB in delivery of PIII Theme 1.1. including workshops, meetings of the Chairpersons and Managers Forum and publication of a series of 28 best practice case studies to mark the close of the support project.
<p>1.3 Implement role as regional funder.</p>	<ul style="list-style-type: none"> • Evidence of delivery of our role as a funding body in all grant schemes • Evidence of a regional infrastructure of community relations work creating of high quality generated through funding and development • Evidence of a flexible programme of funding capable of meeting long term and immediate needs • 25% of CRC grants in 2013-2014 to be awarded to projects outside of Belfast and Derry. 	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> • CRC Annual Report was signed at 18 December 2013 and published in Jan 2014 with evidence of full programme of work, including list of grants awarded • 52% of CBP Projects located to groups outside Belfast and Derry. • Until Dec 2013 the CRC/Pobal Consortium continued to administer the implementation of €21m of grant aid under PIII Theme 1.2 awarded during 2011/2012. 12.5 % (1 out of 8) of those Peace III phase two grants were awarded to projects outside of Belfast and Derry. This was in addition to those grants that have a regional spread. • All Publications Grants have region wide impact. • 38% of CR/CD Grants awarded to projects outside of Belfast and Derry • 59% of Core Funding Grants awarded to projects outside of Belfast and Derry • 33% of Pathfinder Grants awarded to projects outside of Belfast and Derry • 50% media scheme grants awarded to groups outside Belfast
<p>1.4.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to-</p> <ul style="list-style-type: none"> • Cultural diversity 	<p>Evidence of a programme focussed on cultural diversity that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by</p>	<p>This target was achieved.</p> <p>CRC completed the following work under the theme of cultural diversity -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultation responses:</p> <ul style="list-style-type: none"> • Arts Council NI - Ambitions for the Arts: a Five Year Strategic Plan for the Arts in Northern Ireland 2013-18 • EQIA: Five Year Strategic Plan for the Arts in Northern Ireland 2013-18 • Magherafelt District Council - EQIA: Draft Irish Language Policy

		<p>Dec 13 following NIAO audit</p>	<ul style="list-style-type: none"> • NIFRS - Joint Declaration of Protection and Good and Harmonious Working Policy • CRC submission to Haass/O’Sullivan and the parties of the Northern Ireland Executive on parades, select commemorations, and related protests; flags and emblems and contending with the past • NISMP Strategic/operational plan • NIHE City Centre Common Landlord Area <p>Met with key Derry CR organisations on the issues of parades and protests, cultural identity and related issues. Also engaged with Belfast Apprentice Boys on parading issues.</p> <ul style="list-style-type: none"> • Input into Good Relations Indicators in relation to Racial Equality Strategy • Participated in MEDF selection process- on going • Comment on revision of Racial Equality Strategy via Racial Equality Forum • On-going engagement with minority ethnic and faith communities through networking events (2), mentoring sessions (14) • Member Racial Equality Panel • Member Migrant Workers Thematic Sub Group (DEL) • Member Northern Ireland Strategic Migration Partnership and social cohesion and integration subgroup and input into proposal for Integration Strategy for NI (Refugee and Asylum Seekers) for use in developing the revised RES. • Member Belfast City Council Tension Monitoring Group (monthly) • Member South Belfast Round Table on Racism • Participated in Stronger Together and Belfast Migrant Forum network <ul style="list-style-type: none"> • Delivery of Decade of Centenaries project with Heritage Lottery Fund - including the promotion of principles, development of materials for Decade Web portal, commissioned toolkit on best practice, guidance, DVD, CD and accompanying resources, links, case studies and promoting up and coming events. • Dissemination of 1000 copies best practice toolkit and electronic version • Organised Remembering 1916 conference attended by agencies, stakeholders, government departments, representatives from Republic of Ireland and local groups. • Signposting DC and Peace Programme staff to facilitators and resources • Distributed 2,000 Conference pamphlet <i>Remembering The Future</i> • Dissemination to District Council, Peace III, Libraries NI networks interested groups, political parties, departments agencies and those who will be organizing and resourcing events – RTF Pamphlet, book marks, flyers on principles and lecture resources, DVD, CD and on line links. • Input to workshops on Decade of Anniversaries (D of C)for District Council GR Programme and Peace III clusters and Imperial War Museum partner event • Organised regular meetings on D of C with public bodies and stakeholders via Roundtable engagement with OFMdFM and DCAL, DETI, DE in relation to Principles and visioning potential of the DofC project • In collaboration with Armagh DC and QUB supported interagency commitment to the enhanced local flags protocol <p>Until December 2013 the EU Peace III Theme 1.2 funds seven projects working directly on this issue:</p> <ul style="list-style-type: none"> • IFA • Calipo • Ashton • Smashing Times • Diversity Challenges • Westbic • Rural Development Council
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<p>1.5.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to-</p> <ul style="list-style-type: none"> • Segregated communities 	<ul style="list-style-type: none"> • Evidence of a programme focussed on segregated communities (including evidence of work focussing on community relations in North Belfast) • that promotes sustained trust and good inter-community relations across all public policy • and challenges and supports all sections of our society to work together. 	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>CRC completed the following work under the theme of segregated communities -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultations:</p> <ul style="list-style-type: none"> • Belfast Health & Social Care Trust - Good Relations Strategy for Belfast Health & Social Care Trust • DSD - Community Asset Transfer in Northern Ireland • DARD - Rural Development Programme 2014-2020 • DOE - Draft Strategic Planning Policy Statement for Northern Ireland • DSD Committee roundtable discussions on <i>Facing the Future: Housing Strategy for Northern Ireland 2012-17</i>; <p>Review of Beyond Belfast Steering Group exercise</p> <p>CRC participates in the DOJ Interagency Group and organises the related meetings of Interface Community Partners.</p> <p>Dissemination of "Springfarm" via You Tube on Living Together on the Springfarm Estate in Antrim</p> <p>CRC's Core Funding scheme supports 7 groups working in N Belfast:</p> <ul style="list-style-type: none"> - 174 Trust - Belfast Interface Project - Groundwork - Intercomm - Linc Resource Centre - North Belfast Interface Network - Community Dialogue. <p>CRC's Pathfinder Programme provided interim core funding support to an additional 3 organisations working in N Belfast:</p> <ul style="list-style-type: none"> -Lower Shankill Comm. Assoc -Belfast Interface Project -Interaction Belfast <p>CRC Pathfinder Fund support was awarded to an additional 26 projects addressing the prevention and reduction of inter-face conflict.</p> <p>Until Dec 2013 the Community Bridges Programme supported the following projects under this theme:</p> <ul style="list-style-type: none"> ❖ 174 Trust ❖ Cliftonville Community Regeneration Forum ❖ 18-25 Project ❖ CFNI ❖ Groundwork ❖ Interaction Belfast ❖ Linc Resource Centre ❖ Link Family and Community Centre ❖ North Belfast Community Development and Transition Group ❖ NI Alternatives ❖ NBIN ❖ Skegoneill/ Glandore Common Purpose ❖ Arts for All ❖ Whitecity/Greencastle Group ❖ Peaceplayers International ❖ Short Strand Community Forum/Bridge Community Association ❖ St Columbs Park House ❖ Suffolk Lenadoon Interface Group ❖ Terry Enright Foundation ❖ Newtowncunningham/Glebeside/Carnlough ❖ Youthcom ❖ Caw 2000 Lettershandoney Group ❖ CRIS ❖ NICHs ❖ Ballynaveigh Community Development Association ❖ Ballymoney Community Resource Centre <p>Until December 2013 the Peace Walls Programme (sponsored by IFI) supported the following projects:</p> <ul style="list-style-type: none"> ❖ Duncairn Community Partnership ❖ Greater Whitewell Community Surgery
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<p>1.6.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to -</p> <ul style="list-style-type: none"> • Education 	<p>Evidence of a programme focussed on education that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>CRC completed the following work under the theme of education -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultations:</p> <ul style="list-style-type: none"> • ELB's - Area-Based Planning • DE - Consultation on Putting Pupils First - Reforming the Common Funding Scheme <p>Partnered Nerve Centre in developing the UU module on commemoration for young people as part of the creative centenaries website.</p> <p>Until Dec 2013 the Community Bridges Programme supported the following projects under this theme:</p> <ul style="list-style-type: none"> ❖ Community Relations in Schools ❖ Peace Players International ❖ SELB Lurgan Youth Providers Forum ❖ Springfarm ❖ Ballynafeigh Community Development Association ❖ Linc Resource Centre ❖ Northern Ireland Alternatives <p>Until December 2013 the EU Peace III Theme 1.2 funded seven projects in this area:</p> <ul style="list-style-type: none"> • Towards Understand and Healing • Belfast Unemployed Resource centre • Pieces of the Past • Healing through Remembering • Incore • Taughmonagh Community Forum • Gaslight media Trust
<p>1.7.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to-</p> <ul style="list-style-type: none"> • Poverty 	<p>Evidence of a programme focussed on poverty (with evidence that at least 15% of CRC grants to go to groups in disadvantaged areas during 2013-2014) that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>CRC completed the following work under the theme of poverty and good inter-community relations -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultation response:</p> <ul style="list-style-type: none"> • DEL - Strategic Framework to tackle Economic Inactivity in Northern Ireland • 98% of CBP grants were awarded to groups working in disadvantaged areas. • 82% of PWP grants were awarded to groups working in disadvantaged areas. • 88% of CRC Core Funded Groups are working in areas of high disadvantage (24 groups out of 27)

			<ul style="list-style-type: none"> • 45% of CR/CD Grants went to areas of disadvantage • 100% of Pathfinder Funding went to areas of disadvantage • There were no new grant awards under Peace III this year but the scheme continued to administer the awards made in 2011/12 (of which 75% went to projects specifically working in disadvantaged areas), until the scheme transferred back to SEUPB in December 2013.
<p>1.8 Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to-</p> <ul style="list-style-type: none"> • Children and Young People 	<p>Evidence of a programme focussed on young people that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>In relation to the community relations issues affecting children and young people –</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultation responses:</p> <ul style="list-style-type: none"> • OFMDFM - Delivering Social Change for Children and Young People • NICCY - Draft Corporate Plan <p>Launched research on young people at interfaces in Long Gallery</p> <p>Hosted discussion between youth practitioners and service providers on issues around young people and interfaces.</p> <p>CRC represented on Shankill Women’s Centre research advisory group on shared services</p> <p>CR/CD Grants Scheme supported 44 projects aimed at or significantly involving young people in CR programmes.</p> <p>Pathfinder Scheme supported 23 projects aimed at or significantly involving young people and children in CR programmes.</p> <p>Groups supported under this theme by the Community Bridges Programme until December 2013:</p> <ul style="list-style-type: none"> ❖ 18-25 project ❖ Donegal Youth Service ❖ Link Family and Community Centre ❖ Peace Players International ❖ Public Achievement ❖ Short Strand Community Forum ❖ Sliabh Beagh Cross Border Partnership ❖ St Columbs Park House ❖ SLIG ❖ Terry Enright Foundation ❖ Youthcom ❖ Caw Lettershandoney ❖ Northern Ireland Alternatives ❖ SELB Lurgan Youth Providers Forum ❖ Youth Initiatives ❖ Youthlink NI <p>Until December 2013 the EU PIII Theme 1.2 funded four projects in this area:</p> <ul style="list-style-type: none"> • Youthlink • Youth Action NI • Youth Initiatives • Junior Achievement Ireland
<p>1.9 Promote a vision for good community relations that is widely shared among stakeholders</p>	<p>Evidence of promotion a vision for good community relations that is widely shared among stakeholders including evidence that 85% of all funded groups in 2013-14 have achieved in agreed timescales project plans that contribute to a vision of a shared society. 2 conferences throughout 2013-2014 aimed at developing a shared vision of reconciliation,</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>The annual policy conference <i>Expressing Identity - Addressing Division</i> held in Derry in May 2012</p> <p>IAG/ICP Conference held in December 13 and there were regular meetings of both groups throughout the year.</p> <p>Learning pack “Conversation to Transformation” launched in December 2013.</p> <p>Live Issues Conference took place on 28th March 2014.</p> <p>3 Funding Seminars (held in Belfast, Derry and Cookstown) advising on organisational policy and practice in relation to the governance of funds.</p> <p>CR Week delivered (May 2013) on the theme ‘Expressing Identity-Addressing Division’ with almost 200 events and extensive public profile and media coverage including over 200 press or broadcast items.</p>

	<p>tolerance and trust. A CRC web-site, Face-book, Twitter updated weekly with current topical material and monthly E-News</p> <p>CR Week 2013 delivered</p> <p>Evidence of guidance to funded groups on good policy and practice.</p>		<p>Communications strategy now formally linked to Advocacy Plan and regularly reviewed. Performance this year includes:</p> <ul style="list-style-type: none"> • Over 650 press and broadcast items generated throughout the year. • 251 news items placed on CRC website. • 77,793 visitors (up by 8%) to website with 177,127 page views • 9 issues of CRC E-News produced • Website redesigned • 930 likes on Facebook (up 15%) • 2932 followers on Twitter (up 40%) • 5067 tweets posted • 7620 views on Youtube (up 63%) • 624 plays on Soundcloud (up 98%) • Annual report produced in Nov 2013 • Inclusion of case studies in webpage promoting best practice in the context of the Decade of Centenaries • Ratified policy responses published on CRC website, and disseminated on CRC E-news bulletin with relevant quick web links. • 100% of Core Funded Groups completed progress Reports • 86% of CR/CD Projects completed project plans as evidenced by evaluation returns • 85% of Pathfinder Projects completed project plans as evidenced by evaluation returns. • 100% of EU Peace III Programme funded projects have had communication plans and action plans approved. <p>CRC/Pobal Consortium maintained provision of support to Local Authority led PIII Partnerships and SEUPB in delivery of PIII Theme 1.1. including a closing conference and a best practice publication.</p>
<p>2.1 Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to -</p> <ul style="list-style-type: none"> • Sectarian violence 	<p>Evidence of a programme focussed on sectarian violence that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>In relation to the issue of sectarian violence -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers).</p> <p>CRC is a member of the following interagency networks:</p> <ul style="list-style-type: none"> • RCN Beyond Belfast Steering Group • Foyle Interface Forum • Belfast Health Trust Steering Group for the development and delivery of the good relations strategy • NIHE Consultative Forum Steering Group on Equality • RCN Shared Future Sub-group • NICVA Community Relations Forum • Interface community Partners • Springvale Multi Agency Group • Pathways to Peace - Belfast • TASCIT • Coiste <ul style="list-style-type: none"> • Supported the development of the “Gifted” internet series with BNL and Craigavon GR unit in response to sectarian violence in the People’s Park and its regeneration. • Supported the development of Political Slogans and murals as two films and planned radio documentary in Derry Londonderry addressing territoriality <p>Until Dec. 2013 Community Bridges Programme supported the following groups under this theme:</p> <ul style="list-style-type: none"> ❖ 174 Trust ❖ 18-25 Project ❖ CFNI ❖ Linc Resource Centre ❖ Link Family and Community Centre ❖ Peace Players International ❖ St Columbs Park House ❖ SLIG ❖ Terry Enright Foundation ❖ Youthcom ❖ Sliabh Beagh Partnership <p>CRC’s Core Funding Scheme worked with 13 groups dealing with sectarian</p>

			<p>violence in areas of high tension:</p> <ul style="list-style-type: none"> • 174 Trust • Ballynafeigh Community Development Association • Belfast Interface Project • Community Relations Forum • Groundwork • REACT • The Junction/Holywell Trust • Interaction Belfast • Intercomm • Linc Resource Centre • North Belfast Interface Network • ECF Links • Peace & Reconciliation Group <p>• Pathfinder Scheme provided core support to 4 groups working in areas of high:</p> <ol style="list-style-type: none"> 1. ECF Links Lurgan 2. Interaction Belfast 3. Belfast Interface Project 4. Lower Shankill Community Assoc. <p>• Pathfinder also provided support towards 44 small projects aimed at tackling sectarian violence.</p>
2.2 Further develop and implement strategy for role in dealing with the legacy of the conflict	<p>Review of our position and role in relations to work with Victims and Survivors when the new service is established.</p> <p>Strategy for our role in dealing with the legacy of the conflict in place and underpinning our work in this area</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>During 13/14 CRC hosted a series of Core Funding practitioner discussions on Dealing with the Past.</p> <p>Co-ordination of regional multi agency support, development and delivery structure for the regeneration of interface/contested space areas.</p> <ul style="list-style-type: none"> • Until Dec 2013 EU Programme continued to implement phase two of Peace III 1.2 <p>Until Dec 2013 the Community Bridges Programme supported the following groups under this theme:</p> <ul style="list-style-type: none"> ❖ CFNI ❖ Cliftonville Community Regeneration Forum ❖ Interaction Belfast ❖ Groundwork NI ❖ St Columbs Park House ❖ Northern Ireland Alternatives ❖ Northern Ireland Community Development and Transition Group <p>Under the Peace Walls Programme the following projects were supported :</p> <ul style="list-style-type: none"> ❖ Duncairn Community Partnership ❖ Greater Whitewell Community Surgery ❖ TASCIT ❖ St Columbs Park House ❖ TRIAX Neighbourhood Development ❖ SLIG ❖ Black Mountain Shared Space Project
2.3 Deliver role in relation to Victims and Survivors	<p>Work with OFMDFM to ensure safe transfer of V+S work to the new Victims Service.</p> <p>Evidence of participation in the work of the Commission for Victims and Survivors</p>	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <p>The follow work was carried out -</p> <p>Consultations response:</p> <ul style="list-style-type: none"> • Commission for Victims and Survivors - Corporate Plan 2013-2016; Work Programme 2013/14 • CRC submission to Haass/O'Sullivan and the parties of the Northern Ireland Executive on parades, select commemorations, and related protests; flags and emblems and contending with the past <p>Until December 2013 the EU Peace III Theme 1.2 programme funds five projects in this area:</p> <ul style="list-style-type: none"> • WAVE-Legacy of the Conflict • WAVE-Learning from the Past to Educate the Future • Pat Finucane Centre • Relatives for Justice centre • Justice for Innocent Victims of the Troubles

2.4 Continue to develop responses to Truth Recovery, Remembering and Healing	Evidence of development of the Council's strategic view on truth recovery, remembering and healing	Op. and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved. During 13/14 CRC continued to support truth recovery, remembering and healing as follows - Consultations response: <ul style="list-style-type: none"> • CRC submission to Haass/O'Sullivan and the parties of the Northern Ireland Executive on parades, select commemorations, and related protests; flags and emblems and contending with the past • Supported the development of the The Detail micro site 'The Legacy', • Supported Healing Through Remembering and David Allen to develop short films linking the "ordinary objects transformed by extraordinary times" to the participants. Until December 2013 the EU Peace III Theme 1.2 funds projects in this are: <ul style="list-style-type: none"> • Towards Understanding and Healing • Healing Through Remembering • FCC. Pieces of the Past • Incore • Border Roads to Memories and Reconciliation • Tyrone Donegal Partnership Border Lives • Northern Ireland Phoenix Project
3.1 Develop and implement training strategy	Evidence of support delivered for training, mentoring and development	Op. and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved. In 13/14 this objective was met through the following activity - <ul style="list-style-type: none"> • regular meetings (themed and geographical) with a wide range of practitioners • regular support and development meetings held with all Core funded Groups • continued with development support provided to grant recipients across all funding programmes including 5 thematic meetings to support peer learning, reflection and evaluation.
3.2 Further develop and implement research strategy	Evidence of a programme of research work linked to the overall strategy of the CRC including 3 CRC sponsored contributions to the body of research on community relations	Op. and Business Plan developed by Mar 2013 Business plan implemented by Mar 14 Monitoring Reports to Board Annual report for 12/13 produced by Dec 13 following NIAO audit	This target was achieved. The following research was commissioned by CRC to inform policy positions – <ul style="list-style-type: none"> • <i>A Model of Consultation – Transforming and Regeneration at the Interface</i> • <i>From Conversation to Transformation – a journey of change at the interface</i> Publication of two issues of CRC's research journal 'Shared space'. CR/CD Research Scheme supported 2 research awards. In collaboration with the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation, CRC published the third NI Peace Monitor
3.3 Increase capacity to evaluate community relations work.	Evidence of a programme of evaluation of community relations work.	Op. and Business Plan developed by Mar 2013 Business plan implemented by Mar 14	This target was achieved. CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to the following government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy: Consultation responses: <ul style="list-style-type: none"> • OFMDFM - Review of Good Relations Indicators

		<p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>During 13/14 the following evaluation work was undertaken and delivered -</p> <ul style="list-style-type: none"> • 18 Reviews of Core Funded Groups completed • Quarterly monitoring returns and 6 monthly Progress Reporting systems in place. • External review of the Media Grant Scheme with recommendations for development undertaken
<p>3.4 Annually monitor the state of community relations</p>	<p>Evidence of a programme of work in relation to our role in monitoring the state of community relations as laid out in current government policy</p>	<p>Production of the annual Peace Monitor by March 2014</p> <p>Report to Board and promulgation of findings to relevant stakeholders</p>	<p>This target was achieved.</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to the following government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy:</p> <ul style="list-style-type: none"> • Belfast Health & Social Care Trust - Good Relations Strategy for Belfast Health & Social Care Trust • Arts Council NI - Ambitions for the Arts: a Five Year Strategic Plan for the Arts in Northern Ireland 2013-18 • EQIA: Five Year Strategic Plan for the Arts in Northern Ireland 2013-18 • Commission for Victims and Survivors - Corporate Plan 2013-2016; Work Programme 2013/14 • ELB's - Area-Based Planning • DSD - Community Asset Transfer in Northern Ireland • Ballymena Borough Council - EQIA: Application for Monument to UDR; and Application for Tribute/Memorial Window to RUC (and other Groups that 'served the community') • DARD - Rural Development Programme 2014-2020 • DE - Consultation on Putting Pupils First - Reforming the Common Funding Scheme • Magherafelt District Council - EQIA: Draft Irish Language Policy • Environment Committee - Written evidence: Local Government Bill • NICCY - Draft Corporate Plan • DSD - Future of Social Housing Allocations • OFMDFM - Review of Good Relations Indicators • NIFRS - Joint Declaration of Protection and Good and Harmonious Working Policy • OFMDFM - Delivering Social Change for Children and Young People • DEL - Strategic Framework to tackle Economic Inactivity in Northern Ireland • DOE - Draft Strategic Planning Policy Statement for Northern Ireland • DOE - Draft Northern Ireland Code of Conduct for Councillors <p>In collaboration with the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation, CRC production of the third NI Peace Monitor which included information on the state of community relations.</p>
<p>4.1 Ensure governance arrangements that enable CRC to fulfil its role in an appropriate, accountable, transparent, safe and fair manner</p>	<p>Governance arrangements in place to enable the CRC to fulfil its role in an appropriate, accountable, transparent, safe and fair manner.</p> <p>Evidence that all public expenditure is allocated and accounted for in a full and proper manner in accordance with the principles of public expenditure in Northern Ireland and in compliance with MPNI guidance and the MSFM</p> <p>Evidence of best practice in accountability and audit matters</p> <ul style="list-style-type: none"> • CRC management of external and internal contracts to reflect best practice 	<p>Expenditure monitored</p> <p>Reports to Finance and GP and Board</p> <p>NIAO audit completed</p> <p>Internal audit reports for 13-14</p> <p>Annual report Dec 2013</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> • During 13/14 Council and its Committees (including Finance and General Purposes and Audit) met regularly as planned receiving and reviewing officer reports on a wide range of issues including expenditure monitoring. • NIAO audit completed in December 2013 with a non-qualified audit opinion. • Full programme of internal audit reviews completed as per audit plan with all reports receiving a 'satisfactory' assurance rating • Implementation of all internal and external audits were monitored by the Audit Committee • Annual report for 12/13 produced and published • All investigations into instances of alleged irregularity in funded groups are reported to the CRC Audit Committee and notified to OFMDFM for any necessary further investigation.

	<ul style="list-style-type: none"> All recommendation of external and internal audit acted on in a timely fashion <p>Investigations into any matters of actual or alleged financial or other propriety conducted in a transparent, timely and efficient manner</p>		
4.2 Review the number and develop the competence of staff to maximised capacity to deliver role	Evidence that the number and competence of CRC staff has been reviewed in relation to role and business plan.	<p>Staff appraisals completed by Mar 14</p> <p>Staffing level reviewed by Mar 14 in line with savings plan</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> The regular review of staff was undertaken as part of annual appraisal process in 13/14 including a mid-year review The implications of T:BUC on staffing will be taken into account when appropriate in the transition .
4.3 Promote equality and good relations through service delivery and employment practices	<p>Evidence of promotion of equality and good relations through service delivery and employment practices</p> <ul style="list-style-type: none"> Appointment of members to the CR Council to reflects fair and equal treatment Distribution of grants to demonstrate fair and equal treatment Appointment of council staff to reflect fair and equal treatment Annual production of progress report on Statutory Duties (including Disability Action plan). Evidence of implementation of a programme of work focussed on development of good relations. 	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> 6 appointments were made to Council Board during 2013- 2014. The process was completed under guidance of OCPANI with an OCPANI Independent Assessor on the panel. The recruitment of a new Chair was completed in January 2014. The process was completed under guidance of OCPANI with an OCPANI Independent Assessor on the panel and an independent external Chair of the recruitment panel. All CRC Grant Schemes were publicly advertised through our website and various community networks i.e. through Local District Council CRO's and Good Relations Officers, NICVA, and in the case of our EU programme, advertising was also carried out in the press and through the SEUPB website. All community and voluntary based groups had open access to the Schemes. In addition, various information events on funding opportunities were held throughout the region by all the funding schemes. Provision is made, when required, for the translation of the application form and guidance notes into other languages as well as for the blind/partially sighted. All grant applications received were processed in accordance with agreed Council practices/operating principles and received fair and equal treatment. Review/complaints procedures are also in place and published in CRC's website. <p>Note: Pathfinder projects are intended to provide temporary support for a small number of groups working in areas of high conflict. All qualifying projects are agreed by the Council according to strict criteria established in agreement with OFMDFM (Community Relations Unit). Funding can only be extended until the next available opportunity for application by open competition, as described above. This is normally less than one year.</p> <ul style="list-style-type: none"> Processes for appointment of CRC staff were conducted in line with best practice to comply with legislative requirements of the Equality Commission and employment law in general. During 2013/14, Council conducted recruitment and selection exercises for 5 vacancies. Appointments for these vacancies were made as follows: Protestant: Male 1 Female 1 Roman Catholic: Male 0 Female 3 Neither: Male 0 Female 0 <ul style="list-style-type: none"> The recruitment and selection of the above 5 persons to Council staff has given Council the following gender and community background profiles in 2013/14: Males 7, Females 19. Total 26 Protestant Males 3, Catholic Males 4, Neither 0. Total 7 Protestant Females 8, Catholic Females 11, Neither 0. Total 19.

			<p>Protestants 11, Catholics 15, Neither 0. Total 26</p> <ul style="list-style-type: none"> • The Council's overall P/RC split is 11/15; our P/RC splits Male 3/4 and Female 8/11. • Council will continue to address the need to recruit more males and Protestants to its staff, (by means of welcoming statements) as vacancies for posts arise in the future. • CRC would also like to increase the number of members of staff from a minority ethnic background. • None of the appointees in 2013/14 was registered disabled. • Council continues to monitor all data on an annual and triennial basis, as required by the Equality Commission.
4.4 Maintain efficient and effective delivery of services	<p>Evidence of the efficient and effective delivery of services-</p> <ul style="list-style-type: none"> • 3% saving on costs by March 2014 through the greater user of internal resources. • All matters arising from Audit and Accountability issues are implemented • Operational plan delivered and performance monitored • 75% of all small grant applications processed within 12 weeks of receipt • 90% of core grant applications processed within 16 weeks of closing date for receipt • 80% of EU funded applications processed within 16 weeks of closing date for receipt • 90% of media grant applications processed within 12 weeks of receipt • 80% publications grant applications processed within 12 weeks of receipt. 	<p>Op. and Business Plan developed by Mar 2013</p> <p>Business plan implemented by Mar 14</p> <p>Monitoring Reports to Board</p> <p>Annual report for 12/13 produced by Dec 13 following NIAO audit</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> • 3% efficiency savings target was met in 13/14 • All internal and external audit recommendations in relation to finance, admin and personnel arising in 2013/14 have been implemented and are monitored for progress by Audit Committee • The Finance and General Purpose Committee maintains an overview of resources and delivery of the Business Plan. • 80% of all small grant applications processed within 12 weeks of receipt • 100% of core grant applications processed within 16 weeks of closing date for receipt • 100% of Publication Grant applications processed within 12 weeks of receipt • 90% of Media Grants applications processed within 12 weeks of receipt.. • No new EU grants were distributed this year. The scheme transferred back to SEUPB in December 2013.

Grants paid between 1 April 2013 and 31 March 2014

District Council Areas	CR/CD and Research	Core Funding	Media and Publications	Pathfinder	Total (£)
All Council Areas	28,568.65		7,110.00	7,900.39	43,579.04
Antrim				1,752.00	1,752.00
Ards	700.00				700.00
Armagh	17,030.46	38,326.59			55,357.05
Ballymena	4,504.92				4,504.92
Ballymoney	5,630.00	20,459.71			26,089.71
Banbridge	4,982.37				4,982.37
Belfast	213,838.40	429,447.85	27,066.78	198,827.80	869,180.83
Carrickfergus	1,000.00				1,000.00
Castlereagh					
Coleraine	5,800.00				5,800.00
Cookstown	3,802.00	43,382.94			47,184.94
Craigavon	22,332.32	30,447.68	9,740.00	22,642.38	85,162.38
Derry	86,898.53	215,996.42	25,809.00	9,770.87	338,474.82
Down	1,975.00				1,975.00
Dungannon	3,238.75				3,238.75
Fermanagh	4,241.15				4,241.15
Larne	12,648.90				12,648.90
Limavady	2,600.00				2,600.00
Lisburn	5,195.00				5,195.00
Magherafelt	2,900.00				2,900.00
Moyle					
Multiple Areas	60,682.91	506,686.21	9,730.42	3,910.00	581,009.54
Newry and Mourne	1,000.00				1,000.00
Newtownabbey	3,423.36	35,335.24		4,586.73	43,345.33
North Down	2,947.91				2,947.91
Omagh					
Strabane	2,500.00				2,500.00
Totals (£)	498,440.63	1,320,082.64	79,456.20	249,390.17	2,147,369.64

Community Relations and Cultural Diversity Grant Awards 2013 - 2014

Ref	Group	Summary	Amount Paid (£)
All Councils			
131966	Community Dialogue	Community Relations residential programme aimed at individuals and groups based in isolated rural areas.	4,193.65
132293	Causeway Institute for Peace-building and Conflict Resolution	Preparation and planning toward for a range of events from 2014-2018 in commemoration of First World War Centenaries.	500.00
Total for All Councils			4,693.65
Ards Borough Council			
132008	Donaghadee Commerce and Development Group	A community festival promoting cultural diversity in Donaghadee.	700.00
Total for Ards			700.00
Armagh City and District Council			
131963	REACT	A series of workshops examining key historic events in Ireland and their impact on the formation of cultural and political identity.	2,068.55
132010	The John Hewitt Society	Summer School aiming to use the creative arts and public debate to promote understanding and respect between participants from various backgrounds.	5,750.00
132091	The Charles Wood Festival of Music and Summer School	Summer School event aimed at promoting community relations through the medium of music.	2,250.00
132164	Tommy Makem Festival of Song committee	Festival aiming to celebrate the shared musical heritage of both the main communities.	3,160.00
132180	REACT	A series of workshops examining key historic events in Ireland and their impact on the formation of cultural and political identity.	3,801.91
Total for Armagh			17,030.46
Ballymena Borough Council			
132021	Ballymena Inter-Ethnic Forum	Photographic Exhibition showcasing good relations practice with the community in Ballymena.	834.00
132029	Moyasset Heritage and Cultural	Project aiming to increase understanding of both traditions by visiting places of historical interest and learning about Irish History.	415.00

132283	Ballymena Borough Church Forum	Series of CR events taking place over a 12 month period.	155.00
132290	Bann Maine West Community Cluster	A series of activities exploring cultural identity.	3,100.92
Total for Ballymena			4,504.92
Ballymoney Borough Council			
131968	North Antrim Cultural and Musical Society	Project seeking to promote greater understanding of the role of both communities in Irish history through lectures, seminars and site visits.	1,500.00
131981	Bendooragh Apprentice Boys Cultural Society	Project seeking to increase greater understanding of both traditions by visiting places of historical interest in Derry/Londonderry.	1,500.00
132165	Ballymoney Youth Academy	Community engagement programme aimed at improving community relations within local communities.	1,130.00
132166	Apprentice Boys of Derry Campsie Club Rasharkin	Visits to sites of historical and political significance exploring and developing a greater understanding of cultural diversity issues.	1,500.00
Total for Ballymoney			5,630.00
Banbridge District Council			
131985	Beyond Skin	CR Week event aimed at exploring the challenges and opportunities of living in a shared society.	1,033.00
132181	REACT	A series of workshops examining the key historic events in Ireland and their impact on the formation of cultural and political identity.	3,949.37
Total for Banbridge			4,982.37
Belfast City Council			
121807	Belfast Reconciliation Network	A series of events exploring the history of the Ulster Covenant and its meaning today.	342.50
121901	Etcetera Theatre Company	Development support programme aimed at enabling the group to address good relations issues through theatre.	50.00
131964	Belfast Interface Project	Series of public meetings aiming to encourage debate around dealing with the past.	4,520.00
131975	South Belfast Round Table	Support towards the production of a guide for community practitioners to promote acceptance and respect for diversity.	3,250.00
131979	The Hubb Community Resource Centre	Publication aiming to explore different community perspectives on the human rights agenda and how joint areas of interest can be furthered.	5,000.00

131988	Cliftonville Community Regeneration Forum	Community Relations Week event focusing on promoting the shared space in North Belfast.	2,000.00
131995	Belfast Media Group	Conference promoting excellence, raising awareness of cultural diversity encouraging tourism and investment and building international partnerships.	5,000.00
132000	1st South Belfast Somme Society	Project aiming to promote a greater understanding of the Great War and learn about the role and sacrifice of both traditions.	1,702.24
132005	The de Borda Institute	Bursary to allow a group member to attend an international conference examining communal conflicts.	738.00
132007	Befriending and Mentoring Association of Northern Ireland	Volunteer training programme to assist and build relations with the minority ethnic community.	3,975.00
132011	An Eochair	A planning residential seeking to develop cross community/cross border projects for youth from divided backgrounds to enable them to explore their own and other cultures.	894.80
132012	Shankill Women's Centre	A common heritage project for participants from both sides of the Shankill/Falls interface. (CR Week)	1,497.50
132013	Summer Madness	Inter-church youth event aimed at promoting community relations through engagement with local communities across Belfast.	3,000.00
132014	Cathedral Quarter Arts Festival	Arts festival showcasing multi-cultural performances and promoting Belfast City Centre as a shared space.	3,900.00
132023	All Nations Ministries	Cultural diversity event aimed at raising awareness of the range of new communities now settling in Northern Ireland.	793.36
132031	One World Creative	Exhibition and interactive discussions around the Chinese culture.	1,525.00
132040	Belfast Metropolitan College	A residential programme aiming to discuss how sectarianism can be addressed and reduced within Northern Ireland.	2,100.00
132045	36th Ulster Division Memorial Association Cultural Society	Play seeking to examine key historical events, their long term impacts on community relations and cultural identity and to promote dialogue between different communities.	4,975.00
132046	Ballynafeigh Community Development Association	Bursary for 18 community volunteers to take part in an international peace building event.	3,868.00
132052	Green Shoot Productions	Theatre play with education and outreach workshops exploring issues of victims and survivors.	4,638.00

132059	South West Action Group	Programme aiming to promote relationships and capacity between interface communities.	5,231.05
132060	Charter for Northern Ireland	To explore the themes of anti-racism and anti-sectarianism through workshops with young people and host a Family Fun day with people from different cultures.	1,928.00
132066	Northern Ireland Council for Refugees and Asylum Seekers	Residential seeking to promote better community relations between established and recently settled communities.	2,920.00
132072	Northern Ireland Council for Refugees and Asylum Seekers	Event seeking to showcase the significant number of communities from a range of cultures and backgrounds now settling in Northern Ireland.	378.40
132073	Ullans Academy Ltd	Event seeking to promote a dialogue and discussion around improving understanding of cultural identity.	450.00
132074	Forthspring Inter-Community Group	Support towards the implementation of a community action plan for an interface community.	2,480.00
132077	Ullans Academy Ltd	Planning residential aiming to develop programmes that will promote awareness and dialogue within and between communities of differing cultural and historic identities.	850.00
132078	East Belfast Arts Festival	Arts festival bringing together a range of community participants to engage on a broad range of topics impacting on good relations.	1,150.00
132079	Suffolk/Lenadoon Interface Group (SLIG)	CR programme aiming to engage participants from interface communities.	4,203.51
132082	Cinematic Ltd	International Film Camp 2013 examining key community relations issues impacting upon divided societies.	2,314.81
132084	Giving Life Opportunities to Women (GLOW)	Multi-cultural project bringing together women from interface communities, different faiths and cultures.	2,305.00
132085	Lower Ormeau Residents Action Group	Project raising awareness of minority ethnic communities as part of Refugee Week.	871.80
132086	Fortwilliam and Macrory Presbyterian Church	Training workshops on Restorative Justice/Behavioural Management to strengthen relationships and shared understanding of restorative practice between local youth service providers on a North Belfast Interface.	1,460.00
132088	Festival of Fools Ltd	Festival event aiming to promote awareness of differing community identities.	1,500.00
132092	Queen's University Belfast	A bursary for the Project Director to attend an international peace conference followed by two workshops for local communities examining how peace can be promoted in Northern Ireland.	1,623.95

132094	Brantwood Military Heritage	Cross-border trip with workshops for participants from the Protestant tradition to increase their understanding of Irish history.	2,500.00
132096	Francis Hutcheson Institute	A day-long conference of international academic standards addressing aspects of the Unionist/Protestant identity and cultural heritage.	4,100.00
132098	ArtsEkta	Multi-cultural festival aiming to raise awareness and improve relationships between the full range of communities that makes up the present society in NI.	9,000.00
132101	Women's Information Northern Ireland	Study trip and residential to build the capacity of women from diverse backgrounds to engage in peacebuilding at both community and political level.	5,264.53
132107	Kids In Control	Theatre based programme exploring cultural diversity.	5,000.00
132111	PeacePlayers International NI	Sports based diversionary activities aiming to build relationships between young people from differing interface areas and their families.	3,250.00
132121	Culturlann McAdam O Fiaich	Event seeking to mark International Peace Day through a cross-interface community carnival event.	5,000.00
132125	Mount Vernon Community Development Forum	Project aiming to develop a re-imaging programme through a community consultation process.	4,900.00
132133	Cathedral Quarter Trust	A series of cultural and arts events in Belfast.	3,650.00
132135	Building Communities Ltd	Project aiming to promote dialogue around key historical events in the history of Ireland.	4,800.00
132136	Queen's Film Theatre	Film festival designed and run by a team of young people from different backgrounds addressing the theme of youth and cultural diversity.	3,363.77
132139	An Droichead	Festival exploring areas of common heritage.	3,000.00
132140	Women's Information Northern Ireland	Conference to launch the process leading to the establishment of a Women's Consultative Forum which will be linked to any future Civic Forum in Northern Ireland.	3,360.92
132143	International Brigade Commemoration Committee	A series of events exploring the shared history of both main communities.	1,134.60
132144	Ballynafeigh Community Development Association	Support towards events marking Shared Neighbourhood Week.	3,350.00
132148	All Nations Ministries	Event to develop better relations between a range of ethnic communities living in Northern Ireland.	153.81
132151	Belfast South Community Resources	A series of workshops and site visits exploring issues of cultural diversity.	4,636.43
132152	Women In Faith	A series of events exploring diverse faiths.	1,605.00

132154	Unionist Centenary Committee	Photographic exhibition and public debate examining community reactions to the key centenary events of 2012.	1,450.00
132155	Greater Village Regeneration Trust	Diversionsary programme aimed at reducing community tensions between interface communities.	1,590.11
132162	Mediation Northern Ireland	A cohesion support programme between people from conflict zones across the world and local people from divided communities.	2,452.40
132167	Queens University Belfast	Event seeking to explore the role of journalism in societies moving out of conflict.	1,520.00
132168	Success Dragon and Lion Dance Association	Festival to celebrate and raise awareness of different cultural traditions.	4,000.00
132170	Belfast Metropolitan College	Short film exploring life on an Interface produced by young people living there.	4,900.00
132176	Greater Shankill Community Council	Exhibition promoting positive commemoration.	1,400.00
132177	Tides Training	Good relations residential seeking to build the capacity of women living in interface communities.	1,120.00
132179	Embrace NI	Production of resource materials to assist with cultural diversity workshops.	1,500.00
132184	Stadium Projects	A series of events exploring diverse cultures.	1,300.00
132186	Beyond Skin	To launch Belfast Showcase of the WOMAD Outreach Programme celebrating the world's many forms of music, arts and dance through workshops, showcase events and festivals.	3,150.00
132187	ArtsEkta	Series of events marking the festivals of Diwali and Samhain 2013.	3,000.00
132188	Asian 50 Plus Club	To host a cultural event for members of Indian, Catholic and Protestant communities.	482.40
132189	Women's Tec	Workshops exploring a shared history.	3,550.00
132191	Tides Training	Good Relations Residential for women living in interface communities.	1,040.00
132219	An Eochair/ Charter	Two site visits to promote plans for a cross community/cross border project for young people to work together and explore their own and other cultures.	697.00
132222	Lower Ormeau Residents Action Group	St. Patrick's Day Programme for Ethnic Minority Communities.	1,440.00
132228	Chinese Welfare Association	Annual display and celebration of Chinese culture.	4,781.00
132246	Ligoniel Family Centre	Programme exploring seeking to increase political and cultural awareness.	1,575.00
132249	Adullam Christian Ministries	Cross community conference bringing together a range of women from different community backgrounds.	3,950.00

132284	Cliftonville Community Regeneration Forum	CR project aiming to promote good community relations between interface communities.	2,740.00
132294	Ardoyne - Alliance Local Area Network	Residential to develop Good Relations Action Plan	2,380.00
132296	East Belfast Mission	Workshops to promote the shared heritage of the Irish language.	1,024.00
132300	174 Trust	'Exploring Traditions' - a series of cultural and arts based projects to launch the new Duncairn Centre for Culture, Arts and Heritage.	2,000.00
132311	Fitzroy Presbyterian Church	Support towards the Four Corners Festival.	1,152.51
132317	Golden Thread Gallery	Creation of three mobile exhibitions and accompanying workshops/discussions on the themes of 'the other' and 'barriers' between individual generations and communities in North/West Belfast.	2,000.00
132325	Men of The North	Cross-community event aiming to encourage greater understanding of community relations issues.	900.00
132326	174 Trust	Storytelling project aiming to encourage dialogue between members of an interface community.	3,739.00
132333	Ulster Historical Foundation	Conference seeking to explore links between Ireland/Ulster and Scotland and to encourage debate around the collaborative programmes.	1,500.00
Total for Belfast			213,838.40
Carrickfergus Borough Council			
132065	Synergy@JVC	Promote a greater understanding of the Indian culture.	1,000.00
Total for Carrickfergus			1,000.00
Coleraine Borough Council			
121607	UNESCO Centre	Project aiming to develop teaching resources to enable critical reflection of key historical events commemorated from 2012-2022.	2,500.00
131997	The Parish of Errigal and Desertoghil	A series of facilitated meetings and discussions to rebuild community relations in the Garvagh area.	3,300.00
Total for Coleraine			5,800.00
Cookstown Borough Council			
132009	Loup Women's Group	Cross Community event to build relationships between young and old members of the community. (Part of CR Week)	175.00

132280	Community Relations in School (CRIS)	An area based community relations project involving parents, children and staff from three primary schools in Cookstown.	3,000.00
132319	Loup Women's Group	Talk and discussion on the Irish language from a range of perspectives to promote understanding and respect for cultural diversity.	627.00
Total for Cookstown			3,802.00
Craigavon Borough Council			
131989	St Vincent De Paul	To hold a CR residential for a range of families from the Craigavon area.	3,000.00
131999	Shankill Parish Caring Association	A series of events addressing Irish History accompanied with site visits to places of historical interest, a residential in Dublin and panel discussions.	4,316.64
132004	South Lough Neagh Regeneration Association	Youth event encouraging the exploration of different cultures.	4,574.87
132035	Shankill Parish Caring Association	CR Week event aiming to highlight CR work that is taking place in the Lurgan area.	1,150.00
132076	Carleton Street Community Development Association	Cross-border single identity programme aiming to improve knowledge and understanding of other communities.	3,028.00
132105	ECF Links	To find new ways to engage with groups of adults from Protestant and Catholic backgrounds in Lurgan/Craigavon.	1,738.41
132275	Craigavon Intercultural Programme	Poetry project sharing the migration experiences of women from different ethnic communities.	1,559.18
132299	The 1825 Project	To develop strategically targeted interventions for young people that contribute to addressing and managing sectarianism, racism and marginalisation through training and education.	1,965.22
132308	Killicomaine Residents Group	Cultural Expression and Dialogue Programme entitled: 'Cultural Expression - Civic Responsibility - Democracy in Action'.	1,000.00
Total for Craigavon			22,332.32
Derry City Council			
121871	Gasyard Wall Feile	Programme aiming to provide CR awareness training for group volunteers.	923.00
131980	The Junction/Holywell Trust	Deliver an Ethical and Shared Remembering Pilot training programme and Residential to people involved in community relations work to address the legacy of the past.	4,458.00

131983	Peace and Reconciliation Group	Let's Talk Politics Event with CR Focus for young people and Talk Back CR Week lunchtime debate.	4,830.00
131990	North West Migrants Forum	Delivery of an intercultural gala night to celebrate African/Caribbean and Irish/British culture to promote cultural diversity and raise awareness of the North West Migrants Forum.	3,414.64
131996	Big Telly Theatre Company	Project engaging older people in examining CR issues through drama and performance.	3,099.48
132001	Greater Shantallow Community Arts	A World Cultural Carnival Parade - A celebration of Derry/Londonderry's rich cultural diversity as part of CR Week and The Earhart Festival event.	7,500.00
132025	In Your Space	International Street Theatre Festival.	4,830.00
132030	Londonderry YMCA	Launch of the RESPECT Joint Sports Club Good Relations Brochure.	390.00
132033	Northern Ireland Human Rights Commission	Event seeking to explore the right to culture in post conflict societies.	5,000.00
132034	APAC (Associated Photography for Art and Culture)	A Citizens Wallpaper to gather and disseminate information and appreciate the different cultures living in the North West area of Derry.	3,335.00
132038	Second Line NI	A series of workshops and festivals exploring cultural diversity.	511.10
132061	INCORE	Bursaries for participants from community/voluntary sector in NI to attend a summer school on Conflict Resolution, Culture and Peace Building.	5,579.57
132062	INCORE	International Peace Conference endorsed by Rotary International as part of its year of Peace through Service.	522.25
132069	Fountain Dance Association	Workshops exploring cultural dance and the creation of a new cross community/culturally diverse dance group.	5,000.00
132089	APAC (Associated Photography for Art and Culture)	To host two collaborations in East and West Belfast showcasing international and national graffiti and street art to engage people from divided communities to visually express their impressions of citizenship.	3,350.00
132106	Claudy United Football Club	Cross community sports event involving a range of sporting organisations.	1,128.36
132122	Punjabi Cultural Association	Diwali celebration event to raise awareness of minority ethnic communities now settling in Northern Ireland.	2,197.00
132127	Inter-Faith Northwest	A series of public discussions exploring different faith perspectives and to encourage better relationships between faith communities.	945.00
132137	Children in Crossfire	Cross community educational project bringing Youth/Community workers across Derry/Londonderry for Local and Global Citizenship OCN Level 3 Training.	1,730.22

132142	Inside Out	Evaluation of a Leadership through Intercultural Dialogue Programme.	3,260.00
132150	Kerala Association	Onam and New Year Multi-Cultural Events seeking to build relationships and awareness between communities from different community backgrounds.	3,060.00
132159	Cumber House Claudy (John Mitchel's GAC)	To raise awareness of a new shared facility and the CR programmes that it is running.	2,180.00
132171	Stravaganza Production Company	Project bringing divided communities together to reduce sectarianism, racism and intolerance through residential workshops, performances and an exhibition on the theme of 'A sense of place and belonging'.	3,180.00
132236	Blue Eagles Production	To produce a DVD Facilitation/training resource for use in reconciliation and peace building work.	3,625.00
132239	Greater Shantallow Community Arts	Arts programme exploring the themes of cultural diversity.	4,050.00
132277	North West Tongues Tones and Tapping	A series of events seeking to raise awareness of different musical and cultural traditions.	2,000.00
132287	The Junction Community Relations Resource and Peace Building Centre	A research and publication project into local peace building over the last twenty five years using the Holywell Trust as a core case study.	1,999.91
132322	Dove House Community Trust	CR diversionary programme aiming to reduce the potential for community tensions during a key parade.	4,800.00
Total for Derry			86,898.53
Down District Council			
132183	Inverbrena Over 50s Group	Study trips exploring minority ethnic communities.	475.00
132297	Harmony Community Trust	Programme aiming to develop new CR project for first time participants.	1,500.00
Total for Down			1,975.00
Dungannon and South Tyrone Borough Council			
132103	Northern Ireland Rural Women's Network (NIRWN)	Rural Women's Conference to build relationships between women from diverse communities.	3,238.75
Total for Dungannon and South Tyrone			3,238.75
Fermanagh District Council			
131991	Fermanagh Churches Forum	A series of workshops and activities addressing community relations issues.	1,919.15

132002	Friends of Aghadrumsee School	A cross community/cultural event to address the issues relating to the decade of anniversaries and local good relations.	2,322.00
Total for Fermanagh			4,241.15
Larne Borough Council			
132043	Dalriada Festival Committee	Festival aiming to bring together members of differing communities living in the Glenarm area.	5,000.00
132044	Cairncastle LOL 692 Community and Cultural Group	Ulster Scots Folk Festival promoting Ulster Scots Multi-Culturalism and community cohesion through music.	3,897.40
132149	Craigyhill Senior Citizen's Club	Cross-community event to engage the older generation in a shared history project with site visits.	1,231.50
132158	Cairncastle LOL 692 Community and Cultural Group	Residential exploring cultural diversity.	2,520.00
Total for Larne			12,648.90
Limavady Borough Council			
132037	North West Tongues Tones and Tapping	A series of cultural diversity events organised as part of Community Relations Week.	2,000.00
132240	Orchard Community Playgroup	To engage parents, children and community members in a Respecting Difference workshop to discuss different cultural backgrounds and why they settled in the area.	600.00
Total for Limavady			2,600.00
Lisburn City Council			
132108	Hillsborough International Oyster Festival	A multi-cultural Procession as part of the International Oyster Festival to improve understanding and acceptance of other cultures by the local community.	5,000.00
132221	Glendowan Football Club	Training programme focusing on Citizenship and Good Relations.	195.00
Total for Lisburn			5,195.00
Magherafelt District Council			
131987	Lower Castledawson Community Association	Project aiming to develop shared space facility within Castledawson area.	2,900.00
Total for Magherafelt			2,900.00

Multiple Council Areas			
131982	Peace and Reconciliation Group	Let's Talk Politics and Talk Back events with CR focus for young people.	5,553.70
131993	SNIPP	Project aiming to promote dialogue and good relations through international dialogue programme.	2,783.92
132003	Together in Music	Workshops to form a cross community band and explore the Cultural roots of both communities.	2,500.00
132006	Disabled Police Officers Association NI	Residential to Cork to explore Irish History and Culture.	4,946.00
132015	Causeway Museum Service	A seminar exploring the challenges in the way in which we represent and interpret contested histories in NI.	4,217.42
132017	Charter for Northern Ireland	Sports festival aiming to promote anti-racism and anti-hate crime.	3,378.47
132018	LINC Resource Centre	CR programme aiming to engage a range of women's organisations in peace building activities.	1,303.66
132020	Rural Community Network	A half day conference on the theme of National Identity. (Part of CR Week)	2,595.97
132041	Healing Through Remembering	Expand participation in the Day of Reflection and raise further awareness in community and media spheres.	4,000.00
132051	NIACRO	Community relations residential programme.	1,110.00
132058	Write2Perform Arts Initiative	Pre-theatre workshops exploring beliefs and traditions.	1,477.40
132064	Afro Community Support Organisation of NI (ACSONI)	Africa Week 2013 and Intercultural Diversity Programme.	3,020.00
132068	Gig'n The Bann Festival Committee	Community Festival aiming to promote Irish and Ulster Scots traditions through music and dance.	3,100.00
132081	Irish School of Ecumenics	Two Conferences exploring Peace-building - Churches in Exile: What now, fifteen years after the Belfast/Good Friday Agreement?	2,191.50
132100	Sliabh Beagh Cross Border Partnership	Community Leaders and Single Identity Mentoring Programme.	5,558.26
132123	Dialogue for Diversity	Residential to encourage dialogue between divided communities.	2,844.26
132157	Churches In Co-Operation	A series of workshops/seminars/discussions exploring community relations issues.	1,650.75
132160	Tinderbox Theatre Company	A series of workshops exploring community relations issues arising in the production of 'Summertime'.	2,500.00

132234	Londonderry YMCA	Needs assessment/analysis of future good relations requirements of 67 sports clubs across the North West who participated in the Peace III Respect Programme.	3,000.00
132286	Mid-Antrim Museum Service	Research skills workshop to uncover personal and military histories of the WWI fallen from their localities.	2,951.60
Total for Multiple			60,682.91
Newry and Mourne District Council			
132291	Schomberg Society Kilkeel Ltd	Training and educational resource to help build capacity to engage on community relations issues.	1,000.00
Total for Newry and Mourne			1,000.00
Newtownabbey Borough Council			
132024	University of Ulster	Conference promoting good practice in relation to the community development/relations programmes that have been developed by graduates.	2,422.26
132292	University of Ulster	Conference on national identity pre and post conflict.	1,001.10
Total for Newtownabbey			3,423.36
North Down Borough Council			
132233	Hollywood Family Trust	Programmes for young adults in schools and youth groups that tackle issues of sectarianism, social division, homophobia, racism and xenophobia.	2,947.91
Total for North Down			2,947.91
Strabane District Council			
132156	Border Arts 2000	Series of events aiming to improve community relations in the Castlederg area.	2,500.00
Total for Strabane			2,500.00
Overall Total			474,565.63

Research Grant Awards 2013 – 2014

Ref	Group	Summary	Amount Paid (£)
All Councils			
111507	Institute for Conflict Research	An examination of the connections between human rights, equality and community relations.	6,250.00
121960	Rev Earl Storey	Research into what role historical commemorations play in promoting good relations.	6,000.00
121961	Institute for Conflict Research	Research into new media and young people in interface areas of Belfast.	3,625.00
132323	Dr Orna Young (& Dr Paul Reilly)	An exploration of the role of social media in interactions in relation to protests and parades.	8,000.00
Total for All Councils			23,875.00
Overall Total			23,875.00

Core Funding Grant Awards 2013 – 2014

Ref	Group	Summary	Amount Paid (£)
Armagh City & District Council			
131953	REACT	Grant for core funding costs to support community relations activity.	38,326.59
Total for Armagh			38,326.59
Ballymoney Borough Council			
131849	Ballymoney Community Resource Centre	Grant for core funding costs to support community relations activity.	20,459.71
Total for Ballymoney			20,459.71
Belfast City Council			
131826	174 Trust	Grant for core funding costs to support community relations activity.	37,441.00
131828	North Belfast Interface Network	Grant for core funding costs to support community relations activity.	72,991.92
131830	Suffolk/Lenadoon Interface Group (SLIG)	Grant for core funding costs to support community relations activity.	29,061.01
131941	Ballynafeigh Community Development Association	Grant for core funding costs to support community relations activity.	41,932.53
131942	Belfast Interface Project	Grant for core funding costs to support community relations activity.	69,773.87
131943	LINC Resource Centre	Grant for core funding costs to support community relations activity.	89,841.07
131948	Interaction Belfast	Grant for core funding costs to support community relations activity.	64,188.45
131949	Intercomm	Grant for core funding costs to support community relations activity.	24,218.00
Total for Belfast			429,447.85
Cookstown Borough Council			
131954	Rural Community Network	Grant for core funding costs to support community relations activity.	43,382.94
Total for Cookstown			43,382.94
Craigavon Borough Council			
131950	ECF Links	Grant for core funding costs to support community relations activity.	30,447.68
Total for Craigavon			30,447.68
Derry City Council			
131856	St. Columbs Park House	Grant for core funding costs to support community relations activity.	19,840.45
131952	Peace & Reconciliation Group	Grant for core funding costs to support community relations activity.	92,113.47

131955	The Junction/Holywell Trust	Grant for core funding costs to support community relations activity.	85,379.39
131956	The Nerve Centre	Grant for core funding costs to support community relations activity.	18,663.11
Total for Derry			215,996.42
Multiple Councils			
131824	Trademark	Grant for core funding costs to support community relations activity.	77,354.92
131825	Tides Training	Grant for core funding costs to support community relations activity.	46,795.28
131832	Irish School of Ecumenics	Grant for core funding costs to support community relations activity.	25,912.40
131858	Women's Information Northern Ireland	Grant for core funding costs to support community relations activity.	31,112.88
131944	Community Dialogue	Grant for core funding costs to support community relations activity.	46,539.02
131946	Corrymeela Community	Grant for core funding costs to support community relations activity.	127,244.00
131947	Groundwork NI	Grant for core funding costs to support community relations activity.	27,280.22
131951	Partisan Productions	Grant for core funding costs to support community relations activity.	26,740.51
131957	Training for Women Network Ltd	Grant for core funding costs to support community relations activity.	34,692.88
131958	Workers Educational Association	Grant for core funding costs to support community relations activity.	63,014.10
Total for Multiple			506,686.21
Newtownabbey Borough Council			
131945	Community Relations Forum	Grant for core funding costs to support community relations activity.	35,335.24
Total for Newtownabbey			35,335.24
Overall Total			1,320,082.64

Media Grant Awards 2013 – 2014

Ref	Group	Summary	Amount Paid (£)
Belfast City Council			
132116	The Detail Below the Radar	The Detail of the Legacy/The Detail of the Past is a Micro website - established by The Detail.tv. It is a contribution to the debate about the future. The social themes investigated included the impact on the next generation, suicide levels and numbers of newcomer children in N Ireland schools. The long term effects on people directly affected are examined in border lands and the arms trial. Attempts to bring closure to citizens in former East Germany; the football disaster inquiry model; and the importance of the bill of rights are included.	9,954.78
132119	Digital Key	Decade of Centenaries Timeline Ulster 1885-1925. An illustrated timeline that explores the history of the north Of Ireland from the Third Home Rule Act to the suspension of the Boundary Commission. This web resource provides a broad view of the Decade of Centenaries events and places them in the context of Irish, British and European history.	15,420.00
Total for Belfast			25,374.78
Craigavon Borough Council			
132113	BNL Productions	People's Park Craigavon/Portadown - online media campaign and interactive drama film called 'The Gifted' to challenge interface violence, dispel myths and to create shared space in the regeneration of the park.	9,740.00
Total for Craigavon			9,740.00
Derry City Council			
132118	Eileen Walsh	Political Slogans, Murals and Community is a 20min film documentary with facilitated screenings in Derry/ Londonderry and Belfast and a radio documentary.	15,809.00
Total for Derry			15,809.00
Multiple Councils			
132120	Patrick Leonard	To create 2x15min animated YouTube and audio documentaries which challenge the audience to think critically about what a community is and the issues involved in building community esteem through parading, bonfires and flags.	3,000.00

132128	Square Dog Radio LLP	The five short podcasts produced by two journalists who met figures from across the political divide working at grassroots level examined efforts to build relations in some of the most deeply divided communities in Northern Ireland where efforts are still being made to bed-down the peace process that delivered the 1998 Good Friday Agreement.	6,730.42
Total for Multiple			9,730.42
Overall Total			60,654.20

Publications Grant Awards 2013 – 2014

Ref	Group	Summary	Amount Paid (£)
All Councils			
121598	Ulster Historical Foundation	Publication of <i>'Dissenting Voices- Rediscovering the Irish Progressive Presbyterian Tradition'</i> .	1,000.00
132329	Institute for Conflict Research	Publication of booklet <i>'The Jewish Community in Belfast'</i> .	3,610.00
132335	RE Today / Christian Education	Publication of <i>'Sharing Religious Education: a brief introduction to the possibility of an inclusive approach to Religious Education in Northern Ireland'</i> .	2,500.00
Total for All Councils			7,110.00
Belfast City Council			
132336	Ballynafeigh Community Development Association	Publication of booklet <i>'The Quiet Peacemakers'</i> by Susan Hughes.	1,692.00
Total for Belfast			1,692.00
Derry City Council			
132169	Yes! Publications	Publication of Ethical and Shared Remembering Project Resource Manual <i>'Remembering a Decade of Change and Violence in Ireland 1912-1922'</i> .	5,000.00
132250	Guildhall Press	Publication of <i>'The PeaceBuilder's Handbook'</i> .	5,000.00
Total for Derry			10,000.00
Overall Total			18,802.00

Pathfinder Grant Awards 2013 – 2014

Ref	Group	Summary	Amount Paid (£)
All Councils			
132175	Farset Youth and Community Development Ltd	Project aiming to develop dialogue between Loyalists, Republicans and other groups through a political Think Tank initiative.	5,000.00
132331	Summer Madness	Project aiming to encourage debate around the Haass proposals.	2,900.39
Total for All Councils			7,900.39
Antrim Borough Council			
132182	Springfarm and District Community Association	Support towards maintaining a community facility within a shared housing community.	1,752.00
Total for Antrim			1,752.00
Belfast City Council			
121734	Community Foundation for Northern Ireland	Support towards the “Prisoners 2 Peace” programme.	67,500.00
131998	Twaddell/Woodvale Residents Association	Seeding Grant to develop and maintain a community facility at a community Interface.	2,229.36
132016	The Bytes Project	Programme aimed at addressing interface violence and related issues between divided communities.	3,394.65
132026	Interaction Belfast	Support towards a mobile phone network involving community volunteers with the aim of reducing interface conflict.	4,120.00
132032	Highfield Residents Association	A week long diversionary programme aimed at reducing community tensions on an Interface during a contentious parade.	2,160.00
132039	Suffolk Community Interface Project	Diversionary programme for young people living in interface areas.	1,342.50
132053	Youth Initiatives	A 5 day cross-community diversionary summer camp exploring cultures, beliefs and traditions with young people from different backgrounds.	4,840.00
132056	Ballymac Friendship Centre	CR awareness training programme for young adults living in interface areas.	2,125.00
132080	Tar Isteach	Community event aimed at promoting positive community relations and reducing community tensions during the summer period.	4,000.00
132083	The Warehouse Project	Summer Intervention programme aiming to reduce community tensions at a key interface area.	4,500.00
132087	Ardoyne Fleadh Project	Diversionary event aiming to reduce the potential of community conflict.	5,000.00

132095	Belfast Orangefest	To provide street entertainment at strategic venues which will help create a more relaxed carnival atmosphere surrounding the 12th July celebrations.	3,500.00
132097	Carrick Hill Resident's Association	Programme supporting local residents to take part in visits to areas of historical and political significance.	1,114.00
132104	Woodvale and Cambria Youth and Community Association	Project aimed at addressing interface conflict and promoting a positive alternative to contentious cultural expression.	8,000.00
132129	Lower Shankill Community Association	Staff support to further develop the networks, relationships and collaborative working with groups in Nationalist North and West Belfast.	20,146.56
132131	Interaction Belfast	Support towards the costs of two part-time development officer posts and running costs until March 2014.	15,131.79
132132	North Belfast Interface Network	Interface Mobile phone network aimed at reducing tensions within interface areas at key times of the year.	3,020.00
132146	Belfast Interface Project	Support for up to 12 months towards a Practice Co-ordinator.	21,646.27
132147	Lower Shankill Community Association	Diversionary programme aiming to engage with young adults at risk of becoming involved in inter-community conflict.	2,340.00
132173	Active Communities Network	Sports based programme aiming to bring together young adults from differing communities to build long term relationships.	5,520.00
132230	North Belfast Principals Group	A programme of shared events and cultural awareness training for pupils and parents across North Belfast Primary Schools.	3,000.00
132301	Annadale Haywood Residents' Association	A diversionary programme of work for young people to assist in the reduction of community tension.	354.90
132303	Holy Family Youth Centre	Programme to build the capacity of staff and volunteers to engage more fully in good relations work.	2,500.00
132316	New Lodge Youth Centre (Ashton Community Trust)	A capacity building, training and mentoring support programme for staff and volunteers.	3,000.00
132327	PeacePlayers International NI	Sports based diversionary activities aiming to build relationships between young people from differing interface areas and their families.	3,050.00
132332	Belfast Interface Project	Residential programme aiming to develop a joint action plan for a range of organisations working in interface communities.	5,000.00
132334	Rainbow Health Ltd	Conference exploring the multiplicity of identities in Northern Ireland.	292.77
Total for Belfast			198,827.80

Craigavon Borough Council			
132067	Epworth Methodist Church Bonfire Group	Event aimed at reducing community tensions during key summer period.	1,350.00
132130	ECF Links	Support towards a full-time youth worker post working with at risk young adults in interface communities.	16,042.38
132307	Edgarstown Residents Association	An inter-community leadership programme focusing on exploring culture, citizenship and democracy in action.	2,000.00
132313	Corcrair Redmanville Community Partnership	An exploration of culture, history and good relations culminating in a photographic exhibition.	1,250.00
132314	Brownstown Owners And Tenants Association	An inter-community programme which will look at 'Dialogues from History' - a shared history and shared remembrance project.	2,000.00
Total for Craigavon			22,642.38
Derry City Council			
132027	The Whistle Project	Diversionsary Programme for 20 marginalised young people.	4,776.11
132042	Siege Heroes Museum	Project aiming to develop cross-community understanding and dialogue.	4,994.76
Total for Derry			9,770.87
Multiple Councils			
132054	Youth Initiatives	Summer Diversionsary Scheme exploring cultures, beliefs and traditions with young people from different backgrounds.	3,910.00
Total for Multiple			3,910.00
Newtownabbey Borough Council			
132075	Rathcoole Churches Community Group	Summer intervention programme aimed at reducing the potential for inter-community conflict in the Rathcoole area.	2,500.00
132274	Newtownabbey Arts and Cultural Network	Series of events raising awareness of the historic events that shaped cultural and political identities in Northern Ireland.	2,086.73
Total for Newtownabbey			4,586.73
Overall Total			249,390.17

Community Relations Council



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