

**Community Relations Council**



**Northern Ireland Community Relations Council**

# annual report & accounts for the year ended 31 March 2013



**Northern Ireland Community Relations Council  
Annual Report and Accounts**

**For the year ended 31 March 2013**

*Presented to the Northern Ireland Assembly  
by the Community Relations Council*

*January 2014*

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\*Note: The Performance Review did not form part of the certified audit by the NI Audit Office

Company Registration No. NI24026  
Charity No. XR16701

**The Northern Ireland Community Relations Council**  
**Financial Statements for the Year Ended 31 March 2013**



# The Northern Ireland Community Relations Council

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# The Northern Ireland Community Relations Council

## General Information

Chair	A McCusker
Registered office	Glendinning House 6 Murray Street Belfast BT1 6DN
Auditors	Comptroller and Auditor General Northern Ireland Audit Office 106 University Road Belfast BT7 1EU
Principal bankers	Bank of Ireland Donegall Place Belfast
Charity number	XR16701
Company registration number	NI24026



# **The Northern Ireland Community Relations Council**

## **Chairman's Foreword**

The year which this report covers has been extraordinary in a number of ways. As we approached the year end we were reflecting on how the forthcoming 2013 Peace Monitoring Report would probably show 2012/2013 as one of the most peaceful years in terms of a wide range of data about how society here was coping with the transition to peace. Despite serious unrest during the summer and the appalling shooting of a prison officer on his way to work, the overall picture was one of a continuing successful transition towards peace and political accommodation.

The year also saw the historic meeting between the Deputy First Minister and Her Majesty the Queen which seemed to signal a deepening of the peace process and the political relationships in these islands.

However, all that changed following the decision by Belfast City Council to fly the Union flag only on designated days rather than daily as had been the case for a number of years. Protests and associated violence disrupted the city centre for months and the international image of Northern Ireland again reflected a society at war rather than a society on a journey to peace.

It would be easy to suggest in that sort of climate that all the good relations work undertaken within and between local communities was irrelevant; that supporting good relations work would not help deliver a peaceful society with communities at ease with each other and respecting all cultures. But that would be to underestimate the community infrastructure which is in place and the level of cross community relationships which have been established that endure through all these outbreaks of violence and community tension. Those relationships play a significant role in keeping lines of communications open within and between communities and they help diffuse tensions and prevent events developing into outright community conflict.

This report is not the place to make judgements on how events were handled this year but there are two important points of principle which need to be made. Firstly, while decisions of lawfully appointed bodies such as a District Council or the Parades Commission may not accord with the views or aspirations of everyone, they cannot be challenged by violence. It has to be acknowledged that the role of the Parades Commission is demanding in a still divided society and its very existence means that neither politicians nor communities can agree on how rights and responsibilities are to be exercised with consensus. Secondly, violence against the Police as they enforce the law cannot be condoned in any circumstances. The past year has regrettably witnessed some of the most flagrant disrespect for the law and violence against the men and women of the Police Service of Northern Ireland.

While the Executive's proposed policy on good relations appeared after the end of the term of this report, it would be odd if I did not comment on it. Cohesion, Sharing and Integration has after nearly 3 years consideration given way to "Together: Building a United Community" (TBUC). The Council gave a broad welcome to the policy development but highlighted some

# **The Northern Ireland Community Relations Council**

## **Chairman's Foreword (continued)**

concerns, particularly in relation to the proposal to give the Equality Commission for Northern Ireland additional powers, some transferred from the Community Relations Council, and to rename it the Equality and Good Relations Commission. As I said in my report last year, the Community Relations Council does not have an inherent right to exist or to deliver publicly funded programmes. However it was very disappointing that TBUC made barely any reference to the work of the Council as an arm's length body over some 23 years including its delivery of the Executive's good relations programmes since 2007 after the emergence of the current political framework. In addition to delivering the Executive's programmes, the Community Relations Council has successfully delivered major funding programmes on behalf of the International Fund for Ireland and the European Union. These have been delivered effectively and efficiently by the staff of the Community Relations Council and to receive no recognition in TBUC was in my view insensitive not only to the Community Relations Council but to the many organisations and individuals that it has sustained over many years as they worked to establish and sustain our peace.

I have been a Council member since 2005 and Chair since April 2008 and in reflecting on the financial year 2012/2013, I am conscious that this will be my last foreword to the Community Relations Council's Annual Report as my term of office is scheduled to end. I would therefore like to take this opportunity to express my appreciation and thanks to the staff of the Council. Under the leadership of Duncan Morrow and more recently Jacqueline Irwin, the Council has in my view performed with distinction delivering funding and development programmes which tackle the most challenging issues facing this society. I would also like to thank all my fellow Board members for their help and support. Council work makes many demands on them and they have given willingly of both their time and their skills.

One of the important features of the Council is its independence with which comes the responsibility, and the need for courage, to speak truth to power. I continue to believe that we need independence of thought to challenge public policy and programmes, but also to challenge society as a whole to play its part in building and sustaining peace. I remain to be persuaded that the current Executive proposals will do that.



A McCusker  
Chairman

# The Northern Ireland Community Relations Council

## Chief Executive's Comment

2012-13 was a year in which the facts of our journey towards peace appeared to be in sharp contrast to the experience and perception of progress in some parts of our community. Whether this conflict in the narrative of our peace can be attributed to ambiguous political and community leadership, to thinly veiled attempts to unravel and spoil the peace, to a lack of understanding of the facts or simply to the unfolding of another phase in our development is debatable. The reasons are complex and they will, no doubt, continue to be discussed. However, and sadly, we can all agree that we have some way to go yet before we can say with confidence that our peace has been securely embedded. In March 2013 the Community Relations Council completed the second annual Peace Monitoring Report supported by the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation. Its publication in April coincided with the 15<sup>th</sup> anniversary of the Belfast/Good Friday Agreement so it provided an important moment for reflection. Despite the fact that the year is likely to be remembered for the images, over many months, of the flag protests and by the sad murder of a serving prison officer, the underlying momentum for the year, as captured by a wide range of public data in the Peace Monitoring Report, was positive. We have come a very long way and it is essential that we keep the full picture in mind as we monitor our progress. The political agreement was hugely important, but it did not mark the end of our journey to peace. It is easy to be swayed by the bumps that emerge as we move forward but we must keep the bigger picture before us at all times and be humble enough to know that we are still building our peace.

2012-13 was the second year of implementation of the Community Relations Council's Strategic Plan (2011-14) "Building a Shared Society" and I am pleased to report that the organisation was able to achieve its operational objectives for the year despite the continuing pressures arising from the budget constraints which we have all faced. A wide range of issues make up the work of the Community Relations Council— cultural celebration, transforming interfaces, dispute mediation, shared spaces and diversity, education to build cohesion, reduction in violence and hate crime, inter-faith dialogue, dealing with the past, youth and intergenerational relations, re-imaging urban landscapes, reducing segregation in housing and building community relations in rural areas. As always we are committed to ensuring that positive changes in community relations are underpinned by equality and human rights as an essential foundation on which to build our democracy. We continue to believe that it will take a concerted and integrated effort to build a just, equal, fair, peaceful and therefore cohesive society and it was therefore regrettable that the anticipated revised policy document "Cohesion, Sharing and Integration" did not emerge during the year. At the time of writing this report the new policy document *Together: Building a United Community* has just been published by OFMdFM. As I noted in our Annual Report last year, the test for the new policy will be the extent to which it can deliver a progressive and positive improvement in the lives of all our people. The need for a clear and unambiguous policy framework supported and implemented by the whole of the Executive was all too evident during the year as our community struggled to find common ground on the expression of culture and identity. We are also still struggling to find a way to deal with the past without jeopardising the peace we have established in the present. The Community Relations Council believes that dealing with our troubled past is an unavoidable obligation. In spite of our political progress, the shadow of the past continues to haunt the future here. It affects us socially, economically, physically and emotionally. Sectarianism and division has not yet disappeared and fear and suspicion still determine many of our choices.

# **The Northern Ireland Community Relations Council**

## **Chief Executive's Comment (continued)**

For over ten years the Community Relations Council has been able to provide financial and development support in the form of grant schemes to support victims and survivors of the conflict through funds provided by OFMdFM. This has been a volatile environment in which to work with many feeling hurt, pain, mistrust, fear, suspicion and anger that victims have not received true acknowledgement or recognition for the suffering they have had to carry. The challenge has been to help build trusting relationships, to reduce the isolation felt by victims and survivors and to work towards their integration into the everyday life and fabric of our society. What became very clear during the course of the Council's work was that victims groups were not like many other community/voluntary based groups. The people involved in these self-help groups came together through very unique circumstances, defined by their experience of trauma and the conflict, with the aim of helping others in similar situations. They required not just grant aid assistance but also support to develop their programmes of work. Building capacity, assisting with raising awareness of good practice and helping to build adequate governance has been a key feature of the Council's development work over the decade. Another key element of the Community Relations Council's support for victims and survivors was the encouragement of genuine connection and dialogue, and the sharing of good practice. To do this we established, in quiet relationships with the groups, a sense of safety, with parameters for mutual respect, tolerance, personal responsibility for sharing and respect for confidentiality. As a result it was possible for experiences to be shared in a way that fostered mutual understanding of different perspectives. While for many, reconciliation may be a step too far, the healing of broken relationships, particularly at the community level, is an essential part of dealing with the past. Allowing opportunities for those who have suffered most in the conflict to talk about their experiences, to be heard, and to listen to the stories of others is important and a fundamental part of moving forward both as individuals and as a community.

The victim support programme which was run by the Community Relations Council transferred during 2012-13 to be part of the new Victims and Survivors Service established by OFMdFM. We wish the new Service well as it continues with this vital work and we pay tribute to those members of our staff that transferred with the work and our Council members who were part of our Victims and Survivors Committee over many years. The Community Relations Council continues to support the important work of acknowledging and addressing the legacy of the past through our cohesion, reconciliation, cultural diversity and good relations programmes. We also continue to support victims and survivors of the conflict with the assistance of the European Peace Programme.

Since last year the Community Relations Council and Heritage Lottery Fund have been working together to promote an open conversation about how we remember our past in the public sphere. The purpose is not to make us all the same, in what we think or do, but to help us recognise that we are different and that we should be free to express our differences whilst being respectful of others. That is the underpinning social contract that will allow difference to flourish in a shared space. If we can come to an agreement about that, at all levels of society, we have the basis of moving forward without fear of loss of identity or culture. Building on a set of simple principles that we established last year to challenge all of us, whether we are organising a commemoration event or reacting to one, this year we concentrated on developing resources for those interested in exploring this issue. From March to May 2012 the Community Relations Council and the Heritage Lottery Fund ran a

# The Northern Ireland Community Relations Council

## Chief Executive's Comment (continued)

series of talks entitled "Remembering the Future" which examined the period from 1912 to 1923, a time that shaped many of our political and cultural allegiances today. Over the 10 weeks of the talks we looked at many strands of our identity and the relationships that cross these islands which were, and remain complex and intertwined. The lecture series was recorded and made available through YouTube, on CD and DVD for wider distribution. The recordings of the talks and many other resources on commemorating past events can be found on the webpage of the Community Relations Council ([www.nicrc.org.uk](http://www.nicrc.org.uk)).

The Community Relations Council continues to deliver services that are responsive to need, accessible to all, fairly, economically and effectively delivered. We take very seriously our responsibilities as a development agency committed to embedding good community relations across our society and during the year we delivered a full programme of conferences, seminars and other events to encourage learning and best practice on such issues as flags, shared housing and interfaces. Our annual Community Relations Week continues to be a major showcase of community relations practice and initiatives. Held this year in May 2012, it marked the 10<sup>th</sup> anniversary of Community Relations Week and included over 150 events organised by voluntary and community groups, public bodies and District Councils across Northern Ireland. The theme of the Week was 'No More Them and Us?' and it attracted a high level of media and public interest. As part of the week the Community Relations Council Award for Exceptional Achievement 2012 was presented to East Belfast youth worker Paul McCrory. The Annual Community Relations Council Policy Conference took place at the Titanic Building during Community Relations Week with the focus on the relationship between Equality, Human Rights and Community Relations. It attracted a record attendance of 230 participants.

The engagement between policy, practice and reflective evaluation remains critical to the Community Relations Council. The organisation's policy comment therefore continues to be based on evidence and experience. In our view this continues to be the most sure-footed influence on the design of well crafted public policy that can deliver change and progress. There is a growing acknowledgement of the cyclical nature of community relations work with a new generation of people and communities needing to be engaged in dealing with sectarianism using tried and tested methods. This investment is time and money well spent to ensure that when community tension is high, we see less evidence of withdrawal from the underpinning, longer term cross-community partnerships. Based on the Community Relations Council's engagement with community partners from interface areas and relevant statutory agencies, a series of recommendations for action were put to the annual Interface Conference in December 2012 which was attended by the Minister for Justice. This work builds on the Community Relations Council's earlier *Interface Barriers Guidance Paper* which has already been adopted into a framework for the delivery of the transformation and regeneration of interface areas. The Community Relations Council also commissioned research into the attitudes of young people living in interface areas and hopes to use a youth-friendly version of this publication as a resource tool to engage young people. Our cultural diversity work has expanded and developed as the composition of our community changes. Throughout the year the Community Relations Council has continued its engagement with minority ethnic and faith communities including participation in networks such as the Racial Equality Panel, the South Belfast Roundtable on Racism, the NI Strategic Migration Partnership and the advisory group of the Intercultural Arts Fund. Based on this engagement and aiming to support the

# **The Northern Ireland Community Relations Council**

## **Chief Executive's Comment (continued)**

improvement of services, the Community Relations Council made an input during the year to the proposal for the Integration Strategy for NI (Refugee and Asylum Seekers) and to the review of the OFMdFM's Minority Ethnic Development Fund.

The Community Relations Council has continued to provide advice and a hub for the exchange of learning and best practice among our funded groups. The annual Live Issues Conference for community relations practitioners was held in December 2012. The guest speaker was James Magowan from the Association of Charitable Foundations who shared his insights into the current funding trends, the key challenges and opportunities for independent funders, and how peace-building work might be best sustained in difficult economic times.

Beyond conferences and events, our promulgation of best practice continues to be supported by our web-site and we have made increasing use of social media outlets. Our output of messages on Twitter doubled with a resulting 60% increase in 'Followers'. Consultation responses were submitted to a wide range of public bodies, from the NI Human Rights Commission, the Arts Council and the Belfast Health and Social Care Trust to the Department of Culture, Arts and Leisure, the Department of Education, Department of Justice, Department for Social Development and the Department of Agriculture and Rural Development. In addition there was engagement with the Department of the Environment on the reform of Local Government; with NI Affairs committee on the work of the Community Relations Council; and the Community Relations Council also facilitated a meeting at Stormont between the OFMdFM Committee and community relations practitioners. The Community Relations Council also met with members of the Assembly Education Committee and made a submission to the Ministerial Advisory Group on shared education.

This year the Community Relations Council has continued its role as an advisor to the Special EU Programmes Body and local authorities on the delivery of the District Council Peace III Programme (Measure 1.1). This included assisting the District Partnerships and their projects in building capacity to tackle sectarianism and racism. During 2012-13 the consortium organised a series of workshops, networking opportunities and forums focusing on the core issues of the Peace III Programme, including coordinating work on monitoring and evaluation and facilitating sharing best practice. We also continue to have a member of staff working full time on delivery of the OFMdFM District Council Good Relations Programme.

The Community Relations Council remains a major funder of community relations work in 2012-13. Three grant schemes are operated by the Council on behalf of OFMdFM, the Community Relations and Cultural Diversity Small Grant Scheme, the Core-Funding Grant Scheme and the Pathfinder Scheme. Together these enabled the support of 279 projects to the value of £2.79 million. The Core-funding Grant Scheme supported 27 organisations in 2012-13. The small grant scheme received 316 applications, a 17% increase in demand on the previous year; £2.6 million was administered in 2012-13 to 37 projects on behalf of the European Union Peace III Programme; £2.8m was administered in support of 42 projects in 2012-13 on behalf of the International Fund for Ireland. This relates to the long running Community Bridges Programme and the newly established Peace Walls Project. The removal of barriers and the opening of gates between communities represent a very important exchange of trust which must be carefully nurtured for the sake of the next generations that should never have to live in fear; but the responsibility for changing our segregated landscape does not rest solely on the shoulders of local communities. It will take vision, investment,

# The Northern Ireland Community Relations Council

## Chief Executive's Comment (continued)

and changes in strategy across a wide range of public policy areas including housing and social development, education, culture, and physical economic regeneration.

Prior to transfer to the new Victims and Survivors Service, the Community Relations Council also distributed over £5m on behalf of OFMdFM in support of 88 projects supporting victims and survivors of the conflict.

A full list of the grants paid in 2012-13 is provided as an appendix to this annual report including projects supported through the Media Grant scheme on themes such as the legacy of the past, commemorations and use of public space, interfaces and integrated living. There is also information on our Publications Grant awards to nine projects including an illustrated classified directory of Belfast Interfaces and a new magazine *Minority Focus* on ethnic diversity in Northern Ireland.

I am grateful to the members of our Board for their continued commitment to the Community Relations Council. I would particularly like to thank the Chair, Tony McCusker who is now in the final year of his term in this role. His knowledge and experience has been invaluable to our organisation and I am grateful for his support to me as Chief Executive and Accounting Officer. I would also like to pay tribute to my fellow members of staff for their commitment to delivering good and effective support to community relations during 2012-13.



.....  
Jacqueline Irwin  
Chief Executive

# **The Northern Ireland Community Relations Council**

## **Directors' Report**

### **History**

The Northern Ireland Community Relations Council was established in 1990 as an independent charity sponsored by the Community Relations Unit of the Office of the First Minister and the deputy First Minister (OFMdFM).

The main aim of the Northern Ireland Community Relations Council has been to assist the development of greater understanding and co-operation between political, cultural and religious communities in Northern Ireland.

### **Structure, Governance and Management**

The Northern Ireland Community Relations Council is a company limited by guarantee, with no share capital, and is recognised as a charity by HM Revenue & Customs.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in the 'Accounting and Reporting by Charities: Statement of Recommended Practice (revised 2005)' and the Government Financial Reporting Manual (FReM) and applicable Accounting Standards.

### **Organisational Structure**

The Community Relations Council is governed by the Members of the Council. Where the Articles of Association refer to the Council, it can also be read as the Company, which shall mean the Members of the Council can also be read as the Directors of the Company.

The Council has 21 members and meets bi-monthly. A scheme of delegation is in place and day to day responsibility for provision of services rests with the Chief Executive, Jacqueline Irwin, and the various Programme Committees.

The Chief Executive, with the assistance of a senior management team, manages the day to day activities of the Council and reports directly to the Chairperson. The Chief Executive and senior management team also provide progress reports to all Council meetings.

### **Objectives and Activities**

Within the founding legislation the Minister has approved the overall aim for the Community Relations Council as follows:

The advancement of education and of other charitable purposes beneficial to the European Union (hereinafter called "the area of benefit") but primarily in Northern Ireland and in particular, but not so as to limit the generality of the foregoing, the advancement of education in and understanding of the different cultural traditions of the peoples of the area of benefit and the improvement of community relations in the area of benefit.



# The Northern Ireland Community Relations Council

## Directors' Report (continued)

### Review of activities

The Balance Sheet on page 37 shows that the company had a fund surplus of £364,094 at 31 March 2013 (2012 - £432,619).

The Statement of Financial Activities on pages 35 to 36 indicates that the company had incoming resources of £10,392,100 (2012 - £11,640,207) in the year. Note 2 on page 44 shows OFMdfM as being the sponsor of 93% (2012 - 92%) of this income. This income exceeded outgoing resources of £10,279,332 (2012 - £11,470,796) by £112,768 (2012 - £169,411). On 12<sup>th</sup> November 2012 the Victims and Survivors Programme was transferred to the Victims and Survivors Service at the request of the Office of the First Minister and the deputy First Minister (OFMdfM). As the Victims and Survivors Service is also an Executive Non-Departmental Public Body of OFMdfM, the transfer was accounted for by absorption accounting in line with IFRS 3, Business Combinations, as outlined in the FReM. Total non-operating losses as a result of the transfer amounted to £22,293. The impact of the transfer of the Victims and Survivors Programme is outlined in Note 1. The loss on the market value of the company pension scheme during the year was £159,000 (2012 - £416,000) and therefore the net deficit for the year amounts to £68,525 (2012 - £246,589).

As required by legislative changes, the company has adopted IAS19, the International Accounting Standard on Employee Benefits. The valuation of the company's pension scheme at 31 March 2013, for the purposes of IAS19, showed a funding deficit of £728,000 (2012: £673,000).

This deficit represents the difference between the liabilities of the pension fund and the value of its underlying assets; it does not represent an immediate cash commitment, as the cash flow required to meet the deficit relates to future pension contributions. Therefore, this liability is expected to arise over the long-term rather than in the immediate future. The valuation of the pension schemes assets under IAS19 is different from the triennial actuarial valuation which determines the pension contributions required to reduce the deficit. Current financial projections indicate that the Community Relations Council will be able to make these contributions as they fall due.

### Directors

The directors of the company were as follows:

Mr. Anthony McCusker (Chairperson)	Ms. Stella Byrne
Ms. Hazel Francey	Ms. Rosie McCorley
Mr. James Deery	Mr. William Gamble
Mr. Anthony Kennedy	Ms. Sinead McShane (resigned October 2012)
Ms. Sylvia Gordon	Mr. David Russell
Mr. Eamonn Oakes (resigned June 2012)	Ms. Kathleen Hanlon
Ms. Jacqueline Witherow	Dr. Leon Litvack
Mr. Hassan Mansour	Mr. Robin Morton
Mr. Jonathan Byrne	Mr. Rory Campbell (appointed June 2013)
Rev. Norman Hamilton (appointed June 2013)	Mr. Joe Law (appointed June 2013)
Mr. Allan Leonard (appointed June 2013)	Mr. Noel McKenna (appointed June 2013)
Mr. Ronnie Spence (appointed June 2013)	

# **The Northern Ireland Community Relations Council**

## **Directors' Report (continued)**

The Directors of the Community Relations Council are appointed through an independent appointments process conducted by the Community Relations Council which complies fully with guidance from the Office of the Commissioner for Public Appointments in Northern Ireland (OCPANI). OCPANI nominate an independent observer to ensure that due process is followed.

Following appointment, all directors receive 'On Board' training conducted by CIPFA, Equality and Recruitment training, conducted by the Equality Commission for Northern Ireland and a full induction into the work of the Community Relations Council conducted by Community Relations Council staff and chair. Each sub-committee of the Community Relations Council also offers induction training into the work of the committee for new members.

### **Statement of grant making policies**

The Community Relations Council provides grant aid and advice to voluntary and community groups in support of projects which have a community relations purpose or value. The Council has a variety of funding schemes each tailored to promote certain aspects of community relations:

- The Community Relations and Cultural Diversity Small Grant Scheme is intended to help community/voluntary groups in Northern Ireland develop their capacity to engage in community relations work and to enhance the community relations potential of projects they undertake. The maximum award payable for this grant is £10,000.
- The Council also makes available up to £50,000 per annum for community relations research.
- The Core Funding Grant Scheme is designed to support voluntary and community organisations to develop community relations work in a strategic manner, on a regional basis. Support is specifically targeted at work to combat sectarianism in Northern Ireland on a strategic long-term basis. The amount awarded normally ranges between £20,000 and £60,000.
- The Publications Grant Scheme aims to encourage the production and dissemination of publications that will contribute to greater understanding and better community relations in Northern Ireland. The maximum award payable for this grant is £5,000.
- The Media Grant Scheme aims to assist with the dissemination of community relations priorities via print, broadcast or other widely accessible media. The maximum award payable for this grant is £40,000.
- The Pathfinder Scheme contributes towards the salary and running costs of organisations or projects which are considered of strategic importance in promoting community relations work in Northern Ireland. The Pathfinder Scheme is not an open scheme to which groups can apply; discussion with the Director of the Funding and Development Programme will precede any proposal made to this scheme.

# **The Northern Ireland Community Relations Council**

## **Directors' Report (continued)**

- The Victims and Survivors Programme was established to support the healing and recovery work with the Victims and Survivors of the Northern Ireland Troubles. This Programme's principal aim is to support Victims and Survivors to become active members of society. The Programme is aimed at locally based and regional groups workings with Victims and Survivors of the Northern Ireland Troubles. On 12th November 2012 the Victims and Survivors Programme transferred to the Victims and Survivors Service at the request of the Department of the Office of the First Minister and the deputy First Minister.

### **Performance against objectives**

The Council takes its planning objectives from "A Shared Future" published by OFMdFM in 2005. The current strategic plan for the Community Relations Council (2011-2014) was published during the year ended 31 March 2012. The strategic objectives of the Community Relations Council and the organisation's performance against those objectives are set out in the Annual Report.

### **Risk management**

The Directors have examined the major strategic, business and operational risks which the company faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

### **Future plans**

The Council has established four key themes for future activity:

1. Building a shared society
2. Addressing the legacy of violence and division
3. Establishing the Community Relations Council as a centre of expertise and excellence at international level
4. Sustaining the Community Relations Council as an organisation that is responsive to change, adds value in the development of policy and practice and delivers services that are effective, efficient and in line with best practice.

### **Events after the reporting date**

On 23 May 2013 OFMdFM published a policy document, Together: Building a United Community. A key action of the new Good Relations Strategy will be the establishment of an independent and statutorily-based organisation to provide advice to Government and to challenge all levels of Government in terms of its performance in improving good relations. This change has the potential for significant impact on the Community Relations Council which is currently a major administrator of good relations funding. In line with the Management Statement for the Community Relations Council, OFMdFM will use the next planned review of the organisation to inform the detailed arrangements for future funding. It is anticipated that the lead time to complete the structural changes identified in the new Good

# The Northern Ireland Community Relations Council

## Directors' Report (continued)

Relations Strategy and to put into effect the outcomes of relevant reviews and any associated legislative changes may take around two years. OFMdFM has confirmed that it will continue to work with the Community Relations Council in the interim period to ensure the continued effective and efficient delivery of the whole range of community relations roles and responsibilities currently delivered through the Community Relations Council. Any changes to business and operational plans will be agreed by Ministers in the usual manner.

### Employee and Council involvement

Northern Ireland Community Relations Council implements its business strategy through its staff. In achieving business objectives the involvement of staff and Council members in planning and decision making is crucial. Staff involvement includes monthly staff meetings and the use of project teams.

### Personal data

Northern Ireland Community Relations Council is required to report on personal data related incidents and accordingly have a control system to meet these responsibilities under Data Protection Act 1998 and the Freedom of Information Act 2000. The control system has been established to ensure the appropriate handling of personal data and information used for operational and reporting purposes through the development of appropriate strategy and policy. In the 2012/13 year the Northern Ireland Community Relations Council received nine Freedom of Information (FOI) requests. There were no instances of personal data loss during the period under review.

### Absence data

Listed in the table below are the sick absence results for the Northern Ireland Community Relations Council:

	<b>Working Days lost 12/13</b>	<b>Average days lost per WTE member of staff</b>	<b>Absence rate 12/13 %</b>
Including long-term absence	518	11.70	4.68
Excluding long-term absence	169	3.75	1.53

	<b>Working Days lost 11/12</b>	<b>Average days lost per WTE member of staff</b>	<b>Absence rate 11/12 % (restated)</b>
Including long-term absence	505	9.88	4.02
Excluding long-term absence	278	5.44	2.21

### Fixed assets

In the opinion of the directors, the value of fixed assets as shown in the balance sheet is not substantially different from the market value at the balance sheet date.

# **The Northern Ireland Community Relations Council**

## **Directors' Report (continued)**

### **Pensions**

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by Northern Ireland Local Government Officers' Superannuation Committee (NILGOSC) for all permanent staff. Further details are set out in the Remuneration Report on pages 18 to 20 and the accounting policies on pages 39 to 43.

### **Prompt payment policy**

The Northern Ireland Community Relations Council is committed to the prompt payment of bills for goods and services received in accordance with the Late Payment of Commercial Debts (Interest) Act 1998. Unless otherwise stated in the contract, payment is due within 30 days of the receipt of the goods or services, or presentation of a valid invoice or similar demand, whichever is later.

Regular reviews conducted during the year to measure how promptly Northern Ireland Community Relations Council paid its bills found that 87% (2012 – 69%) of bills were paid within this standard. It was also noted that 71% (2012 – 32%) of bills were paid within 10 days.

### **Related parties**

Details of the company's related parties are set out in note 20 to the financial statements and in the Remuneration Report on page 18 to 20.

### **Register of interests**

The Chairman, Board of Directors, Chief Executive and Senior Management Team are required to register all interests, direct or indirect, which members of the public might reasonably think could influence their judgment. The register of interests is available for public inspection by contacting the Director of Finance, Administration and Personnel, Northern Ireland Community Relations Council, Glendinning House, 6 Murray Street, Belfast, BT1 6DN.

### **Corporate Governance**

The Governance Statement is set out on pages 21 to 32.

### **Sustainability report**

The Council is aware of its responsibility to progress its work associated with sustainable development targets within the Implementation Plan emanating from the first Northern Ireland Sustainable Development Strategy. As such, the Council will endeavour to set a number of sustainability targets within the 2013/14 financial year, and report on the progress and success of each of these targets.

### **Statement of disclosure of information to the auditors**

The directors confirm that, for all directors in office at the date of this report:

# The Northern Ireland Community Relations Council

## Directors' Report (continued)

- So far as each director is aware, there is no relevant audit information of which the company's auditors are unaware.
- each director has taken all the steps that he/she ought to have taken in his/her duty as a director in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

### Auditors

The Comptroller and Auditor General has the statutory responsibility for the audit of the Northern Ireland Community Relations Council under the Companies (Public Sector Audit) Order (Northern Ireland) 2013. There was one payment for non audit work of £1,175 (2012 – £nil) made to the Northern Ireland Audit Office in the year in respect of the National Fraud Initiative.

Signed on behalf of the Board of Directors'



.....  
*A McCusker - Chairperson*



.....  
*J Irwin - Accounting Officer*

# **The Northern Ireland Community Relations Council**

## **Statement of Accounting Officer's and Directors' Responsibilities**

Company law requires the Accounting Officer and Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. Additionally these accounts have to be in a form and on the basis determined by the OFMdFM, including being on an accruals basis.

In preparing those financial statements, the Accounting Officer and Directors are required to comply with the requirements of the Government Financial Reporting Manual and in particular to:

- observe the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis,
- make judgements and estimates on a reasonable basis,
- state whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the financial statements, and
- prepare the financial statements on the going concern basis.

The Accounting Officer and Directors are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Accounting Officer and Directors have a general responsibility taking steps as are reasonably available to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The Accounting Officer of OFMdFM has appointed the Chief Executive as Accounting Officer of the Northern Ireland Community Relations Council. The responsibilities of an Accounting Officer, including the responsibility for the propriety and regularity of the public finances for which the Accounting Officer is answerable, for keeping proper records and for safeguarding the Northern Ireland Community Relation Council's assets are set out in Managing Public Money Northern Ireland.

# The Northern Ireland Community Relations Council

## Remuneration Report

### Remuneration Policy

Remuneration of senior staff members is set out in their contracts and subject to annual revalorisation. The notice period for all senior staff members of the Northern Ireland Community Relations Council does not exceed six months. Appointment is on merit on the basis of fair and open competition.

The arrangements for early termination of senior staff are made in accordance with the employment contract of the relevant individual. During the year no early termination payments were paid to these members.

### Directors' Remuneration & Executive Senior Staff Emoluments (audited)

The following directors and senior staff received emoluments directly from the Northern Ireland Community Relations Council during the year.

	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>
	<b>Salary/ Chairpersons Fee £'000</b>	<b>Bonus £'000</b>	<b>Benefits in kind £'000</b>	<b>Salary/ Chairpersons fee £'000</b>	<b>Bonus £'000</b>	<b>Benefits in kind £'000</b>
D Morrow CEO (until 31 December 11)	-	-	-	55-60 (FYE: 65-70)	-	-
J Irwin CEO (from 11 June 12) / Acting CEO (until 11 June 12)	60-65	-	-	55-60	-	-
A McCusker Chairman	15-20	-	-	15-20	-	-

Salaries consisted of gross salary to the extent that it is subject to UK taxation and any ex-gratia payments.

### Benefits in Kind

The monetary value of benefits in kind covers any benefits provided by the employer and treated by the HM Revenue & Customs as taxable emoluments.

Other than the post of Chairman, no other Council Member is remunerated.

### Ratio of Median Remuneration to Highest Paid Director

	<b>2013</b>	<b>2012</b>
	<b>£'000</b>	<b>£'000</b>
Band of Highest Paid Director's Total Remuneration	60 - 65	65 - 70
Median Total Remuneration	31.1	30.6
Ratio	1.9	2.2



# The Northern Ireland Community Relations Council

## Remuneration Report (continued)

### Pension Benefits (audited)

	Accrued Pension at age 60 as at 31/03/13 & related lump sum £'000	Real increase in pension & related lump sum at age 60 £'000	CETV at 31/03/13 £'000	CETV at 31/03/12 £'000	Real increase in CETV £'000	Employer contribution to p'ship pension account £'000
J Irwin <i>Chief Executive Officer</i>	15-20	0-2.5 <i>Plus lump sum of 30 - 35</i>	311	267	38	-

### Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by NILGOSC for all permanent staff. The employer makes a contribution of 19% (2012 – 18%) of basic salary to the company's pension scheme. The employee does not have to contribute to this scheme. Further details can be found on [www.nilgosc.org.uk](http://www.nilgosc.org.uk).

# The Northern Ireland Community Relations Council

## Remuneration Report (continued)

### The Cash Equivalent Transfer Value (CETV)

A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies. The CETV figures, and from 2003-04 the other pension details, include the value of any pension benefit in another scheme or arrangement which the individual has transferred to the NILGOSC arrangements. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated in accordance with The Occupational Pension Schemes (Transfer Values) (Amendment ) Regulations and do not take account of any actual or potential benefits resulting from Lifetime Allowance Tax which may be due when pension benefits are taken.

### Real increase in CETV

This reflects the increase in CETV effectively funded by the employer. It does not include the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another pension scheme or arrangement) and uses common market valuation factors for the start and end of the period.

### Transactions involving Directors and Related Parties

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Relevant interests are also declared during the normal business and procedures of the Board and its Committees.



.....  
*J Irwin - Accounting Officer*

18 December 2013

# The Northern Ireland Community Relations Council

## Governance Statement

### 1. Introduction

This statement is given in respect of Northern Ireland Community Relations Council's Accounts for the year ended 31 March 2013. It outlines the Community Relations Council's governance framework for directing and controlling its functions and how assurance is provided to support me in my role as Accounting Officer for the Community Relations Council.

The Community Relations Council's governance structures are developed in line with *Managing Public Money Northern Ireland (MPMNI)*, Departmental and other requirements and guidance. The Board of the Community Relations Council has corporate responsibility for ensuring that the organisation fulfils the responsibilities, aims and objectives set by the Board and agreed with the Department and Ministers including promoting the efficient, economic and effective use of staff and other resources. As Accounting Officer, I have a duty to satisfy myself that the Community Relations Council has adequate governance systems and procedures in place to promote the effective, efficient conduct of its business and to safeguard financial propriety and regularity.

The Community Relations Council is an "arm's length" body of the Office of the First and deputy First Minister (OFMdFM), and a company limited by guarantee with charitable status. It has been formally governed as an Executive Non-Departmental Public Body (NDPB) since April 2012.

The Community Relations Council operates in accordance with a Management Statement agreed with OFMdFM. This sets out the relationship between the two organisations and defines the financial and administrative framework of the Community Relations Council. The Community Relations Council's primary source of income is grant-in-aid provided by its sponsoring Department, the Office of the First and deputy First Minister (OFMdFM). The Management Statement sets out the conditions on which grant-in-aid is paid and the related financial delegations of the Community Relations Council. It is supplemented by a Financial Memorandum and both are approved by OFMdFM and the Department of Finance and Personnel (DFP). A joint review of the Management Statement and Financial Memorandum commenced during this year but has not yet been completed.

Within this overall framework, it is the role of the Community Relations Council to determine its policies and activities.

### 2. Compliance with Corporate Governance Code

The Community Relations Council applies the principles of *HM Treasury's Corporate governance in central government departments: Code of good practice (2005)* where applicable and any other relevant guidance received from government as it continues to strengthen its governance arrangements.

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

### 3. Governance Framework

The Community Relations Council has established key organisational structures which support the delivery of corporate governance:

- the Board of Directors;
- the Accounting Officer;
- the Audit Committee;
- the Finance and General Purposes Committee;
- the Policy and Communications Committee; and
- the Community Initiatives Committee

These key organisational structures within the Community Relations Council's governance framework, along with an overview of their responsibilities and performance in year, are explained in detail in this Governance Statement.

### 4. Governance Responsibilities and Performance

#### Accounting Officer

As Accounting Officer, I have responsibility for maintaining a sound system of internal governance that supports the achievement of the Community Relations Council's policies, aims and objectives. I also have responsibility for the propriety and regularity of the public finances awarded to the Community Relations Council and for safeguarding the public funds and assets, in accordance with the responsibilities assigned to me in *Managing Public Money Northern Ireland*.

In my role as Accounting Officer, I function with the support of the Board of Directors ('the Board') keeping them informed of specific business implications or risks and, where appropriate, the measures that could be employed to manage them.

#### Board of Directors

Board members have individual and collective responsibility for ensuring that the Community Relations Council fulfils its functions in accordance with its remit and that its activities ensure value for money within a framework of best practice, regularity and propriety.

The Board is made up of up to 24 members including the Chairperson, Mr. Anthony McCusker. In 2012-13, the Board comprised the following members:

Mr. Anthony McCusker (Chairperson)	Ms. Stella Byrne
Ms. Hazel Francey	Ms. Rosie McCorley
Mr. James Deery	Mr. William Gamble
Mr. Anthony Kennedy	Ms. Sinead McShane (resigned October 2012)
Ms. Sylvia Gordon	Mr. David Russell
Mr. Eamonn Oakes (resigned June 2012)	Ms. Kathleen Hanlon
Ms. Jacqueline Witherow	Dr. Leon Litvack
Mr. Hassan Mansour	Mr. Robin Morton
Mr. Jonathan Byrne	

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

The Board supports the delivery of effective corporate governance and operates within best practice guidelines set out in HM Treasury's *Corporate Governance in Central Government Departments: Code of Good Practice 2005*. The Board takes an objective long-term view of the business of the Community Relations Council, leading its strategic planning process and assisting me as Accounting Officer in meeting the corporate governance responsibilities for the Community Relations Council.

The Articles of Association set out the Board's responsibility to establish and oversee corporate governance arrangements. Notwithstanding this, all tiers of management have commensurate responsibilities for ensuring that good governance practices are followed at an organisational/business level.

The key aspects of the Board's role include:

- setting the strategic direction for the Community Relations Council, including its vision, values and strategic objectives, and overseeing the implementation of the strategic and business plans, performance against its commitments to the Office of the First Minister and the deputy First Minister (OFMdFM) and budget;
- developing, promoting and overseeing the implementation of policies and programmes in line with the Community Relations Council's strategic direction;
- leading and overseeing the process of change and encouraging innovation, to enhance the Community Relations Council's capability to deliver;
- monitoring performance via Community Relations Council's corporate plans, budgets and targets, and assessing and managing the strategic risk to delivery;
- overseeing the strategic management of the Community Relations Council's staff, finance, information and physical resources, including setting training and health and safety priorities;
- establishing and overseeing the implementation of the Department's corporate governance arrangements, including risk management; and
- overseeing and monitoring progress against all of Community Relations Council's equality of opportunity, good relations and human rights obligations.

In line with best practice, the operational procedures of the Board are kept under continuous review. The Chairman has reviewed the number of meetings of the Board and its Committees as it relates to the completion of the operational plan for the year. He has also reviewed attendance, chairing of Committees and the findings of this year's audit reports and was broadly satisfied with performance for the year, but noted that on two occasions there was a lack of quorum at a Finance and General Purposes Committee and decisions had to be ratified at Council. Council members have been reminded of the need to ensure adequate attendance at Committee meetings. The Board also carried out a review of the skills and experience of their members during the year in preparation for the next round of recruitment. There are no significant issues to report. In line with best practice the Chairman also plans to carry out a full Board assessment during 2013-14.

The Board receives bi-monthly reports on the delivery of business plan objectives; financial management and budget monitoring; HR and other resource priorities; and reports from the Audit Committee in relation to resilience of security and information assurance, contingency

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

planning and business continuity planning. All reports/papers conform to a standard layout to ensure the appropriate focus on key issues. Financial and performance data is extracted from the accounting and operational systems and is therefore subject to regular, planned internal quality assurance checks and independent audits. During the year the Board reviewed the format and content of Board papers in line with an internal audit recommendation on good practice in relation to corporate governance and considered the information provided to be sufficient to allow it to discharge its strategic planning and corporate governance responsibilities.

The Board held 6 meetings during 2012-13 in May, June, October, November, February and March. The attendance at the meetings is detailed in the table below:

<b>Name</b>	<b>No. of Meetings Attended</b>
Mr. Anthony McCusker	6
Ms. Hazel Francey	2
Mr. James Deery	5
Mr. Anthony Kennedy	4
Ms. Sylvia Gordon	3
Ms. Jacqueline Witherow	4
Mr. Hassan Mansour	5
Mr. Jonathan Byrne	3
Ms. Stella Byrne	6
Ms. Rosie McCorley	2
Mr. William Gamble	6
Mr. David Russell	4
Ms. Kathleen Hanlon	5
Dr. Leon Litvack	2
Mr. Robin Morton	6
Mr. Eamonn Oakes (resigned June 2012)	2
Ms. Sinead McShane (resigned October 2012)	0

### Board Sub-committees

The Board is supported and advised in its role by four sub-committees. They are:

- Audit Committee
- Finance and General Purposes Committee
- Policy and Communications Committee and
- Community Initiatives Committee

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

### Audit Committee

The purpose of the Audit Committee is to support the Accounting Officer in monitoring risk, control and governance systems (including financial reporting) in the Community Relations Council. Additionally, the Committee advises me, as the Accounting Officer on the adequacy of internal and external audit arrangements to ensure adequate levels of assurance.

Membership of Audit Committee in 2012-13 comprised a Chairperson and two Members – all are Board Members. The members of the Audit Committee are:

Ms. Stella Byrne (Chair)  
Mr. William Gamble  
Mr. James Deery

In addition, Audit Committees are also attended, in an observer capacity, by a representative of Internal Audit, a Northern Ireland Audit Office (NIAO) representative and a representative from the Office of the First Minister and the deputy First Minister. Audit Committee meetings are normally attended by the Accounting Officer, Director of Finance, Admin & Personnel and the Finance Manager, however, the Audit Committee may ask any other officials to attend to assist it with its discussions on any particular matter.

The Committee met four times during 2012-13. All meetings comprised a minimum of two members of the Committee, and were deemed quorate. Audit meetings attendance was as follows:

<b>Name</b>	<b>No. of Meetings Attended</b>
Ms. Stella Byrne	4
Mr. William Gamble	1
Mr. James Deery	2
Mr. Hassan Mansour (as a replacement)	1

In line with good practice, the Audit Committee conducts a regular self-assessment against the guidelines issued by the National Audit Office and the findings of the self assessment are presented to the Board for action as appropriate. The Terms of Reference for the Audit Committee and its performance were reviewed during the year.

The programme of work of the Audit Committee meetings include:

- review of the corporate risk register;
- scrutiny of the annual accounts;
- consideration of NIAO audit strategy;
- consideration of internal audit strategy;
- review of internal and external audit findings; and
- monitoring of residual audit recommendations.

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

The staff of the Community Relations Council provided regular reports to the Audit Committee on business planning, risk management and assurance in the organisation. In addition, the Audit Committee considered and commented on individual issues of internal governance and their implications for wider governance arrangements.

The Chairperson of the Audit Committee presents regular reports to the Board throughout the year.

### Finance and General Purposes Committee

The Board has established a Finance and General Purposes Committee with the overall objective of oversight, control, challenge and scrutiny on behalf of the Board of financial, staffing and the other assets of the Community Relations Council.

Updates from the Finance and General Purposes Committee are reported to the Board through the Committee Chairman and the Director of Finance, Admin and Personnel. The Finance and General Purposes Committee met six times during the year in May, June, September, November, January and March. The June and January Committee meetings did not have a quorum and decisions were ratified at a subsequent Council meeting; membership and attendance was as follows:

<b>Name</b>	<b>No. of Meetings Attended</b>
Mr. Anthony Kennedy (Chairperson)	5
Mr. Anthony McCusker	6
Ms. Jacqueline Witherow	3
Mr. Eamonn Oakes (resigned June 2012)	1
Mr. James Deery (until January 2013)	0
Mr. Jonathan Byrne (until January 2013)	0
Ms. Kathleen Hanlon (from January 2013)	1
Ms. Sylvia Gordon (from January 2013)	1
Mr. David Russell (from January 2013)	1



# The Northern Ireland Community Relations Council

## Governance Statement (continued)

Membership and attendance for the Policy and Communications and the Community Initiatives Committees in the period was as follows:

### Policy and Communications Committee

The Policy and Communications Committee met 6 times during the year in May, June, September, November, January and March.

<b>Name</b>	<b>No. of Meetings Attended</b>
Mr. Jonathan Byrne (Chairperson)	6
Mr. Anthony McCusker	5
Mr. William Gamble	5
Ms. Kathleen Hanlon	5
Ms. Sylvia Gordon	0
Mr. Hassan Mansour	2
Ms. Hazel Francey	5
Mr. Anthony Kennedy (until January 2013)	3
Ms. Rosaleen McCorley (until January 2013)	0
Mr. David Russell (until January 2013)	0
Dr. Leon Litvack (from January 2013)	0

### Community Initiatives Committee

The Community Initiatives Committee held 3 meetings in the year and membership and attendance was as follows:

<b>Name</b>	<b>No. of Meetings Attended</b>
Mr. David Russell (Chairperson)	3
Mr. Eamonn Oakes (resigned June 2012)	0
Mr. Robin Morton	3
Mr. Hassan Mansour	3
Ms. Jacqueline Witherow (from January 2013)	1
Mr. Anthony Kennedy (from January 2013)	0
Ms. Rosaleen McCorley (from January 2013)	0
Mr. Jonathan Byrne	1
Dr. Leon Litvack (from January 2013)	0
Ms. Sinead McShane (resigned October 2012)	0

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

### 5. Internal Control and Risk Management

The Community Relations Council has procedures in place to ensure that it identifies its strategic and operational risks and determines a control strategy. As Accounting Officer, I have overall responsibility for the Community Relations Council's corporate business and for ensuring the effective management of the associated risks. All relevant internal control considerations, including any issues of risk, are taken into account with regard to the achievement of Community Relations Council's policies, aims and objectives, and where necessary, are brought to the attention of the sponsoring department, OFMdFM. An important element of the system of internal control is the 'Stewardship Statement' process. This process requires me, as Accounting Officer, to provide a quarterly stewardship statement to the sponsoring department.

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives, it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to

- identify and prioritise the risks to the achievement of policies, aims and objectives;
- evaluate the likelihood of those risks being realised and the impact should they be realised; and
- manage them efficiently, effectively and economically.

The system of internal control has been in place in the Community Relations Council for the year ended 31 March 2013 and up to the date of approval of the Annual Report and Accounts, and accords with Department of Finance and Personnel guidance.

To assist in the risk management process, the consideration of risks is mapped out in the Community Relations Council's corporate Risk Register which is scrutinised and updated at each Audit Committee meeting and annually at the Board Meeting. The Register:

- identifies the Community Relations Council's risks; and
- analyses the risks related to the current Business Plan, including provision for the mitigation and control of risks.

All new business activities are assessed for key risks and controls are put in place.

In addition, there are also a number of other processes which contribute to the management of risks and corporate governance in the organisation:

- The corporate and business planning process:  
The Community Relations Council's Strategic Plan covers the period from 2011 to 2014 and has been approved by OFMdFM. This plan is supported by annual Business Plans. As planned, in November 2012, at the request of OFMdFM, the Community Relations Council transferred its Victims and Survivors Programme, including staff,

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

grant scheme and all related assets and liabilities to the new Victims and Survivors Service established by OFMdfM. Looking forward to 2013-14, the Board of the Community Relations Council will maintain close contact with OFMdfM in relation to its corporate planning processes to ensure alignment with relevant aspects of the implementation of the Department's new community relations policy Together: Building a United Community.

- The Performance Management System:  
Performance is monitored throughout the year, reviewed annually by the Board and reported to OFMdfM
- HR policies:  
HR policies are designed to ensure that the Community Relations Council has the appropriate numbers of staff with suitable skills to meet its objectives; a system is in place for managing attendance at work and levels of absence are reviewed regularly by the Finance and General Purposes Committee and reported to OFMdfM; independent HR guidance supports the organisation in ensuring that it operates in compliance with employment law:
- Budgets & priorities setting including in-year Monitoring processes:  
Budgets & priorities setting are in place and reviewed quarterly in association with OFMdfM. The four year cost reduction plan continues to be a risk for the Community Relations Council but this is reviewed regularly by the Finance and General Purposes Committee and the Board.
- The Community Relations Council's Fraud Policy and Response Plan, incorporating arrangements for Whistle Blowing:  
The fraud policy and response plan details responsibilities regarding the prevention of fraud and the procedures to be followed in the event of a fraud being detected or suspected. In the Annual Report for year ended 31 March 2012 the Community Relations Council reported that it had been asked to provide information in relation to two investigations being led by two different government Departments relating to potential double funding in one of the cases and potential irregularities in the other. The Community Relations Council was one of a number of funders in each case having provided some funding in previous years. The investigations by the two Departments concluded in the year ended 31 March 2013. In one of the cases the Community Relations Council was notified by the investigating Department that there were no irregularities with any of the papers that it had provided in relation to the investigation. The Audit Committee of the Community Relations Council has received and noted the findings of the investigation and this case has now been closed. In respect of the second investigation, the finding was that there may be a possibility of double funding affecting a small grant made by the Community Relations Council and other funds received by the organisation. At present the Community Relations Council is taking guidance on the options for clawing back this funding. The level of grant aid from Community Relations Council at risk in this case is a maximum of £3,494.

During the year ended 31 March 2013 the Community Relations Council received details from another funder of a possible irregularity that may impact on a small grant award. This has been investigated by DARD Central Investigation Service and a report of their recommendations was received by the Community Relations Council in

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

November 2013 and the response to the recommendations will be approved at the December Audit Committee. The level of grant aid from the Community Relations Council at risk in this case is a maximum of £500.

Progress on all investigations continues to be monitored by the Audit Committee which is attended by NIAO and a representative from OFMdfM.

During the year ended 31 March 2012 an investigation into a funded group concluded with a formal request for claw back of funding having been made to the Chairperson of the group. This case is no longer with the Community Relations Council having been part of the responsibilities that transferred to the new Victims Service in November 2012.

- **Gifts and Hospitality:**  
In line with recommended practice, the Community Relations Council has arrangements in place for the management of gifts and hospitality and all are included on a Gifts and Hospitality Register.
- **Service Continuity Plan:**  
The plan was reviewed and approved by the Board in February 2013 subject to one additional input from OFMdfM.
- **Management of information risks:**  
Safeguarding information and its subsequent effective use, is a key element supporting the Community Relations Council in the delivery of its objectives. Central to achieving this is the effective management of information risk. As part of an ongoing process to identify and control risks to information, the Community Relations Council takes assurance on its information arrangements and practices from all internal and external audits. For additional assurance that the Community Relations Council has a comprehensive framework to address risks, the internal audit plan for 2013-14 includes a specific review of information management arrangements.

### *Review of Effectiveness*

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal control is informed by the work of the internal auditors, the Audit Committee, which oversees the work of the internal auditor, the executive managers within the Northern Ireland Community Relations Council who have responsibility for the development and maintenance of the internal control framework, and comments made by the external auditors in their Report to Those Charged With Governance and other reports. I have been advised on the implications of the result of my review of the effectiveness of the system of internal control by the Board, and the Audit Committee, and plans to address weaknesses and ensure continuous improvement of the system are in place.

### **6. Sources of Independent Assurance**

The Community Relations Council obtains independent assurance from the following sources:

- Internal Audit; and
- Northern Ireland Audit Office.

# **The Northern Ireland Community Relations Council**

## **Governance Statement (continued)**

### ***Internal Audit***

Internal Audit provides independent assurance by giving an independent opinion on the adequacy and effectiveness of the system of internal control to me, as the Accounting Officer and to the Community Relations Council's Audit Committee.

The Community Relations Council's internal audit services are provided by an external audit firm following a competitive tendering exercise.

Assessing the completeness and effectiveness of the corporate governance arrangements forms part of the internal audit work programme. Internal Audit operates in accordance with Government Internal Audit Standards (GIAS). The primary role of Internal Audit is to provide the Accounting Officer and the Board with an independent and objective opinion on risk management, control and governance, by measuring and evaluating their effectiveness in achieving the agreed objectives.

Internal Audit has played a crucial role in the review of the effectiveness of risk management, controls and governance in the Community Relations Council by:

- focusing audit activity on the key business risks;
- being available to guide managers and staff through improvements in internal controls;
- auditing the application of risk management and control as part of internal audit reviews of key systems and processes; and
- providing advice to management on internal governance implications of proposed and emerging changes.

The internal audit programme for this year included the following reviews and assurance ratings:

- Risk Management (Satisfactory)
- Grant Award and Monitoring Processes – Funding and Development Programme (Satisfactory)
- Policy Development Programme (Satisfactory)
- Core Financial Processes – HR and Payroll (Satisfactory), Management and Staff Expenses (Substantial) and Procurement (Satisfactory)

Internal Audit has provided an overall assurance rating of satisfactory for the period covering governance, risk and controls.

### ***Northern Ireland Audit Office***

The Community Relations Council is also subject to independent scrutiny from the Northern Ireland Audit Office. The Audit Office is independent of Government and is tasked by the Assembly to hold the Northern Ireland Departments and their Agencies to account for their use of public money. The Comptroller and Auditor General works closely with the

# The Northern Ireland Community Relations Council

## Governance Statement (continued)

Assembly's Public Accounts Committee which can require Accounting Officers and senior officials to account for their actions in relation to the management of public funds.

### *Significant Internal Control Problems*

There were no significant internal control problems noted in the year to 31 March 2013.

### **7. Conclusion in relation to Risk Management Status**

The Community Relations Council has a system of accountability on which I rely, as Accounting Officer, to form an opinion on the probity and use of public funds, as detailed in *Managing Public Money Northern Ireland*.

Having considered the accountability framework, and in conjunction with assurances given to me by the Audit Committee, I am satisfied that the controls in place to manage risks are appropriate and sound. All significant internal control issues are reported regularly to the Audit Committee, the Board and OFMdfM. These controls provide reasonable assurance that risks will not occur or if a risk does occur that it will be detected and corrected in sufficient time to reduce the impact of the risk to tolerable or negligible levels.



.....  
*J Irwin - Accounting Officer*

18 December 2013

## **THE CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE MEMBERS OF THE NORTHERN IRELAND COMMUNITY RELATIONS COUNCIL**

I certify that I have audited the financial statements of the Northern Ireland Community Relations Council for the year 31 March 2013 under the Companies (Public Sector Audit) Order (Northern Ireland) 2013. These comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out within them. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). I have also audited the information in the Remuneration Report that is described in that report as having been audited.

### **Respective responsibilities of Accounting Officer, Directors and auditor**

As explained more fully in the Statement of Accounting Officer's and Directors' Responsibilities, the Directors (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. My responsibility is to examine, certify and report on the financial statements in accordance with the Companies (Public Sector Audit) Order (Northern Ireland) 2013. I conducted my audit in accordance with International Standards on Auditing (UK and Ireland). Those standards require me and my staff to comply with the Financial Reporting Council's Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Northern Ireland Community Relations Council's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition I read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my certificate.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the incoming resources and resources expended recorded in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions recorded in the financial statements conform to the authorities which govern them.

### **Opinion on Regularity**

In my opinion, in all material respects the incoming resources and resources expended recorded in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions recorded in the financial statements conform to the authorities which govern them.

### **Opinion on financial statements**

In my opinion the financial statements:

- give a true and fair view of the state of the Northern Ireland Community Relations Council's affairs as at 31 March 2013 and of its incoming resources, resources expended and cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

### **Emphasis of Matter – Review of The Northern Ireland Community Relations Council**

In forming my opinion, I have considered the adequacy of the disclosures made in note 1 of the financial statements concerning the uncertainty as to the continuation of the Northern Ireland Community Relations Council in its present form. In view of the significance of this uncertainty to the financial statements, I consider that it should be drawn to your attention, but my opinion is not qualified in this respect.

### **Emphasis of Matter – Pension Liability**

In forming my opinion, I have also considered the adequacy of the disclosures made in note 1 of the financial statements concerning the uncertainty as to the accuracy of the pension liability figure following the transfer of 11 individuals to the Victims and Survivors Service pension scheme - the Principal Civil Service Pension Scheme Northern Ireland. I understand that the bulk transfer terms have not yet been agreed therefore the eventual payment could differ from that used in the calculation of the pension liability recorded in the Northern Ireland Community Relations Council's Balance Sheet. In view of the significance of this uncertainty to the financial statements, I consider that it should be drawn to your attention, but my opinion is not qualified in this respect.

### **Opinion on other matters**

In my opinion:

- the part of the Remuneration Report to be audited has been properly prepared in accordance with the Government Financial Reporting Manual; and
- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

### **Matters on which I report by exception**

I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or
- the financial statements and the part of the Remuneration Report to be audited are not in agreement with the accounting records; or
- I have not received all of the information and explanations I require for my audit; or
- the Governance Statement does not reflect compliance with Department of Finance and Personnel's guidance.

### **Report**

I have no observations to make on these financial statements.

  
KJ Donnelly  
Comptroller and Auditor General  
Northern Ireland Audit Office  
106 University Street  
Belfast

BT7 1EU  
Date 20<sup>th</sup> December 2013



# The Northern Ireland Community Relations Council

## Statement of Financial Activities (Including Income & Expenditure Account) for Year Ended 31 March 2013

	Note	Unrestricted Funds 2013 £	Restricted Funds 2013 £	Total Funds 2013 £	Total Funds 2012 (Restated) £
<b>Incoming resources</b>					
Grants receivable:					
Continuing operations	2	262,017	4,720,971	4,982,988	4,561,689
Discontinued operations	2	-	5,399,454	5,399,454	7,058,928
Investment income		3,499	-	3,499	2,639
Other income	3	6,159	-	6,159	16,951
		-----	-----	-----	-----
<b>Total incoming resources</b>		271,675	10,120,425	10,392,100	11,640,207
		-----	-----	-----	-----
<b>Resources expended</b>					
Direct charitable expenditure:					
Grants payable	5	-	8,015,950	8,015,950	8,565,427
Support costs	6	253,033	1,800,726	2,053,759	2,627,728
		-----	-----	-----	-----
		253,033	9,816,676	10,069,709	11,193,155
		-----	-----	-----	-----
Other expenditure:					
Administration and management	7	-	209,623	209,623	277,641
		-----	-----	-----	-----
<b>Total resources expended</b>		253,033	10,026,299	10,279,332	11,470,796
		-----	-----	-----	-----
<b>Net income for year (Net incoming resources before other recognised gains/(losses))</b>					
Continuing operations		18,642	94,126	112,768	136,555
Discontinued operations		-	-	-	32,856
		-----	-----	-----	-----
		18,642	94,126	112,768	169,411
<b>Exceptional item</b>					
Transfer of assets and liabilities to Victims and Survivors Service	1	-	(22,293)	(22,293)	-
<b>Other recognised losses</b>					
Actuarial loss on defined benefit pension scheme	19	-	(159,000)	(159,000)	(416,000)
		-----	-----	-----	-----
<b>Net movement in funds</b>		18,642	(87,167)	(68,525)	(246,589)
		-----	-----	-----	-----

## The Northern Ireland Community Relations Council

### Statement of Financial Activities (Including Income & Expenditure Account) for Year Ended 31 March 2013 (continued)

		Unrestricted Funds 2013	Restricted Funds 2013	Total Funds 2013	Total Funds 2012 (Restated)
	Note	£	£	£	£
<b>Net movement in funds</b>		18,642	(87,167)	(68,525)	(246,589)
Fund balances brought forward at 1 April 2012		79,441	353,178	432,619	679,208
		-----	-----	-----	-----
<b>Fund balances carried forward at 31 March 2013</b>	<b>16</b>	98,083	266,011	364,094	432,619
		=====	=====	=====	=====

The Victims and Survivors Programme was transferred to the new Victims and Survivors Service on 12 November 2012 – the impact to the Statement of Financial Activities (including Income and Expenditure Account) has been detailed in Note 1.

The notes on pages 39 to 64 form part of these financial statements

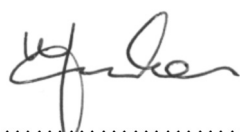
# The Northern Ireland Community Relations Council

## Balance Sheet as at 31 March 2013


	Note	2013 £	2012 £ (Restated)
<b>Fixed assets</b>			
Tangible fixed assets	9	111,491	156,649
Intangible fixed assets	10	14,599	16,824
		-----	-----
		126,090	173,473
<b>Current assets</b>			
Debtors and prepayments	11	306,407	2,220,725
Cash at bank and in hand	12	1,443,758	336,485
		-----	-----
		1,750,165	2,557,210
Creditors: amounts falling due within one year	13	(784,161)	(1,625,064)
		-----	-----
<b>Net current assets</b>		966,004	932,146
<b>Net assets excluding pension liabilities</b>		1,092,094	1,105,619
Defined benefit pension liability	19	(728,000)	(673,000)
		-----	-----
<b>Net assets including pension liabilities</b>		364,094	432,619
		=====	=====
<b>Funds</b>			
Unrestricted Income Funds	16	98,083	79,441
Restricted Income Funds	16	994,011	1,026,178
Pension Reserve	16	(728,000)	(673,000)
		-----	-----
		364,094	432,619
		=====	=====

In the view of the Council an exemption from the audit requirements of Part 16 of the Companies Act 2006 is available under section 482 of that Act, since the company meets the Department of Finance and Personnel's definition of a non-profit making company and is subject to a public sector audit under the Companies (Public Sector Audit) Northern Ireland Order 2013, being an order issued under Article 5(3) of the Audit and Accountability (Northern Ireland) Order 2003. The Council therefore claims this exemption.

Approved by the Board of Directors on 18 December 2013 and signed on its behalf by:



.....  
*A McCusker – Chairperson*



.....  
*J Irwin – Accounting Officer*

The Victims and Survivors Programme was transferred to the new Victims and Survivors Service on 12 November 2012 – the impact to the Balance Sheet has been detailed in Note 1.

The notes on pages 39 to 64 form part of these financial statements

# The Northern Ireland Community Relations Council

## Cash Flow Statement for Year Ended 31 March 2013

	Note	2013 £	2012 £
<b>Net cash inflow/(outflow) from operating activities</b>	14	1,058,399	(278,943)
		-----	-----
<b>Returns on investments and servicing of finance</b>			
Bank interest		3,499	2,639
		-----	-----
<b>Capital Expenditure</b>			
Purchase of tangible fixed assets	9	(10,544)	(12,321)
Disposal/transfer of tangible fixed assets	9	69,919	-
Purchase of intangible fixed assets	10	(14,000)	(7,190)
		-----	-----
		45,375	(19,511)
		-----	-----
<b>Increase in cash and cash equivalents</b>		1,107,273	(295,815)
		=====	=====
Opening cash at bank and in hand		336,485	632,300
Increase /(decrease) in cash and cash equivalents		1,107,273	(295,815)
		-----	-----
Closing cash at bank and in hand		1,443,758	336,485
		=====	=====

The Victims and Survivors Programme was transferred to the new Victims and Survivors Service on 12 November 2012 and the impact of the transfer and the accounting treatment has been detailed in Note 1.

The notes on pages 39 to 64 form part of these financial statements

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

### 1. Accounting policies

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in 'Accounting and Reporting by Charities: Statement of Recommended Practice (revised 2005)' and the Government Financial Reporting Manual (FRoM) and applicable Accounting Standards.

The principal accounting policies are as follows:

#### **Accounting convention**

The financial statements are prepared under the historical cost convention. The directors do not consider the current costs of any of the year's transactions or closing balances to be materially different from the historical cost.

#### **Basis of accounting**

Income and expenditure are treated on the accruals basis of accounting. Without limiting the information given, the accounts meet the accounting and disclosure requirements of the Companies Act 2006 and Accounting Standards issued or adopted by the Accounting Standards Board and accounting and disclosure requirements issued by the Department of Finance and Personnel.

#### **Going Concern**

On 23 May 2013, the First and deputy First Minister published a new Good Relations Strategy, Together: Building a United Community. A key action of the new strategy will be the establishment of an independent and statutorily based organisation to provide advice to Government and to challenge all levels of Government in terms of its performance in improving good relations. This change has the potential for significant impact on the Community Relations Council. It is anticipated that the lead time to complete structural changes identified in the new Good Relations Strategy and to put into effect the outcomes of relevant reviews and any associated legislative changes may take around two years.

OFMdFM will continue to work with Community Relations Council in the interim period to ensure the continued effective and efficient delivery of a range of community relation roles and responsibilities delivered through the Community Relations Council. Until the details of the new Commission have been identified, agreed and legislated it would be appropriate for the Community Relations Council's Accounting Officer and Directors to prepare financial statements on the going concern basis

#### **Income**

Income comprises all funding provided to the company for its own purposes. Grants of a revenue nature are recognised as income in the year to which they relate.

Grants of a capital nature are recognised in the Statement of Financial Activities and reflected in general funds which are reduced over the useful economic life of the asset.

# **The Northern Ireland Community Relations Council**

## **Notes to the Financial Statements for Year Ended 31 March 2013**

**(continued)**

### **1. Accounting policies (continued)**

#### **Taxation**

The Company is a registered charity and is therefore exempt from Income and Capital taxes, but not Value Added Tax.

The majority of the Northern Ireland Community Relations Council incoming resources are through grant and voluntary funding which is outside the scope of Value Added Tax. Accordingly the Northern Ireland Community Relations Council is not VAT registered and amounts in these accounts are inclusive of Value Added Tax where charged.

#### **Provisions**

The Company makes provisions for liabilities and charges where, at the balance sheet date, a legal or constructive liability exists (i.e. a present obligation from past events exists), where the transfer of economic benefits is probable and a reasonable estimate can be made. Where the time value of money is material, the Northern Ireland Community Relations Council discounts the provision to its present value using a standard Government discount rate.

#### **Fixed assets**

Fixed assets are stated on the balance sheet at cost and depreciated in order to write off the original cost of the assets over their expected useful lives on a straight line basis over the following number of years:

- Building improvements - 10 years
- Fixtures and fittings - 5 years
- Computer equipment - 5 years

The minimum level of capitalisation of tangible fixed assets is £100.

#### **Intangible fixed assets**

Software licences for internal recording and reporting systems and other software, e.g. website are capitalised as intangible assets. All intangible assets are amortised over their useful life. The minimum level of capitalisation of an intangible asset is £100.

#### **Grants payable**

Grants are treated as paid if they have been authorised for payment by officers at the appropriate level. Grants payable include amounts paid in year and amounts accrued and still to be paid at the balance sheet date.

#### **Employee Benefits**

Staff costs must be recorded as an expense as soon as an organisation is obliged to pay them. This includes the cost of any untaken leave at the year end. This cost has been calculated using the untaken leave per staff member and applying this to their annual salary to calculate the leave balance as at 31 March 2013.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013 (continued)

### 1. Accounting policies (continued)

#### **Pension scheme**

The company operates a defined benefit pension scheme for its employees. Scheme funds are administered by NILGOSC.

The pension liabilities and assets are recorded in line with IAS19, with a valuation undertaken by an independent actuary. IAS19 measures the value of pension assets and liabilities at the Balance Sheet date, determines the benefits accrued in the year and the interest on assets and liabilities.

The value of benefits accrued is used to determine the pension charge in the Statement of Financial Activities and the expected return on scheme assets and interest cost on scheme liabilities are allocated across the appropriate incoming/outgoing resource categories. The change in value of assets and liabilities arising from asset valuation, changes in benefits, actuarial assumptions, or change in the level of deficit attributable to members is recognised in the Statement of Financial Activities. The resulting pension liability or asset is shown on the Balance Sheet.

In assessing the IAS19 pension liability for the Northern Ireland Community Relations Council accounts at 31 March 2013, the pension scheme Actuary has, at the request of the Community Relations Council, taken account of the transfer of 11 members to the Victims and Survivors Service pension scheme – Principal Civil Service Pension Scheme (PCSPS).

The Actuary has allowed for this bulk transfer as a settlement of assets and liabilities on 12 November 2012 and the asset transfer has been calculated on a ‘share of fund’ approach in line with the standard approach adopted by the pension scheme for these types of transfer.

As the bulk transfer terms have not yet been agreed between the NILGOSC and PCSPS pension funds and discussions regarding the assumptions and methodology are at a very early stage the Actuary has advised that the eventual bulk transfer payment could differ to that included in the pension liability disclosed in these accounts.

#### **Resources expended**

Support costs include all expenditure directly relating to the objects of the company.

Administration and Management costs comprises the costs involved in complying with constitutional and statutory requirements and any other costs which cannot be treated as direct charitable expenditure.

Costs incurred for meetings, seminars and other specific expenditure relating to the individual programmes are classified as programme costs.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013 (continued)

### 1. Accounting policies (continued)

#### Operating leases

Rentals payable under operating leases are charged on a straight line basis over the term of the lease.

#### Funds

All income received by the company must be used for specific purposes which are within the overall aims of the company.

#### Changes in Accounting Policy and Disclosure

The following additional or revised accounting standards and new (or amendments to) interpretations are contained within the Government Financial Reporting Manual (FReM) 2012 – 13

- Business Combinations under common control
- Accounting for the Carbon Reduction Commitment
- Financial Instruments Disclosure (IFRS 7)
- Governance Statement

With the exception of the requirement in relation to the Governance Statement the Community Relations Council considers that these changes are not relevant to its operations.

#### Accounting standards, interpretations and amendments to published standards not yet effective

The Community Relations Council has reviewed the following additional or revised accounting standards and new (or amendments to) interpretations contained within the Government Financial Reporting Manual (FReM) 2013-14

- Presentation of financial statements (Other Comprehensive Income, IAS 1)
- Income taxes (IAS 12)
- Post employment benefits (pensions) (IAS 19)
- Financial Instruments (IFRS 9 & IAS 32)
- Consolidation and reporting of subsidiaries, associates and joint ventures and investment entities (IFRS 10)
- Fair value measurement (IFRS 13)
- Property, plant and equipment (IAS 16)
- Interim financial reporting (IAS 34)

These changes will be mandatory for accounting periods beginning on or after 1 April 2013 or later periods, but which the Community Relations Council has not adopted early. The Community Relations Council considers that these changes are not relevant to or will have minimum impact on its operations. In addition, certain new standards, interpretations and amendments to existing standards have been drafted but not yet issued and will come into effect in accounting periods beginning on or after 1 April 2013. It is not practicable to provide a reasonable estimate of the effect of these standards until a detailed review has been completed.



# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 1. Accounting policies (continued)

#### Transfer of Victims and Survivors Programme to Victims and Survivors Service

The Statement of Financial Activities includes total non-operating losses of £22,293 relating to the transfer of the Victims and Survivors Programme to the new Victims and Survivors Service on 12 November 2012 at the request of the Office of the First Minister and the deputy First Minister (OFMdfM).

As both the Community Relations Council and the Victims and Survivors Service are NDPBs sponsored by the Office of the First Minister and the deputy First Minister the transfer has been accounted for by absorption accounting in line with IFRS 3, Business Combinations, as outlined in the FReM.

The non-operating loss arises as a result of the transfer of all assets and liabilities as at 12 November 2012. The non-operating loss can be broken down as follows:

	£
Transfer of assets and liabilities to Victims and Survivors Service:	
Fixed assets	(10,356)
Trade debtors	(1,210)
Other debtors	(34,012)
Prepayments	(5,593)
Bad debt provision	28,878
	-----
	(22,293)
	=====

The assets and liabilities relating to the Victims and Survivors programme have been transferred to the Victims and Survivors Service as at 12 November 2012 and the non-operating loss has been taken to the Statement of Financial Activities as at the same date. At 12 November 2012 there was a deferred income balance in the Community Relations Council's accounts that related to the Victims and Survivors Programme. The balance had arisen as a result of refunded monies from funded groups following the March 2011 year end and was eased at the first Monitoring opportunity of 2012/13. As advised by the Department, the cash drawdown for the Good Relations funding for the Community Relations Council was amended to account for this reduced cash Grant-in-Aid requirement.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 2. Grants receivable

	Unrestricted Funds 2013 £	Restricted Funds 2013 £	Total Funds 2013 £	Total Funds 2012 £
Continuing Operations:				
OFMDFM - Community Relations Unit				
Community Relations running and programme costs	-	2,900,899	2,900,899	2,263,034
Core funded grants	-	1,355,000	1,355,000	1,300,433
SEUPB				
Peace III	-	400,552	400,552	549,229
International Fund for Ireland				
Community Bridges Programme	262,017	-	262,017	285,527
Evaluation & Learning Programme	-	-	-	62,383
Joseph Rowntree Charitable Trust	-	47,484	47,484	47,484
Joseph Rowntree Foundation	-	17,036	17,036	53,599
	262,017	4,720,971	4,982,988	4,561,689
Discontinued Operations:				
OFMDFM -Victims Support Unit				
Victims support grants	-	5,092,073	5,092,073	6,429,598
Victims core funded grants	-	-	-	46,240
Victims running costs grants	-	307,381	307,381	583,090
	-	5,399,454	5,399,454	7,058,928
	262,017	10,120,425	10,382,442	11,620,617

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012 and has therefore been treated as Discontinued Operations. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

### 3. Other Income

	Unrestricted Funds 2013 £	Total Funds 2012 £
Discontinued Operations:		
Rental income	6,159	16,951
Books sales	-	-
	6,159	16,951

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

4. Particulars of employees	2013	2012
The average number of full time equivalent employees during the year were:	No.	(Restated) No.
Permanent	21	23
Fixed term	22	28
Agency	1	2
	---	---
	44	53
	=	=
The costs associated with their employment were:		
	£	£
Salaries and wages	1,351,078	1,500,633
Social security costs	80,764	87,698
Agency staff costs	24,306	60,414
Pension service cost	251,000	310,000
<i>Net return on pension scheme assets;</i>		
Interest Cost	233,000	243,000
Expected Return on Employer Assets	(240,000)	(284,000)
Settlement cost/(gain)	(90,000)	-
	1,610,148	1,917,745
	=	=

### Exit Packages

Exit Package Cost Band	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band
	2013	2013	2013	2012	2012	2012
<£5,000	-	-	-	2	-	2
£10,000 - £15,000	-	-	-	-	-	-
<b>Total number of exit packages by type</b>	-	-	-	2	-	2
<b>Total resource cost/ £</b>	-	-	-	£2,860	-	£2,860

No ill health retirements occurred in 2012/13. Ill health retirement costs are met by the Pension Scheme and are not included in the table.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 5. Grants payable

	<b>Restricted Funds 2013 £</b>	<b>Total Funds 2012 £</b>
<b>Continuing Operations:</b>		
Small Grants Scheme	483,346	550,027
Publications and Media	68,133	69,950
Core Funding	1,333,731	1,299,294
Pathfinder	1,038,668	239,127
	2,923,878	2,158,398
<b>Discontinued Operations:</b>		
Victims Support and Victims Core funding	5,092,072	6,407,029
	8,015,950	8,565,427
<b>Total grants payable</b>	<b>8,015,950</b>	<b>8,565,427</b>

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

### 6. Analysis of resources expended

	<b>Unrestricted Funds 2013 £</b>	<b>Restricted Funds 2013 £</b>	<b>Total Funds 2013 £</b>	<b>Total Funds 2012 £</b>
<b>Support costs continuing operations:</b>				
Salaries and wages	204,195	1,023,524	1,227,719	1,412,670
Programme costs	4,167	151,722	155,889	266,761
Staff travel and subsistence	9,254	16,260	25,514	34,106
Advertising and public relations	-	2,731	2,731	26,198
Postage and stationery	4,551	21,053	25,604	22,593
Light, heat and telephone	7,005	25,789	32,794	28,254
Rent, rates and insurance	20,581	126,523	147,104	160,394
Repairs and maintenance	2,403	24,492	26,895	18,950
Depreciation	-	59,171	59,171	48,633
Disposal of assets	-	233	233	-
Professional fees	239	9,235	9,474	13,666
Sundry expenses	407	5,319	5,726	4,315
HR costs	231	2,922	3,153	3,380
Chairperson fee	-	19,454	19,454	23,285
	253,033	1,488,428	1,741,461	2,063,205
	253,033	1,488,428	1,741,461	2,063,205

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 6. Analysis of resources expended (continued)

	Unrestricted Funds 2013 £	Restricted Funds 2013 £	Total Funds 2013 £	Total Funds 2012 £
<b>Support costs discontinued operations:</b>				
Salaries and wages	-	227,100	227,100	356,231
Programme costs	-	8,033	8,033	70,165
Staff travel and subsistence	-	8,399	8,399	13,951
Postage and stationery	-	5,910	5,910	11,662
Light, heat and telephone	-	6,333	6,333	10,764
Rent, rates and insurance	-	41,878	41,878	79,352
Repairs and maintenance	-	6,565	6,565	9,049
Depreciation	-	2,464	2,464	7,516
Professional fees	-	2,313	2,313	2,774
Sundry expenses	-	3,077	3,077	2,610
HR costs	-	226	226	449
	-----	-----	-----	-----
	-	312,298	312,298	564,523
	-----	-----	-----	-----
Total support costs	253,033	1,800,726	2,053,759	2,627,728
	=====	=====	=====	=====

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the transfer and the accounting treatment has been outlined in Note 1.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 7. Administration and management:

	Unrestricted Funds 2013 £	Restricted Funds 2013 £	Total Funds 2013 £	Total Funds 2012 £
<b>Continuing operations:</b>				
Salaries and wages	-	155,329	155,329	148,844
Audit services	-	24,876	24,876	30,752
Members and Committee expenses	-	4,022	4,022	5,523
Foreign exchange gain	-	(28,657)	(28,657)	18,804
Bad debt/ineligible expenditure provision	-	53,324	53,324	33,868
	-----	-----	-----	-----
	-	208,894	208,894	237,791
<b>Discontinued operations:</b>				
Audit services	-	5,509	5,509	5,448
Bad debt/ineligible expenditure provision	-	(4,780)	(4,780)	33,658
Bad debts written off	-	-	-	744
	-----	-----	-----	-----
	-	729	729	39,850
	-----	-----	-----	-----
	-	209,623	209,623	277,641
	=====	=====	=====	=====

The Northern Ireland Audit Office performs the annual statutory audit of the Community Relations Council at a cost of £22,460 (2012 - £20,000). A payment of £1,175 (2012 - £nil) was also made to the Northern Ireland Audit Office during the year in relation to the National Fraud Initiative.

8 (2012 - 13) Directors were paid travelling and subsistence costs totalling £2,446.44 in 2012-13 (2012 - £3,291). This is included in the Members and Committee expenses cost above. Included within notes 6 and 7 are administration costs of £253,033 (2012 - £286,989) and £388,322 (2012 - £588,191) incurred by the Northern Ireland Community Relations Council in the administration of grants funded by the International Fund for Ireland under their Community Bridges Project and the Special European Union Programmes Body under their Peace III programme respectively. Grant payments related to these administrative costs are paid directly by the funders and amount to £5.4m (2012 - £5.7m) in the year.

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 8. Segmental Reporting

#### Analysis of Net Expenditure by Segment:

IFRS 8 “Operating Segments” requires disclosure of financial information about an organisation's reportable segments based on the internal reporting arrangements as reviewed by the “Chief Operating Decision Maker” (CODM). The CODM for the Council is deemed to be the Council Members since they have the authority for directing the main activities of the Council throughout the year. The Council approves the annual budget and, at each Council meeting, reviews management accounts and corresponding segmental financial information.

The Council's two main operating segments during 2012-13 which comprise more than 75% of the Council's net expenditure are the Community Relations Programme and the Victims and Survivors Programme.

The Community Relations Programme is designed to support voluntary and community organisations in developing community relations work strategically and by enhancing the community relations potential of projects undertaken by funded groups.

The Victims and Survivors Programme was established to support the healing and recovery work with the Victims and Survivors of the Northern Ireland Troubles. This Programme's principal aim is to support Victims and Survivors to become active members of society. The Programme is aimed at locally based and regional groups working with Victims and Survivors of the Northern Ireland Troubles. The Victims and Survivors Programme transferred to the Victims and Survivors Service on 12<sup>th</sup> November 2012 and therefore the figures shown below for the Victims and Survivors programme are up until the date of transfer.

The following tables summarises the spend for the operating segments for the years ended 31 March 2013 and 31 March 2012 respectively:

Operating Segment	Community Relations £'000	Victims & Survivors £'000	Contracted Programmes £'000	Total £'000
Gross expenditure	4,185	5,405	712	10,302
Income	4,256	5,405	731	10,392
	-----	-----	-----	-----
Total net income per SOFA by Operating Segment	71	-	19	90
	=====	=====	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 8. Segmental Reporting (continued)

Operating Segment	Community Relations £'000	Victims & Survivors £'000	Contracted Programmes £'000	Total £'000
Gross expenditure	3,520	7,011	940	11,471
Income	3,567	7,073	1,000	11,640
	-----	-----	-----	-----
Total net income per SOFA by Operating Segment	47	62	60	169
	=====	=====	=====	=====

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

### 9. Tangible fixed assets

	Leasehold Improvements £	Computer Equipment £	Fixtures and Fittings £	Total £
<b>Cost:</b>				
Balance at 1 April 2012	322,487	154,188	115,449	592,124
Additions	-	2,902	7,642	10,544
Disposals	-	(230)	(5,597)	(5,827)
Transferred to VSS	(26,308)	(12,395)	(25,389)	(64,092)
	-----	-----	-----	-----
Balance at 31 March 2013	296,179	144,465	92,105	532,749
	-----	-----	-----	-----
<b>Accumulated depreciation:</b>				
Balance at 1 April 2012	242,574	106,613	86,288	435,475
Charge for year	18,109	16,416	10,428	44,953
Disposals	-	(153)	(5,281)	(5,434)
Transferred to VSS	(25,486)	(8,001)	(20,249)	(53,736)
	-----	-----	-----	-----
Balance at 31 March 2013	235,197	114,875	71,186	421,258
	-----	-----	-----	-----
<b>Net book value:</b>				
At 31 March 2013	60,982	29,590	20,919	111,491
	=====	=====	=====	=====
At 1 April 2012	79,913	47,575	29,161	156,649
	=====	=====	=====	=====



# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 9. Tangible fixed assets (continued)

	Leasehold Improvements	Computer Equipment	Fixtures and Fittings	Total
<b>Cost:</b>	£	£	£	£
Balance at 1 April 2011	322,487	143,330	113,986	579,803
Additions	-	10,858	4,055	14,913
Adjustments	-	-	(2,592)	(2,592)
	-----	-----	-----	-----
Balance at 31 March 2012	322,487	154,188	115,449	592,124
	-----	-----	-----	-----
<b>Accumulated depreciation:</b>				
Balance at 1 April 2011	220,419	89,939	75,550	385,908
Charge for year	22,155	16,674	10,738	49,567
	-----	-----	-----	-----
Balance at 31 March 2012	242,574	106,613	86,288	435,475
	-----	-----	-----	-----
<b>Net book value:</b>				
At 31 March 2012	79,913	47,575	29,161	156,649
	=====	=====	=====	=====
At 1 April 2011	102,068	53,391	38,436	193,895
	=====	=====	=====	=====

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

### 10. Intangible fixed assets

	Website	Software Licences	Total
<b>Cost:</b>	£	£	£
Balance at 1 April 2012	-	48,131	48,131
Additions	14,000	-	14,000
Written off	-	(40,940)	(40,940)
	-----	-----	-----
Balance at 31 March 2013	14,000	7,191	21,191
	-----	-----	-----
<b>Accumulated amortisation:</b>			
Balance at 1 April 2012	-	31,307	31,307
Charge for year	-	16,225	16,225
Written off	-	(40,940)	(40,940)
	-----	-----	-----
Balance at 31 March 2013	-	6,592	6,592
	-----	-----	-----
<b>Net book value:</b>			
At 31 March 2013	14,000	599	14,599
	=====	=====	=====
At 1 April 2012	-	16,824	16,824
	=====	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 10. Intangible fixed assets (continued)

	<b>Software Licenses</b>
	<b>£</b>
<b>Cost:</b>	
Balance at 1 April 2011	40,941
Additions	7,190
	-----
Balance at 31 March 2012	48,131
	-----
<b>Accumulated amortisation:</b>	
Balance at 1 April 2011	24,725
Charge for year	6,582
	-----
Balance at 31 March 2012	31,307
	-----
<b>Net book value:</b>	
At 31 March 2012	16,824
	=====
At 1 April 2011	16,216
	=====

### 11. Debtors: amounts due in less than one year

	<b>2013</b>	<b>2012</b>
	<b>£</b>	<b>£</b>
		<b>(Restated)</b>
OFMDFM - Community Relations	-	774,802
OFMDFM - Victims & Survivors	-	19,142
Grant claw backs	6,735	553,388
SEUPB	134,933	517,451
IFI	104,885	214,247
Joseph Rowntree Foundation	19,570	53,598
Other debtors	19,463	19,209
Rental Income	-	4,637
Prepayments	20,821	64,251
	-----	-----
	306,407	2,220,725
	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

<b>11. Debtors: amounts due in less than one year (continued)</b>	<b>2013</b>	<b>2012</b>
	<b>£</b>	<b>£</b>
		<b>(Restated)</b>
<b>Analysed between amounts due from:</b>		
Central government bodies	-	793,944
Bodies external to government	171,474	909,330
North-South Body	134,933	517,451
	-----	-----
	306,407	2,220,725
	=====	=====

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

### 12. Cash and cash equivalents

Cash and cash equivalents are comprised entirely of cash on hand and are held in commercial banks. The Community Relations Council does not have any demand deposits or any short-term, highly liquid investments.

During the year ended 31 March 2013 €612,868.75 of income was received into the Euro Account on behalf of Pobal in relation to Measure 1.2 of the EU programme. All monies received were transferred directly to Pobal and there was no balance of funds remaining at the end of the financial year.

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 13. Creditors: amounts falling due within one year

	2013	2012
	£	£
Grants payable	226,688	399,144
Other creditors	174,302	338,723
Accruals & deferred income	383,171	887,197
	784,161	1,625,064
	784,161	1,625,064
<b>Analysed between amounts owed to:</b>		
Central Government Bodies	100,569	718,982
Bodies external to government	657,533	815,046
North-South Body	26,059	91,036
	784,161	1,625,064
	784,161	1,625,064

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

### 14. Notes to the cash flow statement

	2013	2012
	£	£
Reconciliation of net incoming resources to net cash inflow from operating activities:		
Net incoming resources	90,475	169,411
Depreciation/amortisation charge	61,178	56,149
Depreciation on disposal/transfers	(59,170)	-
Decrease/(increase) in debtors	1,914,318	(204,607)
(Decrease) in creditors	(840,903)	(268,257)
Investment income	(3,499)	(2,639)
<i>Movement in pension scheme deficit:</i>		
- Current service cost	251,000	310,000
- Employer pension contributions	(258,000)	(298,000)
- <i>Net return on pension scheme assets:</i>		
Interest cost	233,000	243,000
Expected Return on Employer Assets	(240,000)	(284,000)
Settlement cost	(90,000)	-
	1,058,399	(278,943)
	1,058,399	(278,943)

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

15. Net incoming resources is stated after charging	2013	2012
	£	£
Depreciation of tangible fixed assets	44,953	49,567
Amortisation of intangible fixed assets	16,225	6,582
Auditors' remuneration	22,460	20,000
	=====	=====

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

### 16. Fund balances

	Unrestricted Funds	Restricted Funds	Pension Reserve	Total
	£	£	£	£
<b>Opening Balance</b>				
At 1 April 2011	-	965,208	(286,000)	679,208
Net movement in funds	79,441	60,970	(387,000)	(246,589)
	-----	-----	-----	-----
At 1 April 2012	79,441	1,026,178	(673,000)	432,619
Net movement in funds	18,642	(32,167)	(55,000)	(68,525)
	-----	-----	-----	-----
Balance at 31 March 2013	98,083	994,011	(728,000)	364,094
	=====	=====	=====	=====

Any positive funds above must be spent on direct charitable expenditure and associated administration and overhead costs.

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 17. Financial Instruments

As the cash requirements of the Community Relations Council are met through the Grant-in-Aid provided by the Office of the First Minister and the deputy First Minister, financial instruments play a more limited role in creating and managing risk than would apply to a non-public sector body. The majority of financial instruments related to contracts to buy non-financial items in line with the Community Relations Council's expected purchase and usage requirements and the Community Relations Council is therefore exposed to little credit, liquidity or market risk.

### 18. Commitments under operating leases

At 31 March 2013 the company had annual commitments under non-cancellable operating leases expiring as follows:

	<b>Fixtures &amp; Fittings 2013 £</b>	<b>Fixtures &amp; Fittings 2012 £</b>	<b>Property 2013 £</b>	<b>Property 2012 £</b>
Within one year	355	-	62,400	35,200
Greater than one year less than five	-	2,132	-	8,800
	-----	-----	-----	-----
	355	2,132	62,400	44,000
	=====	=====	=====	=====

There is also an annual commitment on a lease for part of the second floor of Glendinning House which commenced on 1 April 2013 and expires on 31 March 2014. The annual commitment is £30,900.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 19. Commitments under Defined Benefit Pension Scheme

The assets of the pension scheme are held separately from those of the Community Relations Council and are administered by NILGOSC. The pension cost is determined on the advice of independent qualified actuaries. The latest actuarial valuation of the Community Relations Council's liabilities took place at 31 March 2010.

The scheme is funded and the employer contributions were 19% for the year ended 31<sup>st</sup> March 2013. From 1<sup>st</sup> April 2013 employer contributions rose to 20% of pensionable pay and the Employer expects to pay regular contributions to the Fund for the accounting period ended 31 March 2014 of £274,000. The employee's contributions vary between 5.5% and 7.5% of pensionable pay.

As required by IAS19, the defined benefit liabilities have been measured using the projected unit credit method. The tables below state the IAS19 actuarial assumptions upon which the valuation of the scheme was based.

<b>Financial Assumptions</b>	<b>31 Mar 2013</b>	<b>31 Mar 2012</b>	<b>31 Mar 2011</b>
	%	%	%
Rate of increase in salaries	5.2%	4.8%	5.1%
Rate of increase of pensions	2.8%	2.5%	2.8%
Rate of CPI inflation	2.8%	2.5%	2.8%
Discount rate	4.5%	4.8%	5.5%
<b>Fair value</b>	<b>31 Mar 2013</b>	<b>31 Mar 2012</b>	<b>31 Mar 2011</b>
	£'000	£'000	£'000
Equities	3,568	3,182	3,022
Government bonds	514	602	557
Corporate bonds	24	-	-
Property	363	344	239
Cash	222	172	159
Other	29	-	-
	-----	-----	-----
<b>Total</b>	<b>4,720</b>	<b>4,300</b>	<b>3,977</b>
Present value of scheme liabilities	(5,448)	(4,973)	(4,263)
	-----	-----	-----
<b>Net Pension Liability</b>	<b>(728)</b>	<b>(673)</b>	<b>(286)</b>
	=====	=====	=====
<b>Expectation of return on scheme assets</b>	<b>31 Mar 2013</b>	<b>31 Mar 2012</b>	<b>31 Mar 2011</b>
Equities	7.8%	6.2%	7.5%
Government bonds	2.8%	4.1%	4.9%
Corporate bonds	3.8%	4.1%	4.9%
Property	7.3%	4.4%	5.5%
Cash	0.9%	3.5%	4.6%
	-----	-----	-----
<b>Total</b>	<b>6.9%</b>	<b>5.7%</b>	<b>6.9%</b>
	=====	=====	=====

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 19. Commitments under Defined Benefit Pension Scheme (continued)

The Community Relations Council employs a building block approach in determining the rate of return on Fund assets. Historical markets are studied and asset with higher volatility are assumed to generate higher returns consistent with widely accepted capital market principles. The assumed rate of return on each asset class is set out within this note. The overall expected rate of return on assets is then derived by aggregating the expected return for each asset class over the actual asset allocation for the Fund at 31 March 2013.

<b>Analysis of Amount Charged to Statement of Financial Activities</b>	<b>Year to 31 Mar 2013 £'000</b>	<b>Year to 31 Mar 2012 £'000</b>
Current service cost	251	310
Interest cost on scheme liabilities	233	243
Expected Return on Assets in the scheme	(240)	(284)
Settlement Gain	(90)	-
	-----	-----
<b>Net amount charged to Statement of Financial Activities</b>	<b>154</b>	<b>269</b>
	=====	=====

<b>Amount charged to Statement of Financial Activities</b>	<b>Year to 31 Mar 2013 £'000</b>	<b>Year to 31 Mar 2012 £'000</b>
Actuarial losses	(159)	(416)
	-----	-----
<b>Actuarial losses recognised on SOFA</b>	<b>(159)</b>	<b>(416)</b>
	=====	=====

<b>Movement in Deficit during the year</b>	<b>Year to 31 Mar 2013 £'000</b>	<b>Year to 31 Mar 2012 £'000</b>
<b>Deficit at the beginning of the year</b>	<b>(673)</b>	<b>(286)</b>
Current service costs	(251)	(310)
Employer contributions	258	298
Net return on assets	7	41
Actuarial losses	(159)	(416)
Settlement Gain	90	-
	-----	-----
<b>Deficit at the end of the year</b>	<b>(728)</b>	<b>(673)</b>
	=====	=====



# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 20. Related party transactions

During the year the Northern Ireland Community Relations Council has had various material transactions with the Community Relations and Victims Units of OFMDFM which is regarded as a related party.

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Relevant interests are also declared during the normal business and procedures of the Board and its Committees.

During the year, the following payments (inclusive of VAT where applicable and aggregate value in excess of £1k) were made to organisations related to Directors:

- James Deery is an employee of Ashton Community Trust which received £316,984.81 under the CRCD and Victims Strategic Support Fund schemes.
- Hazel Francey is an employee of Belfast City Council who jointly match fund organisations with the Northern Ireland Community Relations Council.
- Kathleen Hanlon is a Board Member of the Belfast Interface Project which received £72,239.65 under the Core Funding, CRCD and Publication schemes.
- Kathleen Hanlon is a Board Member of the South Belfast Sure Start organisation.
- Kathleen Hanlon is the Chief Executive Officer of Ballynafeigh Community Development Association which received £61,125.41 under Core Funding, CRCD and Pathfinder schemes.
- Anthony McCusker received £19,453.92 from the Northern Ireland Community Relations Council in his role as Chairperson of the organisation.
- Anthony McCusker is Chairperson of Community Foundation NI which received Pathfinder funding of £786,500 in 2012-13.
- Anthony Kennedy is a member of The John Hewitt Society which received £5,000 under the CRCD scheme.
- Sylvia Gordon is an employee of Groundwork NI which received £29,184.71 under the Core Funding support scheme.

# **The Northern Ireland Community Relations Council**

## **Notes to the Financial Statements for Year Ended 31 March 2013**

**(continued)**

### **20. Related party transactions (continued)**

- Jonathan Byrne is a Research Associate with The Institute of Conflict Research which received Research Grants of £22,375.
- Stella Byrne is employed by The Heritage Lottery Fund with which CRC work on issues relating to Commemorations
- David Russell is employed by the Northern Ireland Human Rights Commission with which CRC has a Memorandum of Understanding.
- William Gamble was appointed to the Board of International Fund for Ireland on 1 March 2012. CRC administer the Community Bridges and Peace Walls Programmes on behalf of the International Fund for Ireland.
- William Gamble was a Board Member of the Training for Women Network during 2012-13 which received a core funding grant of £32,897.90.

### **21. Financial Regularity**

In the Annual Report for year ended 31 March 2012 the Community Relations Council reported that it had been asked to provide information in relation to two investigations being led by two different government Departments relating to potential double funding in one of the cases and potential irregularities in the other. The Community Relations Council was one of a number of funders in each case having provided some funding in previous years. The investigations by the two Departments concluded in the year ended 31 March 2013.

In one of the cases the Community Relations Council was notified by the investigating Department that there were no irregularities with any of the papers that it had provided in relation to the investigation. The Audit Committee of the Community Relations Council has received and noted the findings of the investigation and this case has now been closed.

In respect of the second investigation, the finding was that there may be a possibility of double funding affecting a small grant made by the Community Relations Council and other funds received by the organisation. At present the Community Relations Council is taking guidance on the options for clawing back this funding. The level of grant aid from the Community Relations Council at risk in this case is a maximum of £3,494.

During the year ended 31 March 2013 the Community Relations Council received details from another funder of a possible irregularity that may impact on a small grant award.

# **The Northern Ireland Community Relations Council**

## **Notes to the Financial Statements for Year Ended 31 March 2013**

**(continued)**

### **21. Financial Regularity (continued)**

This has been investigated by DARD Central Investigation Service and a report of their recommendations was received by the Community Relations Council in November 2013 and the response to the recommendations will be approved at the December Audit Committee. The level of grant aid from the Community Relations Council at risk in this case is a maximum of £500.

Progress on all investigations continues to be monitored by the Audit Committee which is attended by NIAO and a representative from OFMDFM.

During the year ended 31 March 2012 an investigation into a funded group concluded with a formal request for claw back of funding having been made to the Chairperson of the group. This case is no longer with the Community Relations Council having been part of the responsibilities that transferred to the new Victims Service in November 2012.

### **22. Comparatives**

Within these financial statements some comparatives have been restated for minor presentational purposes.

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 23. Additional Disclosures to comply with FReM

FReM requires non-departmental public bodies to regard grant in aid received as contributions from controlling parties giving rise to a financial interest in the residual interest of the body, and hence accounted for as financing, i.e. by crediting them to the income and expenditure reserve.

On 1 April 2012 the Community Relations Council was designated as an Executive NDPB and as a result cannot retain Grant in Aid. If the Northern Ireland Community Relations Council were to comply with FReM, the following would be the effect of this compliance.

	<b>Year ended 31 March 2013 £</b>	<b>Year ended 31 March 2012 £ (Restated)</b>
<b>Income</b>		
SEUPB	400,552	549,229
International fund for Ireland	262,017	347,910
Joseph Rowntree Charitable Trust	47,484	47,484
Joseph Rowntree Foundation	17,036	53,599
Other operating income	9,658	19,590
	736,747	1,017,812
<b>Expenditure</b>		
Grants payable	8,015,950	8,565,427
Support costs	2,053,759	2,627,728
Administration and management	209,623	277,641
	10,279,332	11,470,796
<b>Net deficit for the year</b>	(9,542,585)	(10,452,984)
Actuarial loss on the defined benefit pension scheme	(159,000)	(416,000)
<b>Amount transferred to General Fund</b>	(9,701,585)	(10,868,984)

# The Northern Ireland Community Relations Council

## Notes to the Financial Statements for Year Ended 31 March 2013

(continued)

### 23. Additional Disclosures to comply with FReM (continued)

#### General Fund note prepared under FReM:

	Year ended 31 March 2013 £	Year ended 31 March 2012 £ (Restated)	Year ended 31 March 2011 £ (Restated)
Balance at 1 April	418,904	701,187	(2,135,924)
Grant in Aid received in year	9,924,804	10,586,701	10,195,206,
Net operating cost for year	(9,701,585)	(10,868,984)	(7,358,095)
<b>Balance at 31 March</b>	642,123	418,904	701,187

The FReM requires grant in aid to be reflected in the accounts on a cash basis. Grant in aid received in the note above reflects the cash that was received in the financial year.

The Victims and Survivors Programme was transferred to the Victims and Survivors Service on 12 November 2012. The impact of the Transfer and the accounting treatment has been outlined in Note 1.

# **The Northern Ireland Community Relations Council**

## **Notes to the Financial Statements for Year Ended 31 March 2013**

**(continued)**

### **24. Events after the reporting date**

On 23 May 2013 OFMdFM published a policy document, Together: Building a United Community. A key action of the new Good Relations Strategy will be the establishment of an independent and statutorily-based organisation to provide advice to Government and to challenge all levels of Government in terms of its performance in improving good relations. This change has the potential for significant impact on the Community Relations Council which is currently a major administrator of good relations funding. In line with the Management Statement for the Community Relations Council, OFMdFM will use the next planned review of the organisation to inform the detailed arrangements for future funding. It is anticipated that the lead time to complete the structural changes identified in the new Good Relations Strategy and to put into effect the outcomes of relevant reviews and any associated legislative changes may take around two years.

OFMdFM has confirmed that it will continue to work with the Community Relations Council in the interim period to ensure the continued effective and efficient delivery of the whole range of community relations roles and responsibilities currently delivered through the Community Relations Council. Any changes to business and operational plans will be agreed by Ministers in the usual manner.

### **Date of authorisation for issue**

The Accounting Officer authorised the issue of these financial statements on 20th December 2013.

**COMMUNITY RELATIONS COUNCIL**

**PERFORMANCE REVIEW 2012-13**

Community Relations Council  
Performance Review 12-13

**COMMUNITY RELATIONS COUNCIL  
PERFORMANCE REVIEW 2012-13**

**Strategic Aims for 2012-13:**

1. Building a shared society by -
  - promoting trust and interdependence
  - challenging sectarianism, racism and violence
  - advocating policy change
  - supporting inter-cultural relations within our increasingly diverse society
  
2. Addressing the legacy of violence and division by-
  - Promoting conflict transformation
  - Supporting restoration and healing
  
3. Establishing the CRC as a centre of expertise and excellence at International level
  
4. Sustaining CRC as an organisation that -
  - is responsive to change
  - adds value in the development of policy and practice
  - delivers services that are effective, efficient and in line with best practice



**COMMUNITY RELATIONS COUNCIL  
PERFORMANCE REVIEW 2012-13**

Key Output Area	PERFORMANCE MEASUREMENT	TIMING AND REPORTING	PERFORMANCE REVIEW
<p>1.1 Develop and implement advocacy strategy</p>	<p>Evidence of a programme of work based on our challenge function to Government departments as laid out in current government policy to maximise the community relations impact of government spending across all departments.</p>	<p>Advocacy plan implemented by Mar 13</p>	<p>This target was achieved. The Advocacy Plan and thematic priority areas were agreed by Council and an associated plan developed, implemented and progress reviewed by Management Group (fortnightly) and Policy and Communications Committee (bi-monthly). Details of the outputs are recorded throughout this review. Plan for 12-13 was approved by Council in Feb 2012 and reviewed regularly during 12-13. Outputs in relation to the advocacy plan include:</p> <ul style="list-style-type: none"> <li>• DoJ incorporated CRC barriers transformation as part of Community Safety Strategy and establishment of IAG and ICP structure.</li> <li>• Presentation to NI Affairs Committee Jan 2013</li> <li>• Round of meetings with Education Committee Members in advance of Shared Education Report</li> <li>• Engagement with MAG members on Advancement of Shared Education;</li> <li>• DARD event on equality and Good Relations 11<sup>th</sup> Oct 2012</li> <li>• Participation in Social Development Committee housing strategy discussion</li> <li>• Participation in Environment Committee event on Planning Bill</li> <li>• Presentation to Minister Attwood re RPA</li> <li>• Meetings held with Permanent Secretaries, DETI, DoJ, DE, DSD, and DCAL</li> <li>• Presentation to PCSP conference Oct 2012</li> <li>• Minister DoJ attendance at CRC Interfaces Conference</li> <li>• Meetings with OFMDFM officials re criteria for Contested Space programme.</li> <li>• Input to discussion on freedom of assembly with UN Special Rapporteur</li> <li>• Contributed to Peace IV briefing to OFMDFM Committee</li> </ul> <p>In addition CRC is a member of the following interagency networks:</p> <ul style="list-style-type: none"> <li>• NICVA Policy Forum</li> <li>• TASCIT</li> <li>• RCN Beyond Belfast Steering Group</li> <li>• RCN RPMG for Rural Enablers</li> <li>• Foyle Interface Monitoring Forum</li> <li>• Belfast Health Trust Steering Group for the development and delivery of the good relations strategy</li> <li>• NIHE Consultative Forum Steering Group on Equality</li> <li>• RCN Shared Future Sub-group</li> <li>• NICVA Community Relations Forum</li> <li>• Interface community Partners</li> <li>• Foyle Interface Monitoring Group</li> </ul>

<p>1.2 Implement regional advocacy and support role with District Councils</p>	<p>Programme of work delivered in line with the arrangements and resources to implement our role with District Councils as laid out in current government policy</p>	<p>Op Plan implemented by Mar 2013</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> <li>• CRC District Council Officer continues to be based in OFMDFM to support delivery of the good relations Grant Scheme including annual round of funding; support to District Councils in the development and delivery of GR plans; quarterly monitoring of implementation and expenditure; annual conference; and review and preparation for next year's scheme</li> <li>• CRC's other programme areas also maintained regular liaison with District Council Good Relations Officers including co-ordination on CRC CR/CD, Pathfinder and Core Grant Schemes and liaison on relevant policy issues</li> <li>• CRC staff assisted OFMDFM with the assessment of all District Council Good Relations Plans for 12/13.</li> <li>• Engagement with Environment Minister and RPA team in DoE in relation to reform of local Government and good relations based on experience of supported by CRC EU Programme under Peace III and CRC support to OFMDFM Good Relations Programme</li> <li>• CRC/Pobal Consortium maintained provision of support to Local Authority led PIII Partnerships and SEUPB in delivery of PIII Theme 1.1. including six workshops on a variety of topics, two meetings of a new Chairpersons and Managers Forum and provision of a series of Resource Notes. A series of 28 best practice case Studies has also been prepared.</li> </ul>
<p>1.3 Implement role as regional funder.</p>	<ul style="list-style-type: none"> <li>• Evidence of delivery of our role as a funding body in all grant schemes</li> <li>• Evidence of a regional infrastructure of community relations work generated through funding and development</li> <li>• Evidence of a flexible programme of funding capable of meeting long term and immediate needs</li> <li>• 25% of CRC grants in 2012-2013 to be awarded to projects outside of Belfast and Derry.</li> </ul>	<p>Annual report NIAO audit Nov 12</p> <p>Business plan implementation Mar 13</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> <li>• CRC Annual Report published in Nov 2012 with evidence of full programme of work, including list of grants awarded</li> <li>• 52% of CBP Projects located to groups outside Belfast and Derry.</li> <li>• During 2012/13 the CRC/Pobal Consortium continued to administer the implementation of €21m of grant aid under PIII Theme 1.2 awarded during 2011/2012. 12.5 % (1 out of 8) of those Peace III phase two grants were awarded to projects outside of Belfast and Derry. This was in addition to those grants that have a regional spread.</li> <li>• All Publications Grants have region wide impact.</li> <li>• 36% of CR/CD Grants awarded to projects outside of Belfast and Derry</li> <li>• 74% of Core Funding Grants awarded to projects outside of Belfast and Derry</li> <li>• 25% of Pathfinder Grants awarded to projects outside of Belfast and Derry</li> </ul>

<p>1.4.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to-</p> <ul style="list-style-type: none"> <li>Cultural diversity</li> </ul>	<p>Evidence of a programme focussed on cultural diversity that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan delivered by Mar 2013</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>CRC completed the following work under the theme of cultural diversity -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written &amp; Oral Questions &amp; Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultation responses:</p> <ul style="list-style-type: none"> <li>Foras na Gaelige - new funding model</li> <li>BCC - Cultural Framework for Belfast 2012-2015</li> <li>OFMDFM -Minority Ethnic Development Fund</li> <li>BCC - EQIA: Flying the Flag/Good &amp; Harmonious Environment</li> <li>DCAL - Strategy for Protecting and Enhancing the Development of the Irish Language; Ulster Scots Language, Heritage and Culture;</li> <li>Arts Council - EQIA Music Strategy</li> </ul> <p>Two roundtables on Flags hosted with range of Departmental and Statutory Officials, and agencies – Practical Guide and Issues Paper being produced.</p> <ul style="list-style-type: none"> <li>Input into NISRA Review of the Minority Ethnic Development Fund</li> <li>Participated in MEDF selection process</li> <li>Comment on revision of Racial Equality Strategy via Racial Equality Forum</li> <li>Ongoing engagement with minority ethnic and faith communities through networking events (2), mentoring sessions (10)</li> <li>Member Racial Equality Panel</li> <li>Member Migrant Workers Thematic Sub Group (DEL)</li> <li>Member Northern Ireland Strategic Migration Partnership and social cohesion and integration subgroup and input into proposal for Integration Strategy for NI (Refugee and Asylum Seekers) for use in developing the revised RES.</li> <li>Member Belfast City Council Tension Monitoring Group (monthly)</li> <li>Member South Belfast Round Table on Racism</li> <li>Member Unite Against Hate</li> <li>Participated in Stronger Together and BMEF networks</li> <li>Member of Annadale Housing Think Tank and related engagement with Equality Commission on housing allocation and discrimination</li> </ul>
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<p>1.5.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to-</p> <ul style="list-style-type: none"> <li>• Segregated communities</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of a programme focussed on segregated communities (including evidence of work focussing on community relations in North Belfast)</li> <li>• that promotes sustained trust and good inter-community relations across all public policy</li> <li>• and challenges and supports all sections of our society to work together.</li> </ul>	<p>Op Plan delivered by Mar 2013</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>CRC completed the following work under the theme of segregated communities -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written &amp; Oral Questions &amp; Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Housing Roundtable held January 2013</p> <p>Consultations:</p> <ul style="list-style-type: none"> <li>• DSD - Facing the Future: Housing Strategy for Northern Ireland 2012-17;</li> <li>• DSD -Urban Regeneration &amp; Community Development Policy Framework</li> </ul> <p>Research on Protestant Unionist Loyalist experience at interfaces Shared Housing indicators initial scoping Review of Beyond Belfast mapping exercise</p> <p>CRC participates in the DOJ Interagency Group and organises the related meetings of Interface Community Partners.</p> <p>CRC's Core Funding scheme supports 8 groups working in N Belfast:</p> <ul style="list-style-type: none"> <li>- 174 Trust</li> <li>- Belfast Interface Project</li> <li>- Groundwork</li> <li>- Interaction Belfast</li> <li>- Intercomm</li> <li>- Linc Resource Centre</li> <li>- North Belfast Interface Network</li> <li>- Lower Shankill Community Assoc.</li> <li>-</li> </ul> <p>CRC's Pathfinder Programme provided interim core funding support to an additional 3 organisations working in N Belfast:</p> <ul style="list-style-type: none"> <li>- Cliftonville Reg Project</li> <li>- Alternatives</li> <li>- Black Mountain Shared Space Project</li> </ul> <p>CRC Pathfinder Fund support was awarded to an additional 24 projects addressing the prevention and reduction of inter-face conflict.</p> <p>The Community Bridges Programme supports the following projects under this theme:</p> <ul style="list-style-type: none"> <li>❖ 174 Trust</li> <li>❖ Cliftonville Community Regeneration Forum</li> <li>❖ 18-25 Project</li> <li>❖ CFNI</li> <li>❖ Groundwork</li> <li>❖ Interaction Belfast</li> <li>❖ Linc Resource Centre</li> <li>❖ Link Family and Community Centre</li> <li>❖ North Belfast Community Development and Transition Group</li> <li>❖ NI Alternatives</li> <li>❖ NBIN</li> <li>❖ Skegoneill Glandore Common Purpose</li> <li>❖ Arts for All</li> <li>❖ Whitecity/Greencastle Group</li> <li>❖ Peaceplayers International</li> </ul>
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<p>1.6.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to -</p> <ul style="list-style-type: none"> <li>• Education</li> </ul>	<p>Evidence of a programme focussed on education that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan by Mar 2012</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>CRC completed the following work under the theme of education -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written &amp; Oral Questions &amp; Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Meetings with education stakeholders - QUB, NICCY, IEF; Presentation to the MAG advisory Group;</p> <p>Consultations:</p> <ul style="list-style-type: none"> <li>• MAG - Advancement of Shared Education in Northern Ireland;</li> <li>• ELB's - Area Based Plans</li> <li>• Education Committee - Written submission on the Education Bill</li> </ul> <p>The Community Bridges Programme supported the following projects under this theme:</p> <ul style="list-style-type: none"> <li>❖ Community Relations in Schools</li> <li>❖ Peace Players International</li> <li>❖ SELB Lurgan Youth Providers Forum</li> <li>❖ Springfarm</li> <li>❖ Ballynafeigh Community Development Association</li> <li>❖ Linc Resource Centre</li> <li>❖ Northern Ireland Alternatives</li> </ul>

			<p>The EU Peace III Theme 1.2 funds seven projects in this area:</p> <ul style="list-style-type: none"> <li>• Towards Understand and Healing - Disadvantaged Areas Centre</li> <li>• Pieces of the Past</li> <li>• Healing through Remembering</li> <li>• Incore</li> <li>• Taughmonagh Community Forum</li> <li>• Gaslight media Trust</li> </ul>
<p>1.7.Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to-</p> <ul style="list-style-type: none"> <li>• Poverty</li> </ul>	<p>Evidence of a programme focussed on poverty (with evidence that at least 15% of CRC grants to go to groups in disadvantaged areas during 2012-2013) that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan by Mar 2012</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>CRC completed the following work under the theme of poverty and good inter-community relations -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written &amp; Oral Questions &amp; Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultation response to BCC - Poverty and Social Inequalities in Belfast - Framework for action</p> <p>Contributed to identification of indicators for measuring implementation of UNCRC.</p> <ul style="list-style-type: none"> <li>• 98% of CBP grants were awarded to groups working in disadvantaged areas.</li> <li>• 82% of PWP grants were awarded to groups working in disadvantaged areas.</li> <li>• 81% of CRC Core Funded Groups are working in areas of high disadvantage</li> <li>• 49% of CR/CD Grants went to areas of disadvantage</li> <li>• 100% of Pathfinder Funding went to areas of disadvantage</li> <li>• There were no new grant awards under Peace III this year but the scheme continues to administer the awards made in 2011/12 of which 75% went to projects specifically working in disadvantaged areas.</li> </ul>
<p>1.8 Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to-</p> <ul style="list-style-type: none"> <li>• Children and Young People</li> </ul>	<p>Evidence of a programme focussed on young people that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan by Mar 2012</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>In relation to the community relations issues affecting children and young people –</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written &amp; Oral Questions &amp; Answers). CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultation responses:</p> <ul style="list-style-type: none"> <li>• CYPSP - Priorities to inform area action plans;</li> <li>• DE - Youth Priorities</li> </ul> <p>Young People at Interfaces Research completed and published, and Launch event arranged.</p> <p>CR/CD Grants Scheme supported 37 projects aimed at or significantly involving young people in CR programmes.</p>

			<p>Pathfinder Scheme supported 16 projects aimed at or significantly involving young people and children in CR programmes.</p> <p>Examples of groups supported by the Community Bridges Programme under this theme include:</p> <ul style="list-style-type: none"> <li>❖ 18-25 project</li> <li>❖ Donegal Youth Service</li> <li>❖ Link Family and Community Centre</li> <li>❖ Peace Players International</li> <li>❖ Public Achievement</li> <li>❖ Short Strand Community Forum</li> <li>❖ Sliabh Beagh Cross Border Partnership</li> <li>❖ St Columbs Park House</li> <li>❖ SLIG</li> <li>❖ Terry Enright Foundation</li> <li>❖ Youthcom</li> <li>❖ Caw Lettershandoney</li> <li>❖ Northern Ireland Alternatives</li> <li>❖ SELB Lurgan Youth Providers Forum</li> <li>❖ Youth Initiatives</li> <li>❖ Youthlink NI</li> </ul> <p>The EU PIII Theme 1.2 funds four projects in this area:</p> <ul style="list-style-type: none"> <li>• Youthlink</li> <li>• Youth Action NI</li> <li>• Youth Initiatives</li> <li>• Junior Achievement Ireland</li> </ul>
<p>1.9 Promote a vision for good community relations that is widely shared among stakeholders</p>	<p><b>Evidence of promotion a vision for good community relations</b> that is widely shared among stakeholders including evidence that 85% of all funded groups in 2012-13 have achieved in agreed timescales project plans that contribute to a vision of a shared society.</p> <p>2 conferences throughout 2012-2013 aimed at developing a shared vision of reconciliation, tolerance and trust.</p> <p>A CRC web-site, Face-book, Twitter updated weekly with current topical material and monthly E-News</p> <p>CR Week 2012 delivered</p> <p>Evidence of guidance to funded groups on good policy and practice.</p>	<p>Op Plan by Mar 2012</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>The annual policy conference <i>No More Them and Us? The challenges and opportunities for a shared society</i> was held in May 2012.</p> <p>IAG/ICP Conference held in December 12 and there were regular meetings of both groups throughout the year.</p> <p>Live Issues Conference was held in Dec 12.</p> <p>CR Week delivered (May 2012) on the theme 'No More Them and Us?' with over 150 events and extensive public profile and media coverage including 29 TV or radio broadcasts</p> <p>Communications strategy now formally linked to Advocacy Plan and regularly reviewed. Performance this year includes:</p> <ul style="list-style-type: none"> <li>• 830 media articles or broadcasts generated on CR-related issues</li> <li>• Website, Face book and Twitter updated regularly to disseminate information on CR</li> <li>• 327 news items placed on website</li> <li>• 71,821 visitors to website with 175,977 page views</li> <li>• 802 Face book followers</li> <li>• 8628 Tweets posted (more than double that of previous year)</li> <li>• 2105 followers on Twitter (over 60% increase from that of the previous year)</li> <li>• CRC videos on YouTube attracted 4649 views</li> <li>• Sound cloud (audio) account opened in August 2012 with 315 visitors by year end</li> <li>• 9 issues of E-News produced</li> </ul>



			<ul style="list-style-type: none"> <li>• Annual report published in Nov 2012</li> <li>• Inclusion of case studies in webpage promoting best practice in the context of the Decade of Centenaries</li> <li>• Ratified policy responses published on CRC website, and disseminated on CRC E-news bulletin with relevant quick web links.</li> <li>• 100% of Core Funded Groups completed progress Reports</li> <li>• 91% of CR/CD Projects completed project plans as evidenced by evaluation returns</li> <li>• 97% of Pathfinder Projects completed project plans as evidenced by evaluation returns.</li> <li>• 100% of EU Peace III Programme funded projects have had communication plans and action plans approved.</li> </ul> <p>CRC/Pobal Consortium maintained provision of support to Local Authority led PIII Partnerships and SEUPB in delivery of PIII Theme 1.1. including six workshops on a variety of topics, two meetings of a new Chairpersons and Managers Forum and provision of a series of Resource Notes. A series of 28 best practice case Studies has also been prepared.</p>
<p>2.1 Promote sustained trust and good inter-community relations across all public policy at the regional and local level in relation to -</p> <ul style="list-style-type: none"> <li>• Sectarian violence</li> </ul>	<p>Evidence of a programme focussed on sectarian violence that promotes sustained trust and good inter-community relations across all public policy which challenges and supports all sections of our society to work together.</p>	<p>Op Plan by Mar 2012</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>In relation to the issue of sectarian violence -</p> <p>CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written &amp; Oral Questions &amp; Answers).</p> <p>CRC also responded to government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy.</p> <p>Consultation responses:</p> <ul style="list-style-type: none"> <li>• NI Assembly Commission - Good Relations Strategy 2012-16'</li> <li>• DARD - Draft Strategic Plan 2012-2020</li> </ul> <p>CRC is a member of the following interagency networks:</p> <ul style="list-style-type: none"> <li>• NICVA Policy Forum</li> <li>• TASCIT</li> <li>• RCN Beyond Belfast Steering Group</li> <li>• RCN RPMG for Rural Enablers</li> <li>• Foyle Interface Monitoring Forum</li> <li>• Belfast Health Trust Steering Group for the development and delivery of the good relations strategy</li> <li>• NIHE Consultative Forum Steering Group on Equality</li> <li>• RCN Shared Future Sub-group</li> <li>• NICVA Community Relations Forum</li> <li>• Interface community Partners</li> <li>• Foyle Interface Monitoring Group</li> </ul>

			<p>Community Bridges Programme supports the following groups under this theme:</p> <ul style="list-style-type: none"> <li>❖ 174 Trust</li> <li>❖ 18-25 Project</li> <li>❖ CFNI</li> <li>❖ Linc Resource Centre</li> <li>❖ Link Family and Community Centre</li> <li>❖ Peace Players International</li> <li>❖ St Columbs Park House</li> <li>❖ SLIG</li> <li>❖ Terry Enright Foundation</li> <li>❖ Youthcom</li> <li>❖ Sliabh Beagh Partnership</li> </ul> <p>CRC's Core Funding Scheme worked with 15 groups dealing with sectarian violence in areas of high tension:</p> <ul style="list-style-type: none"> <li>• 174 Trust</li> <li>• Ballynafeigh Community Development Association</li> <li>• Belfast Interface Project</li> <li>• Community Relations Forum</li> <li>• Groundwork</li> <li>• REACT</li> <li>• The Junction/Holywell Trust</li> <li>• Interaction Belfast</li> <li>• Intercomm</li> <li>• Linc Resource Centre</li> <li>• North Belfast Interface Network</li> <li>• The Link –Lurgan</li> <li>• Lower Shankill Community Assoc</li> <li>• Peace &amp; Reconciliation Group</li> <li>• Mediation NI</li> </ul>
<p>2.2 Further develop and implement strategy for role in dealing with the legacy of the conflict</p>	<p>Review of our position and role in relations to work with Victims and Survivors when the new service is established.</p> <p>Strategy for our role in dealing with the legacy of the conflict in place and underpinning our work in this area</p>	<p>Op Plan by Mar 2012</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>During 12/13 CRC delivered its role in dealing with the legacy of the conflict by –</p> <ul style="list-style-type: none"> <li>• CRC supported a range of victims and survivor groups dealing with HET, truth recovery processes and acknowledgement /commemorative and remembrance work through our Victims and Survivors funding streams (OFMDFM) until November 2012 when the CRC Victims and Survivors Programme was transferred to the new Victims Service.</li> <li>• EU Programme continued to implement phase two of Peace III 1.2</li> <li>• Review of current policy and analysis of gaps was completed, and a paper produced and discussed by Policy and Communications Committee, second phase being entered.</li> </ul> <p>Consultation response:</p> <ul style="list-style-type: none"> <li>• SEUPB - Peace IV</li> </ul> <p>Community Bridges Programme supports the following groups under this theme:</p> <ul style="list-style-type: none"> <li>❖ CFNI</li> <li>❖ Cliftonville Community Regeneration Forum</li> <li>❖ Interaction Belfast</li> <li>❖ Groundwork NI</li> </ul>

			<ul style="list-style-type: none"> <li>❖ St Columbs Park House</li> <li>❖ Northern Ireland Alternatives</li> <li>❖ Northern Ireland Community Development and Transition Group</li> </ul> <p>Under the Peace Walls Programme the following projects are supported under this theme:</p> <ul style="list-style-type: none"> <li>❖ Duncairn Community Partnership</li> <li>❖ Greater Whitewell Community Surgery</li> <li>❖ TASCIT</li> <li>❖ St Columbs Park House</li> <li>❖ TRIAX Neighbourhood Development</li> <li>❖ SLIG</li> <li>❖ Black Mountain Shared Space Project</li> </ul>
2.3 Deliver role in relation to <b>Victims and Survivors</b>	<p><b>Work with OFMDFM to ensure safe transfer of V+S work to the new Victims Service.</b></p> <p>Evidence of participation in the work of the Commission for Victims and Survivors</p>	New arrangements implemented March 2013	<p>This target was achieved.</p> <p>CRC participated in a range of interagency structures organized by OFMDFM and the Victims Service in preparation for the transfer to the new service. The CRC Victims and Survivors Programme was transferred to the new Victims Service in November 2012.</p> <p>In addition the follow work was carried out -</p> <p>Consultations response:</p> <ul style="list-style-type: none"> <li>• Social Development Committee - Evidence Welfare Reform</li> </ul> <p>The EU Peace III Theme 1.2 programme funds five projects in this area:</p> <ul style="list-style-type: none"> <li>• WAVE-Legacy of the Conflict</li> <li>• WAVE-Learning from the Past to Educate the Future</li> <li>• Pat Finucane Centre</li> <li>• Relatives for Justice centre</li> <li>• Justice for Innocent Victims of the Troubles</li> </ul>
2.4 Continue to develop responses to Truth Recovery, Remembering and Healing	Evidence of development of the Council's strategic view on truth recovery, remembering and healing	<p>Op Plan by Mar 2012</p> <p>Annual report Dec 2012</p> <p>Monitoring Reports to Board</p>	<p>This target was achieved.</p> <p>During 12/13 CRC continued to support truth recovery, remembering and healing as follows -</p> <ul style="list-style-type: none"> <li>• The CRC Victims and Survivors Programme supported a range of V&amp;S groups until it transferred to the new Victims Service in November 2012.</li> </ul> <p>A review of current policy and analysis of gaps was completed, a paper produced and discussed by the Policy and Communications Committee, second phase being entered.</p> <p>Consultations response:</p> <ul style="list-style-type: none"> <li>• NIO - Future operation of office of Police Ombudsman of NI</li> </ul> <p>The EU Peace III Theme 1.2 funds projects in this are:</p> <ul style="list-style-type: none"> <li>• Towards Understanding and Healing</li> <li>• Healing Through Remembering</li> <li>• FCC. Pieces of the Past</li> <li>• Incore</li> <li>• Border Roads to Memories and Reconciliation</li> <li>• Tyrone Donegal Partnership Border Lives</li> <li>• Northern Ireland Phoenix Project</li> </ul>

3.1 Develop and implement training strategy	Evidence of support delivered for training, mentoring and development	Op Plan by Mar 2012  Monitoring Reports to Board	This target was achieved.  In 12/13 this objective was met through the following activity - <ul style="list-style-type: none"> <li>• regular meetings (themed and geographical) with a wide range of practitioners</li> <li>• continued with development support provided to grant recipients across all funding programmes including 6 thematic meetings to support peer learning, reflection and evaluation.</li> </ul>
3.2 Further develop and implement research strategy	Evidence of a programme of research work linked to the overall strategy of the CRC including 3 CRC sponsored contributions to the body of research on community relations	Op Plan by Mar 2012  Monitoring Reports to Board	This target was achieved.  The following research was commissioned by CRC to inform policy positions - <ul style="list-style-type: none"> <li>➤ Protestant, Unionist, Loyalist experiences at Interfaces</li> <li>➤ Learning from implementation of support programme to Local authorities under Peace III in preparation for reform of local government.</li> </ul> Publication of two issues of CRC's research journal 'Shared space'.  CR/CD Research Scheme supported 2 research awards.  In collaboration with the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation, CRC published the second NI Peace Monitor
3.3 Increase capacity to evaluate community relations work.	Evidence of a programme of evaluation of community relations work.	Op Plan by Mar 2012  Monitoring Reports to Board	This target was achieved.  During 12/13 the following evaluation work was undertaken and delivered - <ul style="list-style-type: none"> <li>• 9 Reviews of Core Funded Groups completed</li> <li>• 54 Progress Reports completed</li> <li>• CRC interagency Evaluation Panel met once to receive review of its work.</li> <li>• Quarterly monitoring returns and Progress Reporting systems in place.</li> </ul>
3.4 Annually monitor the state of community relations	Evidence of a programme of work in relation to our role in monitoring the state of community relations as laid out in current government policy	Completed March 2013.  Report to Board and relevant stakeholders on annual monitor	This target was achieved.  CRC monitored Assembly business for Good Relations issues (including chamber business, committee items, Written & Oral Questions & Answers). CRC also responded to the following government consultations reviewing for GR content and reviewed the Good Relations content of the finalised policy:  Foras na Gaelige - new funding model CYPSP - Priorities to inform area action plans BCC - Poverty and Social Inequalities in Belfast - Framework for action BCC - Investment programme - 2012- 2015 BCC - Cultural Framework for Belfast 2012-2015 DOJ - Future operation of the office of Police Ombudsman of NI DOJ - Community Impact Assessments NI Assembly Commission - Good Relations Strategy 2012-16 OFMDFM- Minority Ethnic Development Fund

			<p>SD Committee - Evidence Welfare Reform  DSD - Urban Regeneration &amp; Community Development Policy Framework  ELBs- Area Based Plans  BCC- EQIA: Flying the Flag/Good &amp; Harmonious Environment  DARD- Draft Strategic Plan 2012-2020  DCAL - Strategy for Protecting and Enhancing the Development of the Irish Language  DCAL- Ulster Scots Language, Heritage and Culture  Education Committee- Written submission on the Education Bill  SEUPB - Peace IV  Ministerial Advisory Group: Shared Education- Advancement of Shared Education in Northern Ireland  DSD- Facing the Future: Housing Strategy for Northern Ireland 2012-17  DE- Youth Priorities  Arts Council NI- EQIA Music Strategy  Environment Committee - Written submission on the Planning Bill</p> <p>In collaboration with the Joseph Rowntree Charitable Trust and the Joseph Rowntree Foundation, CRC production of the second NI Peace Monitor which included information on the state of community relations.</p> <p>Preparation for launch seminar with key policy-makers in April 2013 to coincide with 15<sup>th</sup> anniversary of Good Friday/Belfast Agreement.</p>
<p>4.1 Ensure governance arrangements that enable CRC to fulfil its role in an appropriate, accountable, transparent, safe and fair manner</p>	<p>Governance arrangements in place to enable the CRC to fulfil its role in an appropriate, accountable, transparent, safe and fair manner.</p> <p>Evidence that all public expenditure is allocated and accounted for in a full and proper manner in accordance with the principles of public expenditure in Northern Ireland and in compliance with MPNI guidance and the MSFM</p> <p>Evidence of best practice in accountability and audit matters</p> <ul style="list-style-type: none"> <li>• CRC management of external and internal contracts to reflect best practice</li> <li>• All recommendation of external and internal audit acted on in a timely fashion</li> </ul> <p>Investigations into any matters of actual or alleged financial or other propriety conducted in a transparent, timely and efficient manner</p>	<p>Expenditure monitored</p> <p>Reports to Finance and GP and Board</p> <p>NIAO audit complete Sept 2012</p> <p>Internal audit reports for 12-13</p> <p>Annual report Dec 2012</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> <li>• During 12/13 Council and its Committees (including Finance and General Purposes and Audit) met regularly as planned receiving and reviewing officer reports on a wide range of issues including expenditure monitoring.</li> <li>• Governance review completed by Internal Auditors in 11/12 year and recommendations continued to be fully implemented in 12/13 with all Committees reviewing Terms of Reference.</li> <li>• NIAO audit completed in September 2012 with a non-qualified audit opinion.</li> <li>• Full programme of internal audit reviews completed as per audit plan with all reports receiving a 'satisfactory' assurance rating with the exception of Members and Staff Travel and Subsistence which received a 'substantial' assurance rating</li> <li>• Implementation of all internal and external audits were monitored by the Audit Committee</li> <li>• Annual report for 11/12 produced and published</li> <li>• All investigations into instances of alleged irregularity in funded groups are reported to the CRC Audit Committee and notified to OFMDFM's for any necessary further investigation.</li> </ul>

<p>4.2 Review the number and develop the competence of staff to maximised capacity to deliver role</p>	<p>Evidence that the number and competence of CRC staff has been reviewed in relation to role and business plan.</p>	<p>Mar 13</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> <li>The normal review of staff was undertaken as part of annual appraisal process in 12/13</li> <li>Following the publication of OFMDFMs GR policy framework, the impact on CRC will be considered by the Board and OFMDFM in 13/14.</li> </ul>
<p>4.3 Promote <b>equality and good relations</b> through service delivery and employment practices</p>	<p>Evidence of promotion of equality and good relations through service delivery and employment practices</p> <ul style="list-style-type: none"> <li>Appointment of members to the CR Council to reflects fair and equal treatment</li> <li>Distribution of grants to demonstrate fair and equal treatment</li> <li>Appointment of council staff to reflect fair and equal treatment</li> <li>Annual production of progress report on Statutory Duties (including Disability Action plan).</li> <li>Evidence of implementation of a programme of work focussed on development of good relations.</li> </ul>	<p>Mar 13</p>	<p>This target was achieved.</p> <ul style="list-style-type: none"> <li>No appointments were made to Council Board during 2012-2013.</li> <li>All CRC Grant Schemes were publicly advertised through our website and various community networks i.e. through Local District Council CRO's and Good Relations Officers, NICVA, and in the case of our EU programme, advertising was also carried out in the press and through the SEUPB website.</li> <li>All community and voluntary based groups had open access to the Schemes.</li> <li>In addition, various information events on funding opportunities were held throughout the region by all the funding schemes.</li> <li>Provision is made, when required, for the translation of the application form and guidance notes into other languages as well as for the blind/partially sighted.</li> <li>All grant applications received were processed in accordance with agreed Council practices/operating principles and received fair and equal treatment.</li> <li>Review/complaints procedures are also in place and published in CRC's website.</li> </ul> <p><b>Note:</b> Pathfinder projects are intended to provide temporary support for a small number of groups working in areas of high conflict. All qualifying projects are agreed by the Council according to strict criteria established in agreement with OFMDFM (Community Relations Unit). Funding can only be extended until the next available opportunity for application by open competition, as described above. This is normally less than one year.</p> <ul style="list-style-type: none"> <li>Processes for appointment of CRC staff were conducted in line with best practice to comply with legislative requirements of the Equality Commission and employment law in general.</li> <li>During 2012/13, Council conducted recruitment and selection exercises for 4 vacancies.</li> <li>Appointments for these vacancies were made as follows: Protestant: Male 1 Female 1</li> </ul>

			<p>Roman Catholic: Male 0 Female 2</p> <p>Neither: Male 0 Female 0</p> <ul style="list-style-type: none"> <li>The recruitment and selection of the above 4 persons to Council staff has given Council the following gender and community background profiles in 2012/13:</li> </ul> <p>Males 11, Females 27. Total 38</p> <p>Protestant Males 4, Catholic Males 7, Neither 0. Total 11</p> <p>Protestant Females 11, Catholic Females 16, Neither 0. Total 27.</p> <p>Protestants 15, Catholics 23, Neither 0. Total 38</p> <ul style="list-style-type: none"> <li>The Council's overall P/RC split is 15/23; our P/RC splits Male 4/7 and Female 11/16.</li> <li>The overall Male/Female split is 11/27.</li> <li>Council will continue to address the need to recruit more males and Protestants to its staff, (by means of welcoming statements) as vacancies for posts arise in the future.</li> <li>CRC would also like to develop the number of members of staff from a minority ethnic background.</li> <li>None of the 4 appointees in 2012/13 was registered disabled.</li> <li>Council continues to monitor all data on an annual and triennial basis, as required by the Equality Commission.</li> </ul>
4.4 Maintain efficient and effective delivery of services	<p>Evidence of the efficient and effective delivery of services-</p> <ul style="list-style-type: none"> <li>3% saving on costs by March 2013 through the greater use of internal resources.</li> <li>All matters arising from Audit and Accountability issues are implemented</li> <li>Operational plan delivered and performance monitored</li> <li>75% of all small grant applications processed within 12 weeks of receipt</li> <li>90% of core grant applications processed within 16 weeks of closing date for receipt</li> <li>80% of EU funded applications processed within 16 weeks of closing date for receipt</li> <li>90% of media grant applications processed within 12 weeks of receipt</li> <li>80% publications grant applications processed within 12 weeks of receipt.</li> </ul>	Mar 13	<p>This target was achieved.</p> <ul style="list-style-type: none"> <li>3% efficiency savings target was met in 12/13</li> <li>All internal and external audit recommendations in relation to finance, admin and personnel arising in 2012/13 have been implemented and are monitored for progress by Audit Committee</li> <li>The Finance and General Purpose Committee maintains an overview of resources and delivery of the Business Plan.</li> <li>76% of all small grant applications processed within 12 weeks of receipt</li> <li>100% of core grant applications processed within 16 weeks of closing date for receipt</li> <li>90% of Publication Grant applications processed within time period</li> <li>100% of Media Grants awarded within assessment timescales.</li> <li>No new EU grants were distributed this year.</li> </ul>

**Grants paid between 1 April 2012 and 31 March 2013  
(excluding European and IFI Schemes)**

**(All Figures are in Sterling)**

District Council Area	CRCD and Research	Core Funding	Media and Publications	Pathfinder	Victims Development	Victims Strategic Support Fund	Total (£)
<b>All Councils</b>	20,633.30		27,133.00				<b>47,766.30</b>
<b>Antrim</b>	960.00		4,770.00			24,759.25	<b>30,489.25</b>
<b>Ards</b>	7,704.66				14,135.34		<b>21,840.00</b>
<b>Armagh</b>	15,062.27	38,374.82		2,377.75	30,108.44	255,931.45	<b>341,854.73</b>
<b>Ballymena</b>	5,255.53			3,421.08			<b>8,676.61</b>
<b>Ballymoney</b>	2,000.00						<b>2,000.00</b>
<b>Banbridge</b>	465.98				30,855.25	11,679.73	<b>43,000.96</b>
<b>Belfast</b>	227,486.17	735,314.19		945,513.71	3,200.00	780,208.14	<b>2,691,722.21</b>
<b>Carrickfergus</b>	2,500.00						<b>2,500.00</b>
<b>Castlereagh</b>							
<b>Coleraine</b>	6,510.00					41,646.40	<b>48,156.40</b>
<b>Cookstown</b>	500.00				6,958.40		<b>7,458.40</b>
<b>Craigavon</b>	10,384.65	26,032.64		1,044.00		44,795.00	<b>82,256.29</b>
<b>Derry</b>	60,243.20	232,174.80	13,800.00	48,964.37	8,993.60	486,540.42	<b>850,716.39</b>
<b>Down</b>							
<b>Dungannon</b>	1,800.00				15,401.40	96,464.59	<b>113,665.99</b>
<b>Fermanagh</b>	1,522.80				67,052.70	558,278.03	<b>626,853.53</b>
<b>Larne</b>	8,500.00				7,520.00		<b>16,020.00</b>
<b>Limavady</b>	2,000.00						<b>2,000.00</b>



<b>Lisburn</b>	9,141.25						45,071.86	<b>54,213.11</b>
<b>Magherafelt</b>	9,742.00				500.00			<b>10,242.00</b>
<b>Moyle</b>								
<b>Multiple</b>	65,891.71	268,906.86	16,865.00	16,000.00		122,066.76	1,843,580.83	<b>2,333,311.16</b>
<b>Newry and Mourne</b>						29,291.70	59,792.09	<b>89,083.79</b>
<b>Newtownabbey</b>	6,010.00	33,374.51			2,956.62			<b>42,341.13</b>
<b>North Down</b>	500.00					2,444.57		<b>2,944.57</b>
<b>Omagh</b>						14,386.50	343,609.43	<b>357,995.93</b>
<b>Strabane</b>	4,250.00					7,873.60	96,894.30	<b>109,017.90</b>
<b>Totals (£)</b>	<b>469,063.52</b>	<b>1,334,177.82</b>	<b>62,568.00</b>	<b>1,020,777.53</b>	<b>360,288.26</b>	<b>4,689,251.52</b>	<b>7,936,126.65</b>	

## Community Relations and Cultural Diversity Grant Awards 2012 – 2013

Ref	Group	Summary	Amount Paid (£)
<b>All Areas</b>			
111158	Irish Congress of Trade Unions	Cultural Diversity training and outreach programme on education pack - 'I came here for .....	1,028.15
121514	Healing Through Remembering	Project seeking to promote a day of reflection recalling those lost as a result of the NI Troubles.	2,105.15
121923	Farset Youth and Community Development Ltd	Project aiming to develop dialogue between Loyalists, Republicans and other groups through a political Think Tank initiative.	5,000.00
<b>Total for All Areas</b>			<b>8,133.30</b>
<b>Antrim</b>			
121861	Cairncastle LOL 692 Community and Cultural Group	Residential exploring Cultural Diversity.	960.00
<b>Total for Antrim</b>			<b>960.00</b>
<b>Ards</b>			
121524	Link Family and Community Centre	Project aiming to build capacity for staff to engage with a diverse society and promote Good Relations practice.	1,599.16
121564	Donaghadee Commerce and Development Group	To hold a community festival promoting cultural diversity.	700.00
121684	Ards Camera Club	Project aiming to promote understanding of cultural diversity through photography.	405.50
121757	North Down Community Assistance	Project aimed at reducing the number of flags erected in the Newtownards area.	5,000.00
<b>Total for Ards</b>			<b>7,704.66</b>
<b>Armagh</b>			
121531	CAIRDE (Communities in Armagh Investing in Regeneration Diversity and Enterprise)	Project aiming to promote cross-community and inter-cultural dialogue between migrant cultures and long standing residents.	4,057.57

121581	The John Hewitt Society	Summer school aiming to use the arts, culture and discussion to promote understanding and respect between participants from various backgrounds.	5,000.00
121694	The Charles Wood Festival of Music and Summer School	Summer School event aimed at promoting community relations through the medium of music.	2,250.00
121766	Tommy Makem Festival of Song committee	Festival aiming to promote cultural diversity.	2,913.00
121837	REACT	Public debate on marking anniversaries and their impact on community relations.	841.70
<b>Total for Armagh</b>			<b>15,062.27</b>
<b>Ballymena</b>			
121521	Ballymena Probus Club	Field trip to explore cultural heritage and history of Irish Republic.	2,074.00
121570	Ballymena Borough Church Forum	Inter-church event to mark CR Week.	281.50
121621	Ballymena Inter-Ethnic Forum	CR week event highlighting good relations programmes taking place in the Ballykeel Area.	950.00
121818	Dunclug Youth Forum	A cultural programme tackling issues of difference between participants from Protestant and Catholic backgrounds.	1,060.00
121869	Ballymena Borough Church Forum	An Inter Church event as part of the annual Advent lunchtime series to mark the week of Christian Unity.	890.03
<b>Total for Ballymena</b>			<b>5,255.53</b>
<b>Ballymoney</b>			
121518	Dervock and District Community Group	Multi-cultural Community Festival Celebration to explore and celebrate cultural traditions and the heritage of the village of Dervock	1,000.00
121842	Bendooragh Apprentice Boys Cultural Society	Promote greater understanding of the role of both communities from NI during the World War and how they came together for a common cause.	1,000.00
<b>Total for Ballymoney</b>			<b>2,000.00</b>
<b>Banbridge</b>			
121872	Voice of the Bann	An evening event that celebrates St Patrick's Day through music dance and storytelling.	465.98
<b>Total for Banbridge</b>			<b>465.98</b>

<b>Belfast</b>			
<b>111113</b>	Upper Ardoyne Youth Club	Single-identity CR residential programme.	1,160.00
<b>111302</b>	Healing Through Remembering	Expand participation in the Day of Reflection and raise further awareness in community and media spheres.	2,000.00
<b>111386</b>	1st North Belfast Historical and Cultural Society	Grant awarded to increase understanding of Irish History through a series of discussions between Republican and Loyalist participants.	600.00
<b>111390</b>	LiDS	A project working with 13 young people from all parts of Belfast over a 8 month period looking at cultural diversity within Belfast.	62.93
<b>111414</b>	Ullans Academy Ltd	Grant awarded to support a St Patrick's Celebratory Breakfast to support a greater understanding of Ulster Scots/Ulster Gaelic heritage and culture.	375.00
<b>111415</b>	Irish Congress of Trade Unions	Cross-community Laganside women's event to coincide with the ICTU Women's Conference at the Waterfront Hall.	750.00
<b>111506</b>	174 Trust	Community relations development programme for senior staff and board members.	875.00
<b>121508</b>	Shankill Women's Centre	Research project into local attitudes to Peace Lines at Lower Shankill and Lower Falls to enable the development of a CR plan for 2012 and fully shared space at the interface.	8,513.75
<b>121509</b>	Concerned Residents of Upper Ardoyne	Residential culture workshops and historical site visits exploring both NI traditions with a group of Protestant men from Upper Ardoyne.	1,982.50
<b>121510</b>	Belfast Unemployed Resource Centre	Education and Training Programme for 10 young people from interface areas on the shared history of Belfast.	5,000.00
<b>121512</b>	Culturlann McAdam O Fiaich	Good relations workshop and CR Audit.	1,500.00
<b>121525</b>	di-Verse (Poets Against Racism)	Inclusion Festival event 'Celebrating Diversity' through music, poetry and the spoken word.	550.00
<b>121526</b>	Belfast Media Group	Conference promoting excellence, raising awareness of cultural diversity, encouraging tourism and investment and building international relationships.	5,000.00
<b>121527</b>	Bothar Ard	An exploration of the history of Belfast from 1912-2012 across all communities through an Irish Language documentary with English subtitles.	4,000.00
<b>121528</b>	North Belfast Women's Initiative and Support Group (NBWISP)	Project aims to build skills and capacity of volunteers and management Committee of NBWISP to help address issues that are divisive within the surrounding communities.	875.00

121537	West Kirk Community Project	Cross-community project focused on encouraging marginalised young men to embrace positive changes to their lifestyle choices.	1,524.15
121556	Queen's Film Theatre	Film Festival designed, programmed and run by a team of young people from different backgrounds addressing youth and cultural diversity.	2,500.00
121567	Irish Congress of Trade Unions	May Day Festival raising awareness on sectarian and racist issues.	2,065.00
121572	The Bytes Project	Pilot programme aimed at addressing interface violence and related issues between divided communities.	2,250.00
121580	Success Dragon and Lion Dance Association	Cultural festival which gives local ethnic minority groups the opportunity to introduce their culture to a wider audience through the medium of dance and music.	3,600.00
121585	Cathedral Quarter Arts Festival	Grant awarded for Arts festival showcasing multi-cultural events and promoting Belfast City Centre as a shared space.	3,765.93
121588	Unionist Centenary	Project aiming to commemorate the historic event of The Balmoral Review.	3,800.00
121590	Open Hands	Project aiming to raise awareness of good relations work between interface communities.	925.00
121608	Giving Life Opportunities to Women (GLOW)	Multi-cultural project bringing together women from interface communities, different faiths and cultures.	1,500.00
121612	Belfast Metropolitan College	CR training residential.	1,482.70
121615	Cinemagic Ltd	Project promoting the exploration of cultural awareness and dialogue through the medium of film making.	2,700.00
121616	Festival of Fools Ltd	International Street Theatre Festival exploring themes of diversity.	2,500.00
121617	Middle Andersonstown Festival	Single identity educational programme exploring Irish History.	1,072.00
121618	Irish Congress of Trade Unions	Women from both main communities and migrant women chart their experiences of living at the Lagan and look at the changing shape of community, education and work.	701.00
121619	Summer Madness	Inter-church youth event aimed at promoting community relations through engagement with local communities across Belfast.	3,000.00
121620	Belfast Metropolitan College	Grant awarded for CR week community relations event to enable local people and the ethnic minority community to learn more about each others' culture.	350.00

121623	Northern Ireland Children's Enterprise	CR training programme for volunteers.	1,780.00
121624	Women's Information Northern Ireland	Joint project between women's groups from Belfast, South Armagh and ethnic communities sharing personal stories of the conflict in NI.	2,979.45
121625	Women's Information Northern Ireland	Residential/conference for women's groups from urban/rural communities to come together to share personal stories of the conflict in NI and give peace-building ideas.	5,000.00
121634	Women In Faith	Run a series of CR events aimed at promoting understanding and debate between women from different backgrounds.	1,590.00
121642	ArtsEkta	Belfast Mela 2012 - Multi-cultural festival promoting diversity and engagement.	7,060.00
121648	1st North Belfast Historical and Cultural Society	Promote greater understanding of the World Wars between divided communities and learn about the sacrifice of both traditions.	2,680.00
121653	Anti-Racism World Cup	Inter-cultural football tournament.	1,736.74
121655	Place of Victory for All Nations	Exhibitions and performances of the various cultures represented in Belfast.	4,303.42
121661	Pobal	Engaging Irish Speakers in a showcase event marking the anniversary of the Ulster Hall and highlighting the excellence of the Irish language, Gaidhlig arts and cultural diversity.	3,775.00
121664	One World Creative	An event that aims to display, celebrate and share Chinese culture.	2,000.00
121669	Northern Ireland Council for Refugees and Asylum Seekers	Residential programme aimed at building good relations between members of different communities.	3,000.00
121670	Ugandan Community in N.I.	A multi-cultural celebration to mark Ugandan Independence Day.	970.00
121677	All Nations Ministries	Community picnic enabling group members to develop opportunities to extend their knowledge and understanding of other cultures, beliefs and traditions in order to increase their acceptance and respect diversity.	725.00
121679	East Belfast Mission	Project aiming to examine areas of common heritage between both main traditions in Northern Ireland.	1,500.00
121681	The Fellowship of Messines Association	Loyalist and Republican participants engaging in two one night residential seminars exploring the theme of Questions of Citizenship and Identity in a Shared Society and Future.	4,261.10

<b>121688</b>	Ballynafeigh Community Development Association	Event aiming to promote Shared Neighbourhood Week.	3,148.23
<b>121691</b>	Tides Training	Residential aiming to promote dialogue and understanding of cultural traditions.	4,110.00
<b>121695</b>	Contemporary Christianity NI Ltd	Project aiming to encourage public debate and improve understanding of key historical events in Irish history.	4,900.00
<b>121706</b>	An Droichead	Music and cultural festival which aims to promote tolerance and respect between South Belfast's different cultural communities.	1,250.00
<b>121713</b>	North Belfast Interface Network	Interface project aimed at bringing communities together as part of arts programme.	1,400.00
<b>121714</b>	Feile An Phobail	Drama performance examining the prominent dates in Northern Ireland's history.	4,373.47
<b>121720</b>	Prime Cut Productions	Theatre Production exploring the impact of the Peace Walls in Belfast.	5,000.00
<b>121741</b>	Women's Common Paths Network	Research project exploring identity in Northern Ireland.	4,610.89
<b>121742</b>	Culture Night Belfast	A series of cultural and arts events in Belfast.	4,570.00
<b>121746</b>	Women's Tec	A series of events to celebrate International Women's Day.	7,500.00
<b>121747</b>	Charter for Northern Ireland	Multi-ethnic football event addressing sectarianism/racism.	4,000.00
<b>121758</b>	Arts for All	To bring together individuals from different backgrounds through facilitated art workshops and dialogue.	1,704.40
<b>121772</b>	Peace and Reconciliation Group	Let's Talk Politics and Talk Back Events with CR focus for young people.	3,742.50
<b>121776</b>	Belfast Women's Interface Network	Joint project between three women's groups from interface communities exploring female historical figures.	4,851.86
<b>121781</b>	Upper Ardoyne Women's Group (UAWG)	Cultural Diversity and Awareness Programme.	2,500.00
<b>121785</b>	Irish Association for Social Cultural and Economic Relations	Event examining key historical events and their impact on community relations.	717.50
<b>121792</b>	Belfast International Comedy Festival	To hold a seminar: Laughing away our troubles? examining comedy and conflict in Northern Ireland.	1,320.00

<b>121794</b>	Upper Ardoyne Youth centre	Diversionsary programme aiming to reduce the potential for young people getting involved in community conflict.	1,250.00
<b>121801</b>	Markets Development Association	Cross-community event exploring the history of the Irish language.	1,795.00
<b>121802</b>	Arts for All	Study visits/workshops for diverse communities aiming to explore local contested history.	2,500.00
<b>121803</b>	Unionist Centenary	Project aiming to commemorate the historic event of the Signing of the Ulster Covenant.	1,750.00
<b>121807</b>	Belfast Reconciliation Network	A series of events exploring the history of the Ulster Covenant and its meaning today.	1,597.50
<b>121809</b>	Ballynafeigh Community Development Association	Project aiming to develop cross-community networks within a shared community.	2,000.00
<b>121810</b>	Ballynafeigh Community Development Association	Project aiming to develop cross-community networks within a shared community.	4,600.00
<b>121816</b>	South Belfast Malecare	Cultural identity course.	2,783.65
<b>121822</b>	Adullam Christian Ministries	Conference aimed at promoting dialogue and understanding between women from different community and ethnic backgrounds.	3,634.00
<b>121823</b>	St Oliver Plunkett Parish	Inter-church project seeking to develop dialogue between members of different faith communities.	80.00
<b>121839</b>	Northern Ireland Tolerance Educational and Cultural Association (NI-TECA)	Intercultural and Interfaith Dinner - bringing people from different religions together to discuss issues of identity and culture.	1,500.00
<b>121843</b>	Carrick Hill Resident's Association	Programme aimed at providing community activity programmes that assist in reducing interface tensions and promote good relations.	2,017.00
<b>121862</b>	Suffolk/Lenadon Interface Group (SLIG)	Strategic planning residential.	1,060.00
<b>121873</b>	Belfast Cleaning Society	To provide in-depth training that will provide deeper knowledge and broader practical skills in creating a strong anti-sectarian ethos and practice based on a range of peace and reconciliation themes.	2,475.00
<b>121875</b>	Belfast City Vineyard	Exploring the history of the Book of Kells to educate people about their shared heritage, engaging people in discussion about unity in faith and creativity.	1,000.00



121876	Asian 50 Plus Club	To host a social event for members of Catholic and Protestant Seniors on 27th March 2013.	429.00
121878	Aisling Ghear Theatre Co	Play - examining key historical figures from both traditions that have impacted on the development of the Irish Language.	2,180.00
121883	The Spectrum Centre (Greater Shankill Partnership)	Community play exploring events in Northern Ireland's history.	3,500.00
121884	Ligoniel Family Centre	Democracy programme aiming to address CR issues within interface communities.	1,905.00
121886	Inner East Belfast Local Area Network	Shared communities residential for local community activists.	2,180.00
121894	ArtsEkta	An Inter-cultural arts event showcasing Indian culture and celebrating cultural diversity.	1,000.00
121895	Forthspring Inter Community Group	Strategic planning residential.	2,495.10
121901	Etcetera Theatre Company	To prepare a short business/development plan for the theatre company and hold a script development day.	1,200.00
121906	NI Civil Service Sports Association	Sports based CR programme bringing together participants from different communities.	1,075.40
121909	di-Verse (Poets Against Racism)	A one day multicultural music and spoken word event for young people.	800.00
121911	Love Music Hate Racism	A one day community conference and music workshop for people from different communities to come together and challenge racism.	2,000.00
121915	Indian Community Centre	Workshop and festival exploring the links between Indian and other cultures.	600.00
121918	Belfast South Community Resources	Community relations workshops and cultural trips.	790.00
<b>Total for Belfast</b>			<b>220,236.17</b>
<b>Carrickfergus</b>			
121515	Carrickfergus Somme Society	Cross-border single identity educational programme to explore shared history and linkages between the North and South of Ireland.	2,500.00
<b>Total for Carrickfergus</b>			<b>2,500.00</b>
<b>Coleraine</b>			
121607	UNESCO Centre	Project aiming to develop teaching resources to enable critical reflection of key historical events commemorated from 2012-2022.	2,500.00

121611	Big Telly Theatre Company	Arts based community relations programme aiming to promote dialogue and understanding between differing communities.	4,010.00
<b>Total for Coleraine</b>			<b>6,510.00</b>
<b>Cookstown</b>			
121591	Loup Women's Group	Cross-community event to build relationships (Part of CR week).	500.00
<b>Total for Cookstown</b>			<b>500.00</b>
<b>Craigavon</b>			
121560	St Vincent De Paul	CR residential for a range of families from the Craigavon area.	4,000.00
121745	ECF Links	Project aiming to find new ways to engage with groups of adults from Protestant and Catholic backgrounds in Lurgan/Craigavon.	1,514.28
121760	Richmount Rural Community Association	Multi-cultural festival.	1,208.00
121767	Community Outreach Group	A series of events addressing Irish History accompanied with site visits to places of historical interest.	1,250.00
121867	Craigavon Intercultural Programme	To create a DVD focusing on the integration experience of minority-ethnic females.	2,412.37
<b>Total for Craigavon</b>			<b>10,384.65</b>
<b>Derry</b>			
111266	Teach Na Failte	Single-identity youth work residential for ex-combatants and young people.	5.00
121513	INCORE	Political Studies Association Conference in April 2012 for policymakers, practitioners and wider sections of the public.	1,000.00
121517	Belfast Exposed Photography	To use photography as a tool to engage communities in discussions around identity, ethnicity and social life.	2,495.08
121554	Children in Crossfire	Cross-community educational project for 20 young adults in developing as global citizens within a divided society.	4,688.00
121573	INCORE	INCORE 2012 Summer School addressing issues of peace building and conflict resolution.	4,949.13
121586	Greater Shantallow Community Arts	CR Week event seeking to promote positive cultural expression and awareness	3,300.00
121587	Stravaganza Production Company	Project bringing divided communities together to reduce sectarianism, racism and intolerance through facilitated workshops and exhibition.	3,486.88

121600	Christ Church Parish	To produce theatre workshops addressing the legacy of the movement of Protestants from the west bank of Derry.	4,000.00
121603	Cathedral Youth Club	A series of events to mark Community Relations Week.	1,913.16
121610	The Junction	Project aiming to develop a City of Sanctuary in the City of Derry leading up to the UK City Culture 2013.	3,700.00
121644	Fountain Dance Association	Workshops exploring cultural dance.	504.00
121660	In Your Space	International Street Theatre Festival.	2,500.00
121667	Peace and Reconciliation Group	Organisational review process examining the group's strategic direction in relation to their community relations programmes.	2,240.30
121678	Eglinton Community Limited	Project aiming to recruit 20 young men to complete two - 2 hour facilitated workshops at the Nerve Centre on sport, diversity, symbols and flags.	450.00
121689	Inter-Faith Northwest	To run a series of events which promote dialogue and greater understanding between the faith traditions in Northern Ireland.	398.98
121711	APAC (Associated Photography for Art and Culture)	A Citizens Wallpaper to gather and disseminate information and appreciate the different cultures living in the NW area of Derry.	3,750.00
121715	Gasyard Wall Feile	Community Festival aimed at promoting cultural diversity and community engagement.	3,548.57
121717	Churches In Co-Operation	Project aiming to develop relationships between different faith communities in the North-West.	2,432.55
121775	The Junction Community Relations Resource and Peace Building Centre	Series of inter-community dialogues examining the themes of the Decade of Commemorations.	2,385.00
121780	Peace and Reconciliation Group	Let's Talk Politics with CR focus for young people.	2,500.00
121800	Punjabi Cultural Association	Diwali celebration.	1,781.05
121841	North West Play Resource Centre	Theatre performance exploring the impact of the conflict on victims and survivors.	1,292.50
121871	Gasyard Wall Feile	Programme aiming to provide CR awareness training for group volunteers.	923.00
<b>Total for Derry</b>			<b>54,243.20</b>

<b>Dungannon and South Tyrone</b>			
<b>121601</b>	Cunningham's Lane Residents Association	A series of activities building relationships between the wider communities.	1,800.00
<b>Total for Dungannon and South Tyrone</b>			<b>1,800.00</b>
<b>Fermanagh</b>			
<b>121609</b>	Fermanagh Churches Forum	A series of events aimed at improving community relations between faith-based communities in the Fermanagh area.	1,522.80
<b>Total for Fermanagh</b>			<b>1,522.80</b>
<b>Larne</b>			
<b>121597</b>	Cairncastle LOL 692 Community and Cultural Group	Ulster Scots Folk Festival promoting Ulster Scots, multi-culturalism and community cohesion through music.	3,500.00
<b>121640</b>	Dalriada Festival Committee	Festival aiming to bring together members of differing communities living in the Glenarm area.	5,000.00
<b>Total for Larne</b>			<b>8,500.00</b>
<b>Limavady</b>			
<b>121559</b>	North West Tongues Tones and Tapping	A series of cultural diversity events taking place in CR week.	2,000.00
<b>Total for Limavady</b>			<b>2,000.00</b>
<b>Lisburn</b>			
<b>111440</b>	Greater Dunmurry Positive Relations Partnership	Project aiming to promote good relations and dialogue with ex-combatants.	570.00
<b>111441</b>	Greater Dunmurry Positive Relations Partnership	Project aiming to improve relations and community involvement of ethnic minority communities living in Greater Dunmurry area.	55.00
<b>111442</b>	Greater Dunmurry Positive Relations Partnership	Project aiming to run a series of community relations events involving a range of young adults and senior citizens.	884.25
<b>121532</b>	Atlas Women's Centre	To produce educational material researching and exploring the history and meanings behind traditional, well known songs and music loved or loathed.	2,470.00
<b>121716</b>	Hillsborough International Oyster Festival	Multi-cultural parade through Hillsborough village as part of the International Oyster Festival to improve understanding and acceptance of other cultures by the local community.	3,612.00

121764	Dunmurry Community Association	Community event aimed at bringing together members of diverse communities to promote better understanding and relationships.	1,550.00
<b>Total for Lisburn</b>			<b>9,141.25</b>
<b>Magherafelt</b>			
121582	Church Street Community Association	A 4 day community festival aimed at bridging cultural diversity within the area.	700.00
121704	Lower Castledawson Community Association	Community Leadership Training Programme.	4,992.00
121743	Bellaghy Women's Group	A 10 week programme aimed at encouraging discussion around CR issues.	1,005.00
121753	Curragh Hall Development Association	Community festival featuring a range of activities promoting cultural diversity.	1,500.00
121890	Desertmartin AOH	To host the annual AOH celebration for St Patrick's day in Magherafelt.	1,545.00
<b>Total for Magherafelt</b>			<b>9,742.00</b>
<b>Multiple Areas</b>			
121558	School of Law	Prison Officer Oral History Pilot Project.	4,969.83
121565	Healing Through Remembering	Grant awarded for Day of Reflection evaluation.	2,500.00
121568	Rural Community Network	CR Week event aiming to hold a facilitated community dialogue examining the issues of flags and emblems.	1,341.50
121575	Charter for Northern Ireland	Sports festival aiming to promote anti-racism and anti-hate crime.	3,841.00
121576	Disabled Police Officers Association NI	Residential to Donegal and Daytrip to Bessbrook/Newry and Banbridge to explore Irish History and Culture.	5,000.00
121577	Artlinks	Cross-cultural collaboration to encourage links between the Polish and indigenous communities.	1,500.00
121578	Rural Community Network	A short scoping study examining the key issues on policing and young people in rural communities.	2,400.00
121594	Farset Youth and Community Development Ltd	Project aiming to develop dialogue between Loyalists and Republicans through a political Think Tank initiative.	5,000.00
121606	LINC Resource Centre	To run a developmental programme working with women from urban and rural settings.	1,250.00
121614	Gig'n The Bann Festival Committee	Community festival aiming to promote Irish and Ulster Scots tradition through music and dance.	3,000.00
121635	Community Dialogue	Delivery of a range of user-friendly dialogue techniques designed to attract previously unreachable communities and individuals.	2,142.13

121641	LINC Resource Centre	Run a community relations training programme for community activists.	2,017.25
121658	NIACRO	Residential at Corrymeela to bring people from different cultures together to break down prejudice and build positive relationships with the families of prisoners.	2,250.00
121686	Green Shoot Productions	The presentation of the play which explores the current state of Ulster Unionism and Loyalism through the prism of Ian Paisley's Life with accompanying outreach programme.	4,200.00
121701	Mindwise Banbridge and Lurgan	Cultural diversity training to build the capacity of participants to work with culturally diverse members.	2,855.00
121752	Tinderbox Theatre Company	Outreach programme to accompany a new play exploring issues within contemporary Northern Ireland Society.	2,500.00
121783	Spanner in the Works Theatre Company	To create a play focusing on human trafficking in Northern Ireland and explore associated issues and cultural awareness with communities and schools.	1,977.00
121799	Farset Youth and Community Development Ltd	Project aiming to develop dialogue between Loyalists, Republicans and other groups through a political Think Tank initiative.	5,000.00
121805	Dialogue for Diversity	Residential to encourage dialogue between divided communities.	3,233.60
121814	Sliabh Beagh Cross Border Partnership	Community Leadership Programme aiming to develop better community relations.	3,198.00
121846	LINC Resource Centre	Fortnightly meetings with community, voluntary, statutory and political representatives to examine a number of key issues important to local communities.	1,143.65
121888	Londonderry YMCA	To produce a joint leaflet between the Londonderry YMCA and Sports clubs in the North West region that will encourage everyone, regardless of perceived background to become involved in local sports clubs.	1,620.00
121892	D U Dance	A peer leadership programme to deliver dance and related activities across diverse cultures.	2,230.00
121913	Irish School of Ecumenics	Conference themed - "Faith and Politics: New Questions for the 21st Century".	722.75
<b>Total for Multiple</b>			<b>65,891.71</b>
<b>Newtownabbey</b>			
111337	Naomh Eanna CLG	Project aiming to engage community participation in gaelic sports, language and cultural activities in the Newtownabbey area, leading to a shared space project.	2,300.00

<b>121786</b>	Queenspark Women's Group	Strategic planning residential.	3,710.00
<b>Total for Newtownabbey</b>			<b>6,010.00</b>
<b>North Down</b>			
<b>121910</b>	Hollywood Shared Town	Multi-cultural day.	500.00
<b>Total for North Down</b>			<b>500.00</b>
<b>Strabane</b>			
<b>121685</b>	Border Arts 2000	Showcase concert and exhibition illustrating the role of propaganda, literature and music in conflict.	4,250.00
<b>Total for Strabane</b>			<b>4,250.00</b>
<b>Overall Total</b>			<b>443,313.52</b>

## Research Grant Awards 2012 – 2013

Ref	Group	Summary	Amount Paid (£)
<b>All Areas</b>			
111507	Institute for Conflict Research	An examination of the connections between Human Rights, Equality and Community Relations.	12,500.00
<b>Total for All</b>			<b>12,500.00</b>
<b>Belfast</b>			
121961	Institute for Conflict Research	Research into New Media and young people in Interface areas.	7,250.00
<b>Total for Belfast</b>			<b>7,250.00</b>
<b>Derry</b>			
121960	Rev Earl Storey	Research into what role commemorations play in promoting Good Relations.	6,000.00
<b>Total for Derry</b>			<b>6,000.00</b>
<b>Overall Total</b>			<b>25,750.00</b>



## Core Funding Grant Scheme Awards 2012-2013

Ref	Group	Summary	Amount Paid (£)
<b>Armagh</b>			
121308	REACT	Grant for core funding costs to support community relations activity.	38,374.82
<b>Total for Armagh</b>			<b>38,374.82</b>
<b>Belfast</b>			
121306	Irish School of Ecumenics	Grant for core funding costs to support community relations activity.	26,759.00
121309	Belfast Interface Project	Grant for core funding costs to support community relations activity.	68,873.72
121310	Workers Educational Association	Grant for core funding costs to support community relations activity.	56,978.02
121311	174 Trust	Grant for core funding costs to support community relations activity.	24,939.51
121312	Interaction Belfast	Grant for core funding costs to support community relations activity.	56,026.32
121314	Intercomm	Grant for core funding costs to support community relations activity.	23,838.82
121315	North Belfast Interface Network	Grant for core funding costs to support community relations activity.	62,266.43
121316	Groundwork NI	Grant for core funding costs to support community relations activity.	26,847.17
121317	LINC Resource Centre	Grant for core funding costs to support community relations activity.	88,634.91
121356	Suffolk/Lenadoon Interface Group (SLIG)	Grant for core funding costs to support community relations activity.	28,909.38
121370	Lower Shankill Community Association	Grant for core funding costs to support community relations activity.	31,661.97
121371	Community Dialogue	Grant for core funding costs to support community relations activity.	76,938.97
121375	Training for Women Network	Grant for core funding costs to support community relations activity.	32,897.90
121729	Ballynafeigh Community Development Association	Grant for core funding costs to support community relations activity.	38,908.97
121730	Partisan Productions	Grant for core funding costs to support community relations activity.	26,636.30
121755	Mediation Northern Ireland	Grant for core funding costs to support community relations activity.	64,196.80
<b>Total for Belfast</b>			<b>735,314.19</b>
<b>Craigavon</b>			
121359	ECF Links	Grant for core funding costs to support community relations activity.	26,032.64
<b>Total for Craigavon</b>			<b>26,032.64</b>

<b>Derry</b>			
<b>121305</b>	Rural Community Network	Grant for core funding costs to support community relations activity.	42,313.98
<b>121727</b>	Peace & Reconciliation Group	Grant for core funding costs to support community relations activity.	87,452.69
<b>121731</b>	The Junction/Holywell Trust	Grant for core funding costs to support community relations activity.	84,004.06
<b>121732</b>	The Nerve Centre	Grant for core funding costs to support community relations activity.	18,404.07
<b>Total for Derry</b>			<b>232,174.80</b>
<b>Multiple</b>			
<b>121726</b>	Trademark	Grant for core funding costs to support community relations activity.	59,686.86
<b>121733</b>	Corrymeela Community	Grant for core funding costs to support community relations activity.	135,119.00
<b>121738</b>	Institute for Conflict Research	Grant for core funding costs to support community relations activity.	31,701.00
<b>121751</b>	Tides Training	Grant for core funding costs to support community relations activity.	42,400.00
<b>Total for Multiple</b>			<b>268,906.86</b>
<b>Newtownabbey</b>			
<b>121313</b>	Community Relations Forum	Grant for core funding costs to support community relations activity.	33,374.51
<b>Total for Newtownabbey</b>			<b>33,374.51</b>
<b>Overall Total</b>			<b>1,334,177.82</b>

## Media Grant Awards 2012 – 2013

Ref	Group	Summary	Amount Paid (£)
<b>Antrim</b>			
121929	Goldsmith Broadcast	A short feature film on the life of one of the most integrated estates in NI - Springfarm.	4,770.00
<b>Total for Antrim</b>			<b>4,770.00</b>
<b>Derry</b>			
121932	Besom Productions Ltd	Develop a book of evidence and materials for the Trial of Lundy website.	13,800.00
<b>Total for Derry</b>			<b>13,800.00</b>
<b>Multiple Areas</b>			
121927	Diversity Challenges	To adapt the film "Life as an Interface" and develop an interactive web based training resource together with some written materials.	5,750.00
121930	Disruptive Media	In partnership with Healing Through Remembering -make 30 - 40 short films based on 4Thought.TV (Ch4) - involving an object to tell personal experiences of the conflict with dissemination via the web.	7490.00
121931	Queens University	Prison Memory Archive - create interactive access using a series of themes to explore 30 representative and inclusive recordings of walk and talk interviews at the Armagh, Maze and Longkesh prisons involving prison officers, staff and ex-prisoners.	3,625.00
<b>Total for Multiple</b>			<b>16,865.00</b>
<b>Overall Total</b>			<b>35,435</b>

## Publications Grant Awards 2012-2013

Ref	Group	Summary	Amount Paid (£)
<b>All Areas</b>			
121592	Belfast Interface Project	Publication of 'Belfast Interfaces: Security Barriers and Defensive Use of Space'.	2,730.00
121595	Yes! Publications	Publication of 'Signing Up to the Covenant - But Which One?'	3,290.00
121598	Ulster Historical Foundation	Publication of 'Dissenting Voices'- Rediscovering the Irish Progressive Presbyterian Tradition	3,000.00
121599	Ulster Historical Foundation	Publication of 'Friends in High Places: Ulster's Resistance to Irish Home Rule 1912-14'.	4,000.00
121675	Four Courts Press	Publication of 'Alice Milligan and the Irish Cultural Revival'.	2,500.00
121676	Minority Focus	Publication of 'Minority Focus' magazine (3 issues).	4,735.00
121790	The Ulster Folk	Publication of the Ulster Folk Newspaper (3 issues).	3,000.00
121847	Island Publication	Publication of 'Towards a Shared Future' booklets - ' The Difficult Questions' and 'Confronting Sectarianism'.	890.00
121924	Gaslight Productions	Publication of new edition of 'Epilogues' workbook.	2,988.00
<b>Total for All</b>			<b>27,133.00</b>
<b>Overall Total</b>			<b>27,133.00</b>

## Pathfinder Grant Awards 2012-2013

Ref	Group	Summary	Amount Paid (£)
<b>Armagh</b>			
121650	REACT	Grant awarded for project aiming to reduce community tensions and promote positive cultural expression.	2,377.75
<b>Total for Armagh</b>			<b>2,377.75</b>
<b>Ballymena</b>			
111229	Mediation Northern Ireland	Grant awarded for mediation project aiming to reduce the potential for community conflict during the summer period.	3,421.08
<b>Total for Ballymena</b>			<b>3,421.08</b>
<b>Belfast</b>			
111134	Upper Ardoyne Youth Centre	Summer Intervention Programme aimed at producing diversionary activities.	775.00
111407	Falls Community Council	Salary costs over a fixed period of time for a worker to further develop an inter-community project previously supported by IFI Community Bridges.	8,750.00
111409	Intercomm	Project aiming to design a peace building framework to provide safe neighbourhoods and peaceful interfaces.	13,850.47
121511	Ligoniel Improvement Association	A three month diversionary programme tackling issues of sectarianism and anti-social behaviour in interface areas.	2,283.00
121593	Suffolk/Lenadoon Interface Group (SLIG)	A summer soccer event involving young adults from different interface communities.	860.00
121629	Basement Youth Club	Cross-community 5 day residential for young people from interface areas.	1,250.00
121633	Interaction Belfast	To run a mobile phone network involving community volunteers representing interface communities.	2,620.00
121637	Markets Development Association	Project aiming to reduce the potential for interface conflict during the summer period.	3,153.80
121643	Belfast Orangefest	Support towards carnival based activities to encourage people from all sections of the community to experience events surrounding the 12th celebrations in Belfast City Centre.	3,500.00
121668	Tar Isteach	Community event aimed at promoting positive community relations and reducing community tensions during the summer period.	4,000.00

121708	Woodvale and Cambria Youth and Community Association	Grant awarded for project aimed at addressing interface conflict and promoting a positive alternative to contentious cultural expression.	7,945.00
121721	North Belfast Interface Network	Interface mobile phone network aimed at reducing tensions within interface areas at key times of the year.	2,860.08
121722	St John Bosco Boxing Club	Summer intervention programme aimed at providing diversionary activities for young adults.	1,760.00
121725	South West Action Group	Support towards two interface workers' posts.	33,175.41
121734	Community Foundation for Northern Ireland	Support towards the "Prisoners 2 Peace" and "Conflict Transformation from the Bottom Up" programmes.	786,500.00
121740	Marrowbone Community Association	Project aiming to reduce the potential for interface conflict during the summer period.	3,800.00
121754	Ballynafeigh Community Development Association	Support towards completion of community interdependence programme.	36,197.00
121798	Ardoyne Fleadh Project	Diversionary event aiming to reduce the potential of community conflict.	5,000.00
121804	Cliftonville Community Regeneration Forum	Youth programme aimed at engaging young people living in interface areas.	16,271.00
121806	New Lodge Youth Centre (Ashton Community Trust)	Intervention programme aiming to reduce the potential for community conflict during a key period of heightened community tension.	1,716.95
121808	Markets Development Association	Intervention programme aiming to reduce the potential of interface conflict.	2,746.00
121819	Black Mountain Shared Space	Project aiming to assist with the development of a shared space programme involving a range of interface communities.	6,500.00
<b>Total for Belfast</b>			<b>945,513.71</b>
<b>Craigavon</b>			
121605	Epworth Methodist Church Bonfire Group	Grant awarded for event aimed at reducing community tensions during a key summer period.	1,044.00
<b>Total for Craigavon</b>			<b>1,044.00</b>
<b>Derry</b>			
121656	St Columb's Park House	Support towards ongoing development of CR programmes.	39,364.37

121712	Maiden City Festival Committee	Project aiming to develop cross-community understanding and dialogue.	5,000.00
121739	Creggan Neighbourhood Partnership	Summer Diversionary Programme aimed at reducing community tensions.	4,600.00
<b>Total for Derry</b>			<b>48,964.37</b>
<b>Magherafelt</b>			
121583	Maghera Sons Of William Flute Band	Grant awarded for diversionary community event aimed at reducing community tensions.	500.00
<b>Total for Magherafelt</b>			<b>500.00</b>
<b>Multiple Areas</b>			
121680	Northern Ireland Alternatives	Support towards Action for Community Transformation project.	16,000.00
<b>Total for Multiple</b>			<b>16,000.00</b>
<b>Newtownabbey</b>			
121602	Hydepark Historical And Cultural Society	Project aiming to encourage a greater knowledge of history and culture within the group and improve ability to connect with other communities.	560.00
121665	Rathcoole Churches Community Group	Summer intervention programme aimed at reducing the potential for inter-community conflict.	2,396.62
<b>Total for Newtownabbey</b>			<b>2,956.62</b>
<b>Overall Total</b>			<b>1,020,777.53</b>

# Victims Development Scheme Grant Awards

April – November 2012

(This scheme was transferred to the new Victims and Survivors Service in November 2012)

Ref	Group	Summary	Amount Paid (£)
<b>Ards</b>			
121702	Wounded Police and Families Association	Respite breaks, pantomime, art therapy, befriending, sightseeing tour and away day.	14,135.34
<b>Total for Ards</b>			<b>14,135.34</b>
<b>Armagh</b>			
121496	Armagh Voluntary Welfare Group	Weekend respite trip to Southport.	7,375.04
121632	FAIR	Running costs, training, befriending and respite activities.	16,631.00
121736	RUC GC Association- Armagh Branch	Respite trip to London Remembrance Parade and Titanic Quarter Belfast.	6,102.40
<b>Total for Armagh</b>			<b>30,108.44</b>
<b>Banbridge</b>			
121697	South Down Action for Healing Wounds	Complementary therapies, yoga classes. Action Cancer Big Bus, respite trips, befriending, welfare advice, classes, memorial quilt, creative writing, needs analysis, rental and stationery costs.	30,855.25
<b>Total for Banbridge</b>			<b>30,855.25</b>
<b>Belfast</b>			
121545	Disabled Police Officers Association NI	Conference and respite breaks.	3,200.00
<b>Total for Belfast</b>			<b>3,200.00</b>
<b>Cookstown</b>			
121690	Comrades Support Group	Respite and Educational Support Days	6,958.40
<b>Total for Cookstown</b>			<b>6,958.40</b>
<b>Derry</b>			
121555	Eglinton Building Bridges	Respite trips to Staffordshire, ROI and monthly meetings.	8,993.60
<b>Total for Derry</b>			<b>8,993.60</b>



<b>Dungannon and South Tyrone</b>			
<b>121628</b>	Comrades Support Group - Dungannon Branch	Respite trip to Llandudno and Chester.	5,598.20
<b>121631</b>	Victims Support Welfare Group	Respite trip to Trooping of the Colour.	4,584.00
<b>121649</b>	USC Assoc - Clogher Branch	Respite trips to Dublin and South Armagh and rental for committee meetings.	2,206.40
<b>121723</b>	Regimental Association of the Ulster Defence Regiment-Old Comrades- Clogher Branch	Respite trips to London and N. Ireland.	3,012.80
<b>Total for Dungannon and South Tyrone</b>			<b>15,401.40</b>
<b>Fermanagh</b>			
<b>121484</b>	Fermanagh Voluntary Welfare Support Group	Newsletter boat trip, autumn respite, AGM and meetings, bus trip, festival of remembrance, theatre trip.	8,608.80
<b>121491</b>	Ulster Defence Regimental Association Enniskillen Branch	Befriending programme and respite trips to Belfast and Armagh.	12,208.00
<b>121497</b>	UDR Association - Lisnaskea Branch	Respite trips to the Arboretum Lichfield, Titanic Quarter and South Armagh.	7,431.20
<b>121498</b>	Ladies Friendship Group	Remembrance Tour to the National Arboretum in Lichfield.	7,600.00
<b>121501</b>	Royal Irish Rangers Association Enniskillen Branch	Respite trip to Ternhill Old Soldiers' Day and Rangers' Day.	8,223.60
<b>121630</b>	Ladies Friendship Group	Respite trips to Titanic Museum, theatre and meal, New Year Get Together, matinee event and administration and management costs.	1,696.00
<b>121639</b>	USC Association- Lisnaskea Branch	Befriending costs, reward days, respite trips to Balmoral Show, Llandudno, Titanic Exhibition, meetings and seminars.	9,902.90
<b>121693</b>	Regimental Association of RIR CGC Fermanagh and South Tyrone Branch	Respite trips to Dublin Zoo and Somme Heritage Centre and rental for monthly meetings.	1,961.60
<b>121698</b>	Royal Inniskilling Fusiliers Regimental Assoc (Enniskillen Branch)	Respite trips to Sligo, South Armagh, Dublin and publication.	9,420.60
<b>Total for Fermanagh</b>			<b>67,052.70</b>

<b>Larne</b>			
<b>121519</b>	Larne Voluntary Welfare Group	Befriending Project for Members.	7,520.00
<b>Total for Larne</b>			<b>7,520.00</b>
<b>Multiple Areas</b>			
<b>121494</b>	County Armagh Phoenix Group	Befriending Scheme.	7,585.60
<b>121500</b>	Wives Club 6UDR	Respite trips to Sligo, Portrush, Bangor, Scotland and organisational development.	5,627.20
<b>121516</b>	Tyrone East Phoenix Group	Befriending Service and reward days.	10,377.50
<b>121520</b>	Fire Service Past Members Association	Respite break to Wexford.	5,811.76
<b>121543</b>	Royal Ulster Constabulary GC Association	Meetings, office hire, stationery, newsletter, memorial service, trips to National Police Memorial, Dublin and coffee mornings.	11,235.00
<b>121544</b>	Tyrone West Phoenix Group	Befriending training classes, meetings, stationery and therapies.	23,978.00
<b>121659</b>	Aughnacloy Comrades Support Group	Respite trips to Bantry Bay and theatre.	5,864.00
<b>121663</b>	Tyrone East Phoenix Group	Complementary therapies, respite trips to Londonderry and Drogheda, training, memorial quilt and book of reflections, needs analysis and 3 year strategic development plan.	12,574.10
<b>121696</b>	Justice for Innocent Victims of Terrorism	Complementary therapies, networking initiative, DVD project, advocacy service, travel allowance, venue hire, admin, stationery and respite weekend.	17,019.60
<b>121700</b>	Women's Common Paths Network	Etching Mosaic and Jewellery Workshops.	3,904.00
<b>121724</b>	HELP NI	Venue hire, insurance, stationery, audit, software, hospitality, sessional work, travel and web design.	18,090.00
<b>Total for Multiple</b>			<b>122,066.76</b>
<b>Newry &amp; Mourne</b>			
<b>121495</b>	Newry & Mourne Voluntary Welfare Group	Befriending project and trips to Donegal, Fermanagh and Belfast.	14,081.20
<b>121546</b>	Fews Community Association for Victims/survivors	Befriending service, advice clinic, respite trips and classes.	15,018.50
<b>121627</b>	Newry & Mourne Voluntary Welfare Group	Befriending Project.	192.00
<b>Total for Newry and Mourne</b>			<b>29,291.70</b>

<b>North Down</b>			
<b>121547</b>	Belfast Branch Royal Artillery Association	Respite trip.	2,444.57
<b>Total for North Down</b>			<b>2,444.57</b>
<b>Omagh</b>			
<b>121492</b>	The Strule Association	Trips to Dungannon, Armagh, Donegal and Bangor.	6,102.00
<b>121503</b>	Omagh Police Wives	Office equipment and stationery, gift token for talk and trip to Derry Jazz Festival.	1,134.70
<b>121548</b>	The Regimental Association of the Ulster Defence Regiment Old Comrades- Omagh Branch	Meetings, stationery, advertising and respite trips.	7,149.80
<b>Total for Omagh</b>			<b>14,386.50</b>
<b>Strabane</b>			
<b>121626</b>	Regimental Association of the Ulster Defence Regiment Castledearg Branch	Respite trips to Stormont, City Hall, Somme Association and National Memorial Arboretum and venue hire.	7,873.60
<b>Total for Strabane</b>			<b>7,873.60</b>
<b>Overall Total</b>			<b>360,288.26</b>

# Victims Strategic Support Fund Grant Awards

April– November 2012

(This scheme was transferred to the new Victims and Survivors Service in November 2012)

Ref	Group	Summary	Amount Paid (£)
<b>Antrim</b>			
121456	Antrim Youth Information & Counselling Centre	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	24,759.25
<b>Total for Antrim</b>			<b>24,759.25</b>
<b>Armagh</b>			
121448	Restorative Action Following on The Troubles	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	113,024.12
121449	REACT	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	68,500.33
121462	Crossfire Trust	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	74,407.00
<b>Total for Armagh</b>			<b>255,931.45</b>
<b>Banbridge</b>			
121473	South Down Action for Healing Wounds	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	11,679.73
<b>Total for Banbridge</b>			<b>11,679.73</b>
<b>Belfast</b>			
121416	Haven Victim Support Group	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	54,548.50
121428	Victims and Survivors Trust (VAST)	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	100,326.37
121432	Lenadoon Community Forum	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	59,054.91
121437	New Life Counselling Service	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	100,610.31

121439	Corpus Christi Services	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	117,525.27
121444	Survivors of Trauma	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	107,472.55
121451	Families Beyond Conflict	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	50,157.02
121464	HELP NI	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	13,821.05
121467	Wider Circle	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	16,611.90
121468	Holy Trinity Centre	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	61,331.19
121472	Springhill Community House	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	69,879.17
121474	Centre for Health and Well Being	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	28,869.90
<b>Total for Belfast</b>			<b>780,208.14</b>
<b>Coleraine</b>			
121450	Regimental Association of UDR	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	41,646.40
<b>Total for Coleraine</b>			<b>41,646.40</b>
<b>Craigavon</b>			
121453	HURT	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	44,795.00
<b>Total for Craigavon</b>			<b>44,795.00</b>
<b>Derry</b>			
121426	Have Your Tomorrows (Hurt)	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	32,986.55
121427	Derry Well Woman	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	68,386.76
121435	Cunamh	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	126,974.47

121446	Columba Celtic Heritage Support Services	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	47,192.75
121470	C.A.L.M.S	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	145,386.82
121475	Aurora Counselling	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	65,613.07
<b>Total for Derry</b>			<b>486,540.42</b>
<b>Dungannon and South Tyrone</b>			
121454	The Peace Factory	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	96,464.59
<b>Total for Dungannon and South Tyrone</b>			<b>96,464.59</b>
<b>Fermanagh</b>			
121425	Aisling Centre	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	49,792.11
121460	South East Fermanagh Foundation	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	203,472.61
121479	The Ely Centre	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	188,673.81
121480	Firinne	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	116,339.50
<b>Total for Fermanagh</b>			<b>558,278.03</b>
<b>Lisburn</b>			
121443	Colin Community Counselling Project	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	45,071.86
<b>Total for Lisburn</b>			<b>45,071.86</b>
<b>Multiple Areas</b>			
121452	NI Music Therapy Trust	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	47,553.25
121455	Contact	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	16,322.99

121457	Forum For Action On Substance	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	58,489.28
121459	NOVA	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	90,219.75
121465	Ashton Community Trust	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	315,267.86
121471	Ex Services Mental Welfare Society	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	40,821.00
121481	Relatives for Justice	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	397,935.32
121483	WAVE	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	821,526.25
121489	South Armagh Rural Women's Network	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	55,445.13
<b>Total for Multiple</b>			<b>1,843,580.83</b>
<b>Newry &amp; Mourne</b>			
121447	Mourne Action for Survivors of Terrorism	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	59,792.09
<b>Total for Newry and Mourne</b>			<b>59,792.09</b>
<b>Omagh</b>			
110935	Families Moving On	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	1,297.45
121438	West Tyrone Voice	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	69,607.84
121445	Families Moving On	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	87,303.33
121478	Tara Centre	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	82,152.78
121482	Omagh Support and Self Help Group	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	103,248.03
<b>Total for Omagh</b>			<b>343,609.43</b>

<b>Strabane</b>			
<b>121466</b>	The Koram Centre	Service Delivery, Operational and Running Costs and Salaries for groups working with Victims and Survivors of the Troubles.	96,894.30
<b>Total for Strabane</b>			<b>96,894.30</b>
<b>Overall Total</b>			<b>4,689,251.52</b>



## European Funding 2012 - 2013

### Peace III: Theme 1.2 Acknowledging and Dealing With The Past

#### Phase I Addressing Legacy and Truth in Public Memory & Support for Participation

Ref No	Promoter	Summary	District Council	Amount Paid (£)
000838	Ashton Community Trust (Bridge of Hope)	The Bridge of Hope Project will provide support and training for survivors/victims in North Belfast. Services will include training in accredited complementary therapies, personal development courses, including the development and facilitation of pathways to employment and signposting to other agencies and services. In addition the promoters will advocate on behalf of victims/survivors and will contribute to policy development for victims and survivors of the conflict. Alongside the services and supports a series of facilitated discussions about the legacies of the conflict and acknowledging and dealing with the past will be undertaken.	Belfast	28,803.79
000951	BURC (Citizenship and Fellowship Education CAFE)	The CAFÉ Project” aims to actively contribute to Peace & Reconciliation in our divided Society by enabling participants including young people, women , ex combatants and ex-service forces and other marginalized groups to engage in dialogue, learning and networking opportunities that encourage and guide their participation in building sustainable communities, broadening their horizons and understanding of the society in which they live. The CAFÉ project provides an innovative approach to building cultural sustainability through exploring the issues that have divided and united people from the past to the present. It is innovative in its aim to bring	NI Wide	35,697.60

		together a group of 20 participants from ex – combatant and ex-service forces groups to share their experiences, to engage in reconciliation and to create an oral resource that can be used to benefit peace building activities regionally and internationally.		
<b>000877</b>	RAFT (Transcending Trauma)	To provide a range of counselling, psychotherapy and personal support and developmental programmes to meet individual needs of victims of the conflict living mainly within the Callanbridge, Downs and Abbey Park wards of Armagh city, across the city and wider environs. To assist victims of the conflict to develop strategies to deal with the trauma and negative impacts on individual, family and community life that the conflict has caused and to equip individuals, families and the community with the skills to live their future lives remembering and acknowledging the past but lessening the negative impact it has. To enable individuals from within the community to participate in project activities regardless of background or circumstances of the conflict-related incident and to provide a supporting and caring person-centred environment which will contribute to developing new relationships and contributing to peace and reconciliation.	Armagh	39,326.34
<b>000914</b>	Tara Centre (Reconciliation Individuals and Communities Acknowledge and Dealing with the Past)	The overall aim of the project is to assist victims and survivors of Northern Ireland’s conflict to acknowledge and deal with the trauma that they have suffered in the past and its persistent negative impact on their lives so that they can move forward towards building communities of reconciliation where the young will not be condemned to perpetuate acts of violence, hatred and discrimination but, rather, are enabled to live meaningful, productive and fulfilling lives in an increasingly more stable society.	Omagh	17,141.73

001237	Towards Understanding and Healing (Dealing with the Past through Storytelling and positive encounter dialogue)	TUH proposes to recruit the necessary staff and facilitators to provide high quality workshops and training to victims/survivors, those working with them, and those with a responsibility for the welfare of people directly hurt and impacted by the conflict. 12 trainers will be trained and 936 (approx) victims, survivors, community workers and clergy working in relevant target areas will be trained in storytelling and storytelling methodologies appropriate to dealing with conflict situations. This work aims to help victims and survivors and those working with the sector to give them better tools to facilitate the work of storytelling and “positive encounter dialogue” sensitively and with care.	NI Wide	30,415.62
001530	Crossfire Trust (Restoring Hope)	The “Restoring Hope” programme seeks to use 30 years experience of the core Management Team of Crossfire Trust to address the major peace and reconciliation issues in South Armagh. Through the delivery of a number of community based and networked initiatives the project will seek to address sectarianism and racism in the South Armagh area. The project will provide counselling services, training, support and develop a befriending and networking service for individuals, families and groups directly affected by the traumatic legacy of the conflict as one of the most seriously affected communities. It will also be innovative in supporting work with young people, reluctant peacemakers and families of victims murdered during the peace process. The project will finally support people revisiting the area to seek resolution including security force members and families who had to relocate due to the high level of violence. These activities will support the establishment of Darkley House as a renowned centre for peace and reconciliation.	Armagh	28,380.81

001248	Gaslight (Epilogues: Facilitating Understanding of the Other)	The project is to work in partnership with specific organisations dealing with the legacy of the conflict to realise three independent but interrelated strands in furtherance of a culture of justice and human rights for all. To extend a focused strategic delivery of 'epilogues' across Northern Ireland in order to continue to facilitate the private/confidential experience of acknowledgement into the public domain through A Signifying Public Acknowledgement Event in partnership with organisations working with the legacy of the conflict. To initiate a developmental process that will culminate with 'objects' that address the past in public memory.	Cross-border	23,288.24
000913	The Peace Factory (Peace Action Zone)	Providing support and services across the community to enable victims/survivors from South Tyrone and its wider environs to cope with the traumatic, intergenerational effects of the conflict thereby preventing similar outbreaks of violence in the future. We will take a holistic approach to addressing the mental, physical, emotional and spiritual effects of being traumatized and this will be continuously refined through feedback and evaluation. Beneficiaries may be victims/survivors who have engaged through previous projects. However, we are aware, that due to funding constraints, there are a huge number who still remain unaware of our organisation and we will vigorously market this new project which will develop volunteering and routes to employment. Complementary treatments soothing the affects of trauma and the secondary traumatisation of carers and professionals working in the field. This will include, trauma recovery body work, eg. Craniosacral therapy, trauma workshops, psychotherapy/counselling, coaching, intergenerational healing workshops, personal and	Dungannon	33,023.44

		professional development/personal support, education and training, networking to enable participants with diverse personal and political orientation to participate together in the community, contributing to peace and reconciliation.		
<b>000883</b>	Falls Women's Centre (Training and Employment Project)	The project will assist in addressing issues of mistrust, prejudice and intolerance by providing key activities which will seek to acknowledge and deal with hurt, bereavement, trauma and suffering caused by the conflict. We will achieve this through the delivery of the Combined Certificate and Diploma in Counselling Skills and Practice, ICT training, trauma training, conflict resolution, stress management and personal development.	Belfast	2,323.37
<b>000714</b>	North West Play Resource Centre - T/A The Playhouse (Theatre of Witness)	This project will introduce the "Theatre of Witness" model to N Ireland / Border Counties. The project will address the legacy of violence through the medium of drama. The project will work with target groups to gather personal and collective stories and through the community dialogue two original productions will be created and will tour throughout the North West and County Donegal. Following each play the audience will be directly involved in discussion with the director and participants of the play.	Cross-border	11,682.30
<b>000728</b>	CALMS (Gateways to Health)	The project will work collectively with Ex-Pops and St Anthony's Retreat Centre to provide a holistic response to the needs of victims/survivors experiencing an array of conditions including PTSD (post traumatic stress disorder); anxiety; depression; suicidal impulses and feelings of hopelessness. This will include 2070 one-to-one counselling sessions; 2070 holistic therapy treatments to 345 beneficiaries and 12 stress management community outreach activities to 120 individuals.	Cross-border	23,942.52

<b>000664</b>	Creggan Neighbourhood Partnership (The Goal Project)	The GOAL Project is a community project designed to engage members of the community in intergenerational and multigenerational learning about the past in gaining an appreciation and understanding of the present and working with cross-border and cross-community groups to engage collectively for a peaceful future. Funding will cover the full-time employment of a co-ordinator, development worker and an administrator.	Derry	19,395.40
<b>000640</b>	Youth Initiatives (Crosslinks cultural connections)	Crosslinks Culture Connections is a cross-community, cross-cultural, cross-class project, using the Creative Arts to bring young people together from Catholic/Nationalist, Protestant/Unionist and ethnic minority groups to deal directly with the legacy of the past and equip them to become positive contributors in a shared society.	Belfast	24,074.62
<b>000676</b>	Healing Through Remembering (Whatever you say, say something)	This project is about HTR taking a leading role in enabling both civic society and our political representatives to take the practical steps and decisions necessary to acknowledge and deal with our conflictual past in a way that both furthers our progress to reconciliation and ensures that we learn for the benefit of future generations.	NI Wide	40,715.11
<b>000658</b>	South Armagh Rural Women's Network (Behind the Masks)	This project will focus on acknowledging and dealing with the conflict through: developing more public and or structured processes of engagement at community level; engaging with organisational policy and decision-makers; informing and guiding political leaders and subsequently reflecting on and scrutinizing the implementation of decisions taken.	Armagh	24,243.48
<b>000625</b>	Youth Action (Peace Dividend for Young People)	The project will focus on 'Peace Dividends for Young People' and will deliver peacebuilding initiatives and projects in the three localities alongside providing opportunities for young people and workers to share good practice peacebuilding across divided communities.	Cross-border	58,449.37

<b>000624</b>	Irish Football Association (Football for All Project)	To eradicate sectarianism and remove barriers to involvement in football thereby increasing participation from minority groups. Through Irish league level, sectarianism, racism and promoting good relations will be addressed by: creating a safe environment to discuss controversial issues to identify barriers to inclusion; coordinating training and support for clubs in their own communities to address the issues of sectarianism and racism; and building on World United (International policy in Football) – promoting all cultures playing, supporting, training and coaching football together.	NI Wide	41,312.25
<b>000672</b>	Community Dialogue (Securing our future – 3 steps into dialogue)	To implement a two tiered project namely: 1 Dialogue on the Ground which will provide opportunities for individuals to engage in dialogue and discuss contentious issues of the past so that people can deal with these and move forward together; and 2 Un-ravelling the jargon which aims to take governmental policy and strategy and simplify these documents into layman terms. Pamphlets will be produced and workshops held to help the community at large understand the basic components and assist them in making informed choices about their future.	Belfast	17,728.22
<b>000734</b>	Diversity Challenges Ltd (The way we were – uncovering our shared past)	To source and archive stories of community camaraderie from across Northern Ireland, to archive sourced materials and to utilize this material to provoke discussion and debate among the most marginalised young people from Peace III target areas about the value of a 'shared past' in terms of shaping a concept of a 'shared future'.	NI Wide	8,075.63

<b>000795</b>	Falls Community Council (Belfast Conflict Transformation Consortium)	To continue to develop a Belfast city-wide, cross-community partnership approach to conflict transformation at interface areas. Belfast Conflict Resolution Consortium is made up of loyalist, republican and community activists who have been working at the interface where they live, to control and manage violent outbreaks and potentially violent situations. The aim of this project is to provide an integrated response to tensions at interfaces and prevent outbreaks of violence through fostering and expanding cross-community strategic alliances and to enhance within interface communities the conflict resolution skills, local leadership capacity, democratic involvement and reconciliation efforts in order to work on the legacy of the conflict and social problems faced by interface communities.	Belfast	97,022.26
<b>000777</b>	Trademark (Consolidating the Peace)	The project is designed to fully engage the trade union movement in building its own capacity through accredited training, research and dialogue to challenge sectarianism and racism and deal with the legacy of the conflict. It will also seek to engage at a number of levels with the business sector generally and HR and equality managers specifically through a 'Joint Declaration of Protection' for the workplace and an MSSc in Equality and Social Conflict. These various strands will together promote and consolidate good relations and anti-discriminatory practice in the workplace by encouraging all social partners to go beyond compliance to minimum standards to promote a commitment to good relations and peacebuilding.	Belfast	24,497.33
<b>000742</b>	Youth Link NI (Community Capacity Building Strategies)	This project is designed to build capacity and social capital within local communities through the delivery of a suite of youth and adult peacebuilding, reconciliation and citizenship training programmes at Levels 1, 2 and 3 accredited through OCN NI.	NI Wide	40,170.52



		Programmes will be delivered in North, West and East in Armagh and the border county of Monaghan, West Tyrone and the border county of Donegal.		
			<b>Sub Total</b>	<b>£669,709.95</b>

## European Funding 2012 - 2013

### Peace III: Theme 1.2 Acknowledging and Dealing With The Past

#### Phase II - Securing the Future

Ref No	Promoter	Summary	District Council	Amount Paid (£)
29025	BURC (DISC II)	The DISC II project will use the accredited Consensus training model to provide cross border/cross-community group and individual learning solutions promoting peace and reconciliation and supporting the re-inclusion and participation of 400 young people and members of ethnic minorities, extending to and including victims and survivors. CAFE II will also use the Consensus training model to develop a cross-community, cross border network of twenty organisations, twenty activists promoting peace and reconciliation and supporting co-operation and exchange between 200 ex-combatants, ex-prisoners, members of the security and ancillary services and their families.	Belfast	191,550.25
29973	YouthAction Northern Ireland (Reconciling communities – champions for change)	This is a cross-community, cross-border project which will support 4250 young people (13-25 year olds), community leaders and sector leaders to address reconciliation, promote diversity & inclusion and demonstrate models of integration. The project will support young people aged 13- 25 years through non formal education processes which will encourage the development of mutual understanding and promote recognition of and respect for cultural diversity. The promoter states that innovative actions and leadership at different	Belfast	98,893.05

		<p>levels will support young people to better acknowledge and deal with the past, and address attitudinal and cultural change which will contribute to a shared, peaceful and different society.</p> <p>The project will operate in 3 geographical areas, Greater Belfast, Newry/Mourne/Louth and South Tyrone/ Monaghan based on need identified by the 3 local strategic partnerships. Additional Conferences and seminars will be held in Donegal/Derry, Fermanagh/Monaghan/Leitrim/Sligo.</p>		
31245	Youth Initiatives (Crosslinks Legacy Project)	<p>This is a cross-community, cross-cultural project using creative arts to bring young people together from Catholic/Nationalist, Protestant /Unionist &amp; Ethnic Minority groups to deal directly with the legacy of the past and equip them to become positive contributors in a shared, peaceful &amp; stable society. The project builds on long-term relationships between Youth Initiatives, Chinese Welfare Association &amp; East Belfast Mission and will introduce a new ethnic minority community partner (Polish Association NI). Crosslinks Legacy Project aims to directly impact 680 N.I young people least likely to engage in reconciliation projects with targeted community relations provision. 120 long term participants receiving community relations training will become ambassadors for peace and reconciliation in their communities. 20 participants will be trained to become peer mentors in CR training through the Volunteer Service Team.</p>	Belfast	151,898.44
31829	WAVE Trauma Centre (Learning from the Past to Educate our Future)	<p>This project focuses on the collaboration, delivery and expansion of specialist training and education in the effects of trauma on the individual and on a society as a whole within the context of Northern Ireland in a continuing tenuous time of peace.</p> <p>WAVE proposes to deliver and develop a theoretical, innovative and in some aspects experiential framework by which individuals can progress either in a</p>	Belfast	184,306.19

		<p>voluntary/vocational, academic or professional capacity to access new opportunities which enable them to take the final step of exiting conflict and re-engaging in community/work life or indeed utilising their skills to the benefit of their own community or area of work.</p> <p>The Learning from the Past to Educate our Future project in Trauma Training has been developed in conjunction with key partners of WAVE who come from local/international, voluntary/academic and professional/sectoral fields. The Learning from the Past to Educate our Future project consists of a framework of four strands to be delivered on a regional and cross border basis.</p> <p>Strand 1; Community Development in partnership with Gaslight Media Trust, Facing History and WAVE and accreditation by the Open College Network.</p> <p>Strand 2; Academic Development in partnership with QUB, School of Nursing &amp; Midwifery and School of Sociology, Social Policy and Social Work.</p> <p>Strand 3; Professional Development in partnership with QUB, School of Sociology, Social Policy &amp; Social Work and School of Nursing &amp; Midwifery.</p>		
32042	Seaview Enterprises Ltd ('Mes Que Un Club')	<p>The Mes Que Un Club Project is a good relations focused programmed designed by Seaview Enterprises and Newington FC to work with some of the most divided communities within the North and Greater Belfast area, using the medium of sport as a tool to engage and educate young people upon the core themes of peace and reconciliation. The project is linking into a larger redevelopment/enterprise project to do with the regeneration of a large site in the North of the City. The development will provide opportunities for employment, leisure and entertainment. The proposed project is working with hard to reach young people from</p>	Belfast	122,890.44

		hard line areas in North Belfast to help secure support for a shared space in North Belfast, working with and recruiting young people from some of the most affected communities in Belfast due to the troubles. This project will focus upon providing training and education in a range of good relations driven pursuits with further opportunities for these participants to deliver activities and programmes to make a difference within their own communities. The project will provide the foundations for extensive good relations work at the Giants Park Community Sports Village upon construction of the facility.		
32063	Irish Football Association (Football For All – 2012-2015 – Looking Back to Move Forward)	Football For All (FFA): Looking Back to Move Forward aims to use football as a way to promote peace and reconciliation. This project will work in partnership with Football Clubs, Supporters, Community Groups, PSNI, Healing Through Remembering, Councils and Volunteers to deliver 6 major FFA Dealing With The Past events, 12 FFA Story Telling Workshops held at Irish League Clubs, the development of FFA Volunteer Policies, the establishment of a FFA Youth Forum to meet on a regular basis, the development of a new FFA Community Relations post in Derry/Londonderry, an annual international FFA Fans Seminar, support for Women’s World United, Belfast Street League and Ardoyne & Limestone United interface projects.	Belfast	118,274.65
32164	Healing Through Remembering (Voyager)	The Voyager Project is intended to build upon the experience of HTR in delivering the Whatever You Say, Say Something (WYSSS) project and will be guided by recommendations coming from HTRs Time to Say What We Think report. The project will comprise of a three strands: 1. Outreach dialogue and analysis with identified target groups to facilitate dealing with the past; 2. Policy engagement with	Belfast	206,259.71

		<p>political leaders;</p> <p>3. Pilot schemes rolling out from the groups 2011 report (the schemes will be based on truth recovery and acknowledgement, commemoration, storytelling, a day of reflection and Living Memorial Museum).</p> <p>Within these three strands there will be in-depth interactive programme of activity including seminars, residential and international study visits. The exact venues for these visits have yet to be decided.</p>		
32169	Towards Understanding and Healing (Developing and Sustaining Storytelling and Dialogue Processes)	<p>The next phase of the work of Towards Understanding and Healing has two key goals. The project aims to sustain and develop supportive mentoring processes for those storytelling and dialogue facilitators across NI and the Border Counties who have passed through their programme so far (2009-2011), as well as developing and offering the TUH Positive Encounter Storytelling and Dialogue accredited programme at level three. The project also aims to widen the reach of TUH storytelling and dialogue processes to include participants who, as yet, remain outside the parameters of many peace and reconciliation programmes, including disaffected voices, victim/survivors, ex-prisoners,(at risk)young people, and to actively explore the intergenerational impacts of the conflict.</p>	Cross-border	112,179.81
32235	Falls Community Council (Pieces of the Past)	<p>The application states that the project aims to record and archive oral histories of the experience of the conflict in Belfast through cross-community partnerships and development of the Duchas digital archive. The project builds on a successful pilot carried out in 2010 by Falls Community Council Ltd with two groups from loyalist communities in East Belfast (Charter NI and LCCG) which broke new ground in enabling interviews to be recorded and relationships built. This project is a development of that model and will focus on Nationalist and Unionist working class communities in West and East</p>	Belfast	125,502.51

		Belfast. Contributors will give life history interviews that will be placed in local archives as well as the Dúchas archive in Falls Community Council. The project will build relationships through the oral history work by setting up cross-community working groups, exchange visits between communities and joint organisation of public events.		
32238	Youth Link: NI (Building Positive Sustainable and Integrated Communities)	This project will deliver a suite of youth and adult peace building, reconciliation and active citizenship training programmes at Levels 1, 2 and 3 accredited through the Open College Network for Northern Ireland (OCN NI). Programme will be delivered in rural geographical regions where the Protestant infrastructure and confidence is traditionally weak i.e. Armagh and the boarder counties of Cavan, Leitrim and Sligo, Tyrone and the border county of Donegal and in North / West and East Belfast including the electoral wards of Upper Springfield, Clonard, Whiterock, Falls Highfield, Shankill, Woodvale, Ardoyne, Crumlin, Ballymacarret, The Mount and Woodstock.	Belfast	133,964.90
32240	Falls Community Council (Belfast Conflict Resolution Consortium)	The project is an innovative Belfast City wide, cross-community partnership approach to conflict transformation at interfaces. The project aims as outlined by the promoter are: 1. To prevent interface tensions and violence through the empowerment of interface communities. 2. To empower Belfast's interface communities to hold to account those with responsibility for addressing the underlying economic, social and environmental disadvantage within their communities. 3. To assist in the process of transforming Belfast into a post-conflict society. 4. To internationalise Belfast's experience and expertise, establishing it as an exemplar of best practice in the field of conflict transformation. 5. To further develop strategic	Belfast	382,534.66

		alliances and partnerships across the city which facilitate peace building and conflict transformation.		
32284	Ashton Community Trust (Exploring the Past Together for a Better Future)	This is a cross-community project based primarily in North Belfast, which aims to develop and enhance the Ashton centres “ Who Am I” and “ Making Sense of the Past In the Present” initiatives. The project will also take 20 individuals to Berlin on a Conflict Exploration Site Visits. Overall the project will promote discussion and understanding of conflict/legacy issues and will encourage better communication across community, religious and political divides thereby breaking down barriers and promoting reconciliation.	Belfast	23,201.07
32292	Forthspring Inter Community Group (Five Decades)	This is a storytelling, history and reconciliation project. It will give residents on a major interface in Belfast the opportunity to share their experience of living through conflict. Currently, mutually exclusive accounts of the conflict underpin and re-enforce division. The overall aim of the project is to develop an agreed account of the conflict that has room within it to acknowledge the different experiences and interpretations of events. The project will work with five different age groups, focusing on the five decades of conflict and peace building from the 1960’s to 2000’s. The groups will engage in storytelling and dialogue and their work will be shared with the wider community through exhibitions and a publication. There will be a strong intergenerational theme with a range of opportunities for older people to share their experience of conflict with younger people born post the ceasefires.	Belfast	58,209.77

32299	Smashing Times Theatre Company (The Memory Project)	<p>The Memory Project is an innovative arts programme using drama, theatre and a television documentary to deal with the past and build pathways for the future and to promote peace, reconciliation and mutual understanding in N. Ireland and the Southern Border Counties. The project has three inter-related strands all using processes of drama, theatre and television to deal with the past history of conflict and to work collaboratively with a range of communities including young people and adults to build new pathways for a peaceful future.</p> <p>Strand One uses storytelling and dramatic performances to acknowledge and deal with the past. Strand Two involves the creation of a Reconciliation, Equality and Human Rights Drama Workshop with schools, youth groups and communities to promote anti-racism; anti-sectarianism; conflict resolution; equality and human rights. Strand three involves the production and broadcast of the entire project process as outlined above for National television in the creation of a professional one hour television documentary.</p>	Belfast & Cross-border	€94,074.00
32300	Calipo Theatre Company (Sharp Focus – Crossing the Divide)	<p>Sharp Focus – Crossing the Divide will bring together four groups of young people (14 -18yrs) from areas affected and disadvantaged as a result of the conflict to make four short films. Each film will focus on a particular event that took place during the conflict and will explore the experiences and impact that the event had on the participant's communities. There will be two gala screenings of the four films, one in NI and one in the Border Counties. In addition each film will be screened in each county in NI and the Border Counties using the Cinemobile, a mobile touring cinema. Each group participating in the project will have a cross-community mix and gender balance, including young people with physical and learning disabilities and single parents. All four groups</p>	Louth	€170,524.43



		of young people will be assisted in making the films by their own production team which will include two drama facilitators, a writer, a director and a professional technical team.		
			<b>Sub Totals</b>	<b>£1,909,665.45</b> <b>€264,598.43</b>
			<b>Overall Totals</b>	<b>£2,579,375.40</b> <b>€264,598.43</b>

## International Fund for Ireland Community Bridges Programme

### Payments 2012- 2013

		Amount Paid	
Group	Summary	£	€
<b>174 Trust</b>	To produce a three year action plan based on its published community relations strategy.	80,811	
<b>1825 Project</b>	Towards supporting a process of peer education and training for new youth and community leaders to enable them to challenge the segregated and sectarian patterns of life in NI.	68,129	
<b>Arts for All</b>	To implement the Cross Interface Relations Through Community Arts Project. To develop and build lasting relationships across interfaces in North Belfast by creating and supporting a web of innovative arts and culture projects that address sectarianism and division.	37,742	
<b>Ballymoney Community Resource Centre</b>	Towards the cost of a community relations support and capacity building project to be delivered to community based organisations in the North East of Northern Ireland.	54,852	
<b>Ballynafeigh Community Development Association</b>	To develop an extensive 'inter-dependence programme' with specific action plans for 14 targeted groups over three years.	52,566	
<b>CAW 2000-Lettershandoney District and Development Group</b>	Towards the cost of a cross-community intergenerational programme, to address the legacy of conflict by jointly building a robust framework of support for sustainable grassroots participation in cross community activities throughout Caw and Lettershandoney	62,987	
<b>Cliftonville Community Regeneration Forum</b>	Towards the costs of a cross community youth interface project in North Belfast.	98,212	
<b>Community Foundation Northern Ireland</b>	Towards the cost of extending the Creating Spaces for Learning and Sharing Programme. To enhance local capacity skills and knowledge to deal with conflict, contentious issues and peace and reconciliation activities.	95,041	
<b>Community Relations in Schools</b>	To create a three regional cross-community cluster group of schools in Antrim, Cookstown and North Belfast areas of NI, to undertake comprehensive whole school approaches to cross-community and community relations work.	76,678	

<b>Donegal Youth Service</b>	Towards a two year Beyond Borders cross-community and cross-border project involving young people aged 12 – 25 years.		115,803
<b>Forthspring Inter-Community Group</b>	Towards the costs of implementing a three year capacity building programme for young people, women and volunteers.	10,224	
<b>Groundwork NI</b>	Towards the costs of a cross border and cross community reconciliation and regeneration project focusing primarily on the areas of North Belfast and North Dublin.	152,014	
<b>Greater Whitewell Community Surgery</b>	Towards the costs of a three year cross interface/community partnership project, which will create and support an integrated and practice driven good relations process between the Greencastle and Whitecity area	40,175	
<b>Interaction Belfast</b>	Towards creating an interface partnership through mentoring and capacity building work, strategic engagements, workshops, seminars and learning experiences with 8 groups of residents and young adults groups from the Greater Shankill and Greater Falls area.	57,630	
<b>Kilcranny House</b>	Towards a 3 year community relations project.	2,844	
<b>Leafair Community Association/Carson Project</b>	Towards the cost of a progressive cross-community Contact and Leadership Development Programme between the two distinct districts of Harryville, Ballymena and the Greater Shantallow area of Derry/Londonderry.	83,973	
<b>Linc Resource Centre</b>	Towards a three year community relations mentoring project which will provide community activists/volunteers with the necessary skills and confidence to engage in developing local community transformation initiatives.	134,485	
<b>LINK Family and Community Centre</b>	Towards a three year community relations programme which will involve the local churches in raising awareness of community reconciliation issues and support marginalised young people to develop knowledge, skills in relationships which will enable them to accept diversity and to become active and responsible citizens.	12,000	

<b>Links Lurgan</b>	Towards a three year Links Youth Project which seeks to provide a permanent youth work centre where young people can meet in a safe and neutral setting and avail of training, leadership facilitation and cross-community projects	73,708	
<b>Lower Castledawson Community Association</b>	Towards the cost of an adult community leadership and a youth community engagement project to promote a shared integrated ethos based on mutual respect to as many residents of the Lower Castledawson estate as possible.	59,343	
<b>Monkstown Community Association</b>	Towards the costs of a cross-community Building Bridges community relations project.	94,957	
<b>North Belfast Interface Network</b>	Towards the cost of a three year cross-interface and cross-community project that will provide initiatives with the potential to change the segregated nature of many interface communities in North Belfast.	8,949	
<b>North Belfast Community Development and Transition Group</b>	Towards the cost of a cross community and cross interface project at the Duncairn Gardens/Limestone Road interfaces in North Belfast.	118,471	
<b>Newtowncunningham Community Association</b>	Towards the costs of The Northern Ark – a programme of activities, which will explore cultural identity, challenge sectarian attitudes and cultivate cross border relationships.		93,285
<b>Randalstown Arches Association</b>	To implement and develop a comprehensive Community Leadership/Community Relations Training Initiative aimed at preparing key community activists and young people to become involved in new cross-community reconciliation initiatives.	35,256	
<b>Southern Education and Library Board</b>	Towards the production of 20 episodes of a Northern Ireland adaptation of Sesame Street.	78,479	
<b>Shankill Parish Caring Association 2</b>	Towards the costs of a community relations project, which will strengthen community cohesion within South Lurgan and build bridges and greater cohesion across Lurgan.	117,756	

<b>Skegoneill - Glandore Common Purpose</b>	To develop a three year community cohesion and cross-interface programme located at the mid-Skegoneill/Glandore interface district in North Belfast.	49,411	
<b>Sliabh Beagh Cross-Border Partnership</b>	Towards the cost of cross-community and cross-border capacity development project to encourage various levels of interaction and develop long term relationships through the area.	44,089	
<b>South Lough Neagh Regeneration Association</b>	Towards the cost of a comprehensive community relations leadership development project to enable communities in the area to build their capacity, raise awareness of community relations issues, develop relationships, understand cultural and political identities and address contentious issues.	60,697	
<b>Springfarm and District Community Association</b>	Towards the cost of a three year project , which will engage in community leadership and empowerment aimed at the whole community , and in particular youth, to sustain the Shared Neighbourhood vision of the Association	38,115	
<b>South West Action Team</b>	To reduce a tension along the Broadway interface and promote community cohesion and engagement between the communities	11,111	
<b>Terry Enright Foundation</b>	Towards the costs associated with the development of a youth leadership programme for disadvantaged young people in North and West Belfast.	34,410	
<b>Youth Initiatives 2</b>	Towards the costs of “Stepping Forward” project to further develop and expand the “First Steps” project.	65,454	
<b>Youthcom 2</b>	Towards the cost of extending the programme to encompass the development of capacity, governance, qualifications and curriculum development within and between designated Nationalist and Unionist based youth hubs in the general North Belfast district.	145,866	
<b>Youthlink NI</b>	Towards the costs of a 2 year Apprenticeship in Peace Building Programme for young people who have left school with limited academic success, but ho have demonstrated potential to their teachers, youth workers or community leaders.	123,439	
<b>Overall Totals</b>		<b>2,279,884</b>	<b>209,088</b>

## International Fund for Ireland Peace Walls Programme

### Payments 2012- 2013

		Amount Paid
Group	Summary	£
<b>Duncairn Community Partnership</b>	To implement a comprehensive Duncairn Area Peace Plan which will include a community engagement programme, the development of new community leaders/advocates, the development of shared housing and community facilities, the production of a comprehensive 9 year strategy/plan and the identification of the removal or adjustment of existing interface architecture in up to 10 specific locations.	110,826
<b>Greater Whitewell Community Surgery</b>	To implement a comprehensive area based plan which will include an appropriate community engagement process, community consultation and visioning, the development of new community leaders/advocates, the identification of shared community hubs and facilities, the production of a comprehensive 9 year integrated strategy/plan and the identification of the removal or adjustment of existing interface architecture associated with the 6 local peace walls in the Greater Whitewell district of North Belfast/Newtownabbey.	19,407
<b>Suffolk Lenadoon Interface Group</b>	To implement a comprehensive Area Plan which will include a community engagement programme, the removal, dismantling and transformation of all identified sites over the lifetime of the funded programme and beyond. The project will help to produce a long term development plan for the interface which will see the total removal, re-development or the re-imagining of these identified barriers to increase mobility and contact between the communities living in the area.	23,371
<b>St. Columbs Park House</b>	To implement a comprehensive area based project which will include an appropriate community engagement process, community consultation and visioning, the development of new community leaders/advocates, the identification of shared community hubs and facilities, the production of a comprehensive 9 year integrated strategy/plan and the identification of the removal or adjustment of some existing interface architecture associated with the described catchment.	41,875

<b>TASCIT</b>	Funding awarded to complete an interface barrier programme which will put in place a process which will potentially restructure and transform up to 10 interface walls and barriers within the Twadell, Ardoyne, Shankill and Crumlin districts of North Belfast.	<b>84,849</b>
<b>TRIAX</b>	Funding awarded to complete a new leadership project. One objective is to build a new tier of leaders from within both communities who have the confidence, skill and ability to identify issues and discuss these issues out on a cross community basis and develop shared strategies and programmes to deal with the social, cultural, religious, economic, political and physical barriers that they share and also separate them. This will be realised by a process of training and capacity building with residents within the Fountain and Bishop Street including surrounding areas affected.	<b>20,920</b>
<b>Overall Totals</b>		<b>301,247</b>











## **Community Relations Council**



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