

**Northern Ireland Community Relations Council
Annual Report and Accounts**

For the year ended 31 March 2010

*Presented to the Northern Ireland Assembly
by the Community Relations Council*

December 2010

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Company Registration No. NI24026
Charity No. XR16701

Northern Ireland Community Relations Council
Financial Statements for the Year Ended 31 March 2010

Northern Ireland Community Relations Council
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Northern Ireland Community Relations Council
General Information

Chair	A McCusker
Registered office	Glendinning House 6 Murray Street Belfast BT1 6DN
Auditors	Comptroller and Auditor General Northern Ireland Audit Office 106 University Road Belfast BT7 1EU
Principal bankers	Bank of Ireland Donegall Place Belfast
Charity number	XR16701
Company registration number	NI24026

Northern Ireland Community Relations Council

Chairman's Foreword

Chairman's Report

Although it is now almost three years since devolution there are still many issues which continue to impact on inter-community relationships. Sectarian and racist attacks, as well as other aspects of hate crime, continue at a worrying level. This year there were a number of high profile attacks which hit the headlines in the outside world. The overnight flight of 100 Roma was grist to the mill of those who would see hatred as the leitmotiv of life here. The murder of Kevin McDaid also gave rise to real concern about underlying sectarianism in some places. While parades and protests no longer pose the threat they once did to civic life, there are serious concerns about the underlying stability of intercommunity relationships in some areas. And the Council remains acutely aware that the executive was obliged to spend £9.2m on the urgent relocation of people under direct and personal threat during 2008-9.

Against this backdrop, the importance of a joined up approach to inter-community violence remains obvious. Political difficulties always pose a risk to community relations, but the successful conclusion of the Hillsborough talks in February offered the real possibility of progress once more. As part of the arrangements entered into there, the Office of the First and Deputy First Minister (OFMDFM) tabled an agreed draft of the policy on Cohesion, Sharing and Integration to the Departmental Committee at Stormont. This policy, which is understood as a successor to the *Shared Future* strategy, will have a critical impact both on the area of work which CRC has pioneered and developed and the future role of the Council. The Review offers an opportunity both to reflect on past achievements and to build towards the shared and better future which is at the heart of the Programme for Government. We look forward to this important debate in the coming months.

During the past year CRC recruited new members of the Council through a regulated process of open application. The Council draws on expertise from across the community and this is essential to the quality of our public interventions. At all times, the Council is aware of its obligation to promote a value-based society rooted in fairness, the celebration of diversity and the inclusion of all. These values shape the approach of CRC to public affairs especially when we are invited to offer constructive comment on a wide variety of issues, especially those brought to our attention through public consultation. This year we were exercised by issues as various as the Bill of Rights, integrated housing and education. The work on education was conducted through our partnership with the Equality Commission in the Good Relations Forum and will be published in 2010/11. All of these issues have required us to examine complex and controversial questions and we believe that a number of these contributions have made a significant impact. In December we presented our annual review to the OFMDFM committee alongside our annual report.

Northern Ireland Community Relations Council

Chairman's Foreword (continued)

Together with public comment, CRC acts as a vehicle through which important issues can be made public and debated. During this year, CRC ran important conferences on the economics of division and the critical role which building a shared society has in sustaining economic prosperity, on sustainability and the importance of developing viable business models to sustain inter-community expertise and on the challenges facing victims and survivors in the future. There were also important public seminars on segregation in rural areas, on shared space and on best practice in youth work. CRC members and staff made significant contributions to public discussions on peacebuilding, on housing, on shared space on re-imaging and hate crime. Through our role as co-ordinator of funding for peacebuilding across Northern Ireland and the border region we have organised a series of Practitioners Forums to share best practice and identify emerging issues. Together with others we have made a contribution to specific projects and areas- such as the Skegoneill-Glandore Common Purpose Initiative, shared housing in Spring Farm and interface partnership on the Whitewell Road- as well as promoting change in areas as diverse as Belfast, Coleraine, Craigavon and Newry. We have also been key partners on issues as diverse as Shared Neighbourhoods, Re-Imaging and Shared Education. As agent for the Community Bridges Programme of the International Fund for Ireland we have been able to make a significant contribution to the development of a wide-ranging programme of inter-community interventions.

During 2009-10, CRC developed our role in local government through our advisory role to the PEACE III clusters with our consortium partners, Pobal. A series of important seminars gave shape to the programme and the consortium's work in ensuring the delivery and impact of the programme was recognised by SEUPB and others. The other element of our PEACE III work is dedicated to acknowledging and dealing with the past. This complements the vital work of the Council in supporting Victims and Survivors of the Troubles through the OFMDFM funding schemes. During 2009-10 we commissioned important reviews of our work in this area and of organisational governance, both of which we hope to publish in the coming year. CRC's unique experience as the critical funding body in this sensitive area was acknowledged by OFMDFM when our contracts were extended to 2012 in March 2010. By then CRC will have guided the victims sector for a full decade.

All of this contributes to CRC's essential identity as a development agency which offers all of its advice from a position of practical experience. In addition to thought leadership, programme activities and direct intervention, CRC co-ordinates the largest network of community relations practitioners active across Northern Ireland, the border counties and in a huge variety of contexts. CRC funding is directed to ensure maximum participation in building a shared society and an improvement in the quality of debate, dialogue and agreement on steps to be taken. While all community relations work shares common values, the challenges of North Belfast require different responses to those required in rural border areas or in thematic issues such as re-imaging, bonfire management and regeneration. This annual report bears testimony to the depth and scale of the work and good practice which has now been developed. The range of difficult issues- interface barriers, rural separation, cultural celebrations, interfaith and interchurch issues, local mediation, commemoration, bonfires, flags and emblems, regeneration, shared space, housing, education, youth policy and hate crime- is a testimony to the work of CRC staff and to the work of our many partners. It is hoped that this work can be used to good effect following the advent of new policy.

Northern Ireland Community Relations Council

Chairman's Foreword (continued)

CRC is always mindful of the changing nature of society here. With this in mind we have actively recruited a new Cultural Diversity Officer to replace Maurna Crozier, who pioneered cultural diversity work and was influential in academic, practice and policy circles across Ireland. During 2009-10 CRC was one of a number of agencies to support the Unite against Hate campaign which had a high profile role in tackling hate crime, and has recently been recognised as an exemplary intervention.

While the backdrop continues to pose challenges, CRC is honoured to be involved with many of the most important good news stories here. The signature weakness of Northern Ireland may be division, but CRC continues to seek imaginative and effective ways to tackle it. We look forward to a serious review of this area of work in 2010 so that the core values can become the mainstream of public life and the new calling card of a previously violent place.



.....
A McCusker
Chairman.
25th November 2010

Northern Ireland Community Relations Council

Chief Executive's Comment

Chief Executive's comment

In 2010, the Community Relations Council (CRC) is twenty years old. Looking back over previous reports, it is pleasing to see that the level of violence has declined while the scale and scope of community relations work has grown enormously. Partnership has become normal, peace building issues have become the stuff of daily politics and the Council remains at the forefront of many of these developments. On the other hand, there is no doubt that political and cultural division remains the signature weakness of Northern Ireland. It is sobering to realise the scale of the challenge after twenty years underlining the truth of John Paul Lederach's observation that conflict transformation in societies is generational rather than short term.

CRC can best be described as a development agency. Overcoming a legacy of violence, discrimination and exclusion are huge challenges requiring a wide variety of tools. CRC has always been supportive of a strong legislative framework to promote equality of treatment and human rights. Alongside that, the requirement to learn how to do things differently is critical, as is the role of government in acting to tackle the legacy and build a shared and better future. The CRC is dedicated to acting in the vanguard of these developments, undertaking a variety of tasks each of which are important none of which is sufficient. The Council does not 'deliver' peace but is part of making sure that it arrives, and not only in those communities which have the resources and possibility to stay at a distance from the effects of violence. As a development agency, CRC undertook a whole range of tasks during 2009-10. CRC has become the primary support and funding organisation for inter-community peacebuilding across Northern Ireland, always as a partner of other organisations. CRC core funding originates in OFMDFM and provides support for a spine of organisations dedicated to inter-community peacebuilding. Some of that work is in areas with a long history of conflict, such as Belfast, Derry/Londonderry and Craigavon. The reputation and practice of groups such as the Intercomm, Linc, the Ashton Centre, the Holywell Trust, the Peace and Reconciliation Group and The Junction is enormously important at a local and regional level on issues as diverse as building alternatives to interfaces, partnership working, facing the past, raising difficult issues, offering opportunities for serious dialogue and direct intervention in some of the most difficult conflicts at local level. Other groups have a regional importance providing a focus for inter-community partnership in key areas of community life, such as the Rural Community Network, Women into Politics and the Irish School of Ecumenics. Others like Mediation Northern Ireland, Tides, Trademark and Trademark ICTU provide a spine of key conflict resolution skills and training, recognised in their importance to the PEACE programme and in their growing international reputation, often working with long established partners like Corrymeela and Kilcranny Farm. CRC has played a crucial role in the development of all of this work, not only providing funding but providing advice, acting as a centre where information and best practice can be exchanged and an opportunity to pool learning and advocate for wider policy change.

Northern Ireland Community Relations Council

Chief Executive's Comment (continued)

This approach is reflected in our work on behalf of the International Fund for Ireland and the EU PEACE III Programme. In recent years, by far the greatest financial contribution to CRC's funding and practice support role has come from these sources. In both cases, CRC has been a critical partner, although we do not hold accounting responsibility for the grants. It is important to note that over £15m has been committed through these sources to peace-building projects during 2010-11. This dwarfs the contribution from any local source and underlines both the importance of international support and the dangerous dependency on such support as we enter the final phase of this kind of funding. With this in mind, CRC's LIVE ISSUES conference made sustainability the key theme. The event, which was widely seen as innovative in its approach and both hard-hitting and realistic brought these issues to the direct attention of all of our funded groups and organisations.

While the 'big money' is awarded for staff and organisational development, smaller activity grants have been a mainstay of community life across the whole of Northern Ireland, enabling many people to engage in inter-community and cultural activity without having to have a huge organisation. CRC funding, through money from OFMDFM, has made a contribution on key symbolic issues, such as hate crime, bonfires, flags and emblems and parades. Furthermore, CRC has supported crucial intervention in hotspot areas through the Pathfinder scheme and developed and supported important inter-cultural festivals and initiatives.

While developing whole areas of work, advising and acting on behalf of major international donors and providing financial support for community activity are crucial, development has many other aspects. CRC has led public debate on critical peacebuilding issues such as shared space, practical intervention on interfaces and a commitment to ending segregation in housing. We have supported crucial regional and local initiatives such as the Interface Working Group, segregation beyond Belfast, regeneration initiatives across Northern Ireland, Shared Space, Hazelwood Community Partnership and Victims and Survivors Issues. This year's policy conference was dedicated to the question of economic development and the importance of community relations to any sustainable economy. This was also central to work with Belfast City Council, including support for the Lord Mayor's thematic breakfasts.

All of this feeds into the Council's role as an advocate for change and development. CRC believes that change here will depend on more than community group activity or even legislation. It requires a serious policy commitment to tackle longstanding issues. With this in mind, CRC takes public positions on a variety of topics, and offers its experience and reflection to government as part of its regular advice. We continue to take this task very seriously with a dedicated commitment to public campaigns- Community Relations Week, Unite Against Hate, One Small Step- a commitment to partnership working –Shared Neighbourhoods, Shared Education, Rural Community network- and to research, public information and advocacy through newspaper articles and press comment.

Northern Ireland Community Relations Council

Chief Executive's Comment (continued)

As in previous years, CRC has a special commitment to victims and survivors. This year OFMDFM financial support for groups working in this sector has increased considerably. As a result, CRC commissioned research into the last five years of CRC work with Victims and Survivors which we hope to publish during 2010-11. We have seen real progress in some of this work, and have taken a particular interest in improvements in befriending services and the difficult areas of truth recovery and inter-generational work. The Council was represented as an observer on the interim Victims and Survivors Forum, and presented our findings to them in March. We have also been pleased with our developing relationship with the Commission for Victims and Survivors.

Through all of this work, CR's unbending commitment is to an ethical society whose principles are fairness and equality, respect for diversity and inclusion and interdependence. This requires a balance between commitment to the common good, advice to those in elected and administrative authority, robust commitment to values requiring genuine independence and a dedication to real change for real people in real situations. This was personified this year, as in previous years, by the recipients of our annual CRC lifetime achievement awards, which this year was given to two pioneers of genuine inter-community partnership Renee Crawford and Jean Brown of the Suffolk-Lenadoon Interface Group. Their daily commitment to change, inclusion and peace-building has borne fruit in the regeneration of a previously blighted area of the Stewartstown Road. CRC was and is proud to have been part of that development and humbled to be associated with this kind of spirit and dedication.

As Chief Executive, I would like to thank all those who have worked on behalf of a shared and better future during 2009-10. In particular I would like to record my gratitude to the Council of CRC, especially its chairman Tony McCusker, who has been a constant source of good advice and support. Above all, I am grateful to the staff of CRC who commit endless time and effort to making sure that our work is both innovative and effective. They continue to make a real difference in what has been a long and rewarding journey over 20 years.



.....
Duncan Morrow
Chief Executive
25th November 2010

Northern Ireland Community Relations Council

Directors' Report

History

The Northern Ireland Community Relations Council was established in 1990 as an independent charity sponsored by the Community Relations Unit of the Office of the First Minister and Deputy First Minister (OFMDFM).

The main aim of the Northern Ireland Community Relations Council has been to assist the development of greater understanding and co-operation between political, cultural and religious communities in Northern Ireland.

Statutory background

The Northern Ireland Community Relations Council is a company limited by guarantee, with no share capital, and is recognised as a charity by HM Revenue & Customs.

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in the revised Statement of Recommended Practice 'Accounting by Charities' 2005 and the Government Financial Reporting Manual (FRM) and applicable Accounting Standards.

Review of activities

The Balance Sheet on page 25 shows that the company had a fund deficit of £1,255,672 at 31 March 2010.

The Statement of Financial Activities on page 23 indicates that the company had incoming resources of £9,674,202 in the year which exceeded outgoing resources of £9,299,740 by £351,780. The Statement of Total Recognised Gains and Losses on page 24 shows a loss on the market value of the company pension scheme during the year of £1,567,000. The net loss for the year is therefore £1,215,220.

As required by legislative changes, the company adopted FRS17, the Accounting Standard on Retirement Benefits, for the first time for the year ended 31 March 2007. The valuation of the company's pension scheme at 31 March 2010, for the purposes of FRS17, showed a funding deficit of £2,148,000 (2009: £600,000).

This deficit represents the difference between the liabilities of the pension fund and the value of its underlying assets; it does not represent an immediate cash commitment, as the cash flow required to meet the deficit relates to future pension contributions. Therefore, this liability is expected to arise over the long-term rather than in the immediate future. The valuation of the pension schemes assets under FRS17 is different from the triennial actuarial valuation which determines the pension contributions required to reduce the deficit. Current financial projections indicate that the Community Relations Council will be able to make these contributions as they fall due.

Northern Ireland Community Relations Council

Directors' Report (continued)

Directors

The directors of the company during the year were as follows:

Ms Maureen Hetherington	Ms Stella McDermott
Mr Anthony McCusker (Chairperson)	Ms Rosie McCorley
Ms Eileen Gallagher	Mr David Porter
Ms Hazel Francey	Mr William Gamble (appointed Nov 2009)
Mr James Deery	Ms Sinead McShane (appointed Nov 2009)
Mr Anthony Kennedy	Mr David Russell (appointed Nov 2009)
Ms Maura Muldoon (resigned Sept 2009)	Ms Kathleen Hanlon (appointed Nov 2009)
Ms Caroline Wilson (resigned Sept 2009)	Dr Leon Litvack (appointed Nov 2009)
Mr Stephen Farry	Mr Robin Morton (appointed Nov 2009)
Ms Sylvia Gordon	Mr Jonathan Byrne (appointed Nov 2009)
Mr Mark Campbell (resigned Sept 2009)	Mr Hassan Mansour (appointed Nov 2009)
Mr Eamonn Oakes	Ms Jacqueline Witherow (appointed Nov 2009)

In the event of the Company having to be wound up each of the directors has agreed to contribute £1 to the assets of the Company.

The Directors of NICRC are appointed through an independent appointments process conducted by NICRC which comply fully with guidance of the Office of the Commissioner for Public Appointments in Northern Ireland ('OCPANI'). OCPANI nominate an independent observer to ensure that due process is followed.

Following Appointment, all Directors receive 'On Board' training conducted by CIPFA, Equality and Recruitment training, conducted by the Equality Commission for Northern Ireland and a full induction into the work of the Community Relations Council conducted by CRC staff and chair. Each sub-committee of CRC also offers induction training into the work of the committee for new members

Risk management

The directors have examined the major strategic, business and operational risks which the company faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

Post balance sheet events

There were no important events affecting the company which happened after the balance sheet date.

Employee and Council involvement

Northern Ireland Community Relations Council implements its business strategy through its staff. In achieving business objectives the involvement of staff and Council members in planning and decision making is crucial. Staff involvement includes monthly staff meetings and the use of project teams.

Northern Ireland Community Relations Council

Directors' Report (continued)

Personal data

Northern Ireland Community Relations Council is required to report on personal data related incidents and accordingly have a control system to meet these responsibilities under Data Protection Act 1998 and the Freedom of Information Act 2000. The control system has been established to ensure the appropriate handling of personal data and information used for operational and reporting purposes through the development of appropriate strategy and policy. In the 09/10 year the Northern Ireland Community Relations Council received five FOI requests. There were no instances of personal data loss during the period under review.

Absence data

Listed in the table below are the sick absence results for the Northern Ireland Community Relations Council:

	Working Days lost 09/10	Average days lost per WTE member of staff	Absence rate 09/10 %
Including long-term absence	428	10.20	2.38
Excluding long-term absence	200	4.77	2.38

Fixed assets

In the opinion of the directors, the value of fixed assets as shown in the balance sheet is not substantially different from the market value at the balance sheet date.

Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by NILGOSC for all permanent staff. Further details are set out in the Remuneration Report on page 16 and the accounting policies on page 27.

Prompt payment policy

The Northern Ireland Community Relations Council is committed to the prompt payment of bills for goods and services received in accordance with the British Standard for Achieving Good Payment Performance in Commercial Transactions (BS 7890). Unless otherwise stated in the contract, payment is due within 30 days of the receipt of the goods or services, or presentation of a valid invoice or similar demand, whichever is later.

Regular reviews conducted during the year to measure how promptly Northern Ireland Community Relations Council paid its bills found that 36% of bills were paid within this standard. It was also noted that 13% of bills were paid within 10 days.

Northern Ireland Community Relations Council

Directors' Report (continued)

Related parties

Details of the company's related parties are set out in note 21 to the financial statements and in the Remuneration Report on page 16.

Register of interests

The Chairman, Board members, Chief Executive and Senior Management Team are required to register all interests, direct or indirect, which members of the public might reasonably think could influence their judgment. The register of interests is available for public inspection by contacting the Director of Finance, Administration and Personnel, Northern Ireland Community Relations Council, Glendinning House, 6 Murray Street, Belfast, BT1 6DN.

Corporate Governance

The company's Statement of Corporate Governance is set out on pages 14 and 15.

Sustainability report

The Council is aware of its responsibility to progress its work associated with sustainable development targets within the Implementation Plan emanating from the first Northern Ireland Sustainable Development Strategy. As such, the Council will endeavour to set a number of sustainability targets within the 2010/11 financial year, and report on the progress and success of each of these targets.

Statement of disclosure of information to the auditors

The directors confirm that, for all directors in office at the date of this report:

- So far as each director is aware, there is no relevant audit information of which the company's auditors are unaware. For this purpose, "relevant audit information" comprises the information needed by the company's auditors in connection with preparing their report; and
- each director has taken all the steps (such as making enquiries of other directors and the auditors and any other steps required by the directors duty to exercise due care, skill and diligence) that he ought to have taken in his duty as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Northern Ireland Community Relations Council

Directors' Report (continued)

Auditors

The Comptroller and Auditor General has the statutory responsibility for the audit of the Northern Ireland Community Relations Council under the Companies (Public Sector Audit) Order (Northern Ireland) 2008. There were no payments made to the Northern Ireland Audit Office in the year in respect of non audit work.

Signed on behalf of the Board of Directors



.....
A McCusker - Chairperson



.....
D Morrow - Accounting Officer

25th November 2010

The Northern Ireland Community Relations Council

Statement of Chief Executive's and Directors' Responsibilities

Company law requires the Chief Executive and Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company at the year end and of its income and expenditure, total recognised gains and losses and cash flows for the financial year. Additionally these accounts have to be in a form and on the basis determined by the Department of Finance and Personnel, including being on an accruals basis.

In preparing those financial statements, the Chief Executive and Directors are required to:

- observe the Accounts Direction issued by the Department of Finance and Personnel including the relevant accounting and disclosure requirements,
- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Chief Executive and Directors are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Chief Executive and Directors have a general responsibility taking steps as are reasonably available to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

The Accounting Officer for an NDPB is appointed by their departmental Accounting Officer. In addition, in appointing the Chief Executive of the Northern Ireland Community Relations Council as Accounting Officer for the company, the Accounting Officer of the Department of Finance and Personnel for Northern Ireland has placed on the Chief Executive a responsibility for ensuring the regularity and propriety of the public finances, a requirement which is set out in the company's financial memorandum.

The Northern Ireland Community Relations Council Statement of Corporate Governance

The Northern Ireland Community Relations Council is committed to the highest standards of corporate governance. The company values good corporate governance both in the area of accountability and risk management and also as a positive contribution to the development of the business.

The policy of the company has been to manage the company's affairs in accordance with the HM Treasury's "Corporate Governance in Central Government Departments – A Code of Good Practice" issued in July 2005, so far as the Board considers appropriate and relevant to the nature and scale of the company's operations.

The Chief Executive is the Accounting Officer of the Northern Ireland Community Relations Council, responsible and accountable for the management of the Northern Ireland Community Relations Council funds and assets.

There is a financial memorandum with the Office of the First and Deputy First Minister ('OFMDFM') and contracts with the Victims Unit, International Fund for Ireland and the Special EU Programmes Body which govern activity between the Northern Ireland Community Relations Council and those main funders. Representatives from 'OFMDFM' are invited to attend all Board and Committee meetings. Operational updates are sent to funders on a quarterly basis.

Throughout 2009/10, the Chairman of the Board was Anthony McCusker. He ensures that all directors receive sufficient, accurate and timely information on the financial, business and corporate issues prior to meetings.

The details of Directors and Senior Management remuneration are contained within the remuneration report on pages 16 and 17.

The Board focuses on the business strategy and key policy decisions affecting the company. The Board has responsibility for ensuring the highest standards of corporate governance, efficiency and propriety in the use of public funds.

The Board meets on average six times each year. In 2009/10 it met formally six times.

To achieve the most effective discharge of its functions, the Board has delegated certain powers and duties to the following Board Committees;

- The Audit Committee assists the Board in monitoring the company's accounting policies, internal controls and corporate governance arrangements.
- The Finance and General Purposes Committee assists the Board in monitoring all Governance, Financial and Human Resources matters.
- The Policy and Communications Committee assists the Council in developing and communicating policy.

The Northern Ireland Community Relations Council Statement of Corporate Governance (continued)

- The Community Initiatives Committee assists the Council in making decisions about priorities in work and grant aid in community relations.
- The Victims and Survivors Committee assists the Board in policy and practice in relation to Victims and Survivors of the Troubles.
- The EU Steering group is a joint committee with Border Action assisting the Board in fulfilling all aspect of our contract with the PEACE III programme.

Audit Committee

The Audit Committee comprises the non-executive board members of the company. The Audit Committee is chaired by Stephen Farry MLA. Other members are Stella McDermott, James Deery and Dr Leon Litvack. The Chief Executive, internal auditors and representatives from the Northern Ireland Audit Office are invited to attend all meetings.

The Audit Committee assists the Board in reviewing the effectiveness of the company's internal control systems and also reviews the Annual Report and Financial Statements, before submission to the Board, to ensure that they present a fair assessment of the company's financial position and results. The Audit Committee focuses on reviewing any changes in accounting policy, major areas of judgement and estimates and compliance with accounting principles and regulatory requirements.

The Committee makes recommendations to the Board in relation to the appointment, re-appointment and removal of the internal auditors; and to approve the remuneration and terms of engagement of the internal auditors.

The Northern Ireland Community Relations Council

Remuneration Report

Remuneration of senior members is set out in their contracts and subject to annual revalorisation. The notice period for all senior members of the Northern Ireland Community Relations Council does not exceed six months.

Appointment is on merit on the basis of fair and open competition but also includes the circumstances when appointments may otherwise be made.

The arrangements for early termination of senior members are made in accordance with the employment contract of the relevant individual. During the year no early termination payments were paid to these members.

Directors & Executive Senior Staff Emoluments (audited)

The following directors and senior staff received emoluments directly from the Northern Ireland Community Relations Council during the year.

	2010 Salary £'000	Benefits in kind £'000	2009 Salary £'000	Benefits in kind £'000
D Morrow <i>Chief Executive Officer</i>	60-65	-	60-65	-
J Irwin <i>Deputy Chief Executive Officer</i>	50-55	-	50-55	-
A McCusker <i>Chairman</i>	15-20	-	15-20	-

Directors' & Executive Senior staff emoluments consisted of gross salary; performance pay or bonuses; and overtime. There were no non-cash benefits provided to any director during the year.

The monetary value of benefits in kind covers any benefits provided by the employer and treated by the HM Revenue & Customs as taxable emoluments.

Pension Benefits (audited)

	Accrued Pension at age 60 as at 31/03/10 & related lump sum £'000	Real increase in pension & related lump sum at age 60 £'000	CETV at 31/03/10 £'000	CETV at 31/03/09 £'000	Real increase in CETV £'000	Employer contribution to p'ship pension account £'
D Morrow <i>Chief Executive Officer</i>	20-25	0-2.5	96	77	17	-
J Irwin <i>Deputy Chief Executive Officer</i>	35-40	0-2.5	217	184	28	-

The Northern Ireland Community Relations Council

Remuneration Report (continued)

Pensions

The Northern Ireland Community Relations Council participates in a defined benefit pension scheme administered by NILGOSC for all permanent staff. The employer makes a contribution of 16% of basic salary to the company's pension scheme. The employee does not have to contribute to this scheme.

The Cash Equivalent Transfer Value (CETV)

A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies. The CETV figures, and from 2003-04 the other pension details, include the value of any pension benefit in another scheme or arrangement which the individual has transferred to the CSP arrangements. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated in accordance with The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations and do not take account of any actual or potential benefits resulting from Lifetime Allowance Tax which may be due when pension benefits are taken.

Real increase in CETV

This reflects the increase in CETV effectively funded by the employer. It does not include the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another pension scheme or arrangement) and uses common market valuation factors for the start and end of the period.

Transactions involving Directors and Related Parties

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Directors are not involved in funding decisions for organisations in which they have declared an interest.

The Northern Ireland Community Relations Council

Statement on Internal Control

As Accounting Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of the company's policies, aims and objectives, as set out in the Financial Memorandum, whilst safeguarding the public funds and company assets for which I am personally responsible, in accordance with the responsibilities assigned to me under Managing Public Money in Northern Ireland ('MPMNI').

Purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify the principal risks to the achievement of the company's policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. The procedures which the company has agreed should be established are continually reviewed to ensure the processes have been successfully embedded, to improve their robustness and to confirm compliance with DFP guidelines.

Capacity to handle risk

We have carried out appropriate procedures to ensure that we have identified the company's objectives and risks and determined a control strategy for each of the significant risks. As a result, risk ownership has been allocated to the appropriate staff and the company has set out its attitude to risk for the achievement of the company's objectives.

The management board has ensured that procedures are in place for verifying risk management and internal controls are regularly reviewed and reported on. Risk management will be incorporated more fully into the corporate planning and decision-making processes of the company.

Risk and control framework

The board receives periodic reports concerning internal control. The appropriate steps are being taken to manage risks in significant areas of responsibility and monitor progress reports on key projects.

Following the identification of the company's key objectives and risks, further work has been done to bring about more consistency in the way in which the company treats risks.

In addition to the actions mentioned above, as part of an ongoing process, the company:

- regularly reviews and updates the record of risks facing the organisation;
- reviews the risk register which is a standing item at Audit Committee meetings;
- operates a system of key performance and risk indicators;
- develops and maintains an organisation-wide risk register.

The Northern Ireland Community Relations Council

Statement on Internal Control

Internal audit is provided by ASM Horwath. This internal audit unit operates to standards defined in the Government Internal Audit Standards 2009 and submit regular reports on the adequacy and effectiveness of the Northern Ireland Community Relations Council system of internal control together with recommendations for improvement.

Review of effectiveness

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review of the effectiveness of the system of internal financial control is informed by the work of the internal auditors, the Audit Committee which oversees the work of the internal auditor, the executive managers within the Northern Ireland Community Relations Council who have responsibility for the development and maintenance of the financial control framework, and comments made by the external auditors in their management letter and other reports.

Significant internal control issues

In respect of 2009/10, both Internal Audit and External Consultants provided me with information regarding the adequacy and effectiveness on internal controls operating within the Northern Ireland Community Relations Council. In ASM Horwath's Annual Internal Audit Assurance Report, they have stated that in their opinion during the twelve month period ended 31st March 2010, the Northern Ireland Community Relations Council internal control systems provided satisfactory assurance in relation to the European Programme and the Policy and Development Programme and limited assurance in relation to the Communication and Learning Resources Programme. The Company has developed a Financial Procedures Manual which was implemented during 2009/10 and continues to operate checks to ensure full compliance.

At the date of this report, there are ongoing investigations into the regularity of financial transactions with respect to two groups who have received funding through NICRC, which have been referred to in note 1. With respect to these two groups the Council have consulted with OFMDFM with a view to strengthening audit arrangements and have sought legal advice before committing any further funding to these groups and over the possibility of recouping funds in certain circumstances. NICRC has put forward a business case to OFMDFM to undertake a sample audit of other victims groups in light of the issues emerging, and we are committed to undertaking an internal review of systems in relation to funding Victims and Survivors.

Progress on issues raised by internal and external audit continues to be formally monitored through the Audit Committee.



.....
D Morrow - Accounting Officer

25th November 2010

THE CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE MEMBERS OF THE NORTHERN IRELAND COMMUNITY RELATIONS COUNCIL LIMITED

I certify that I have audited the financial statements of the Northern Ireland Community Relations Council Limited for the year ended 31 March 2010 under the Companies (Public Sector Audit) Order (Northern Ireland) 2008. These comprise the Statement of Financial Activities, the Statement of Total Recognised Gains and Losses, the Balance Sheet, the Cash Flow Statement and the related notes. The financial statements have been prepared under the accounting policies set out within them. I have also audited the information in the Remuneration Report that is described in that report as having been audited.

Respective responsibilities of the Directors and auditor

The trustees' (who are also the directors of the company for the purposes of company law) responsibilities for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for ensuring the regularity of financial transactions are set out in the Statement of Chief Executive's and Directors' Responsibilities.

My responsibility is to audit the financial statements and the part of the remuneration report to be audited in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

I report to you my opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 2006 and whether the part of the Remuneration Report to be audited has been properly prepared in accordance with the Financial Reporting Manual. I report to you whether, in my opinion, the information given in the Directors' Report is consistent with those financial statements. I also report whether in all material respects the expenditure and income have been applied to the purposes intended by the Assembly and the financial transactions conform to the authorities which govern them.

In addition, I report to you if, in my opinion, the charity has not kept proper accounting records, if I have not received all the information and explanations I require for my audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

I read other information contained in the Directors' Report, and consider whether it is consistent with the audited financial statements. The other information comprises the General Information, Chairman's Foreword, Chief Executive's Comment, Statement of Corporate Governance and the unaudited part of the Remuneration Report. I consider the implications for my certificate if I become aware of any apparent misstatements or material inconsistencies with the financial statements. My responsibilities do not extend to other information.

Basis of audit opinion

I conducted my audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures and regularity of financial transactions included in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations which I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error and that in all material respects the expenditure and income have been applied to the purposes intended by the Assembly and the financial transactions conform to the authorities which govern them. In forming my opinion I also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In my opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of affairs of the charity as at 31 March 2010, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 2006;
- the part of the Remuneration Report to be audited has been properly prepared in accordance with the Financial Reporting Manual; and
- the information given in the Directors' Annual Report is consistent with the financial statements.

Opinion on Regularity

In my opinion, in all material respects, the expenditure and income have been applied to the purposes intended by the Assembly and the financial transactions conform to the authorities which govern them.

Emphasis of matter – alleged financial irregularities

Without qualifying my opinion, I draw attention to Note 1- Financial Regularity - of the financial statements which explains that the Northern Ireland Community Relations Council has been made aware of alleged financial irregularities in relation to two groups part funded by the Northern Ireland Community Relations Council under the Victims Core Funding and Victims Development Grant schemes funded by OFMDFM, and under the SEUPB Priority 1.2 Programme in consortium with Pobal.

The Northern Ireland Community Relations Council cannot, at this stage, quantify the total amount of potential irregular expenditure as investigations are ongoing into the allegations. My opinion is not qualified in this respect.

Report

As disclosed more fully in note 1 to the financial statements, in July and August 2010 the Northern Ireland Community Relations Council (the Council) was made aware of alleged financial irregularities in two groups which receive public funding.

In relation to the first group, the Council was contacted regarding allegations about the group's financial affairs. The Council commissioned an independent firm of accountants to investigate and report on the allegations. The accountants' findings have been passed to the Police Service of Northern Ireland. The Council has suspended all funding to the group.

In the case of the second group, the Council is considering legal advice in relation to funding for the group pending the conclusion of an investigation into the allegations made.

If the ongoing investigations into these cases conclude there were financial irregularities, this may impact on my audit opinions in future years. I am reporting on these matters at this time as I consider they are of public interest, and to ensure transparency to the Northern Ireland Assembly. I will report further in due course, if necessary.



KJ Donnelly

Comptroller and Auditor General

Northern Ireland Audit Office

106 University Street

Belfast

BT7 1EU

Date: 30 November 2010

Northern Ireland Community Relations Council
Statement of Financial Activities for Year Ended 31 March 2010

	Note	2010 £	2009 £
Incoming resources			
Grants receivable	2	9,648,215	8,050,193
Investment income		434	9,790
Other income	3	25,553	49,572
		-----	-----
Total incoming resources		9,674,202	8,109,555
		-----	-----
Resources expended			
Direct charitable expenditure:			
Grants payable	5	6,501,472	5,823,294
Support costs	6	2,605,221	2,159,167
		-----	-----
		9,106,693	7,982,461
		-----	-----
Other expenditure:			
Administration and management	7	193,047	154,385
		-----	-----
Total resources expended excluding notional costs		9,299,740	8,136,846
		-----	-----
Credit for notional costs	12	(22,682)	5,854
		-----	-----
Net incoming/(outgoing) resources before other recognised gains and losses		351,780	(21,437)
		-----	-----

All activities of the company are classed as continuing.

The notes on pages 27 to 44 form part of these financial statements

Northern Ireland Community Relations Council
Statement of Total Recognised Gains and Losses

	Note	2010 £	2009 £
Net incoming/(outgoing) resources before other recognised gains and losses		351,780	(21,437)
Actuarial (loss) on market value of the defined benefit scheme's assets and liabilities	21	(1,567,000)	(394,000)
Net movement in funds		(1,215,220)	(415,437)
Fund balances brought forward at 1 April 2009		(40,452)	374,985
Fund balances carried forward at 31 March 2010		(1,255,672)	(40,452)

The notes on pages 27 to 44 form part of these financial statements

Northern Ireland Community Relations Council

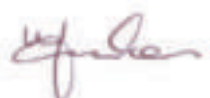
Balance Sheet as at 31 March 2010

	Note	2010 £	2009 £
Fixed assets			
Tangible fixed assets	8	182,847	137,953
Intangible fixed assets	9	17,821	6,813
		-----	-----
		200,668	144,766
Current assets			
Debtors and prepayments	10	1,638,907	1,096,995
Cash at bank and in hand		290,576	49,460
		-----	-----
		1,929,483	1,146,455
Creditors: amounts falling due within one year	11	(1,237,823)	(725,055)
		-----	-----
Net current assets		691,660	421,400
Provisions for liabilities and charges	16	-	(6,618)
Net assets excluding pension liabilities		892,328	559,548
Defined benefit pension asset/(liability)	21	(2,148,000)	(600,000)
		-----	-----
Net assets including pension liabilities		(1,255,672)	(40,452)
		=====	=====
Funds	15	(1,255,672)	(40,452)
		=====	=====

For the year ending 31st March 2010 the company was entitled to exemption from audit under section 482 of the Companies Act 2006 relating to companies subject to public sector audit. Directors' responsibilities: the members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476, the directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The company meets the Department of Finance and Personnel's definition of a non profit making company and is subject to a public sector audit under the Companies (Public Sector Audit) (Northern Ireland) Order 2003.

Approved by the Board of Directors on 25th November 2010 and signed on its behalf by:



A McCusker – Chairperson



D Morrow – Accounting Officer

The notes on pages 27 to 44 form part of these financial statements

Northern Ireland Community Relations Council
Cash Flow Statement for Year Ended 31 March 2010

	Note	2010 £	2009 £
Net cash inflow from operating activities	13	336,408	374,999
Returns on investments			
Bank interest		434	9,790
Net cash inflow from returns on investments		434	9,790
Investing activities			
Purchase of tangible fixed assets	8	(77,274)	(101,618)
Disposal of tangible fixed assets		-	-
Purchase of intangible fixed assets	9	(18,452)	(3,662)
Disposal of intangible assets		-	-
Net cash outflow from investing activities		(95,726)	(105,280)
Increase in cash and cash equivalents		241,116	279,509
Opening cash at bank and in hand		49,460	(230,049)
Increase in cash and cash equivalents		241,116	279,509
Closing cash at bank and in hand		290,576	49,460

The notes on pages 27 to 44 form part of these financial statements

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

1. Accounting policies

These financial statements have been prepared in accordance with the accounting and disclosure requirements of Companies Act 2006, along with selected disclosures as recommended in the revised Statement of Recommended Practice 'Accounting by Charities' 2005 and the Government Financial Reporting Manual (FRM) and applicable Accounting Standards.

The principal accounting policies are as follows:

Accounting convention

The financial statements are prepared under the historical cost convention. The directors do not consider the current costs of any of the year's transactions or closing balances to be materially different from the historical cost.

Basis of accounting

Income and expenditure are treated on the accruals basis of accounting. Without limiting the information given, the accounts meet the accounting and disclosure requirements of the Companies Act 2006 and Accounting Standards issued or adopted by the Accounting Standards Board and accounting and disclosure requirements issued by the Department of Finance and Personnel.

Going Concern

The balance sheet on page 25 indicates the company had a net deficit of £1,255,672 at 31 March 2010. This deficit arose due to the inclusion of a provision for pension liabilities of £2,148,000.

This provision represents the difference between the liabilities of the pension fund and the value of its underlying assets; it does not represent an immediate cash commitment, as the cash flow required to meet the deficit relates to future pension contributions. Therefore, this liability is expected to arise over the long-term rather than in the immediate future.

The liability could be triggered by the company withdrawing from the pension scheme. The directors have no plans to withdraw from the scheme and therefore consider the liability long term and not affecting the ability of the company to continue as a going concern. Accordingly, these accounts have been prepared on the going concern basis.

Income

Income comprises all funding provided to the company for its own purposes. Grants of a revenue nature are recognised as income in the year to which they relate.

Grants of a capital nature are recognised in the Statement of Financial Activities and reflected in general funds which are reduced over the useful economic life of the asset.

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

1. Accounting policies (continued)

Taxation

The Company is a registered charity and is therefore exempt from Income and Capital taxes, but not Value Added Tax.

The majority of the Northern Ireland Community Relations Council incoming resources are through grant and voluntary funding which is outside the scope of Value Added Tax. Accordingly the Northern Ireland Community Relations Council is not VAT registered and amounts in these accounts are inclusive of Value Added Tax where charged.

Provisions

The Company makes provisions for liabilities and charges where, at the balance sheet date, a legal or constructive liability exists (i.e. a present obligation from past events exists), where the transfer of economic benefits is probable and a reasonable estimate can be made. Where the time value of money is material, the Northern Ireland Community Relations Council discounts the provision to its present value using a standard Government discount rate, which currently stands at 3.5%.

Fixed assets

Fixed assets are stated on the balance sheet at cost and depreciated in order to write off the original cost of the assets over their expected useful lives on a straight line basis over the following number of years:

- Building improvements - 10 years
- Fixtures and fittings - 5 years
- Computer equipment – 5 years

Intangible fixed assets

Computer licences for internal recording and reporting systems are capitalised as intangible assets. The minimum level of capitalisation of an intangible asset is £100. They are amortised over a period of 5 years.

Grants payable

Grants are treated as paid if they have been authorised for payment by the Executive Council or officers at the appropriate level. Grants payable include amounts paid in year and amounts accrued and still to be paid at the balance sheet date.

Pension scheme

The company operates a defined benefit pension scheme for its employees. Scheme funds are administered by independent directors.

The pension liabilities and assets are recorded in line with FRS17, with a valuation undertaken by an independent actuary. FRS17 measures the value of pension assets and liabilities at the Balance Sheet date, determines the benefits accrued in the year and the interest on assets and liabilities.

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

1. Accounting policies (continued)

The value of benefits accrued is used to determine the pension charge in the Statement of Financial Activities and the expected return on scheme assets and interest cost on scheme liabilities are allocated across the appropriate incoming/outgoing resource categories. The change in value of assets and liabilities arising from asset valuation, changes in benefits, actuarial assumptions, or change in the level of deficit attributable to members is recognised in the Statement of Total Recognised Gains and Losses. The resulting pension liability or asset is shown on the Balance Sheet.

Following an amendment to FRS17 issued by the Accounting Standards Board in December 2006 the definition of fair value of quoted securities has changed from mid market value to bid value.

Holiday pay

In 2009/10 a holiday pay accrual has been included within the accounts to provide for accrued holiday pay entitlement at the balance sheet date. The inclusion is a result of recognising the liability where it is probable that there will be a transfer of economic benefit and this can be reliably measured. No prior adjustment is required given the materiality of the liability in the prior year.

Resources expended

Support costs include all expenditure directly relating to the objects of the company. Administration costs comprises the costs involved in complying with constitutional and statutory requirements and any other costs which cannot be treated as direct charitable expenditure.

Programme Expenditure

Costs incurred for meetings, seminars and other specific expenditure relating to the individual programmes are classified as Programme Costs.

Operating leases

Rentals payable under operating leases are charged on a straight line basis over the term of the lease.

Funds

All income received by the company must be used for specific purposes which are within the overall aims of the company.

Northern Ireland Community Relations Council
Notes to the Financial Statements for Year Ended 31 March 2010
(continued)

1. Accounting policies (continued)

Financial Regularity

Following the end of the financial year on which these financial statements are reporting, the Northern Ireland Community Relations Council was made aware of alleged financial irregularities in relation to two groups part funded by the Council under the Victims Core Funding & Victims Development Grants schemes funded by OFMDFM, and under the SEUPB Priority 1.2. Programme in consortium with Pobal.

In relation to the first Group, given the nature of the allegations the Council took a decision to suspend funding to the Group and appointed independent auditors to investigate the allegations. At the time of approving these financial statements the investigation has been passed to the Police Service of Northern Ireland who are continuing with the investigation.

In relation to the second Group, the Council as part of the consortium under the SEUPB funding were notified of alleged irregularities. The Council as part of the Consortium notified the sponsoring body who commissioned an independent audit of the Group. The Council is currently obtaining legal advice in relation to all funding.

In light of these cases the Council is currently seeking approval to undertake a sample audit of other funded groups to provide assurance into practices in the broader sector.

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

2. Grants receivable	2010 £	2009 £
OFMDFM - Community Relations		
Core funding	2,179,178	1,966,078
Core funded grants	1,355,000	1,341,542
OFMDFM -Victims Support Unit		
Victims support grants	2,291,203	1,500,000
Victims core funded grants	2,334,436	2,236,775
Victims running costs grants	612,014	309,801
SEUPB		
Peace II	-	221,225
Peace III	573,068	281,300
International Fund for Ireland		
Community Bridges Programme	303,316	193,472
	-----	-----
	9,648,215	8,050,193
	=====	=====
3. Other Income		
Strategic review of Parading	-	11,550
Rental income	25,426	36,940
Books sales	127	462
Management charge	-	620
	-----	-----
	25,553	49,572
	=====	=====

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

4. Particulars of employees	Note	2010	2009
The average number of full time equivalent employees during the year were:		No.	No.
Permanent		15	16
Temporary		25	26
		---	---
		40	42
		==	==
The costs associated with their employment were:		£	£
Salaries and wages		1,487,560	1,220,614
Social security costs		81,070	93,296
Temporary staff costs		73,491	83,573
Pension service cost		102,000	119,000
<i>Net return on pension scheme assets;</i>			
Interest Cost		184,000	182,000
Expected Return on Employer Assets		(137,000)	(176,000)
Prior year adjustment	20	-	9,000
Past service cost		37,000	-
		-----	-----
		1,828,121	1,531,483
		=====	=====
5. Grants payable		2010	2009
		£	£
Small Grants Scheme		507,279	481,520
Publications and Media		29,891	60,000
Core Funding		1,351,661	1,341,542
Victims Support and Victims Core funding		4,388,724	3,723,488
Pathfinder		223,917	216,744
		-----	-----
Total grants payable		6,501,472	5,823,294
		=====	=====

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

6. Analysis of resources expended	2010 £	2009 £
Support costs:		
Salaries and wages	1,691,981	1,345,486
Programme costs	389,661	198,505
Staff travel and subsistence	66,188	64,196
Advertising and public relations	37,733	37,200
Postage and stationery	35,129	40,648
Light, heat and telephone	39,772	45,539
Rent, rates and insurance	239,888	250,107
Repairs and maintenance	42,608	35,698
Depreciation	39,825	40,921
Professional fees	5,517	5,965
Sundry expenses	4,367	2,984
HR costs	2,052	1,727
Chairperson fee	10,500	-
Provision for dilapidation of premises	-	6,618
	2,605,221	2,159,167
	2,605,221	2,159,167
7. Administration and management:		
Salaries and wages	136,140	102,424
Accountancy services	30,849	10,617
Audit services	28,701	20,925
Members travel and subsistence	12,370	14,565
Foreign exchange loss	7,669	-
Notional cost of capital	(22,682)	5,854
	193,047	154,385
	193,047	154,385

Included within notes 6 and 7 are administration costs of £301,793 and £521,738 incurred by the Northern Ireland Community Relations Council in the administration of grants funded by the International Fund for Ireland under their Community Bridges Project and the Special European Union Programmes Body under their Peace III programme respectively. Grant payments which are paid directly by the funders amounted to £6.2m in the year.

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

8. Tangible fixed assets	Leasehold Improvements	Computer Equipment	Fixtures and Fittings	Total
	£	£	£	£
Cost:				
Balance at 1 April 2009	279,962	90,314	74,168	444,444
Additions	14,738	32,551	29,985	77,274
	-----	-----	-----	-----
Balance at 31 March 2010	294,700	122,865	104,153	521,718
	-----	-----	-----	-----
Accumulated depreciation:				
Balance at 1 April 2009	183,104	63,886	59,501	306,491
Charge for year	15,181	10,919	6,280	32,380
	-----	-----	-----	-----
Balance at 31 March 2010	198,285	74,805	65,781	338,871
	-----	-----	-----	-----
Net book value:				
At 31 March 2010	96,415	48,060	38,372	182,847
	=====	=====	=====	=====
At 1 April 2009	96,858	26,428	14,667	137,953
	=====	=====	=====	=====
9. Intangible fixed assets				Software Licenses
				£
Cost:				
Balance at 1 April 2009				18,306
Additions				18,452

Balance at 31 March 2010				36,758

Accumulated depreciation:				
Balance at 31 March 2009				11,493
Charge for year				7,444

Balance at 31 March 2010				18,937

Net book value:				
At 31 March 2010				17,821
				=====
At 31 March 2009				6,813
				=====

Northern Ireland Community Relations Council
Notes to the Financial Statements for Year Ended 31 March 2010
(continued)

10. Debtors: amounts due in less than one year	2010	2009
	£	£
OFMDFM - Community Relations	539,943	363,139
OFMDFM - Victims & Survivors	413,672	217,301
Grant claw backs	109,792	118,885
SEUPB	327,316	311,050
IFI	173,073	45,719
Rental Income	7,590	6,619
Northern Ireland Office	-	11,550
Prepayments	67,521	22,732
	-----	-----
	<u>1,638,907</u>	<u>1,096,995</u>
	=====	=====
Analysed between amounts due from:		
Central government bodies	953,615	591,990
Bodies external to government	685,292	505,005
11. Creditors: amounts falling due within one year	2010	2009
	£	£
Grants payable	409,991	487,475
Accruals & deferred income	827,832	197,809
Monies held on behalf of Diversity Challenges	-	39,771
	-----	-----
	<u>1,237,823</u>	<u>725,055</u>
	=====	=====
Analysed between amounts owed to:		
Bodies external to government	1,237,823	725,055
12. Notional cost of capital	2010	2009
	£	£
Average capital employed	(648,062)	167,267
At 3.5%	(22,682)	5,854

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

13. Notes to the cash flow statement	2010	2009
	£	£
Reconciliation of net incoming resources to net cash inflow from operating activities:		
Net incoming/(outgoing) resources	351,780	(21,437)
Depreciation charge	39,824	40,921
(Increase) / decrease in debtors	(541,912)	(250,848)
Increase / (decrease) in creditors	512,768	660,535
Investment income	(434)	(9,790)
Provision charged	(6,618)	6,618
<i>Movement in pension scheme deficit:</i>		
- Current service cost	102,000	119,000
- Employer pension contributions	(205,000)	(185,000)
- <i>Net return on pension scheme assets;</i>		
Interest cost	184,000	182,000
Expected Return on Employer Assets	(137,000)	(176,000)
Prior year adjustment	-	9,000
Past service cost	37,000	-
	-----	-----
Net cash inflow from operating activities	336,408	374,999
	=====	=====
 14. Net incoming/(outgoing) resources is stated after charging		
Depreciation of tangible fixed assets	39,824	40,921
Auditors' remuneration	14,000	10,000
Notional cost of capital	(22,682)	5,854
Provisions	-	6,618
	=====	=====
 15. Fund balances	2010	2009
	£	£
Opening balance	(40,452)	374,985
Net movement in funds	(1,215,220)	(415,437)
	-----	-----
Closing balance	(1,255,672)	(40,452)
	=====	=====

Any positive funds above must be spent on direct charitable expenditure and associated administration and overhead costs.

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

16. Provisions for liabilities and charges

	2010
	£
At 1 April 2009	6,618
Charge to Statement of Financial Activities	-
Utilised in year	(6,618)

At 31 March 2010	-
	=====

17. Financial Instruments

Financial Instruments: FRS 25, 26 & 29 - Disclosures require evaluation of the significance of financial instruments for the Northern Ireland Community Relations Council financial position and performance, the nature and extent of risks arising from financial instruments which the Northern Ireland Community Relations Council is exposed during the period and at the reporting date, and how the Northern Ireland Community Relations Council manages those risks. As a result of the non-trading nature of its activities and the way in which the Northern Ireland Community Relations Council is financed, the Northern Ireland Community Relations Council is not exposed to the degree of financial risk faced by business entities. The carrying value of trade and other debtors, cash at bank and trade creditors and accruals as disclosed in the notes to the accounts, approximates to fair value because of their short maturities. No other disclosures are relevant to the Northern Ireland Community Relations Council's activities.

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

18. Commitments under operating leases

At 31 March 2010 the company had annual commitments under non-cancellable operating leases expiring as follows:

	Fixtures & Fittings 2010 £	Fixtures & Fittings 2009 £	Property 2010 £	Property 2009 £
Within one year	2,524	2,709	199,430	108,777
Greater than one year less than five	-	2,524	44,000	113,352
	----- 2,524 =====	----- 5,233 =====	----- 243,430 =====	----- 222,129 =====

19. Contingent liabilities

During the course of the year the Community Relations Council has, under the terms of its Financial Memorandum, adjusted its pay scales to reflect movements in the NICS scales. There remains an unresolved issue with respect to the applicability to Non Departmental Public Bodies, such as the Community Relations Council, of the agreement of Equal Pay reached by The Northern Ireland Civil Service (NICS) management and NIPSA. No provision for the terms of this agreement has been made in the accounts.

20. Commitments under Defined Benefit Pension Scheme

The assets of the pension scheme are held separately from those of the Community Relations Council and are administered by NILGOSC. The pension cost is determined on the advice of independent qualified actuaries. A full actuarial valuation was carried out at 31st March 2010.

The scheme is funded and the employer contributions were 16% for the year ended 31st March 2010. From 1st April 2010 employer contributions rose to 17% of pensionable pay. The employee's contributions vary between 5.5% and 7.5% of pensionable pay. As required by FRS17, the defined benefit liabilities have been measured using the projected unit method. The tables below state the FRS17 actuarial assumptions upon which the valuation of the scheme was based.

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

Defined Benefit Pension Scheme (continued)

Financial Assumptions	31 Mar 2010	31 Mar 2009	31 Mar 2008
	%	%	%
Rate of increase in salaries	5.3%	4.6%	5.1%
Rate of increase of pensions	3.8%	3.1%	3.6%
Rate of inflation	3.8%	3.1%	3.6%
Discount rate	5.5%	6.9%	6.9%

Scheme asset value	31 Mar 2010	31 Mar 2009	31 Mar 2008
	£(000)	£(000)	£(000)
Equities	2,393	1,439	1,804
Bonds	435	276	265
Property	186	138	186
Cash	93	118	35
Total	3,107	1,971	2,290
Present value of scheme liabilities	(5,255)	(2,571)	(2,547)
Net Pension Assets	(2,148)	(600)	(257)

Expectation of return on scheme assets	31 Mar 2010	31 Mar 2009	31 Mar 2008
Equities	7.8%	7.0%	7.7%
Bonds	5.0%	5.4%	5.7%
Property	5.8%	4.9%	5.7%
Cash	4.8%	4.0%	4.8%
Total	7.2%	6.4%	7.3%

Analysis of Amount Charged to Statement of Financial Activities	Year to 31 Mar 2010	Year to 31 Mar 2009
	£(000)	£(000)
Current service cost	(102)	(119)
Interest cost on scheme liabilities	(184)	(182)
Expected Return on Assets in the scheme	137	176
Net amount charged to Statement of Financial Activities	(149)	(125)

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

Defined Benefit Pension Scheme (continued)

Amount Recognised in Statement of Total Recognised Gains and Losses	Year to 31 Mar 2010 £(000)	Year to 31 Mar 2009 £(000)
Actual losses	(1,567)	(394)
Increase/(Decrease) in Irrecoverable Surplus from Membership	-	-
Actuarial losses recognised in STRGL	(1,567)	(394)
Movement in Deficit during the year	Year to 31 Mar 2010 £(000)	Year to 31 Mar 2009 £(000)
Deficit at the beginning of the year	(600)	(257)
Current service costs	(102)	(119)
Employer contributions	205	185
Net return on assets	(47)	(6)
Actuarial loss	(1,567)	(394)
Past service cost	(37)	-
Prior year adjustment	-	(9)
Deficit at the end of the year	(2,148)	(600)

Northern Ireland Community Relations Council

Notes to the Financial Statements for Year Ended 31 March 2010

(continued)

21. Related party transactions

During the year the Northern Ireland Community Relations Council has had various material transactions with the Community Relations Unit of OFMDFM which is regarded as a related party.

Directors of the Company also carry out various roles within organisations which receive financial assistance from the Northern Ireland Community Relations Council. The Directors disclose these interests on an annual basis by submitting 'Declaration of Interests' returns. Directors are not involved in funding decisions for organisations in which they have declared an interest.

During the year, the following payments (inclusive of VAT where applicable and aggregate value in excess of £1k) were made to organisations related to Board members:

- Maureen Hetherington is a Co-ordinator of the Junction and Trustee of Holywell Trust which received £77,561 under Core Funding support, CRCDC and Victims Development schemes.
- James Deery is an employee of Ashton Community Trust which received £180,991 under Core Funding support, CRCDC and Victims Development schemes.
- Hazel Francey is an employee of Belfast City Council who jointly match fund organisations with the Northern Ireland Community Relations Council.
- William Gamble is a Committee Member of the Atlantic Philanthropies Funded Barnardos Project on Education which received £115,486 under Victims Development schemes.
- Kathleen Hanlon is the Honorary Secretary of the Belfast Interface Project which received £145,346 under Core Funding support, CRCDC scheme, Pathfinder and Victims Development schemes.
- Kathleen Hanlon is the Chief Executive Officer of Ballynafeigh Community Development Association which received £33,320 under Core Funding and CRCDC schemes.
- Anthony McCusker received £18,000 from the Northern Ireland Community Relations Council in his role as Chairperson of the organisation.

Northern Ireland Community Relations Council
Notes to the Financial Statements for Year Ended 31 March 2010
(continued)

21. Related party transactions (continued)

- Anthony Kennedy is a member of The John Hewitt Society which received £5,000 under the CRCDC scheme.
- Sylvia Gordon is an employee of Groundwork NI which received £26,267 under the Core Funding and Pathfinder schemes.

22. Post balance sheet events

There have been no significant events since the year end, which affect the accounts.

Northern Ireland Community Relations Council
Notes to the Financial Statements for Year Ended 31 March 2010
(continued)

24. Additional Disclosures to comply with FReM

FReM requires non-departmental public bodies to regard grant in aid received as contributions from controlling parties giving rise to a financial interest in the residual interest of the body, and hence accounted for as financing, i.e. by crediting them to the income and expenditure reserve.

If the Northern Ireland Community Relations Council were to comply with FReM, the following would be the effect of this compliance.

	Year ended 31 March 2010 £	Year ended 31 March 2009 £
Income		
SEUPB	759,760	371,155
International fund for Ireland	175,962	147,753
Other operating income	25,987	47,812
	961,709	566,720
Expenditure		
Grants paid	6,501,472	5,823,294
Support costs	2,605,221	2,159,167
Administration and management	215,729	148,531
Notional cost of capital	(22,682)	5,854
	9,299,740	8,136,846
Net deficit for the year	(8,338,031)	(7,570,126)
Credit in respect of notional cost of capital	(22,682)	5,854
Actuarial (loss) on market value of the defined benefit scheme's assets and liabilities	(1,548,000)	(394,000)
Amount transferred to General Fund	(9,908,713)	(7,958,272)

Northern Ireland Community Relations Council
Notes to the Financial Statements for Year Ended 31 March 2010
(continued)

Additional Disclosures to comply with FReM (continued)

General Fund note prepared under FReM:

	Year ended 31 March 2010 £	Year ended 31 March 2009 £
Balance at 1 April 2009	(1,387,919)	(879,361)
Grant in Aid received in year	9,321,896	7,449,714
Net operating cost for year	(9,908,713)	(7,958,272)
	-----	-----
Balance at 31 March 2010	(1,974,736)	(1,387,919)
	=====	=====

COMMUNITY RELATIONS COUNCIL
Operational Plan 2009-2010
Review of Performance

The current strategic plan for the Community Relations Council runs from 2007-2010. This is the third year of implementation of the strategic plan. The six strategic objectives of the Council’s work for this period are:

Objective 1

In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.

Objective 2

Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.

Objective 3

Communicate a vision of a shared society

Objective 4

Extend the work of the Council to reflect the developing cultural diversity of our community

Objective 5

Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all

Objective 6

Maintain an organization that is fit for purpose delivering services that are effective, efficient and in line with best practice

Some of the targets set by the organisation in its Strategic Plan related to the implementation of its role as outlined in the Government’s *A Shared Future (ASF)* policy document. Since the government is formally reviewing this policy, many of the targets for the year were adversely affected. For the purposes of this review, the *ASF* performance targets have been separately grouped.

The performance of the organisation was as follows: -

AIM	PERFORMANCE INDICATOR	TARGET	PERFORMANCE	EVIDENCE
Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 1 Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Sectarian violence	This target was achieved	<ul style="list-style-type: none"> • Interface Working Group • Beyond Belfast Project • Hazelwood Community Partners • Support to North Belfast CommunityAction Unit • Belfast City Council Good Relations • Coleraine Council Support • Lurgan town Project • Pathfinder grants • Skegoneill/Glandore Common Purpose project • Suffolk/Lenadoon Interface Group Advisory Panel • Springfarm Shared

				<ul style="list-style-type: none"> • Neighbourhood • Rural Community Network – Beyond Belfast project • Hazelwood Community Partnership • Interface Community Partners Forum • Whitewell Youth Providers Forum • Greater Village Community Relations Group • Breaking barriers Through Youth Work Project <p>Community Bridges Programme support for the following groups under this theme –</p> <ul style="list-style-type: none"> • 174 Trust • 18/25 Project • Ashton Community Trust/Mount Vernon Community House • Ballymac Friendship Centre • Cornerstone Community • Fellowship of Messines • Finaghy Crossroads Group • Forthspring • Kilcranny House • Linc Resource Centre • Link Family & Community Centre • Lower Shankill Community Association • Newcastle Community Association • Peace Players International • Public Achievement • Short Strand Community Forum • St Columb’s Park House • Suffolk/Lenadoon Interface Group • Terry Enright Foundation • Youthcom <p>CRC Core Funding working with 16 groups in areas of high conflict.</p> <ul style="list-style-type: none"> - 174 Trust - Ballynafeigh Community Development Association - Belfast Interface Project - Community Relations Forum - The Fermanagh Trust - Groundwork - The Junction/Holywell Trust - Interaction Belfast - Intercomm - Kilcranny House - Linc Resource Centre - Mediation NI - North Belfast Interface Network - PAKT (Lurgan) - Peace and Reconciliation Group - Suffolk/Lenadoon Interface Group
<p>Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society</p>	<p>Evidence of a programme of work to challenge and support all sections of our society to work</p>	<p>Target 1 Promotion of sustained trust and good inter-community relations</p>	<p>This target was achieved</p>	<ul style="list-style-type: none"> • South Belfast Round Table • Spring Farm Shared Neighbourhood • RCN – ASF subgroup • Greater Village Community

to work together.	together.	across all public policy at the regional and local level, including engagement with the following strategic areas – Cultural diversity		<ul style="list-style-type: none"> • Relations Group • Review on Parading • Cultural Diversity programme in CRC • Race Forum
<p>Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	<p>Evidence of a programme of work to challenge and support all sections of our society to work together.</p>	<p>Target 1 Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Segregated communities</p>	<p>This target was achieved.</p>	<p>CRC is involved in a range of interagency partnerships developing policy at regional and local level</p> <p>Policy programme participation in</p> <ul style="list-style-type: none"> • Housing paper and conference • Lurgan Town Project • Shared Space Conference • ILEX Consultation • Belfast City Council Lord Mayor’s Events • Re-Imaging Communities Consortium • Shared Neighbourhood Programme • Greater Village Community Relations Group • Skegoneill/ Glandore Common Purpose project • Suffolk/Lenadoon Interface Group Advisory Panel • Springfarm Shared Neighbourhood • Rural Community Network – Beyond Belfast project and ASF sub group • Hazelwood Community Partnership • Whitewell Youth Providers Forum • Interface Community Partners group • Greater Village Community Relations Group • South Belfast Roundtable • NIHE Equality Steering Group <p>Community Bridges Programme supports the following projects under this theme –</p> <ul style="list-style-type: none"> • 174 Trust • 18/25 Project • Altnaveigh House • Ashton Community Trust/Mount Vernon Community House • Fellowship of Messines • Finaghy Crossroads Group • Forthspring • Forward Learning • Holywell Trust • Irish School of Ecumenics • Kilcranny House • Linc Resource Centre • Link Family & Community Centre • Lower Shankill Community Association • Newcastle Community Association

				<ul style="list-style-type: none"> • Peace Players International • Public Achievement • Short Strand Community Forum/Bridge Community Association • St Columb's Park House • Suffolk/Lenadoon Interface Group • Terry Enright Foundation • TIDES Training • Women's Resource Development Agency • Youthcom • An Teach Ban • Ardmanagh Family and Community Group • Church of Ireland • New Border Generation • Presbyterian Church in Ireland • Skegoneil/Glandore Common purpose • Ballynafeigh Community Dev Association • Arts for All <p>Funding and Development Programme participates in –</p> <ul style="list-style-type: none"> • Inter-community Housing Network
<p>Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	Evidence of a programme of work to challenge and support all sections of our society to work together.	<p>Target 1 Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Education</p>	This target was achieved	<ul style="list-style-type: none"> • Shared Education Project <p>The Policy Programme participated in –</p> <ul style="list-style-type: none"> • Good Relations Forum development and delivery of publication <i>Ensuring the Good Relations Work in our Schools Counts – A strategy to meeting our needs for the 21st Century</i> • Whitewell Youth Providers Forum – research into the CR issues and needs of young people in the area in partnership with local schools
<p>Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	Evidence of a programme of work to challenge and support all sections of our society to work together.	<p>Target 1 Promotion of sustained trust and good inter-community relations across all public policy at the regional and local level, including engagement with the following strategic areas – Poverty</p>	The target was not achieved.	
<p>Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	Evidence of a programme of work to challenge and support all sections of our society to work together.	<p>Target 1 Promotion of sustained trust and good inter-community relations across all public policy at the</p>	This target was achieved	<ul style="list-style-type: none"> • Participation in the Youth Service JEDI project <p>Policy Programme participated in –</p> <ul style="list-style-type: none"> • Consultation event re Beyond Belfast consultation on young people in rural and border communities • Seminar event on YPLTS.

		regional and local level, including engagement with the following strategic areas – Children and Young People		<p>Community, voluntary and statutory engagement.</p> <ul style="list-style-type: none"> Partnership with Youthnet and the setting up of a steering group to help develop a youth focused event. Working with CEO on youth issues in Lurgan area – partnered with SELB and Craigavon Borough Council Breaking barriers Through Youth Work-residential with young people from 5 different organisations (preparation for Policy Development Conference) <p>The Community Bridges Programme supports the following groups under this theme –</p> <ul style="list-style-type: none"> 18/25 Project Finaghy Crossroads Group Forward Learning Kilcranny House Link Family & Community Centre Newcastle Community Association Peace Players International Public Achievement Sesame Productions Short Strand Community Forum St Columb’s Park House Suffolk/Lenadoon Interface Group Terry Enright Foundation Youthcom An Teach Ban New Border Generation Presbyterian Church in Ireland
Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.	Evidence of a programme of work to challenge and support all sections of our society to work together.	Target 2 Establishment of our strategy for advocacy and challenge	This target was achieved	<ul style="list-style-type: none"> Comms Strategy formulated Regular Meetings with politicians Regular Meetings with Departments OFMDFM Committee DCAL Committee DSD Committee 3 conferences (Live Issues, Policy and Victims and Survivors) Sharing over Separation – A Rural Perspective (research and consultation) Strategic Communications external review report <p>Policy Programme participated in –</p> <ul style="list-style-type: none"> Policy Conference – <i>The Business of Peace</i> and conference report Meetings with a number of political parties to give an update on key CR issues. Attended external consultation events and raised GR issues within public policy. Interface working group produced two documents with policy recommendations <i>Towards Sustainable Security</i> and <i>The Challenge of Change</i> Good Relations Forum and the development of an Education Challenge Paper. Liaison with Assembly Committees to arrange evidence sessions and briefing. Disseminate consultation/publications responses to appropriate Assembly

				<ul style="list-style-type: none"> structures and Government Minister's Internal communications of weekly Assembly business.
<p>Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	Evidence of a programme of work to challenge and support all sections of our society to work together.	<p>Target 3 Review of the structural and funding arrangements that underpin the Council's ability to provide independent advocacy and challenge</p>	This target was achieved.	<ul style="list-style-type: none"> Secured resources from Joseph Rowntree Charitable Trust and Joseph Rowntree Foundation
<p>Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	Evidence of a programme of work to challenge and support all sections of our society to work together.	<p>Target 4 Evidence that the Good Relations Panel is challenged to be an effective advocate to the establishment of good community relations.</p>	This target was not achieved as the Good Relations Panel has not met but actions in support of the target have been undertaken.	<ul style="list-style-type: none"> Membership of Ministerial Group on North Belfast Presentations to Ministers on Interfaces Presentations to Ministers on issues in Colerain and Craigavon
<p>Objective 2 Promote sustained trust and interdependence by challenging and supporting all sections of our society to work together.</p>	Evidence of a programme of work to challenge and support all sections of our society to work together.	<p>Target 5 Evidence of development, support and dissemination of best practice community relations models.</p>	This target was achieved.	<ul style="list-style-type: none"> One Small Step Campaign, book and articles 5 meetings of the funded groups forum Full evaluations carried out on 11 Core Funded organisations. Short comprehensive reviews carried out for 27 Core Funded groups. Implementation of revised Core Funding Programme progress reporting arrangements. EU Programme Peace III held 14 workshops (4 for project promoters and 10 for Councils); 500 development meetings with Councils/partnership in NI and border region of RoI; Relevant good practice material disseminated through CRC website, monthly E-News bulletins, Community Relations Week programme, CRC News (annual issue), CR Resources Fair, publications grant scheme used to support and promote good practice. CBP Regional Cluster Meetings Cross Border, North West and North Belfast
<p>Objective 3 Communicate a vision of a shared society.</p>	Evidence of a programme of work designed to communicate a vision of a shared society.	<p>Target 1 Evidence of promotion of a vision for good community relations that is widely shared among stakeholders.</p>	This target was achieved.	<ul style="list-style-type: none"> Annual Community Relations Week organised with wide involvement across all sectors and extensively publicised. Delivered across all District Council areas with c. 150 events Annual public presentation of Community Relations Award for Exceptional Achievement Press releases, articles and interviews supplied to the media. Publication of weekly One Small Step stories in Belfast Telegraph Publication and dissemination of Annual Review and Shared Space research journal. Bus advertising campaign Regular briefings, presentations and displays of CRC work.

				<ul style="list-style-type: none"> • CBP IFI PR Events • Unite Against Hate project • More than 25 public speeches on CRC issues • Broadcasting and comment • E-Bulletin
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 2 Establishment of the role and resources for CRC to communicate key public messages on community relations.	This target was achieved.	<ul style="list-style-type: none"> • One Small Step • E-bulletin on CR • Draft and disseminate articles to the media on a range of CR issues. • External review of Communications report • Development of a policy page in CRC e- bulletin • Unite against Hate Campaign • Increase in CRC Comms budget
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 3 Establishment of a CRC communications strategy to enable us to fulfil our role as independent advocate on community relations.	This target was achieved	<ul style="list-style-type: none"> • Independent review of external communications completed and recommendations under consideration. • Internal working group established • Re-design of CRC Website completed.
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 4 85% of all funded groups in 2009-10 to achieve project plans (that contribute to a vision of a shared society) in agreed timescales.	This target was achieved.	<ul style="list-style-type: none"> • 100% of EU Peace III Programme funded projects have had communication plans and action plans approved. • 87% of CR/CD projects (based on receipt of evaluations) • 100% of Core Funded groups (based on 6 monthly reports) • 100% of Victims and Survivors Core funded groups (based on quarterly returns) • 100% of Victims and Survivors Development scheme (based on evaluations and payments issued)
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 5 Evidence of promulgation of key messages.	This target was achieved	<ul style="list-style-type: none"> • 31 Press releases issued • 155 news items placed on website, • published coverage in 783 local press items, • 25 TV and Radio interviews given. • Regular monthly E-News bulletin issued in expanded network • New policy page in CRC e-bulletin
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision of a shared society.	Target 6 3 conferences throughout 2009-10 aimed at developing a shared vision of reconciliation, tolerance and trust.	This target was achieved.	3 major conferences held - <ul style="list-style-type: none"> • Live Issues (Mar. 09), • Policy (CR week 09) The Business of Peace • Victims and Survivors (Sept. 09)
Objective 3 Communicate a vision of a shared society.	Evidence of a programme of work designed to communicate a vision	Target 7 A CRC web-site updated weekly with current topical	This target was achieved.	<ul style="list-style-type: none"> • Website redesigned, • new external monitoring measurement introduced in mid year showing month on month growth in users with over

	of a shared society.	material that ensures over 265,000 users per year.		<ul style="list-style-type: none"> 40% new users, and new material introduced several times a week.
<p>Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	<p>Target 1 Development of a strategy for our role in dealing with the legacy of the conflict</p>	This target was achieved	<ul style="list-style-type: none"> CRC contributed to “Legacy of the Past” debate through written evidence to the NIAC and follow up meeting with NIO officials regarding consultation on Legacy of the Past report. Also contributed to Bill of Rights debate. CRC’s Victims Programme provided a panel discussion relating to the Eames/Bradley report at CRC Annual Victims Conference in September 2009. Engagement with Victims Forum Meetings with NIO EU Programme Peace III is operating a 3-stranded approach to support organisations addressing: the legacy and memory of the conflict (Strand 1); the provision of supports and services for victims and survivors of the conflict (Strand 2); the development and delivery of innovative projects engaging in wider peace-building and reconciliation work (Strand 3). Which seeks to support innovative actions that will help prevent an outbreak of violence into the future by taking action to repair relationships and engage the wider community in peace-building and reconciliation work Community Bridges Programme supports the following projects under this theme – <ul style="list-style-type: none"> Lower Shankill Community Association Gaslight Productions Public Achievement St Columb’s Park House NI Alternatives
<p>Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.	<p>Target 2 Review of our position and role in relations to work with Victims and Survivors.</p>	This target was achieved.	<ul style="list-style-type: none"> SEUPB/DFP undertook as review of allocated grant aid (Strand 3) in January 2009. The review confirmed that funding was being committed to projects in line with the Peace III operational Programme. The programme has continued to operate within these guidelines Provided response to the Government’s position on the future service for Victims and Survivors and provided a full day discussion for groups working with victims at our annual CRC Victims Conference in September 2009. Regular meetings with the Victims Commissioners, Victims

				<p>Unit and other stakeholders.</p> <ul style="list-style-type: none"> • CRC undertook a review of CRC Funding to Victims & Survivors during 09/10. This review was independently chaired and included a committee involving VU, CVSNI representation. This review has enabled consultation with key stakeholders in relation to the period under review but also pointing the way forward by way of support to transitional arrangements until the establishment of the V&S Service. The findings from this report will help shape thinking about key criteria/issues for the V&S Service.
<p>Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p>Target 3 Development of our practical response to the culture of violence that is the legacy of the conflict.</p>	<p>This target was achieved.</p>	<ul style="list-style-type: none"> • Core funding support for 4 North Belfast groups • Pathfinder Grant Scheme provided support to 36 small grant projects tackling interface violence totaling £121K. • 28 projects have been awarded grant aid worth €13.5M under EU grants implementing a specific funding Strand (Strand 3) which seeks to: support innovative actions that will help prevent an outbreak of violence into the future by taking action to repair relationships and by engaging the wider community in peace-building and reconciliation work; and supporting schemes for future generations which seek to address and prevent the outbreak of violence along the lines of inherited and emerging divisions in society. • 30 projects have been awarded grant aid worth €11.1M under Strand 2 (the Development and delivery of innovative projects engaging in wider peace building and reconciliation work. <p>The Policy Programme participated in a range of interagency responses including:</p> <ul style="list-style-type: none"> • Shared Neighbourhood Programme • Greater Village Community Relations Group • Skegoneill/ Glandore Common Purpose project • Suffolk/Lenadoon Interface Group Advisory Panel • Springfarm Shared Neighbourhood • Rural Community Network – Beyond Belfast project and ASF sub group • Hazelwood Community Partnership • Whitewell Youth Providers

				<ul style="list-style-type: none"> • Forum • Interface Community Partners group • Greater Village Community Relations Group • South Belfast Roundtable <p>The Community Bridges Programme supports the following projects under this theme –</p> <ul style="list-style-type: none"> • 18/25 Project • Ashton Community Trust/Mount Vernon Community House • Ballymac Friendship Centre • Finaghy Crossroads Group • Gaslight Productions • Linc Resource Centre • Link Family & Community Centre • Lower Shankill Community Association • Newcastle Community Association • Public Achievement • Short Strand Community Forum/Bridge Community Association • St Columb’s Park House • Terry Enright Foundation • Youthcom • New Border Generation • NI Alternatives
<p>Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p>Target 4 Development of the Council’s strategic view on truth recovery, remembering and healing</p>	<p>This target was achieved</p>	<ul style="list-style-type: none"> • CRC continued to engage with consultation on the Eames/Bradley report on Legacy of the past through NIO consultation and NIAC.
<p>Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p>Target 5 Evidence of an active relationship with 20 groups working in areas of high conflict</p>	<p>This target was achieved</p>	<p>CRC’s EU Peace III Programme supporting 14 groups working in areas of high conflict:</p> <ul style="list-style-type: none"> • Falls Community Council • YouthAction N.I. • Conflict Trauma Resource • LINC Resource Centre • North West Play Resource Centre (The Playhouse) • Youth Initiatives (YI) • Creggan Neighbourhood Partnership • Ashton Community Trust • Victims & Survivors Trust • Trauma Recovery Network • New Life Counselling • Community Dialogue • EXPAC • Diversity Challenges <p>CRC Core Funding working with 16 groups in areas of high conflict.</p> <ul style="list-style-type: none"> - 174 Trust - Ballynafeigh Community Development Association

				<ul style="list-style-type: none"> - Belfast Interface Project - Community Relations Forum - The Fermanagh Trust - Groundwork - The Junction/Holywell - Interaction Belfast - Intercomm - Kilcranny House - Linc Resource Centre - Mediation NI - North Belfast Interface Network - PAKT (Lurgan) - Peace and Reconciliation Group - Suffolk/Lenadoon Interface Group <p>29 groups supported by CR/CD grant scheme</p> <ul style="list-style-type: none"> • Peace & Reconciliation Group • Kilcranny House • Greater Shantallow Community Arts • Mediation NI • Community Dialogue • Diversity Challenges • Corrymeela • 174 Trust • Upper Ardoyne Youth Centre • Northwest Reconciliation Group • LINC • Springfarm & District Community Association • Ballynafeigh Community Development • Tides Training • Forthspring Inter Community Group • REACT • Belfast Interface Project • Rural Community Network • Forward Learning • The Junction • Teach Na Failte • Ballymena Inter Ethnic Forum • Interaction • Village Focus Group • NITECA • Partisan Productions • North Belfast Community Development and Transition Group • Aston Community Trust • Corpus Christi Youth Centre <p>The Policy Development Programme works with the following groups –</p> <ul style="list-style-type: none"> • Shared Neighbourhood Programme • Greater Village Community Relations Group • Skegoneill/ Glandore Common Purpose project • Suffolk/Lenadoon Interface Group Advisory Panel • Springfarm Shared Neighbourhood • Rural Community Network – Beyond Belfast project and ASF sub group
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				<ul style="list-style-type: none"> • Hazelwood Community Partnership • Whitewell Youth Providers Forum • Interface Community Partners group • Greater Village Community Relations Group • South Belfast Roundtable • Woodvale Women’s group • Ardoyne Shankill Parents Group • Coleraine Council and CR groups • Lurgan CR groups <p>The Community Bridges Programme supports the following groups under this theme –</p> <ul style="list-style-type: none"> • 174 Trust • 18/25 Project • Altnaveigh House • Ashton Community Trust/Mount Vernon Community House • Ballymac Friendship Centre • Fellowship of Messines • Finaghy Crossroads Group • Forthspring • Forward Learning • Holywell Trust • Irish School of Ecumenics • Kilcranny House • Linc Resource Centre • Link Family & Community Centre • Lower Shankill Community Association • Newcastle Community Association • Peace Players International • Public Achievement • Short Strand Community Forum • St Columb’s Park House • Suffolk/Lenadoon Interface Group • Terry Enright Foundation • Tides Training • Women’s Resource Development Agency • Youthcom • An Teach Ban • Ardomanagh Family and Community Group • Church of Ireland • New Border Generation • Presbyterian Church in Ireland
<p>Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p>Target 6 At least 3 meetings of the new forum dealing with issues relating to victims of the troubles.</p>	<p>This target was achieved</p>	<p>4 meetings have taken place. Themes were -</p> <ul style="list-style-type: none"> • Volunteering Befriending Service • Befriending Supervision & Standards • Finance Training – DGS • Finance Training - CFSVS • Policies for Volunteer Befrienders

<p>Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p>Target 7 Evidence of implementation of a programme of work focussing on community relations in North Belfast.</p>	<p>This target was achieved</p>	<ul style="list-style-type: none"> • Core Funding Scheme supported 4 North Belfast groups in 09-10. • Continued funding of interface projects and related work through CR/CD scheme • The EU Peace III Programme funds 7 projects in the area. These are: <ul style="list-style-type: none"> - Ashton Centre - New Life Counselling - WAVE - Youthlink - Youth Action - Diversity Challenges - Corrymeela Community • Collaboration with North Belfast Community Action Unit re: OFMDFM further £1mill funding for 2010-2011 • Shared Neighbourhood Programme work in north Belfast • Skegoneill/ Glandore Common Purpose project • Hazelwood Community Partnership • Whitewell Youth Providers Forum • Interface Community Partners group (includes north Belfast groups) • CAPT (Community and Policing Project) <p>The Community Bridges Programme supports the following organisations under this theme –</p> <ul style="list-style-type: none"> • 174 Trust • Ashton Community Trust/Mount Vernon Community House • Forthspring Inter-Community Group • Linc Resource Centre • Lower Shankill Community Association • Peace Players International • Terry Enright Foundation • Church of Ireland • Presbyterian Church in Ireland • NI Alternatives • NBIN • Skegoneil/Glandore Common Purpose • Arts for All • Whitecity/Greencastle Group
<p>Objective 5 Ensure that the legacy of violence and conflict is actively addressed, underpinning movement towards a peaceful future for all.</p>	<p>Ability to demonstrate that the legacy of violence and conflict is being actively addressed to underpin movement to a peaceful future for all.</p>	<p>Target 8 Evidence of implementation of a programme of work focussed on development of good relations.</p>	<p>This target was achieved</p>	<ul style="list-style-type: none"> • Responses to EQIA's from a range of organizations (S75(2) issues) – <ol style="list-style-type: none"> 1. NIAC - Inquiry into the Report from the Consultative Group on the Past 2. DOE - Local Government Reform – Proposed arrangements for the establishment of transition committees

				<p>in statute.</p> <p>3. BELB - Proposal to cease education in Suffolk PS</p> <p>4. DE - RPA & Education - equality implications</p> <p>5. NIHRC - Draft Strategic Plan 2009-2011 & Draft EQIA Consultation</p> <p>6. BELB - Equality Consultation Questionnaire on proposal to re-locate City of Belfast School of Music to Castle High School site on or around 1st September 2009.</p> <p>7. OFMDFM - Victims & Survivors Service</p> <p>8. Derry City Council - EQIA of the Resolution to make application to the Privy Council to have the name of the City changed from Londonderry to Derry</p> <p>9. NIO - Dealing with the Past in Northern Ireland: The Recommendations of the Consultative group on the Past</p> <p>10. DOE - Reform of the Planning System in Northern Ireland: Your chance to influence change.</p> <p>11. NISRA - NI Multiple Deprivation Measure 2009: Consultation</p> <p>12. DRD - Regional Transportation Strategy Review</p> <p>13. Housing Commission for NI - The Future for Housing in Northern Ireland</p> <p>14. NIO - A Bill of Rights for Northern Ireland: Next Steps</p> <p>15. DSD - Proposed Housing Bill</p> <p>Supported CEO in development of Lurgan Town Initiative in cooperation with SELB and Craigavon Borough Council.</p> <ul style="list-style-type: none"> • Spring Farm Project • Whitewell Road Initiative • Work with all Councils in EU Peace III Programme
<p>Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.</p>	<p>Evidence of an organisation that is effective, efficient and in line with best practice.</p>	<p>Target 1 Establishment of the new governance arrangements of the Council to enable it to fulfil its role in an appropriate, accountable, transparent, safe and fair manner.</p>	<p>This target was partially achieved.</p>	<ul style="list-style-type: none"> • Council and Committees meeting regularly • Development of Governance manual underway
<p>Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.</p>	<p>Evidence of an organisation that is effective, efficient and in line with best practice.</p>	<p>Target 2 Design the structure of the Council to successfully deliver the new areas of work.</p>	<p>This target was achieved</p>	<ul style="list-style-type: none"> • Peace III Consortium Committees meeting regularly • Consortium Development staff meeting under 1.1 and 1.2 measures of the Peace III programme. • Regular Finance and Audit Meetings • Financial Procedures Manual in operation from April 09 • New committees established with TORs

<p>Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.</p>	<p>Evidence of an organisation that is effective, efficient and in line with best practice.</p>	<p>Target 4 Promotion of equality and good relations through service delivery and employment practices</p>	<p>This target was achieved.</p>	<p>Please see specific targets 1,2 and 3 in Equality .</p>
<p>Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.</p>	<p>Evidence of an organisation that is effective, efficient and in line with best practice.</p>	<p>Target 5 Delivery of policy comment that is accurate and based on practical experience.</p>	<p>This target was achieved</p>	<p>The following formal responses were made:-</p> <ol style="list-style-type: none"> 1. NIAC - Inquiry into the Report from the Consultative Group on the Past 2. DOE - Local Government Reform – Proposed arrangements for the establishment of transition committees in statute. 3. BELB - Proposal to cease education in Suffolk PS 4. DE - RPA & Education - equality implications 5. NIHRC - Draft Strategic Plan 2009-2011 & Draft EQIA Consultation 6. BELB - Equality Consultation Questionnaire on proposal to relocate City of Belfast School of Music to Castle High School site on or around 1st September 2009. 7. OFMDFM - Victims & Survivors Service 8. Derry City Council - EQIA of the Resolution to make application to the Privy Council to have the name of the City changed from Londonderry to Derry 9. NIO - Dealing with the Past in Northern Ireland: The Recommendations of the Consultative group on the Past 10. DOE - Reform of the Planning System in Northern Ireland: Your chance to influence change. 11. NISRA - NI Multiple Deprivation Measure 2009: Consultation 12. DRD - Regional Transportation Strategy Review 13. Housing Commission for NI - The Future for Housing in Northern Ireland 14. NIO - A Bill of Rights for Northern Ireland: Next Steps 15. DSD - Proposed Housing Bill
<p>Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.</p>	<p>Evidence of an organisation that is effective, efficient and in line with best practice.</p>	<p>Target 6 Maintenance of the efficient and effective delivery of services</p>	<p>This target was achieved.</p>	<p>Please see all performance records included in this report.</p>
<p>Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.</p>	<p>Evidence of an organisation that is effective, efficient and in line with best practice.</p>	<p>Target 7 1% saving on costs by March 2010 through the greater user of internal resources.</p>	<p>This target was achieved</p>	<ul style="list-style-type: none"> • Target saving = total running costs 2009/10 = £1.18m x 1% = £11,800 • Usage of Dungannon offices and CRC Boardroom facilities for conferences, seminars and sundry network meetings normally requiring external venues has saved CRC 68 usages x £500 = £33,000

Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 8 75% of all small grant applications processed within 12 weeks of receipt	This target was achieved	83% of small grants were processed within 12 weeks (251 out of 304 applications)
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 9 90% of core grant applications processed within 16 weeks of closing date for receipt	This target was achieved.	100% of Core Grants processed within 16 weeks of closing date for receipt
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 10 80% of victims fund applications processed within 12 weeks of closing date for receipt	This target was not achieved	<ul style="list-style-type: none"> • This target of 80% was not met due to the volume of applications received by the programme and demands remaining on the programme at the outset of 09/10 to verify the outgoing year. In addition we lost a DGS staff member after the first quarter of financial year. In addition to this the grant scheme value in this financial year was increased from £1.6m to £2.3m. Following agreement of budget with VU, recruitment and selection took place and a new Verification Officer was appointed and started work in mid August 09. In addition a PT admin staff member also commenced in November 09 to support the Programme. The budget for this year from CRC to VU has yet to be agreed however we are conscious of the new transitional arrangements being put in place for the next 2 years will mean an increase of support in this financial year. 2 further staff members for verification/finance purposes have been agreed with the VU and recruitment for these posts will be underway soon. • In financial year 2009/10 we received 542 applications + 71 (capital) = 613 total applications • The indicators are broken down into 2 categories <ol style="list-style-type: none"> 1. Grants up to £10k and capital grants - 12 weeks processing time required (570 grants) 2. Grants over £10k – up to 16 weeks processing time required (43 grants) <ol style="list-style-type: none"> 1. 49% of V+S Grants (< £10k or Capital grants) processed under 12 weeks (283 out of 570) 2. 51% of V+S V+S Grants (< £10k or Capital grants) processed over 12 weeks (287 out of 570) 3. 79% of V+S Grants (over £10k) processed under 16 weeks (34 out of 43) 4. 21% of V+S Grants (over £10k) processed over 16 weeks (9 out of 43)

Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 11 80% of EU funded applications processed within 16 weeks of closing date for receipt	This target was not applicable	<ul style="list-style-type: none"> No new awards were made during 09/10.
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 12 90% of media grant applications processed within 12 weeks of receipt	This target was achieved	<ul style="list-style-type: none"> 100% All full applications processed within 12 weeks of receipt.
Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.	Evidence of an organisation that is effective, efficient and in line with best practice.	Target 13 80% publications grant applications processed within 12 weeks of receipt.	This target was achieved	<ul style="list-style-type: none"> 100% of completed Publications Grant applications were processed within 12 weeks of receipt
Targeting Social Need	Ability to demonstrate that the CRC is supporting work in areas of highest need.	Target 1 At least 15% of CRC grants to go to groups in disadvantaged areas during 2009-2010	This target was achieved	<ul style="list-style-type: none"> 39% of EU Peace III extension grants went to projects specifically working in disadvantaged areas. (23 of the 58 funded projects.) 63% of CR/CD grants (excluding Pathfinder) went to projects specifically working in disadvantaged areas (142 out of 225) 100% of Pathfinder Small Grants went to groups in disadvantaged areas. <p>49% of Core Funding Grants went to projects specifically working in disadvantaged areas (14 out of 29) Groups include: 174 Trust Ballynafeigh Community Dev. Assoc BIP Community Relations Forum Fermanagh Trust Groundwork NI InterAction Intercomm Kilcranny House Linc PAKT PRG NBIN SIIG</p> <ul style="list-style-type: none"> 82% of CBP grants were awarded to groups working in disadvantaged areas(48 out of 58) 22% of V+S Core grants went to projects specifically working in disadvantaged areas.(11 out of 50) 22% of V+S Development and Befriending grants went to projects specifically working in disadvantaged areas.

<p>Equality</p>	<p>Ability of the CRC to demonstrate fair and equal treatment</p>	<p>Target 1 Appointment of members to the CR Council during 2009-2010 to reflects fair and equal treatment</p>	<p>This target was achieved</p>	<p>The process of appointing all current Council members was completed in Nov 2009. 10 new council members were selected.</p> <ul style="list-style-type: none"> • Appointments were made as follows: Protestant Male 3 Female 1 Roman Catholic Male 1 Female 3 <p>The Council has the following gender and community background profiles in 2009/10.</p> <ol style="list-style-type: none"> 1. Males 12, Females 10. Total 22 2. Protestant Males 4, Catholic Males 7, Neither 2. Total 13 3. Protestant Females 4, Catholic Females 5, Neither 0. Total 9. 4. Protestants 8, Catholics 12, Neither 2. Total 22 <p>Councils overall P/RC split is 8/12, our P/RC Male 4/7 and Female splits 4/5.</p>
<p>Equality</p>	<p>Ability of the CRC to demonstrate fair and equal treatment</p>	<p>Target 2 Distribution of grants during 2009-2010 to demonstrate fair and equal treatment</p>	<p>This target was achieved</p>	<ul style="list-style-type: none"> • All CRC Grant Schemes were publicly advertised through our website and various community networks i.e. NICVA, through Local District Council CRO's and Good Relations Officers (in the case of our EU programme, advertising was also carried out in the press and through the SEUPB website). • All community and voluntary based groups have open access to the Schemes. • In addition, various Information Events on funding opportunities are held throughout the region by all the funding schemes. • Provision is made for the translation of the application form and guidance notes into other languages and well as for the blind/partially sighted. • EU Programme staff also provided the facility to enter project information on behalf of those organisations with no internet access. • All grant applications received were processed in accordance with agreed Council practices/operating principles and received fair and equal treatment. • Review/complaints procedures are also in place. <p>Note: Pathfinder projects are intended to provide temporary support for a small number of groups working in areas of high conflict. All qualifying projects are agreed by the Council</p>

				<p>according to strict criteria established in agreement with OFMDFM (Community Relations Unit). Funding can only be extended until the next available opportunity for application by open competition, as described above. This is normally less than one year.</p>
Equality	Ability of the CRC to demonstrate fair and equal treatment	Target 3 Processes for the appointment of council staff during 2009-2010 to reflect fair and equal treatment	This target was achieved	<ul style="list-style-type: none"> Processes for appointment of CRC staff are conducted along the lines of best practice to comply with legislative requirements of the Equality Commission and employment law in general. During 2009/10, Council conducted recruitment and selection exercises for 19 vacancies. Appointments for these vacancies were made as follows: Protestant: Male 0 Female 7 Roman Catholic: Male 3 Female 9 Neither: Male 0 Female 0 The recruitment and selection of the above 19 persons to Council staff has given Council the following gender and community background profiles in 2009/10. <ol style="list-style-type: none"> Males 3, Females 16. Total 19 Protestant Males 5, Catholic Males 11, Neither 0. Total 16 Protestant Females 16, Catholic Females 20, Neither 0. Total 36. Protestants 21, Catholics 31, Neither 0. Total 52 <p>The Council's overall P/RC split is 21/31, our P/RC Male 5/11 and Female splits 16/20.</p> <p>The overall Male/Female split is 16/36.</p> Council will continue to address the need to recruit more males and protestants to its staff, (by means of welcoming statements) as vacancies for posts arise in the future. CRC would also like to develop the number of members of staff from a minority ethnic background. None of the 19 appointees in 2009/10 was registered disabled. 1 complaint of unfair treatment have been registered. Council continues to monitor all data on an annual and triennial basis, as required by the Equality Commission.

Good Relations	Ability of CRC to demonstrate good relations	Target 1 Annual production of progress report on Good Relations that demonstrates implementation of a relevant and timely programme of work.	This target was achieved.	Report was produced and forwarded to the Equality Commission NI in August 2009.
A Shared Future Related Targets:				
Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 1. Establishment of the appropriate resources to develop our challenge function to Government departments as laid out in <i>A Shared Future</i> and an advocacy strategy to maximise the community relations element of government spending across all departments.	This target was not achieved due to the Government’s review of <i>A Shared Future</i> . However CRC continued to deliver performance outputs in this area as recorded.	<ul style="list-style-type: none"> • Representations to Ministers and political parties • Interface Working Group • Work with OFMDFM, DSD, DCAL, NIO • Membership of Good Relations Panel • Flags Protocol group • Membership of Ministerial group on North Belfast
In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 2 Establishment of arrangements and resources to implement our role with District Councils as laid out in <i>A Shared Future</i> .	This target was not achieved due to the Government’s review of <i>A Shared Future</i> . However CRC continued to deliver performance outputs in support of this target as recorded.	<ul style="list-style-type: none"> • District Council Development officer working in collaboration with CRU on dispersal and monitoring of Good Relations scheme. • Support role with Councils undertaken on behalf of SEUPB for the delivery of Peace III • Collaboration with Belfast City Council on the delivery of its Good Relations Plan • Collaboration with Newry and Mourne District Council on the delivery of its Good Relations Plan. • Collaboration with Craigavon Council • Working with Coleraine Council following sectarian attacks • CRO keynote address at annual conference
Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.	Evidence of a programme of work to establish CRC as the regional body for community relations.	Target 3 Establishment of arrangements and resources to implement our role in training as laid out in <i>A Shared Future</i> including the development of our training strategy and the resources to carry it out.	This target was not achieved due to the Government’s review of <i>A Shared Future</i> . However CRC continued to deliver performance outputs in support of this target as recorded.	<ul style="list-style-type: none"> • Training supported through grant programmes and development work. • EU seminar programme to District Council Partnerships • CRC Practitioners Forum

<p>Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.</p>	<p>Evidence of a programme of work to establish CRC as the regional body for community relations.</p>	<p>Target 4 Establishment of arrangements and resources to implement our role in research as laid out in <i>A Shared Future</i> including development of our research strategy.</p>	<p>This target was not achieved due to the Government’s review of <i>A Shared Future</i>. However CRC continued to deliver performance outputs in support of this target as recorded.</p>	<ul style="list-style-type: none"> Resources secured for 2010/11
<p>Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.</p>	<p>Evidence of a programme of work to establish CRC as the regional body for community relations.</p>	<p>Target 5 Secured, if necessary, other resources to carry out our research strategy and improved and expanded the organisation’s capacity to evaluate community relations work.</p>	<p>This target was achieved.</p>	<ul style="list-style-type: none"> Internal evaluator completed second year of evaluation of CRC Core Funding grants Evaluation post for Community Bridges Grant Scheme appointed
<p>Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.</p>	<p>Evidence of a programme of work to establish CRC as the regional body for community relations.</p>	<p>Target 6 Establishment of arrangements and resources to implement our role in funding as laid out in <i>A Shared Future</i> including the review of the overarching funding strategy (and related processes) of the Council in the context of its role as laid out in <i>A Shared Future</i>.</p>	<p>This target was not achieved due to the Government’s review of <i>A Shared Future</i>. However CRC continued to deliver performance outputs in support of this target as recorded.</p>	<ul style="list-style-type: none"> No new funding strategy in OFMDFM. Funding for 09/10 in line with previous budget. Increased resources for Victims and Survivors Grants Schemes in 09/10 (from Victims Unit, OFMDFM)
<p>Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.</p>	<p>Evidence of a programme of work to establish CRC as the regional body for community relations.</p>	<p>Target 7 Establishment of arrangements and resources to implement our role in monitoring the state of community relations as laid out in <i>A Shared Future</i>.</p>	<p>This target was not achieved due to the Government’s review of <i>A Shared Future</i>. However CRC continued to deliver performance outputs in support of this target as recorded.</p>	<ul style="list-style-type: none"> Resources secured from JRCT and JRF
<p>Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.</p>	<p>Evidence of a programme of work to establish CRC as the regional body for community relations.</p>	<p>Target 8 Redrafting of the memorandum of understanding between CRC and the Equality Commission for NI in the light of <i>A Shared Future</i>.</p>	<p>This target was not achieved due to the Government’s review of <i>A Shared Future</i>. However CRC continued to deliver performance outputs in support of this target as recorded.</p>	<ul style="list-style-type: none"> Regular meetings with ECNI and OFMDFM now in place. Joint planning in relation to Good Relations Panel and monthly joint meetings with OFMDFM. Memorandum will be reviewed following publication of CSI
<p>Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.</p>	<p>Evidence of a programme of work to establish CRC as the regional body for community relations.</p>	<p>Target 9 Development of a memorandum of understanding between CRC and the Human Rights Commission.</p>	<p>This target was not achieved</p>	<ul style="list-style-type: none"> In discussion

<p>Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.</p>	<p>Evidence of a programme of work to establish CRC as the regional body for community relations.</p>	<p>Target 10 3 CRC sponsored contributions to the body of research on community relations</p>	<p>This target was achieved.</p>	<p>F&D Research Awards Programme Supported 2 Research Projects</p> <ul style="list-style-type: none"> • Good Relations Assoc- Review the priorities and strategic direction of Community Relations in Northern Ireland • ICR & Public Achievement Examine the impact of division & conflict in the past on young people <p>- The EU Peace III programme published “The Challenge of Change” a collection of research from Peace II extension.</p> <p>Policy Development Programme:</p> <ul style="list-style-type: none"> • Towards Sustainable Security • Challenge of Change • Springfarm Shared Neighbourhood – model of good practice • South Belfast Roundtable – Capturing the Lessons – a case study in anti-racism
<p>Objective 1 In the context of “A Shared Future”, position the Community Relations Council as the regional body for community relations.</p>	<p>Evidence of a programme of work to establish CRC as the regional body for community relations.</p>	<p>Target 11 25% of CRC grants in 2009-2010 to be awarded to projects outside of Belfast and Derry.</p>	<p>This target was achieved.</p>	<ul style="list-style-type: none"> • 32% of CR/CD Grants were awarded to projects outside of Belfast and Derry.(72 out of 225 grants) • 62% of Core Funding went to groups outside of Belfast and Derry (18 out of 29 groups have a remit of more than 1 Council area) • 42% of Victims and Survivors Core Grants were awarded to projects outside of Belfast and Derry (21 out of 50) • 36% of Victims and Survivors Development /small grants were awarded to projects outside of Belfast and Derry (138 out of 384) • 26.5% of Peace III grant aid has been awarded to projects outside of Belfast and Derry. These are: <ul style="list-style-type: none"> - Ely Centre - FAIR - Saver/Naver - Cavan Family Centre - RAFT - Tara Centre - Donegal Community Workers Cooperative - Expac - An Teach Ban
<p>Objective 4 Extend the work of the Council to reflect the developing cultural diversity of our community</p>	<p>Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community.</p>	<p>Target 1 Development of a strategy for inter-cultural work by :- Consultation with all those who are affected by the strategy and our role</p>	<p>This target was not achieved due to the Government’s review of <i>A Shared Future</i></p>	<p>Awaiting clarification of our role following the governments review of the <i>A Shared Future</i> policy</p>

<p>Objective 4 Extend the work of the Council to reflect the developing cultural diversity of our community</p>	<p>Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community.</p>	<p>Target 2 Development of a strategy for inter-cultural work by :- Secured resources to underpin the strategy</p>	<p>This target was not achieved due to the Government's review of <i>A Shared Future</i></p>	<p>Awaiting clarification of our role following the governments review of the <i>A Shared Future</i> policy</p>
<p>Objective 4 Extend the work of the Council to reflect the developing cultural diversity of our community</p>	<p>Ability to demonstrate that the work of the Council has extended to reflect the developing cultural diversity of our community</p>	<p>Target 3 Development of a strategy for inter-cultural work by :- Implementation and review of the first stage of the strategy.</p>	<p>This target was not achieved due to the Government's review of <i>A Shared Future</i>.</p>	<p>Awaiting clarification of our role following the governments review of the <i>A Shared Future</i> policy</p>
<p>Objective 6 Maintain an organisation that is fit for purpose delivering services that are effective, efficient and in line with best practice.</p>	<p>Evidence of an organisation that is effective, efficient and in line with best practice.</p>	<p>Target 3 Review and development of the number and competence of staff to implement our new role.</p>	<p>This target was not achieved due to the Government's review of <i>A Shared Future</i>.</p>	<p>Due to the Government's review of <i>A Shared Future</i>, this target was not achieved. However staff numbers and competence was reviewed (in the annual appraisal process) in line with our current role and strategy.</p>

Grants paid between 1 April 2009 and 31 March 2010 (excluding European and Community Bridges)

(All Figures are in Sterling)

District Council Area	Core Funding	Core Funding Support	CRCD and Non-EU Research	Pathfinder	Publications	Victims Capital Scheme	Victims Core Funding	Victims Development	Total (£)
All Councils			2,500.00		29,891.23			15,800.00	48,191.23
Antrim			5,550.00	13,854.00			44,244.04	7,007.80	70,655.84
Ards			4,295.00	15,134.40		4,446.65		19,647.53	43,523.58
Armagh	37,081.63		16,700.37	5,000.00		76,418.94	178,344.08	198,158.64	511,703.66
Ballymena			11,799.15			1,630.00		6,462.31	19,891.46
Ballymoney						5,708.14		11,600.00	17,308.14
Banbridge			593.00			5,040.05		65,557.63	71,190.68
Belfast	392,626.98	9,094.49	246,479.20	83,094.28		145,306.45	792,114.94	333,564.01	2,002,280.35
Carrickfergus			5,986.34						5,986.34
Castlereagh			500.00						500.00
Coleraine	35,989.15		672.00			2,701.16	34,702.57	4,225.10	78,289.98
Cookstown			1,620.95					81,517.99	83,138.94
Craigavon	28,763.60	399.20	19,394.95	5,320.00		3,678.20	52,920.30	14,964.00	125,440.25
Derry			60,940.57	19,532.40		54,321.51	394,348.71	164,317.73	693,460.92
Down			7,883.55	4,226.45			162,763.92		174,873.92
Dungannon						5,955.15		37,660.89	43,616.04
Fermanagh	33,785.65		7,146.00			27,929.21	231,571.99	341,560.34	641,993.19
Larne				1,500.00					1,500.00
Limavady			4,751.39			440.00		8,556.50	13,747.89
Lisburn			11,622.00			6,474.05			18,096.05
Magherafelt			3,360.00	2,150.00					5,510.00
Moyle			4,500.00					3,407.68	7,907.68

Multiple	770,599.90	17,463.37	35,077.71	22,500.00		22,726.71	100,796.48	100,611.18	1,069,775.35
Newry and Mourne			6,800.00	1,500.00		2,934.97	22,693.16	47,396.60	81,324.73
Newtownabbey	33,506.08		9,998.00						43,504.08
North Down								1,000.00	1,000.00
Omagh			12,070.00			62,729.19	244,346.25	192,970.25	512,115.69
Strabane			2,500.00			6,680.36	58,241.34	48,664.22	116,085.92
Totals	1,332,352.99	26,957.06	482,740.18	173,811.53	29,891.23	435,120.74	2,317,087.78	1,704,650.40	6,502,611.91

Core Funding Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
Armagh City & District Council			
081002	REACT	REACT provides opportunities for individuals and groups of different cultures and identities to work together to develop mutual understanding and respect to reflect the Protestant and Catholic communities in Armagh City.	37,081.63
Total for Armagh			37,081.63
Belfast City Council			
070713	Ashton Community Trust	To develop a strategic response to interface violence and to mainstream CR work in North Belfast.	564.50
080810	North Belfast Interface Network	North Belfast Interface Group aims to improve understanding and develop better relations within their community by addressing interface problems and improving Inter-Community Relations.	83,002.08
080812	Interaction Belfast	Interaction Belfast aims to initiate, encourage and enable inter-community development and community action and to promote greater understanding and the reduction of community divisions along the Springfield /Falls/Shankill interface.	56,928.71
080948	174 Trust	174 Trust works to build peace and promote reconciliation in North Belfast (and beyond).	43,234.70
080949	Ballynafeigh Community Development Association	BCDA works to sustain, support and celebrate mixed communities and neighbourhoods within Ballynafeigh and elsewhere.	35,594.81
080951	Belfast Interface Project	Belfast Interface Project works to support Interface communities in order to develop positive relationships.	70,556.92
080993	Intercomm	Intercomm works to address social and economic issues prevalent in North Belfast and other interface areas to build relationships within and between communities.	24,023.80
080996	Linc Resource Centre	LINC Resource Centre works to develop good relations in North Belfast with the aid of the church and the community.	78,721.46
Total for Belfast			392,626.98
Coleraine Borough Council			
080995	Kilcranny House	Kilcranny House develops local and wider CR and capacity building work in the local community.	35,989.15
Total for Coleraine			35,989.15

Craigavon Borough Council			
080999	PAKT LURGAN	PAKT provides parents and children with resources for opportunities within CR communities which help and encourage them to understand the culture of others and in doing so work towards a shared future together.	28,763.60
Total for Craigavon			28,763.60
Fermanagh District Council			
080992	Fermanagh Trust	The Fermanagh Trust addresses the complex and changing community relations and peace building needs within County Fermanagh.	33,785.65
Total for Fermanagh			33,785.65
Multiple Councils			
080806	Groundwork NI	Groundwork NI is a regional organisation working throughout Northern Ireland to promote community relations through training, network developments addressing CR based issues whilst promoting dialogue partnerships and capacity for change.	24,754.40
080808	Corrymeela Community	Corrymeela Community is a Christian Community of reconciliation. Drawn from many traditions, members individually and together are committed to reconciliation through the healing for social, religious and political divisions that exist in Northern Ireland and throughout the world.	135,118.78
080809	Institute for Conflict Research	The Institute for Conflict Research undertakes research and evaluations that provide evidence based perspectives on issues related to conflict, social transformation and social justice in Northern Ireland and elsewhere.	31,701.00
080811	Mediation Northern Ireland	Mediation NI contributes to progress by embedding good practice in dealing with change, contention or conflict.	107,309.96
080988	The Nerve Centre	The Nerve Centre provides structured training on CR and specialist training for trainers and continues to build partnerships with other organisations relating to CR.	17,118.00
080991	Downtown Women's Group	Downtown Women's Group enables women from Northern Ireland to contribute to post conflict transition and reconciliation.	20,471.18
080994	The Junction	The Junction/Holywell Trust provides a safe space for cultural activity enabling them to build partnerships and networks across the community.	86,522.63
081000	Partisan Productions	Partisan Productions produces high quality theatre and film in relation to society and politics in order to raise public awareness of development within different cultures and political opinions.	24,735.23

081001	Peace & Reconciliation Group	The Peace and Reconciliation Group brings various communities together to develop community relations learning through programmes incorporating training and residential programmes.	84,945.58
081003	Rural Community Network NI	The Rural Community Network has a shared vision of reconciliation throughout the rural community including cross border communities, young farmers associations and women's groups to promote tolerance and mutual trust which can be translated into practical policies and actions.	42,293.34
081004	Tides Training	TIDES Training delivers training in: diversity, conflict management, good relations, labour mobility and capacity building programmes across the public sector in relation to community relations.	42,400.00
081005	Tinderbox Theatre Company	Tinderbox explores and engages with the traditions and cultural differences within Northern Ireland by encouraging participation through performance workshops and projects.	18,219.38
081006	Trademark	Trademark works towards social change in which the principles of social justice, equality and pluralism are actively pursued.	59,151.42
081007	Ulster Peoples College	The Ulster People's College seeks to contribute through education, training and development to a just, democratic, non-sectarian and inclusive society with improved social and economic conditions and participation for those who have been disadvantaged and excluded.	26,954.00
081008	Workers Educational Association	The Workers Education Association continues to develop and build the WEA Community Relations curriculum through the aid of funding.	48,905.00
Total for Multiple			770,599.90
Newtownabbey Borough Council			
080990	Community Relations Forum	The Community Relations Forum provides a shared space in Barron Hall and seeks to develop models of good community relations through dialogue and empowering local people to have a better understanding of and respect for each other's views and traditions.	33,506.08
Total for Newtownabbey			33,506.08
Overall Total			1,332,352.99

Core Funding Support Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
Belfast City Council			
091107	Linc Resource Centre	Development of Capacity, planning and practice development.	2,000.00
091113	Corrymeela Community	Development of Capacity, planning and practice development.	1,166.00
091120	Interaction Belfast	Additional Contribution towards running costs.	5,707.35
091121	Ballynafeigh Community Development Association	Additional Contribution towards running costs.	221.14
Total for Belfast			9,094.49
Craigavon Borough Council			
091105	PAKT LURGAN	Development of Capacity, planning and practice development.	399.20
Total for Craigavon			399.20
Multiple Councils			
091106	Tinderbox Theatre Company	Additional Contribution towards running costs.	1,089.10
091108	Institute for Conflict Research	Development of Capacity, planning and practice development	2,000.00
091109	The Junction and Holywell Trust	Development of Capacity, planning and practice development	908.00
091110	Tides Training	Additional Contribution towards running costs	3,413.27
091112	Groundwork NI	Development of Capacity, planning and practice development	525.00
091117	Trademark	Development of Capacity, planning and practice development	6,000.00
091118	Women Into Politics	Additional Contribution towards running costs	1,728.00
091119	Partisan Productions	Development of Capacity, planning and practice development.	1,800.00
Total for Multiple			17,463.37
Overall Total			26,957.06

Community Relations and Cultural Diversity Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
All Councils			
080307	Diversity Challenges	Peace and Reconciliation tours with support counselling to former members of the security forces to the areas where they served to witness the changes since the peace process.	2,500.00
Total for All Councils			2,500.00
Antrim Borough Council			
090261	Springfarm and District Community Association	Launch of Springfarm Shared Neighbourhood Report (CR Week Event).	750.00
090310	Randalstown Arches Association	A series of Community Relations workshops for Loyalist and Nationalist groups.	1,600.00
090328	Pobal an Chaistil	Project aiming to promote understanding between differing communities around the issue of linguistic diversity.	3,200.00
Total for Antrim			5,550.00
Ards Borough Council			
090273	Community Relations in Schools	Residential "Nurturing Respect for Difference".	4,295.00
Total for Ards			4,295.00
Armagh City and District Council			
090042	Armagh Unemployed Group	Promote the work of Armagh Together Project (Part of CR Week) through cross community event and DVD.	784.85
090050	The John Hewitt Society	Summer School aiming to use the arts, culture and discussion to promote understanding and respect between participants from various backgrounds.	5,000.00
090342	The Charles Wood Summer School	To run a cross-community music festival.	2,250.00
090505	Tassagh Cultural Rural Neighbourhood Group	To run a series of cultural awareness programmes.	900.00
090734	Corkley Development Association	History project aiming to develop understanding between communities.	885.00
090743	Tommy Makem Festival of Traditional and Folk Song	Festival aiming to promote cultural diversity.	3,800.00
090824	County Armagh Community Development	Bring diverse community groups from Armagh together.	530.00

090891	Markethill District Enterprise Ltd	Multi-cultural Christmas event exploring differing cultures.	240.32
090943	Armagh City and District Carers Group	A series of workshops exploring history and identity.	2,310.20
Total for Armagh			16,700.37
Ballymena Borough Council			
090026	Maine Event Festival Committee	Multi-cultural music event.	3,000.00
090275	Dunclug Partnership Group	To host a concert event promoting a Shared Future in the Dunclug area of Ballymena.	2,416.43
090308	Harryville Partnership Initiative	Cross - border community relations project for young adults.	2,880.00
090406	Ballymena Inter-Ethnic Forum	Workshop ' Bringing our Community Together'.	962.00
090540	Ballymena Inter-Ethnic Forum	Training for Trainers Programme Stage 2.	900.00
090854	Ballymena Borough Church Forum	A series of events to increase respect for and appreciation of diversity.	640.72
091080	Ballymena Inter-Ethnic Forum	Celebrate diversity in Ballymena showcasing the talent among ethnic minority community sharing traditional food, craft and music.	1,000.00
Total for Ballymena			11,799.15
Banbridge District Council			
090021	Benraw Rural Community Association	Ulster Scots Concert promoting cultural awareness in the Banbridge Area.	300.00
090735	Finnis Rural Development	Single Identity Day trip to a place of historical interest.	293.00
Total for Banbridge			593.00
Belfast City Council			
090022	Interface Research Centre for Art	Open Space Learning Exchange - 'Whatever you say say something'.	2,500.00
090023	Linfield Ladies Football Team	Cross Community Football Competition and CR workshop (Part of CR Week).	1,500.00
090024	Belfast Exposed	Support towards a Reminiscence based programme of events exploring daily life two decades before the Troubles broke out.	3,706.12
090028	An Monia Tober	Cultural Exchange Monthly Festivals in the Travelling Community.	1,500.00
090030	Ashton Community Trust	Local conference on Sectarian and Racism with the theme of "Are we Winning".	2,100.00
090033	Community Work from a Christian Perspective	External evaluation of 3 of the Group's Programmes - REFLEXION Volunteer for a change and CWCP Network.	1,625.00
090039	Women's Information Group	Acknowledging the Past - Conflict Resolution Residential Weekend.	5,000.00

090043	Tinderbox Theatre Company	Programme of Drama outreach workshops examining post conflict society in NI.	5,000.00
090063	Women's Information Group	Three information days to address issues of racism and sectarianism focusing on segregated communities.	3,870.00
090065	Dance United Northern Ireland	Multi-Cultural Bazaar and East Belfast Celebrates Diversity evening at St George's Market.	3,517.75
090069	Northern Light Review	A panel event examining community relations and business in conjunction with CR week.	1,257.00
090073	Cregagh and Clonduff Partnership	Cross Community/Cross Border Project.	3,076.44
090243	Indian Community Centre	Indian Cultural Festival building links with host and other communities.	1,500.00
090244	Cinemagic Ltd	Across the Line Project (Cross Community/border) to address social diversity between people from different community groups.	4,475.06
090259	Voluntary Service Bureau	Conference aimed at bridge building between community/voluntary sector and local politicians.	3,000.00
090267	ArtsEkta	Launch of Anti-Racism and Anti-Sectarianism DVD training resource for employers. (CR Week Event)	1,228.61
090268	Tides Training	6 Day residential in Corrymeela for participants from interface areas to build relations with each other.	4,975.00
090270	Irish Congress of Trade Unions	May Day Festival raising awareness on sectarian and racist issues.	2,000.00
090272	Red Barn Gallery	A photographic exhibition of the burning of Bombay Street in August 1969.	3,192.00
090282	Hounds of Ulster	Attend Fleadh Nua in Co Clare to demonstrate how music and instruments from both traditions can complement each other and promote the ethos of music united.	1,000.00
090296	The First Step Drop-In Centre	A series of events to build the capacity of participants to engage in CR activities.	2,881.96
090313	Council of Christians and Jews	Support towards monthly dialogue events.	993.46
090344	Corpus Christi Youth Centre	A series of facilitated tours exploring cultural history.	1,069.75
090346	Corpus Christi Youth Centre	Training course exploring cultural diversity.	2,813.00
090403	Ormeau Avenue Gallery	Arts exhibition exploring Polish identity and culture.	1,000.00
090405	Healing Through Remembering	Project seeking to promote a day of private reflection recalling those lost as a result of the Northern Ireland Troubles.	4,780.16
090412	Corpus Christi Youth Centre	A series of festivals exploring the various cultures in Northern Ireland.	2,000.00
090436	Artlinks	The facilitation of Polish Cultural Week in Belfast sharing polish culture, arts, heritage and language.	850.00

090448	Summer Madness	Inter church youth event aimed at promoting community relations through engagement with local communities across Belfast.	3,000.00
090453	Women's Information Group	Facilitate an educational day for 50 Community Health Information Workers.	1,276.00
090498	The Belfast Festival at Queens	Development of Festival Programme - Personal Guide through cultural events at Belfast Festival at Queen's for community groups.	1,750.00
090500	Presbyterian Church In Ireland	Engage in Good Relations and Peacebuilding through conferences and events.	3,200.00
090504	Belfast Metropolitan College	Participation of Metropolitan College staff in the Community Development Summer School which explores issues facing community workers.	2,560.00
090510	NUS - USI	CR Training programme.	2,100.00
090513	Ormeau Churches Together	Inter- church initiative aimed at providing diversionary youth activities during July period.	850.00
090522	Northern Ireland Somali Community Association	Cultural Event promoting networking and cohesion within the Somali community as well as cultural interaction with all communities.	800.00
090523	Ballynafeigh Community Development Association	10 day celebration of Protestant Culture in a Shared Neighbourhood.	1,400.00
090524	Ransom Productions	Theatre production aiming to address CR issues.	1,050.00
090526	Smashing Times Theatre Company Ltd	Anti-sectarianism Training for professional facilitators and Drama Facilitators.	2,685.92
090534	NICRAS - Northern Ireland Community of Refugees and Asylum Seekers	Corrymeela Residential Programme for Refugees and Asylum Seekers to encourage interaction and explore different cultures.	3,000.00
090536	Tides Training	Strategic Planning and Review Residential.	2,843.00
090537	ArtsEkta	Cross Community Intercultural Training and Arts Project.	4,050.00
090544	1st North Belfast Historical and Cultural Society	Promote greater understanding of Protestant Culture within the Protestant Community increasing tolerance of other cultures.	720.00
090545	Suffolk/Lenadoon Interface Group (SLIG)	Cultural awareness project.	1,645.04
090596	Institute of Governance QUB	Colloquium Proposal - Public Sector change and the lessons from Patten.	2,930.00
090601	Feile an Phobail	Community festival events aiming to promote dialogue and discussion within and between communities.	3,750.00
090603	St. Louis House Youth Group	CR Training Programme.	3,430.00
090604	Mediation Northern Ireland	Residential - Assessment of Church programme 1997-2001 and reviewed Hoc Church Sub-Committee objectives and priorities.	2,165.00

090610	Belfast Pride	Week long multi-cultural festival and events promoting dialogue, free speech and exploring difference.	1,300.00
090611	Forward Learning	CR Training programme for young adults from interface communities.	5,000.00
090617	Accord Catholic Marriage Care Service	Evaluation of Inter-Church Marriage Preparation	1,294.50
090675	Live Music Now	A series of interactive music workshops.	4,700.00
090678	Springfield Charitable Association	Host a cross community, all ability, intergenerational, minority ethnic race covering contentious areas of Belfast.	1,000.00
090682	Ballynafeigh Community Development Association	Promoting Shared Living and Cultural Diversity through a week long programme of events including a high profile Youth Theatre Project and Shared Neighbourhood Policy Conference.	3,100.00
090698	Holy Family Youth Centre	Educational programme enabling young people and their parents from a nationalist background to explore culture diversity.	1,450.00
090700	Splash Media	Media project promoting community relations in sport.	1,000.00
090703	Mediation Northern Ireland	5 Bursaries for Higher level skills development in Mediation (Stage II).	1,500.00
090704	An Droichead	Cultural events aiming to explore common heritage between communities in South Belfast.	3,750.00
090705	North Belfast Interface Network	Interface communication/intervention.	4,993.00
090715	Low Memorial Presbyterian Church	Community outreach event.	700.00
090730	Women's Common Paths Network	A series of workshops to explore differing cultures.	5,000.00
090740	Forthspring Inter Community Group	Training programme to enhance the leadership skills of young adults.	1,196.40
090744	Clonard Search Group	Residential programme examining personal development and community relations.	454.23
090757	Mediation Northern Ireland	Development of Peace Building Training Programme.	2,825.00
090787	Chinese Welfare Association	Cross community Mural Project celebrating the contribution of Chinese community to the cultural diversity of the city.	2,000.00
090788	Kreative Konnectionz	Play exploring different cultural backgrounds.	2,500.00
090826	Village Recreational Football Club	Cultural Trip exploring places which played a role in the Northern Ireland conflict.	1,304.00
090839	Village Focus Group	Workshop and Lantern Parade addressing racial issues.	600.00
090842	The Belfast Festival at Queen's	Festival exploring cultural diversity.	635.00
090843	Lower Castlereagh Community Group	Workshops exploring cultural diversity.	360.00

090844	Top of The Rock Healthy Living Centre	Health and healing programme for people who have experienced major trauma as a result of recent conflict.	2,000.00
090846	Peacelines	Interdenominational Contemplative Retreats.	3,305.40
090852	NI-TECA	Intercultural and Interfaith Seminars/Courses - Bringing people from different religions together.	750.00
090853	Chinese Welfare Association	Project aiming to promote cultural awareness and understanding between differing communities.	300.00
090870	Village Focus Group	Mobile phone network aimed at reducing interface conflict.	270.00
090875	Churches' Community Work Alliance N.I.	Support and promote best practice in volunteer involvement in the faith-based sector in NI.	2,500.00
090888	LINC Resource Centre	Workshops exploring the causes and consequences of sectarianism and racism.	1,895.00
090901	Kids in Control	A series of workshops exploring CR issues relevant to young adults in North Belfast.	1,500.00
090903	Markets Development Association	Community Festival Events.	1,000.00
090947	Green Shoot Productions	50th Anniversary production of Over The Bridge coupled with education outreach and Trade Unions programme.	4,000.00
090959	Northern Ireland Children's Enterprise	Residential for community relations training.	3,350.00
090969	Beyond Skin	Music and arts project aimed at East Belfast communities.	2,500.00
091030	Village Focus Group	Cultural trip to Dublin to learn about Shared History.	1,000.00
091034	Newhill F.C.	Cultural residential to Dublin.	2,484.00
091035	ArtsEkta	Event celebrating Holi (Festival of Colours).	2,500.00
091038	Brantwood Military Heritage	Strategic planning residential.	2,840.00
091050	Community Convention and Development Company Ltd	Training of trainers programme.	2,400.00
091053	St John's Youth Centre	Community relations training.	1,776.40
091055	Community Arts Forum	Bursaries to attend a conference in Dublin.	148.00
091056	Smashing Times Theatre Company Ltd	Drama to raise awareness of the issues surrounding sectarianism and racism.	4,000.00
091059	Women's Information Group	Cultural event exploring feast days celebrated by different cultures in March.	2,400.00
091062	Ocean Youth Trust Ireland	Capacity building training programme and 1 day seminar on good relations and conflict management in outdoor education sector.	1,900.00

091063	Public Achievement	Launch of film and report looking at young people and policing.	2,600.00
091064	Artlinks	Polish film festival in Queen's Film Theatre.	500.00
091069	Tides Training	Residential in Corrymeela.	2,912.00
091072	East Belfast Mission	Residential bringing Ex-Combatants together from divided communities in East Belfast.	3,075.00
091079	1st North Belfast Historical and Cultural Society	Cultural visits and political workshops.	500.00
091084	Irish Congress of Trade Unions	Conference on women's issues and celebration of International Women's Day.	680.00
091089	Feile An Phobail	Cross community/cross border interface project.	960.00
091094	Lower North Belfast Community Council	2 day multi-cultural market and cross community St Patrick's Day event.	1,405.00
Total for Belfast			221,729.20
Carrickfergus Borough Council			
090612	Carrickfergus YMCA	Joint project- Donegal YMCA, Londonderry YMCA and Carrickfergus YMCA Good Relations Training Residentials.	3,120.00
090960	Carrickfergus Community Forum	Cross border cultural trip to Dublin for participants from the PUL community in Carrick.	2,866.34
Total for Carrickfergus			5,986.34
Castlereagh Borough Council			
090878	Gilnahirk Presbyterian Church/St Colmcilles Churches	A residential for young families from Gilnahirk Presbyterian Church and St Colmcille's Parish.	500.00
Total for Castlereagh			500.00
Coleraine Borough Council			
090064	Kilcranny House	Launch of Cross Community Youth Visual Identity Project (Part of CR Week).	672.00
Total for Coleraine			672.00
Cookstown Borough Council			
090247	Loup Women's Group	People from different parts of the local rural community coming together for BBQ to celebrate launch of the Community Garden (CR Week Event).	500.00
090269	Rural Community Network NI	A series of events exploring issues around A Shared Future.	1,120.95
Total for Cookstown			1,620.95
Craigavon Borough Council			
090045	St Vincent De Paul	CR residential bringing together Protestant, Catholic and ethnic minority families from the Craigavon area to Corrymeela Centre.	3,000.00

090193	Craigavon Intercultural Programme	Cultural Festival showcasing the diverse communities which exist in the Craigavon area (Part of CR Week).	1,500.00
090283	Community Network Craigavon	Two Exhibitions to raise awareness of the Diverse Ethnic Communities in Craigavon (Part of CR Week).	1,096.00
090620	Dollingstown Ulster Scots Cultural and Heritage Society	Project aimed at developing awareness of cultural diversity in Dollingstown area.	1,300.00
090622	The Y Zone	Community Outreach Programme with young people from divided communities.	2,272.00
090624	Country Comes to Town	Festival promoting the cultural diversity in the Portadown area.	4,000.00
090673	The PLACE Initiative	Summer Peace School comprising of facilitated Community Relations workshops.	4,106.15
090909	Community Outreach Group	A series of seminars addressing community relations issues.	955.00
090965	PAKT LURGAN	Create cross community choir with young people from divided backgrounds.	800.00
091058	The Y Zone	Programme providing models of good practice on positive leadership.	365.80
Total for Craigavon			19,394.95
Derry City Council			
080062	Incore	10 Bursaries to attend the 2008 summer school for participants from the community/voluntary sector.	2,320.00
090029	Handful Productions	WW1 Shared History Project.	1,860.00
090034	The Cresco Trust	Multi-Cultural Music Event - Stravaganza Programme (Part of CR Week.)	2,500.00
090048	Incore	10 Summer School Bursaries for participants from community/voluntary sector - Conflict Resolution and Peace Building.	6,410.00
090051	Limavady Borough Churches Forum	A series of meetings to build cohesion within the Forum and develop a work plan.	400.00
090191	APAC (Associated Photography for Art and Culture)	Cultural Exchange Programme between the Budawang People and the people of Belfast and Derry.	1,440.00
090195	Signs of the Times	2 Facilitated Dialogue Events on the theme of Forgiving during CR Week.	527.00
090202	Children in Crossfire	Forum Theatre based on workshops exploring people living in a diverse and sometimes divided city. (Part of CR Week.)	3,497.00
090241	An Gaelaras	Irish Language, Arts and Culture Festivals and Events Programme.	3,000.00
090257	SEEDS	DVD promoting tolerance and anti-racism.	1,800.00
090258	SEEDS	One World Festival celebrating diversity in the North West.	2,400.00

090263	Mid Ulster Culture and Heritage Association	Cultural Concert promoting the value of peace building.	700.00
090343	Inter-Faith Northwest	Facilitate a series of meetings and workshops to develop community dialogue surrounding faith traditions.	1,840.00
090499	The Junction	To provide CR Training for community activists.	583.00
090520	Gaslight Productions	Community Relations training residential.	5,000.00
090542	Polish Abroad	Polish diversity programme.	1,500.00
090547	Gasyard Wall Feile	Community Festival aimed at promoting cultural diversity and community engagement.	2,764.58
090706	EPIC	Residential looking at Loyalist Community issues.	792.00
090738	The Junction Community Relations	Social Healing Programme.	1,080.00
090739	The Junction Community Relations	Peace Building Programme.	1,000.00
090789	The Cresco Trust	6 Day Residential creatively exploring the fear of difference through music workshops.	2,500.00
090841	The Junction Community Relations	Training workshop on the role of effective communication.	664.00
090874	The Junction Community Relations	Residential and seminar based on human rights and peace building work.	852.20
090967	North West Play Resource Centre	Theatre performance and post-discussion "We Carried Your Secrets".	4,016.60
091032	Bloody Sunday Weekend Committee	Programme of events exploring truth recovery.	2,934.00
091052	Peace and Reconciliation Group	Residential for staff and management for strategic planning.	1,780.00
091057	Gasyard Development Trust	Conference - celebrating the role of women in building peace.	1,780.19
091070	Greater Shantallow Community Arts	A celebration of Derry/Londonderry's rich cultural diversity through art.	3,000.00
091071	The Cresco Trust	Creative multi-media DVD submission to the NI Office.	2,000.00
Total for Derry			60,940.57
Down District Council			
090027	Newcastle Comhaltas	A festival of traditional Irish Culture with participation from the protestant community.	2,500.00
090242	Downpatrick/Listowel Linkage Group	Conflict Resolution Training Residential Programme.	4,025.55
090732	Community Arts Forum	Increase minority ethnic arts activity in Down area.	1,358.00
Total for Down			7,883.55
Fermanagh District Council			
090032	Reach Across	Cross community residential and site visits to build relationships between divided communities.	4,970.00

090035	Fermanagh Churches Forum	A series of workshops and conferences to address community relations issues.	600.00
090741	Derrygonnelly Peace Group	Cross Community one day Music Festival.	200.00
090867	Belleek and District Community Partnership	Good Relations Training.	1,376.00
Total for Fermanagh			7,146.00
Limavady Borough Council			
090546	Gortnaghey Social Club	CR awareness programme.	1,851.39
090618	North West Tongues Tones and Tappin'	A series of cross community workshops.	2,900.00
Total for Limavady			4,751.39
Lisburn City Council			
090025	St Luke's Family Centre	Cultural Exchange Programme between Protestant and Catholic Groups.	2,000.00
090421	Drumlough Cultural Society	Ulster- Scots Festival.	850.00
090605	Saints Youth Centre	Series of cultural and historical visits exploring the history of NI.	3,682.00
090606	Saints Youth Centre	A series of cultural festivals exploring the various cultures in Northern Ireland.	2,380.00
090607	Saints Youth Centre	Series of cultural visits exploring Orangeism.	1,720.00
090647	Hilden Community Assoc	Event aimed at reducing community tensions during July period.	600.00
090871	Lok Yin Lisburn Chinese Ladies Group	Cultural Festival celebrating Chinese New Year.	390.00
Total for Lisburn			11,622.00
Magherafelt District Council			
090404	Church Street Community Association	Community Festival exploring cultural diversity.	1,000.00
090508	Castledawson Cultural Group	Events aimed at reducing community tensions during 12th July celebrations.	960.00
090538	Tobermore Village Hall Development Association	Cross Community Fun Day on 11th July involving people from all backgrounds.	400.00
091042	Desertmartin Accordion Band	St Patrick's Day Event.	500.00
091043	Tobermore Village Hall Development Association	Cross-community concert.	500.00
Total for Magherafelt			3,360.00

Moyle District Council			
090850	Ballycastle Nativity Group	Drama project aiming to develop and support community relations in Ballycastle area.	2,500.00
090865	Corrymeela Community	Conference - Pathways to (Re)-Balancing our Sustainability Equation.	2,000.00
Total for Moyle			4,500.00
Multiple Councils			
090044	OI Yin Women's Group	Cross Community/Multi-Cultural Dongzhi/Winter Solstice Event.	953.69
090407	Healing Through Remembering	Evaluation of "Day of Reflection" event.	4,500.00
090541	PAKT LURGAN	Phase 1- Create cross community choir with young people from divided backgrounds.	1,200.00
090821	Northern Ireland Council for Integrated Education	One day event highlighting the opposition to racism.	880.00
090823	Tinderbox Theatre Company	Workshops and play exploring community relations issues.	2,000.00
090907	Tides Training	Bursary to Peace Action Training and Research Institute of Romania.	500.00
090920	REACT	Cultural trip with interactive community relations sessions.	1,000.00
091054	Tinderbox Theatre Company	Workshops and play exploring community relations issues.	4,500.00
091067	Healing Through Remembering	Expand participation in the Day of Private Reflection and raise further awareness in community and media spheres.	1,000.00
091068	Healing Through Remembering	Living memorial museum - initial stage to create an exhibition on 'Everyday Objects transformed by Conflict'.	1,000.00
091076	Reach Across	Historical education and reconciliation opportunity.	878.02
Total for Multiple			18,411.71
Newry and Mourne District Council			
090509	Ballymageough Rural Development Group	Summer Rural Festival promoting Ulster Scots Tradition and Culture.	1,000.00
090702	Diversity Challenges	Project aiming to develop a storytelling and experiential based learning programme for former conflict participants.	4,300.00
090733	Artlinks	A cross cultural collaboration to encourage links between the Polish and indigenous communities.	1,500.00
Total for Newry and Mourne			6,800.00

Newtownabbey Borough Council			
090393	Community Convention and Development Company Ltd	Cross Community Women's Residential - Transformation of working class communities in South and East Antrim areas.	2,848.00
090512	Women's Common Paths Network	A truth and reconciliation project working with women from Protestant and Catholic single identity and interface areas.	2,580.00
090528	South and East Antrim Community Federation	Peace building training programme for ex-prisoners.	4,570.00
Total for Newtownabbey			9,998.00
Omagh District Council			
090046	WAVE Trauma Centre Omagh	Cultural Evening to celebrate Community Relations Week (Part of CR Week).	2,870.00
090602	Ulster American Folk Park	Exploration of how the cultural diversity of music in Ireland has contributed to the music of the USA.	3,000.00
090759	Together in Music	Community Band Project.	1,600.00
090761	Together in Music	Community String Project.	1,500.00
090762	Together in Music	Community Dance.	1,500.00
090763	Together in Music	Omagh in Diversity.	1,600.00
Total for Omagh			12,070.00
Strabane District Council			
090245	Border Arts 2000	Arts based project aiming to promote cultural diversity and understanding between differing communities.	2,500.00
Total for Strabane			2,500.00
Overall Total			441,324.18

Non-EU Research Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
Belfast City Council			
090911	Good Relations Associates	Research Awards 2009 - A Review of the Priorities and Strategic Direction of Community Relations in Northern Ireland.	24,750.00
Total for Belfast			24,750.00
Multiple Councils			
090910	Institute for Conflict Research	Research Awards 2009 - The Impact of Division and Conflict in the Past on Young People.	16,666.00
Total for Multiple			16,666.00
Overall Total			41,416.00

Pathfinder Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
Antrim Borough Council			
090864	Springfarm and District Community Association	The Link Worker will engage with existing groups such as the Mother and Toddlers and the Women's Group with the aim of helping them to undertake training and developing their remit and to provide support towards building capacity within those groups. They will also engage with the youth of the area to develop a comprehensive approach to addressing the concerns and needs of the youth and help bring into existence a formally constituted youth forum/committee and strategy to address those needs. The Link Worker will be concerned about skills development leading to recognised qualifications and the future sustainability of the groups and the wider Springfarm community.	13,854.00
Total for Antrim			13,854.00
Ards Borough Council			
090408	Link Family and Community Centre	Promote greater community cohesion in the Newtownards area.	3,783.65
090409	Link Family and Community Centre	Facilitate and support Newtownards Community Forum Bonfire Sub-Committee and partnerships to reduce local community tensions around the bonfire season.	3,783.65
090410	Link Family and Community Centre	I-prod Programme teaching young people about Protestantism and tackling racism.	3,783.45
090411	Link Family and Community Centre	To raise awareness of community reconciliation issues within the churches.	3,783.65
Total for Ards			15,134.40
Armagh City and District Council			
090503	REACT	To develop a Bands Forum Model for work with other communities.	5,000.00
Total for Armagh			5,000.00
Belfast City Council			
080029	Corpus Christi Youth Centre	This project aims to promote awareness of the global variety of cultural traditions through the young people and their parents celebrating ten cultural festivals throughout the year.	200.00

081072	Suffolk/Lenadoon Interface Group (SLIG)	To support the Suffolk and Lenadoon communities of West Belfast to build a confident community free of segregation and sectarianism.	14,300.50
090037	Forthspring Inter Community Group	Review the development of Forthspring's community relations practice.	4,000.00
090240	Belfast Interface Project	The group have just completed its Strategic Plan for 2008-2013 and is seeking assistance towards the production of a detailed operational plan.	2,500.00
090262	Newhill F.C.	Training programme for staff to explore and discuss CR issues.	4,280.00
090274	Peace Players International	Building positive non sectarian relationships amongst youth through the medium of athletics (basketball programs).	1,894.90
090439	Sandy Row Community Centre	2 Residentials exploring identity.	2,592.00
090455	Latin American Association	Cross Community Mural Project celebrating the contribution of Latin-American Community to the cultural diversity of the city.	3,050.00
090507	Interaction Belfast	An intercommunity forum and mobile phone network to reduce violence and tension at interface areas.	2,970.00
090515	Tar Isteach	Community event aimed at promoting diversionary activities during a particular period of interface tension.	4,000.00
090521	Upper Ardoyne Youth Centre	To develop a group of North Belfast Young Ambassadors.	3,320.00
090594	Woodvale and Cumbrai Youth and Community Group	Project aimed at addressing interface conflict and promoting a positive alternative to contentious cultural expression.	7,500.00
090615	Short Strand Community Forum	40th Anniversary of Civil Rights Campaign/ Bill of Rights workshops and interface Reduction Programmes.	2,995.00
090646	Corrymeela Community	Project aimed at providing diversionary activities over the July and August period.	3,270.00
090731	Brantwood Military Heritage	Cultural Diversity Training Programme involving workshops which explore different aspects of local history, culture and identity.	3,980.00
090742	Suffolk Community Forum	Project aimed at developing a shared space initiative within a key interface area of Belfast.	4,000.00
090863	Irish School of Ecumenics	Inter-church fora focusing on how churches can address social and community needs, reconciliation issues and community life.	6,734.50
090919	The Bytes Project	Programme aimed at addressing interface violence and related issues between divided communities.	1,507.38

091116	PSNI	The project aims to inspire and unite to sensitise general public to the problem of hate crime and its real costs to create a climate of zero tolerance for hate crime and discrimination and to promote diversity.	10,000.00
Total for Belfast			83,094.28
Craigavon Borough Council			
091103	The 1825 Project	Support to the continuing work of the 1825 project targeting individuals who are marginalised and socially excluded offering pathways to inclusion in their community.	5,320.00
Total for Craigavon			5,320.00
Derry City Council			
090394	Desertmartin Community Group	11 July celebrations.	3,000.00
090609	Maiden City Festival Committee	Community Festival aiming to broaden cultural understanding.	4,090.00
090619	Maiden City Festival Committee	The Maiden City Festival runs annually in the first week of August.	5,000.00
091122	Reach Across	To support sustained inter-community work in Derry.	7,442.40
Total for Derry			19,532.40
Down District Council			
081046	Link Family and Community Centre	To sustain the work of an important CR/CD pending further support from EU Peace and/or IFI.	4,226.45
Total for Down			4,226.45
Larne Borough Council			
090511	Cairncastle LOL 692 Community and Cultural Group	Ulster Scots Folk festival promoting Multi-culturalism and community cohesion through music.	1,500.00
Total for Larne			1,500.00
Magherafelt District Council			
090401	Maghera Flute Band	Event aimed at reducing community tensions and promoting better relations around an annual parade.	1,150.00
090418	Cranny Cultural and Community Group	A tour of Londonderry examining the history of the troubles within the city from a protestant and catholic perspective.	1,000.00
Total for Magherafelt			2,150.00

Multiple Councils			
090036	Diversity Challenges	Increasing engagement and discussion with identified dissident Republican Groups.	3,500.00
090392	Northern Ireland Housing Executive	Good Relations Awards Programme.	5,000.00
091036	Diversity Challenges	Programme looking to examine ways in which communities can engage with restorative justice processes.	5,000.00
091124	Community Foundation for Northern Ireland	To engage young people in a series of focussed discussions in finding a vision for the future which will help shape their involvement in the development of the One Small Step Campaign.	9,000.00
Total for Multiple			22,500.00
Newry and Mourne District Council			
090440	Schomberg Festival Committee	An Ulster Scots Festival aiming to promote understanding of Ulster Scots traditions and culture.	1,500.00
Total for Newry and Mourne			1,500.00
Overall Total			173,811.53

Publications Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
All Councils			
070646	Ulster Historical Foundation	Publication of "A Beleaguered Station- the Memoir of Head Constable John McKenna 1891-1921".	2,000.00
080638	Spirit of '68' Committee	Publication of "Spirit of 68: Beyond the Barricades".	2,500.00
081011	Peter Lang Ltd	Publication of "Education for Diversity and Mutual Understanding- the experience of Northern Ireland"	2,600.00
081013	Glenravel Local History Project	Publication of Periodical "The Troubles - A Chronology of the Northern Ireland Conflict" Four issues covering the events of 1976.	1,000.00
081074	Yes! Publications	Publication of "Trauma Resources for the Community".	800.00
081077	Rural Community Network NI	Publication of "Sharing Over Separation - A Rural Perspective".	1,105.00
090532	Carrickfergus Borough Council	Publication of "Carrickfergus, Whitehead and the Great War".	3,000.00
090597	Irish Academic Press	Publication of "A Difficult Difference- Race, Religion and the New Northern Ireland".	2,400.00
090849	Yes! Publications	Publication of "Remembering - Our Shared Legacy from the First World War".	4,000.00
090872	Rural Community Network NI	Re-print of "Sharing over Separation - A Rural Perspective".	1,890.60
090906	Forbairt Feirste	Publication of "From Ashes to Aisling - Belfast Gaels and the Rebuilding of Bombay Street" (2nd Edition).	2,500.00
090939	Ulster Scots Community Network	Publication of book "Patrick - What's all the fuss about?".	3,495.63
091051	Success Dragon and Lion Dance Association	Publication of "Chinese Lion Dance in Northern Ireland and other Dance Traditions".	2,600.00
Total for All Councils			29,891.23
Overall Total			29,891.23

Victims and Survivors Capital Scheme Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
Ards Borough Council			
090991	Ards & North Down Phoenix	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	3,387.77
091025	USC Association- Newtownards Branch	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,058.88
Total for Ards			4,446.65
Armagh City & District Council			
090957	FAIR	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	27,032.00
090970	SAVER/NAVER	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	31,439.76
090975	WAVE Trauma Centre Armagh	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	4,966.03
090987	RAFT	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	4,413.95
090989	Armagh Voluntary Welfare Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	8,567.20
Total for Armagh			76,418.94
Ballymena Borough Council			
090949	RUC GC Association (Ballymena Branch)	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	765.00
090950	USC Association Mid Antrim Branch	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	865.00
Total for Ballymena			1,630.00

Ballymoney Borough Council			
090979	WAVE Trauma Centre Ballymoney	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	5,708.14
Total for Ballymoney			5,708.14
Banbridge District Council			
090973	South Down Action for Healing Wounds	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	4,740.05
091049	Together Encouraging and Remembering (TEAR)	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	300.00
Total for Banbridge			5,040.05
Belfast City Council			
090946	Springhill Community House	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	2,830.61
090976	WAVE	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	20,215.48
090994	Corpus Christi Services	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	3,069.88
090996	North Belfast Interface Network	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	3,608.77
091002	Nexus Institute	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,441.00
091003	Relatives for Justice	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	23,074.34
091004	Centre for Health and Well Being	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	4,131.06

091005	Streetbeat Youth Project	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	751.00
091006	Lenadoon Community Counselling Network	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,874.08
091007	Holy Trinity Centre	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	9,557.70
091010	Ashton Community Trust	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	31,246.66
091015	New Life Counselling Service	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	10,466.57
091016	Contact Youth Counselling Services (NI)	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	13,100.00
091020	Survivors of Trauma	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	19,939.30
Total for Belfast			145,306.45
Coleraine Borough Council			
090966	Regimental Association of UDR	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	2,701.16
Total for Coleraine			2,701.16
Craigavon Borough Council			
090993	Hurt Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	3,678.20
Total for Craigavon			3,678.20
Derry City Council			
090845	Cunamh	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	3,090.15

090971	Eglinton Building Bridges	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	810.01
090977	WAVE Trauma Centre Derry	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	3,868.48
090980	Derry Well Woman	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	9,046.82
090986	Centre of Creative Energy	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	2,399.97
091001	C.A.L.M.S	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	10,625.00
091022	Ulster Special Constabulary Ass. Londonderry Branch	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	2,724.00
091023	Columba Community	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	16,793.64
091029	Teach na Failte	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	4,963.44
Total for Derry			54,321.51
Dungannon and South Tyrone Borough Council			
090988	The Peace Factory	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	5,955.15
Total for Dungannon			5,955.15
Fermanagh District Council			
090958	Ulster Defence Regimental Association Enniskillen Branch	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,422.40
090972	Aisling Centre	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	911.00

090974	South Tyrone Voluntary Welfare Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	676.97
090984	Fermanagh Voluntary Welfare Support Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,044.98
091018	Firinne	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	9,753.30
091024	South East Fermanagh Foundation	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	9,690.36
091031	Fermanagh Phoenix Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	3,890.20
091123	UDR Association - Lisnaskea Branch	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	540.00
Total for Fermanagh			27,929.21
Limavady Borough Council			
091009	USC Association- Limavady Branch	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	440.00
Total for Limavady			440.00
Lisburn City Council			
091019	ICPD	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	6,474.05
Total for Lisburn			6,474.05
Multiple Councils			
090983	West Tyrone Voice	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,611.07
090990	County Armagh Phoenix Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,527.00

090998	Fire Service Past Members Association	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	597.22
091000	Tyrone East Phoenix Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	2,051.27
091011	The Pat Finucane Centre	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	6,010.40
091013	Ladies Friendship Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	870.00
091014	Ely Centre	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	9,166.79
091046	NI Music Therapy Trust	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	892.96
Total for Multiple			22,726.71
Newry and Mourne District Council			
090948	Fews Community Association for Victims/survivors	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,074.98
090982	Mourne Action for Survivors of Terrorism	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,859.99
Total for Newry and Mourne			2,934.97
Omagh District Council			
090978	WAVE Trauma Centre Omagh	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	7,227.33
090981	Omagh Police Voluntary Welfare Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	1,918.52
090992	TARA Counselling & Personal Dev Centre	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	39,419.21

090995	The Regimental Association of the Ulster Defence Regiment Old Comrades- Omagh Branch	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	899.99
091026	Royal Ulster Constabulary GC Association	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	2,058.99
091027	Tyrone West Phoenix Group	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	11,205.15
Total for Omagh			62,729.19
Strabane District Council			
091008	The Koram Centre	Financial support towards capital expenditure items and refurbishment costs for groups working with victims and survivors of the Northern Ireland conflict.	6,680.36
Total for Strabane			6,680.36
Overall Total			435,120.74

Victims and Survivors Core Funding Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
Antrim Borough Council			
090145	WAVE Trauma Centre Ballymoney	Salaries and Running Costs for Victims and Survivors Groups	44,244.04
Total for Antrim			44,244.04
Armagh City & District Council			
090111	Families Acting for Innocent Relatives	Salaries and Running Costs for Victims and Survivors Groups	63,553.31
090131	SAVER/NAVER	Salaries and Running Costs for Victims and Survivors Groups	61,903.82
090144	WAVE Trauma Centre Armagh	Salaries and Running Costs for Victims and Survivors Groups	52,886.95
Total for Armagh			178,344.08
Belfast City Council			
090101	Ashton Community Trust	Salaries and Running Costs for Victims and Survivors Group	48,286.89
090102	Centre for Health and Well Being	Salaries and Running Costs for Victims and Survivors Groups	32,170.93
090105	Contact Youth Counselling Services (NI)	Salaries and Running Costs for Victims and Survivors Groups	37,178.49
090106	Corpus Christi Services	Salaries and Running Costs for Victims and Survivors Groups	49,409.34
090112	FODDD	Salaries and Running Costs for Victims and Survivors Groups	33,742.65
090114	Haven Victim Support Group	Salaries and Running Costs for Victims and Survivors Groups	35,026.76
090116	ICPD	Salaries and Running Costs for Victims and Survivors Groups	36,491.74
090118	Lenadoon Community Counselling Network	Salaries and Running Costs for Victims and Survivors Groups	41,529.64
090123	New Life Counselling Service	Salaries and Running Costs for Victims and Survivors Groups	37,688.63
090124	Nexus Institute	Salaries and Running Costs for Victims and Survivors Groups	16,335.12
090129	Relatives for Justice	Salaries and Running Costs for Victims and Survivors Groups	112,065.00
090135	Springhill Community Group	Salaries and Running Costs for Victims and Survivors Groups	37,166.48
090136	Streetbeat Youth Project	Salaries and Running Costs for Victims and Survivors Groups	40,550.45
090137	Survivors of Trauma	Salaries and Running Costs for Victims and Survivors Groups	56,838.18
090141	Wider Circle	Salaries and Running Costs for Victims and Survivors Groups	37,904.33

090143	Victims and Survivors Trust (VAST)	Salaries and Running Costs for Victims and Survivors Groups	54,599.88
090146	WAVE	Salaries and Running Costs for Victims and Survivors Groups	85,130.43
Total for Belfast			792,114.94
Coleraine Borough Council			
090128	Regimental Association of UDR	Salaries and Running Costs for Victims and Survivors Groups	34,702.57
Total for Coleraine			34,702.57
Craigavon Borough Council			
090115	H.U.R.T. Group	Salaries and Running Costs for Victims and Survivors Groups	52,920.30
Total for Craigavon			52,920.30
Derry City Council			
090103	C.A.L.M.S	Salaries and Running Costs for Victims and Survivors Groups	61,906.77
090104	Columba Celtic Heritage Support Services	Salaries and Running Costs for Victims and Survivors Groups	45,216.60
090107	Cunamh	Salaries and Running Costs for Victims and Survivors Groups	66,655.00
090108	Derry Well Woman	Salaries and Running Costs for Victims and Survivors Groups	36,785.44
090120	Lifeways Psychotherapy & Counselling Centre	Salaries and Running Costs for Victims and Survivors Groups	46,967.22
090121	Make Your Mark/ WAVE	Salaries and Running Costs for Victims and Survivors Groups	32,557.53
090142	United Services Club Victims & Survivors	Salaries and Running Costs for Victims and Survivors Groups	29,265.81
090147	WAVE	Salaries and Running Costs for Victims and Survivors Groups	74,994.34
Total for Derry			394,348.71
Down District Council			
090126	NOVA	Salaries and Running Costs for Victims and Survivors Groups	124,304.01
090132	South Down Action for Healing Wounds	Salaries and Running Costs for Victims and Survivors Groups	38,459.91
Total for Down			162,763.92
Fermanagh District Council			
090100	Aisling Centre	Salaries and Running Costs for Victims and Survivors Groups	35,173.07
090113	Firinne	Salaries and Running Costs for Victims and Survivors Groups	56,194.05
090133	South East Fermanagh Foundation	Salaries and running costs for Victims and Survivors Groups	76,014.99

090140	The Ely Centre	Salaries and Running Costs for Victims and Survivors Groups	64,189.88
Total for Fermanagh			231,571.99
Multiple Councils			
090109	Ex Services Mental Welfare Society	Salaries and Running Costs for Victims and Survivors Groups	57,208.21
090119	Lifeline	Salaries and Running Coats for Victims and Survivors Groups	980.85
090125	NI Music Therapy Trust	Salaries and Running Costs for Victims and Survivors Groups	42,607.42
Total for Multiple			100,796.48
Newry and Mourne District Council			
090122	Mourne Action for Survivors of Terrorism	Salaries and Running Costs for Victims and Survivors Groups	22,693.16
Total for Newry and Mourne District Council			22,693.16
Omagh District Council			
090127	Omagh Support & Self Help Group	Salaries and Running Costs for Victims and Survivors Groups	56,220.03
090138	TARA Counselling & Personal Dev Centre	Salaries and Running Costs for Victims and Survivors Groups	67,971.18
090148	WAVE Trauma Centre Omagh	Salaries and Running Costs for Victims and Survivors Groups	52,725.04
090149	West Tyrone Voice	Salaries and Running Costs for Victims and Survivors Groups	67,430.00
Total for Omagh			244,346.25
Strabane District Council			
090117	The Koram Centre	Salaries and Running Costs for Victims and Survivors Groups	58,241.34
Total for Strabane			58,241.34
Overall Total			2,317,087.78

Victims and Survivors Development Scheme Grant Awards 2009 – 2010

Ref	Group	Summary	Amount Paid (£)
All Councils			
090204	Contact Youth Counselling Services (NI)	A series of projects aimed at supporting mental health in the community.	8,000.00
090639	USC Association	To take members to London to attend the Festival of Remembrance at the Royal Albert Hall and the memorial ceremony at the Cenotaph in November 2009.	7,800.00
Total for All Councils			15,800.00
Antrim Borough Council			
090758	Antrim Youth Information and Counselling Centre	Project aimed at providing counselling services for those who have been bereaved or suffered injuries as a result of the Troubles.	7,007.80
Total for Antrim			7,007.80
Ards Borough Council			
090284	Ards and North Down Phoenix	To support seeding costs associated with the support network with victims of the Phoenix group in Ards and North Down.	1,930.03
090285	Ards and North Down Phoenix	To organise two events in celebration of Armed Forces/Veterans Day providing respite and an opportunity for social inclusion.	2,088.00
090288	Ards and North Down Phoenix	A trip away to attend the National Festival of Remembrance in London for members of Phoenix Ards and North Down Group.	4,625.00
090289	Ards and North Down Phoenix	A weekend respite trip away for members of Phoenix Ards and North Down to Edinburgh.	5,750.00
090380	USC Association	Support towards running costs of the main USC Association branch.	1,232.00
090432	Ards and North Down Phoenix	To host the Annual UDR Regimental Association Service of Remembrance.	1,968.50
090877	USC Association- Newtownards Branch	Social respite for members and befriending visits to those who require support or advice.	2,054.00
Total for Ards			19,647.53
Armagh City and District Council			
080584	SAVER/NAVER	Mobile therapy unit.	140.00
080800	WAVE Trauma Centre Armagh	A seeding grant due to move of premises.	148.64
090081	Phoenix Group-Armagh	A group visit to Dublin in April to develop links and learning from projects undertaken last year.	4,051.31
090182	FAIR	A monthly meeting to bring the older members of FAIR together as part of the wider befriending service.	3,795.87

090184	Families Acting for Innocent Relatives	A travel support scheme for volunteers and coordinators within FAIR.	9,858.30
090186	Families Acting for Innocent Relatives	A support project to assist the volunteer befrienders and coordinator.	6,920.36
090188	FAIR	Provision of a welfare advice support system for members of FAIR.	9,800.00
090211	Armagh Voluntary Welfare Group	Respite trip to Harrogate and Christmas Function night.	7,943.89
090212	Armagh Association Voluntary Welfare Group	Respite Trip to Eden Camp in York.	5,880.63
090213	Armagh Association Voluntary Welfare Group	To produce a quarterly newsletter to keep members updated on services and news from Armagh Association Voluntary Welfare Group.	948.16
090214	Armagh Association Voluntary Welfare Group	An annual event for members of Armagh Association Voluntary Welfare Group to meet together and renew old friendships and memories at Christmas time.	1,090.00
090215	Armagh Association Voluntary Welfare Group	Annual Remembrance Service.	250.00
090250	Families Acting for Innocent Relatives	Support to update equipment essential to the running of FAIR.	4,049.20
090251	Families Acting for Innocent Relatives	To host an Ulster Scots evening with Orchestra and guest speakers.	1,420.00
090255	USC Association-Armagh Branch	Social respite for members and befriending visits to those who require support or advice.	3,799.83
090277	Saver Naver	A series of alternative therapies for victims and survivors of the troubles.	9,984.00
090278	Families Acting for Innocent Relatives	Sessional administrative support to improve organisational capacity of FAIR.	4,500.00
090327	WAVE Trauma Centre Armagh	Psychotherapy intervention services for members of WAVE in Armagh.	2,912.00
090329	WAVE Trauma Centre Armagh	Provision of alternative therapy services for members of WAVE Armagh.	2,400.00
090331	Saver Naver	A series of alternative therapies for victims and survivors of the troubles.	1,920.00
090336	Saver Naver	A support and respite trip to Litchfield Memorial Centre.	5,161.91
090386	Saver Naver	Support for SAVER NAVER's Volunteers.	2,700.00
090387	Saver Naver	Support for SAVER NAVER Befriending Visits.	2,499.80
090388	Saver Naver	Activities and programme aimed at enhancing the family lives of victims and survivors in North and South Armagh.	4,956.00
090395	Saver Naver	Group trip to Service of Remembrance in London.	4,603.18
090396	Saver Naver	Cultural trip to Scotland and group presentation in Armagh.	6,200.00

090415	The Royal British Legion	A respite day trip to Kilkeel for members of the Royal British Legion in Richhill.	888.00
090433	Saver Naver	A cross-cultural youth initiative to celebrate common humanity similarities diversity and interdependence as local residents as well as recognise young people's potential to act as leaders in peace and reconciliation.	10,000.00
090447	FAIR	A project to assist FAIR members to develop new skills and become involved in projects which encourage practical social skills through learning.	2,363.03
090517	Phoenix Group-Armagh	Supervision and Support Programme for Volunteer Coordinators.	750.00
090560	FAIR	A memorial visit to Lichfield for members of FAIR.	6,525.00
090561	FAIR	A respite trip to enable members of FAIR to visit London and participate in the Remembrance ceremonies.	7,407.80
090562	FAIR	Provision of complementary therapies for victims that are members of FAIR.	2,580.00
090563	FAIR	A training project for victims and survivors which will assist them to gain skills potentially leading to employment.	4,900.00
090564	FAIR	A series of monthly activities designed to improve relationships between the fathers and sons membership of FAIR.	1,725.00
090565	FAIR	Confidence and skills building programme for members of FAIR who have been affected by the conflict.	600.00
090566	Phoenix Group-Armagh	A Programme to provide support to the volunteer befrienders.	4,895.38
090577	FAIR	A travel support scheme for volunteers and coordinator within FAIR.	8,000.00
090578	FAIR	One day respite support for the members of FAIR who have been affected by the Northern Ireland conflict.	1,000.00
090580	FAIR	To produce a monthly newsletter to keep members updated on services and news from FAIR.	1,340.00
090581	FAIR	Provide music tuition for 20 victims/survivors.	3,475.00
090582	FAIR	Cross border trip to Dublin for the members of FAIR.	1,125.00
090640	Crossfire Trust	To provide supportive, creative and therapeutic activities including two residential events and a community outreach event.	7,233.25
090655	SAVER/NAVER	Upgrade of existing evaluation database enabling qualitative and quantitative outcomes to be tracked.	1,840.00
090659	SAVER/NAVER	Providing quality assessment tool to enable and improve outcomes and development of counselling services.	287.50

090660	FAIR	A trip to Alton Towers for 25 youth members of FAIR supervised by 5 adults.	5,600.00
090662	FAIR	Respite support for the members of FAIR who have been affected by the Northern Ireland conflict.	4,345.00
090665	SAVER/NAVER	Providing training for management committee and volunteers enabling them to fulfil their duties effectively and ensure SAVER NAVER's work adheres to funding bodies requirements.	1,600.00
090717	Families Acting for Innocent Relatives	To bring families together at Christmas time with family entertainment.	4,760.00
090892	Families Acting for Innocent Relatives	Support towards welfare matters of members.	6,985.60
Total for Armagh			198,158.64
Ballymena Borough Council			
090375	USC Association Mid Antrim Branch	Social respite for members and befriending visits to those who require support or advice.	3,167.35
090377	RUC GC Association (Ballymena Branch)	An annual programme of social engagement for members of the RUC GC Association (Ballymena branch) who have been affected by The Troubles.	3,294.96
Total for Ballymena			6,462.31
Ballymoney Borough Council			
090323	WAVE Trauma Centre Ballymoney	Psychotherapy intervention services for members of WAVE in Ballymoney.	9,800.00
090324	WAVE Trauma Centre Ballymoney	A series of alternative therapies to assist in the recovery process of victims and survivors.	1,800.00
Total for Ballymoney			11,600.00
Banbridge District Council			
080552	Phoenix Group Banbridge	Seeding grant.	62.30
090155	South Down Action for Healing Wounds	A series of Complementary Therapies to assist victims and survivors with the healing process.	2,700.00
090156	South Down Action for Healing Wounds	Residential group respite trip to Wales.	6,721.00
090157	South Down Action for Healing Wounds	A series of programmes aimed at helping Victims and Survivors throughout the year.	3,933.47
090159	South Down Action for Healing Wounds	A series of activities aimed at the younger members of South Down Action for Healing Wounds.	1,865.35
090161	South Down Action for Healing Wounds	Production of a monthly information newsletter for members.	426.58

090169	South Down Action for Healing Wounds	A programme to support the mileage for the volunteer befrienders and the coordinator.	2,242.40
090170	South Down Action for Healing Wounds	Continued training and coordination of Befrienders.	3,432.14
090208	SAVER/NAVER	A series of networking trips for members of SAVER/NAVER.	3,538.63
090209	SAVER/NAVER	A Christmas family respite programme.	2,752.00
090210	SAVER/NAVER	SAVER NAVER After School Youth Project.	3,600.00
090216	SAVER/NAVER	A healthy living project for the older members of SAVER/NAVER.	4,294.00
090217	SAVER/NAVER	A programme of respite projects allowing members to participate in local events.	6,520.00
090281	Together Encouraging and Remembering (TEAR)	Story telling project that will combine all members' stories and memories into a book and a CD.	6,524.61
090449	Ulster Special Constabulary Association - Loughbrickland	Series of activities for the members of the USC Assoc -Loughbrickland.	4,451.65
090671	Phoenix Group Banbridge	A programme of events for the member groups of Phoenix.	6,140.00
090689	South Down Action for Healing Wounds	A programme of support for committee and staff.	2,890.00
090767	Together Encouraging and Remembering (TEAR)	Story Telling Part II.	3,463.50
Total for Banbridge			65,557.63
Belfast City Council			
080521	Relatives for Justice	Capturing the personal journey of families who made a remembrance quilt on a DVD.	965.40
080534	Relatives for Justice	Remembering Quilt DVD project.	794.00
080535	Relatives for Justice	A family centred DVD which will be used for information on truth recovery mechanisms.	794.00
080536	Relatives for Justice	Ballymurphy 1971 DVD project.	794.00
080538	Relatives for Justice	Information materials for remembrance quilt.	765.00
080543	ICPD	A seeding grant to enable ICPD to purchase equipment for the ICPD office and counsellors.	392.15
080547	Centre for Health and Well Being	Governance Training.	195.00
080626	Relatives for Justice	Skills based learning for victims and survivors.	640.00

080627	Relatives for Justice	Confidence building skills based learning for those who have been directly affected by the Northern Ireland conflict.	844.00
080628	Relatives for Justice	Remembrance quilt to remember those who lost their lives as a result of the conflict.	504.00
080651	Survivors of Trauma	Candle of light services to remember those who have lost their lives as a result of the conflict.	354.15
080652	Survivors of Trauma	Series of programmes designed to encourage members to become more active within the centre by taking part in various activities.	567.60
080664	Survivors of Trauma	Provision of the first opportunity of respite for the members.	72.00
080671	Relatives for Justice	Seeding Grant for Office equipment.	307.60
080691	ICPD	Competent helper programme.	575.00
080708	Relatives for Justice	Training for a member of staff to manage and support other staff and volunteers.	220.00
080824	Relatives for Justice	Welfare advice on benefits and entitlements for those who have been affected by the Northern Ireland Conflict.	224.00
080928	Survivors of Trauma	Provision of Respite Support.	780.00
090082	Ashton Community Trust	Sessional Administrative Support.	9,724.00
090165	Springhill Community Group	Complementary Therapy and Befriending Support Programme.	10,000.00
090192	WAVE Trauma Centre	A publication which will document a remembrance event entitled 'Tree of Lights' for members of WAVE.	6,647.20
090194	WAVE Trauma Centre	Production of a CD recording of the WAVE choir featuring the 2 school choirs (Holy Family Primary School and Cavehill Primary School) who were included in the 'Tree of Lights' event.	3,395.00
090199	Centre for Health and Well Being	Provision of 'Stress Clinic' to empower victims and survivors to address their own mental and physical health and related training support for the Ballymurphy Women's Centre staff team.	2,835.20
090218	Linc Resource Centre	Launching a report and giving a presentation during CR week that draws together the findings of a series of workshops with women who are victims/survivors of the conflict.	1,418.44
090236	Corpus Christi Services	Provision of offline supervision for counsellors who are working with victims and survivors in the Northern Ireland conflict.	3,152.00
090249	WAVE	Volunteer creative remembrance support project which will involve using the gardens of WAVE Belfast.	3,258.69
090295	Holy Trinity Centre	Provision of welfare advice services provided by Holy Trinity Centre to victims and survivors in Wheatfield.	5,200.00

090303	Ashton Community Trust	To host a 2 day residential ILM training course in stress management for victims and survivors of the conflict.	5,850.00
090304	Ashton Community Trust	To host the second day residential ILM training course in stress management for victims and survivors of the conflict.	5,850.00
090307	Families Beyond Conflict	Sessional administration support to improve the capacity and accountability.	4,010.00
090309	New Life Counselling Service	Sessional counselling support for victims and survivors of the troubles to help reduce waiting lists for high priority clients.	9,300.00
090311	New Life Counselling Service	To deliver recovery intervention through counselling support to vulnerable children who are suffering from trauma or distress associated with the trans-generational impact of conflict and living in an interface area.	9,012.50
090312	New Life Counselling Service	To deliver recovery intervention through counselling support to families who are suffering trauma as a result of the conflict.	7,850.00
090314	New Life Counselling Service	To deliver recovery intervention through counselling support to vulnerable young people who have been affected by the conflict.	9,600.00
090315	Linc Resource Centre	A residential for participants of the Women in Conflict Project in partnership with Community Dialogue.	3,430.75
090316	Victims and Survivors Trust (VAST)	Series of activities to build confidence of members in VAST and to offer initial befriending services to those who suffer social isolation and trauma as a result of the Northern Ireland conflict.	7,920.49
090317	Victims and Survivors Trust (VAST)	Seeding support that will provide computers for staff and drop in facilities for members.	2,940.00
090333	The Cross Group	Voluntary support with respite.	3,768.00
090334	The Cross Group	Voluntary support with respite.	4,800.00
090358	Centre for Health and Well Being	Complementary therapies provision for members of Ballymurphy Women's Centre in West Belfast.	9,840.00
090368	USC Association-Belfast Branch	Social respite for members who have been affected by the Northern Ireland conflict.	7,045.00
090399	Corpus Christi Services	Seeding support to tackle social needs, deprivation and trauma experienced by victims/survivors through welfare advice and counselling support.	4,220.40
090452	HAVEN	A series of activities aimed at providing development and respite support to members.	9,315.91
090549	WAVE	An open day for members from all WAVE centres to network together to encourage communication across centres.	3,245.35
090558	New Life Counselling Service Ardoyne	Develop skills of existing counselling staff through programme of training and development.	6,405.12

090589	Ashton Community Trust	A facilitated respite support residential programme with individual survivors of the conflict to build confidence in peace training	4,950.00
090590	Ashton Community Trust	A residential programme to support staff, practitioners and referral agencies to create better awareness of addiction and the impact of addiction in Northern Ireland.	5,000.00
090591	Ashton Community Trust	A residential programme in partnership with the Rise Foundation to support victims and survivors families to better understand and create an awareness of addiction and its impact in North Belfast.	7,964.60
090592	Ashton Community Trust	Sessional complementary therapies offered outside normal working hours in order to reduce the high waiting lists.	4,500.00
090593	Ashton Community Trust	Sessional complementary therapies offered outside normal working office hours to reduce high waiting lists.	4,500.00
090600	Ashton Community Trust	A partnership using Sessional complementary therapies to support victims and survivors in Poleglass Sally Gardens Community Centre.	8,250.00
090625	Springhill Community House	Further training programme to encourage victims and survivors to become actively involved in society through employment.	3,997.00
090626	Springhill Community House	Accredited course in life skills and improving general well being of those who have been affected by the Northern Ireland conflict.	1,680.00
090627	Springhill Community House	Further training programme to encourage victims and survivors to become actively involved in society through employment.	4,466.20
090628	Springhill Community House	Training programme to encourage victims and survivors to become actively involved in society through employment.	4,231.00
090629	Springhill Community House	Training programme to encourage victims and survivors to become actively involved in society through employment.	3,247.00
090630	Springhill Community House	Training programme to encourage victims and survivors to become actively involved in society through employment .	4,201.00
090631	Springhill Community House	To offer skills and confidence to those who have been affected by the Northern Ireland conflict.	1,680.00
090635	Relatives for Justice	Confidence building and skills based learning for those who have been directly affected by the Northern Ireland conflict.	2,047.77
090636	Relatives for Justice	A support visit to Dublin for members involved in a painting programme to help alleviate stress and depression caused as a direct result of the conflict.	664.16
090637	Centre for Health and Well Being	A programme to support the volunteer befrienders.	6,002.00

090638	Centre for Health and Well Being	A four day accredited training package for volunteer befriending.	2,576.00
090642	Relatives for Justice	Create Remembrance Quilts to remember those who lost their lives in the conflict.	4,751.42
090648	Ashton Community Trust	A partnership project with Mount Vernon Community Centre using sessional complementary therapies to support victims and survivors suffering from trauma.	8,250.00
090649	Ashton Community Trust	To host a ILM training course in stress management for victims and survivors of the conflict in partnership with Mount Vernon Community Centre.	1,800.00
090650	Ashton Community Trust	Support towards 2 x Personal Development Courses in partnership with Mount Vernon Community Centre.	880.00
090651	Ashton Community Trust	To run a coaching clinic in partnership with Mount Vernon Community from Sept 09 until March 2010 in which 25 members would receive 4 sessions each.	2,699.13
090658	Families Beyond Conflict	Sessional and administrative support to improve the capacity and accountability procedures.	4,030.00
090667	Families Beyond Conflict	A 12 course for women to boost their self image.	708.00
090681	Victims and Survivors Trust (VAST)	A four day programme of training for 10 volunteer befrienders.	2,640.00
090690	Relatives for Justice	Confidence building and creative therapeutic skills based learning for those who have been directly affected by the Northern Ireland conflict.	888.83
090696	WAVE	Continuation of WAVE's psychotherapy services from the Belfast centre to meet ongoing demand.	6,300.00
090697	WAVE	Continuation of WAVE's complementary therapy services from the Belfast centre to meet ongoing demand.	1,260.00
090708	RUC GC Foundation	Visit to Bramshill Police Training College to acknowledge loss and impact of conflict on former RUC officers.	670.00
090709	RUC GC Foundation	A group of people from extended Police family to attend dedication of a memorial to the RUC GC in Scotland.	1,120.00
090756	Wider Circle	Provide a programme of training and members events to enable the group to align itself more closely with key development in the sector and form new partnerships to become more effective in service delivery.	6,728.00
090766	Springhill Community House	A comprehensive Befriending Supervision Support Programme to ensure all volunteer co-ordinators and befrienders are adhering to best practice considerations and standards in their work with victims and survivors.	2,760.00

090775	H.A.V.E.N. VICTIM SUPPORT GROUP	A Community Education project in South Belfast.	2,180.00
090778	WAVE	Launch of 'Injured on that Day' book - storytelling project which has underlined the effects of the Troubles on those that have suffered an injury.	1,600.00
090783	WAVE	To support members of WAVE in an inclusive and empowerment process to discuss in detail the Eames/Bradley consultation report on the Legacy of the Past.	4,636.50
090798	Springhill Community House	To provide series of 5 home-based sessions of complementary therapy to most affected victims to increase confidence and participation.	10,000.00
090833	Ashton Community Trust	A partnership focusing on addictions awareness to enable those working with victims of the troubles to be aware of presenting issues and treatment.	5,781.65
090837	Ashton Community Trust	A partnership project that will support life coaching for victims to reach their full potential and routes for employment, training, education etc. and counselling supervision support for 2 counsellors engaged in work with victims.	5,209.60
090838	Ashton Community Trust	A partnership approach to supporting victims in their personal development and management of stress and anger	7,027.20
090894	WAVE	Continuation of WAVE's complementary therapy services from the Belfast Centre to meet on going demand.	1,320.00
090895	WAVE	Continuation of Wave's psychotherapy services from the Belfast centre to meet ongoing demand	7,585.00
090896	Centre for Health and Well Being	Complementary therapies provision for members of Ballymurphy Women's centre in West Belfast.	2,960.00
Total for Belfast			333,564.01
Coleraine Borough Council			
090557	Regimental Association of UDR	Respite visit to the Boyne and Dublin with an overnight stay in Dublin and visit to Guinness or Jamieson factory.	3,446.60
090585	Regimental Association of UDR	Shopping trip to Belfast for members wives/partners in recognition of their contribution during the time served by partners in the UDR/R Irish.	778.50
Total for Coleraine			4,225.10
Cookstown Borough Council			
080442	Stewartstown and District Support Group	Volunteer support programme through respite activity.	1,966.00
090099	Comrades Support Group	A respite trip to The National Arboretum.	9,450.00
090130	Comrades Support Group	A programme of social interaction with a cultural and remembrance theme.	2,600.00

090150	Stewartstown and District Support Group	To build confidence and support within the membership of group.	6,048.00
090152	Cookstown Voluntary Welfare Support Group	An annual programme of social engagement and support for members of The Cookstown Voluntary Welfare Support Group who have been affected by The Troubles.	2,353.65
090172	Royal Ulster Constabulary GC Association- East Tyrone Branch	A 6 week genealogy course to support empowerment within membership.	1,244.37
090230	PADIVA	Series of activities to introduce younger members to the difficulties their parents faced during the troubles.	4,385.00
090231	PADIVA	Advice seminars on welfare matters.	5,760.00
090232	PADIVA	A cultural awareness trip for victims and survivors of the troubles.	1,772.51
090233	PADIVA	A cultural awareness trip for victims and survivors of the troubles.	8,040.00
090301	Tyrone East Phoenix Group	A programme of supervision provided on a monthly basis and provision of reward days.	9,905.39
090302	Tyrone East Phoenix Group	A programme to support the befrienders by providing mileage and also to enable befriendees together for coffee mornings.	5,779.20
090305	Tyrone East Phoenix Group	A project to enable members of Tyrone East Phoenix to meet with Fermanagh Phoenix and to support Services of Remembrances.	3,026.75
090357	PADIVA	A seeding grant for startup costs.	4,065.00
090506	Tyrone East Phoenix Group	A programme of support and supervision for the 12 member groups of the Tyrone East Phoenix.	10,000.00
090543	Stewartstown and District Support Group	Cultural Educational and social respite programme.	5,122.12
Total for Cookstown			81,517.99
Craigavon Borough Council			
090183	NOVA	A project to reduce therapy waiting times for victims and survivors referred to NOVA.	5,000.00
090190	Portadown Voluntary Welfare Group	A memorial visit to Lichfield for members of Portadown Voluntary Welfare Group.	4,984.00
090397	Lurgan Welfare Support Group	To organise a respite trip to Hull for members of the Lurgan Welfare Support Group.	4,980.00
Total for Craigavon			14,964.00
Derry City Council			
080485	Columba Celtic Heritage Support Services	A residential to enable planning for young people affected by the troubles.	1,700.00

080624	Relatives for Justice	Complementary therapies in order to assist members dealing with physical and psychological trauma.	360.00
080625	Relatives for Justice	Confidence building and skills based learning for those who have been directly affected by the Northern Ireland conflict.	912.00
090053	North West Reconciliation Group	Community Harmony project which involves support for seeding costs to enable the group to continue its work with victims and survivors.	4,000.00
090096	Eglinton Building Bridges	Programme of activities for the year to include craft and history classes.	8,236.00
090097	Eglinton Building Bridges	Respite and networking activity in Dublin for the members of Eglinton Building Bridges Group.	10,000.00
090098	Eglinton Building Bridges	A respite break combined with an education programme.	7,497.40
090222	WAVE Trauma Centre Derry	The refurbishment of new premises which will allow for an increase in services and provide the necessary equipment to enhance these services in welcoming and pleasurable surroundings.	7,968.00
090248	Teach na Failte	Provision of running costs for the year of a therapeutic centre for former INLA combatants and their families	5,000.00
090271	Ulster Special Constabulary Assoc. Londonderry Branch	Annual programme of support for most isolated members to include a respite trip welfare support and home/hospital visits.	7,975.97
090320	WAVE Trauma Centre Derry	Psychotherapy intervention services for members of WAVE in Derry/Londonderry	3,920.00
090321	WAVE Trauma Centre Derry	Psychotherapy intervention services for members of WAVE Derry Phase 2 Oct-Dec 2009	3,780.00
090322	WAVE Trauma Centre Derry	Provision of Alternative Therapy services for members of WAVE in Derry.	4,815.00
090325	UDR Association-Londonderry Branch	An annual programme of events for members of the UDR Association Londonderry Branch.	8,632.99
090337	North West Reconciliation Group	Women In Motion Project - providing holistic complementary therapies.	2,512.00
090338	North West Reconciliation Group	Welfare Advice Project to help alleviate the stresses and strains around finances resulting from poor mental health.	2,800.00
090354	Derry Well Woman	A programme of 7 projects to be delivered across communities in Derry/Londonderry.	7,682.00
090360	Derry Well Woman	A programme of counselling for Derry Well Woman.	7,840.00
090362	Derry Well Woman	A programme of training for practitioners.	7,240.33
090363	Derry Well Woman	A programme of individual and group supervision for the 15 counsellors in Derry Well Woman.	8,160.00

090426	Towards Understanding and Healing	Counselling support to those telling their story and re-living their trauma to ensure a safe and supportive process for participants.	749.00
090567	C.A.L.M.S	A project designed to deliver complementary therapy care to volunteers and staff of CALMS working with victims and survivors of trauma.	3,275.44
090568	C.A.L.M.S	A programme designed to promote physical fitness to improve well-being for the elderly members of CALMS.	3,770.00
090569	C.A.L.M.S	A project to provide a continued comprehensive advice service to members of CALMS in Derry.	4,460.00
090570	C.A.L.M.S	A project to provide a continued comprehensive advice service to members of CALMS in Derry.	4,550.00
090571	C.A.L.M.S	Evaluation of CALMS current activities based on research with key stakeholder groups; production of a report and facilitation of two-day development and planning seminar.	4,980.00
090572	C.A.L.M.S	To encourage victims and survivors to socially engage with members from another community.	1,911.00
090573	C.A.L.M.S	To provide Counselling to youth members of CALMS who have been affected by the Northern Ireland troubles.	8,385.00
090574	C.A.L.M.S	A six month training course to assist young people.	2,540.00
090575	C.A.L.M.S	A programme designed to alleviate stress levels by providing therapeutic sessions and techniques for managing stress.	4,200.00
090687	Cunamh	A seeding grant to enable Cunamh in Derry to refurbish counselling and therapy space and a members' waiting room.	1,840.00
090693	Derry Well Woman	A three part programme including Mindset Confidence to Question and Tonicity Singing.	3,595.60
090726	Teach na Failte	Provision of therapeutic intervention to help reduce social exclusion and improve the mental health of those affected by the Troubles.	9,030.00
Total for Derry			164,317.73
Dungannon and South Tyrone Borough Council			
080670	Relatives for Justice	Seeding Grant for office equipment.	307.97
090153	Aughnacloy Comrades Support Group	A four day respite trip to Edinburgh for 50 members of the Aughnacloy Comrades Support Group.	10,000.00
090154	Aughnacloy Comrades Support Group	A programme of respite trips for members of the Auchnacloy Comrades Support Group.	3,504.00
090166	Comrades Support Group - Dungannon Branch	A respite trip to Llandudno.	4,382.00

090203	Victims Support Welfare Group	A two night respite trip to London for the Trooping of the Colour for the members of Victims Support Welfare Group.	6,350.23
090318	USC Assoc - Clogher Branch	Befriending visits to elderly/disabled and widow members with social respite support.	3,765.90
090350	South Tyrone Voluntary Welfare Group	Weekend break to Malahide Dublin with a visit to Powerscourt House and Gardens in Co Wicklow.	4,760.80
090680	Dungannon Branch USCA "Welfare Fund"	Support and respite to most affected and isolated members.	806.28
090685	Regimental Association of the Ulster Defence Regiment-Old Comrades- Clogher Branch	Series of activities to integrate isolated members together with a respite trip to Lichfield.	2,294.96
090770	Tyrone West Phoenix Group	To support members to attend a social event to support the social interaction among members at the Portrush air show.	910.00
090873	Tyrone West Phoenix Group	Insurance cover for befrienders.	578.75
Total for Dungannon			37,660.89
Fermanagh District Council			
080164	The Ely Centre	Programme designed to increase the self confidence and self development of female victims and survivors of the Northern Ireland conflict.	1,330.00
080311	Firinne	Assisting members with trauma through complementary therapies.	1,725.00
080371	Fermanagh Phoenix Group	A programme of welfare and support to members of Fermanagh Phoenix Group.	648.99
080417	Fermanagh Phoenix Group	Delivery of an Oral History Programme exploring different cultures.	990.00
080429	Fermanagh Phoenix Group	Accredited Peace and Reconciliation training.	508.00
080639	Fermanagh Phoenix Group	Provision of information resources and support to members.	722.80
080773	Fermanagh Phoenix Group	A series of social events and courses for members of the organisation over the Christmas season.	517.20
080795	Ely Centre	Provision of Needs Analysis to assist in improving the capacity of The Ely Centre.	500.00
080813	Fermanagh Phoenix Group	A supervision programme to support the supervision of volunteer befriender co-ordinators.	969.38
080842	South East Fermanagh Foundation	A series of activities for members of SEFF who have been affected by N.I. Conflict.	600.80

081012	Fermanagh Phoenix Group	Purchase of equipment to assist those who are physically disabled and equipment for those who are hard of hearing.	545.00
090076	Fermanagh Phoenix Group	The installation of a new Social Impact Tracker Database and full training.	6,463.00
090077	South East Fermanagh Foundation	A selection of leisure based activities combined with complementary therapies.	3,750.00
090078	South East Fermanagh Foundation	A selection of alternative therapy treatments for members of SEFF.	10,000.00
090079	South East Fermanagh Foundation	Annual Programme of advice/advocacy workshops on Benefits and Entitlements.	9,180.00
090080	South East Fermanagh Foundation	The installation of a new Social Impact tracker Database and full training.	4,325.00
090151	South East Fermanagh Foundation	A respite trip to Scotland for members of South East Fermanagh Foundation.	10,000.00
090163	Ulster Defence Regimental Association Enniskillen Branch	To assist in the provision of expenses for a twelve month period to the Befrienders.	9,839.49
090164	Ulster Defence Regimental Association Enniskillen Branch	To hold a respite activity programme for members of the Ulster Defence Regiment Enniskillen.	5,912.79
090200	South East Fermanagh Foundation	A programme of classes that are educational and also provide social support from people meeting.	9,154.40
090205	Royal Irish Rangers Association Enniskillen Branch	An event to dedicate the standard of the service and a fun day to bring members together.	2,750.00
090206	Ladies Friendship Group	2009 Respite Activity Programme to assist ex-police families in their individual healing and recovery process.	4,232.50
090219	Ely Centre	A welfare advice project to assist members' access appropriate benefits.	6,866.70
090220	Ladies Friendship Group	2009 Volunteer Befriender Support Programme.	2,437.77
090223	Fermanagh Voluntary Welfare Support Group	A three day respite trip to Wales.	4,750.00
090224	Fermanagh Voluntary Welfare Support Group	A respite project delivered over two separate days.	5,356.00
090225	Fermanagh Voluntary Welfare Support Group	A respite project delivered over two separate days.	2,166.00

090226	Fermanagh Voluntary Welfare Support Group	A production of a Newsletter to keep members informed and additional support for elderly members.	1,441.05
090228	UDR Association - Lisnaskea Branch	Befriending and social inclusion support for members for the upcoming year.	4,199.50
090229	UDR Association - Lisnaskea Branch	Social inclusion and confidence building activity aimed at assisting with the needs of victims and survivors of the Northern Ireland Conflict.	9,254.00
090237	The Ely Centre	A programme of Complementary Therapies.	3,100.00
090246	Royal Inniskilling Fusiliers Regimental Assoc (Enniskillen Branch)	Series of social inclusion events for the members of Royal Inniskillings Fusiliers.	5,350.00
090254	South East Fermanagh Foundation	Support and management of Volunteer Befrienders.	9,373.70
090256	The Ely Centre	The provision of new office equipment to enhance the work of the centre.	5,799.00
090279	South East Fermanagh Foundation	A programme of events and training to support and provide respite for SEFFs Befrienders throughout 2009-2010.	7,965.00
090356	South East Fermanagh Foundation	A series of events and training opportunities for victims and survivors in Fermanagh.	7,647.50
090361	South East Fermanagh Foundation	Sessional support towards the administration and financial work of the group.	4,345.92
090370	Fermanagh Phoenix Group	A comprehensive Befriending programme to include coordinator training refresher training for coordinators and befrienders	8,000.00
090371	Fermanagh Phoenix Group	A programme of supervision and support for members of Phoenix Fermanagh	8,237.50
090373	South East Fermanagh Foundation	A programme of events to offer respite support to members of South East Fermanagh Foundation	9,048.10
090381	USC Association-Lisnaskea Branch	Social respite for members and befriending visits to those who require support or advice.	4,032.70
090382	USC Association-Lisnaskea Branch	Social respite support for members who have been affected by the Northern Ireland conflict.	9,000.00
090391	Ely Centre	A programme of classes developing various crafts	7,600.84
090398	Ely Centre	A programme of activities for the male members of the Ely Centre	4,960.00
090442	Fermanagh Phoenix Group	A day of cultural stimulation and companionship for the Phoenix Group Befrienders as a reward for their hard work.	1,626.00
090450	South East Fermanagh Foundation	Research into the effectiveness of Complementary Therapies on behalf of Nechama and other support services.	6,537.33

090457	Ely Centre	A programme of educational and vocational training.	7,800.00
090459	Ely Centre	To enable people who have been affected by the troubles to come together to hear from a guest speaker and share breakfast together.	1,152.00
090460	South East Fermanagh Foundation	A respite event for victims and survivors from the Fermanagh area	10,000.00
090502	South East Fermanagh Foundation	Oral history project with soldiers who served between 1977 and 2008.	10,000.00
090588	Fermanagh Phoenix Group	Two-day programme of training for co-ordinators of befriending from groups across Northern Ireland.	2,735.76
090595	Justice for Innocent Victims of Terrorism	Research with victims as to what impact HET has had and to establish if there is a need for further advocacy.	7,806.00
090598	The Ely Centre	A project to support Mothers and Daughters through bimonthly activities	5,320.00
090599	The Ely Centre	A programme of activities to support Fathers and Sons	4,548.00
090641	The Ely Centre	A programme to support volunteer befrienders.	3,600.00
090654	The Ely Centre	Research project to examine the role of faith in recovery amongst victims in the protestant community.	4,500.00
090664	The Ely Centre	A programme of Peace and Reconciliation training for staff volunteers and committee	6,800.00
090670	The Ely Centre	The development of a Newsletter to be distributed to members.	2,285.00
090674	The Little Paris Club	Support towards volunteers costs for trained befrienders.	4,727.60
090676	The Little Paris Club	Social inclusion activity in order to bring all the members of the organisation together.	1,756.00
090679	South East Fermanagh Foundation	The provision of professional counselling support to victims and survivors of the troubles.	4,980.00
090684	South East Fermanagh Foundation	To undertake a needs analysis and formulate a strategic plan for the organisations work over the coming years.	5,000.00
090712	South East Fermanagh Foundation	A series of youth events aimed at victims and survivors of the troubles.	9,276.00
090718	The Ely Centre	A programme of support and supervision.	3,518.75
090760	The Ely Centre	Respite support for members whilst providing an opportunity to attend the Service of Remembrance.	5,920.00
090795	Royal Irish Rangers Association Enniskillen Branch	A programme of social events for members bringing together people from across the Royal Irish Rangers' families in order to reduce isolation.	9,770.00

090812	Firinne	A series of activities in which participants will attend a series of events designed to encourage group participation and social inclusion.	2,653.80
090816	Firinne	Create sense of companionship and achievement to help people address collective hurt by holding a 6-week Stitch and Bitch group for around 15 people.	652.47
090817	Firinne	Provide two complimentary sessions to 44 people to improve psychological wellbeing and promote relaxation.	3,000.00
Total for Fermanagh			341,560.34
Limavady Borough Council			
090724	Limavady Police Welfare Support Group	Support members to take part in the National Police Memorial Day in Cardiff.	6,970.00
090764	USC Association-Limavady Branch	Support towards social inclusion and respite activity.	1,586.50
Total for Limavady			8,556.50
Moyle District Council			
090293	USC Association-North Antrim Branch	Social respite for members and befriending visits to those who require support or advice.	3,407.68
Total for Moyle			3,407.68
Multiple Councils			
080789	Relatives for Justice	Provision of counselling services for members of Relatives for Justice.	1,100.00
090084	Tyrone West Phoenix Group	The provision of premises to have monthly meetings and to arrange social programme.	4,165.00
090110	Victims Support Welfare Group	Confidence building programme of first aid training for the members of Victims Support Welfare Group.	1,430.75
090173	Police Wives Association	Series of activities to assist ex-police wives in their recovery process.	2,247.73
090178	Tyrone East Phoenix Group	Three day respite trip to Wales.	9,600.00
090359	Royal Ulster Constabulary GC Association	Opportunities for members of the group to engage with groups across the border for the first time with a view to future work.	400.00
090379	USC Association	Trip to memorial service at National Arboretum in Lichfield where a memorial has been erected and individual trees planted in remembrance of individuals.	10,000.00
090514	Royal Ulster Constabulary	Evening of traditional Irish music with a meal; visit to memorial gardens at Knock and Palace Barracks with a midday meal.	550.00
090533	Lansew Association	An annual programme of events that includes monthly meetings, day trips and respite break.	3,943.95

090584	Regimental Association of UDR	A historical trip to Londonderry visiting Derry's Walls and the re-visit of Ebrington Army Base where many of the members served.	840.00
090586	Royal Ulster Constabulary GC Association	Opportunities for members of the group to engage with groups across the border for the first time with a view to future work.	3,635.90
090632	Relatives for Justice	Support towards complementary therapies in order to assist members dealing with physical and psychological trauma.	3,500.00
090634	Relatives for Justice	Confidence building and skills based learning for those who have been affected by the Northern Ireland Conflict.	2,957.53
090652	Phoenix Steering Group	A programme to enable the various Phoenix Groups to meet on a monthly basis in the CRC office at Linen Green Moygashel Dungannon.	7,934.40
090688	Hurt Group	Networking project for the young members of Families Beyond Conflict (Belfast based) and HURT (Lurgan).	3,600.00
090773	Northern Ireland Phoenix	Team building weekend event for 20 representatives of Phoenix Groups across NI and cross-border colleagues.	3,590.40
090786	Wounded Police and Families Association	A series of activities to bring together this geographically spread group of injured police officers and their carers.	7,680.00
090792	Lansew Association	A respite trip to the festival of remembrance in London for young widows within the group and a respite trip to Llandudno for other members.	8,613.52
090793	Lansew Association	A respite break for members to Scarborough and a Christmas dinner for socialising and support.	8,922.00
090803	Disabled Police Officers Association NI	Visit to Dublin for 80 Police Officers to meet representatives of Garda Survivors Support Association and Garda Retired Officers Association in order to explore shared history and heal mistrust and divisions of the past.	3,700.00
090806	WAVE	Support toward the costs of installing and using the 'Social Impact Tracker' software across WAVE's centres to enable effective case management, better recording/analysis of outcomes and improved evaluation of services.	3,450.00
090897	Wounded Police and Families Association	Support towards complementary therapy treatments as follow-up to residential for group of injured police officers and their carers.	2,000.00
090898	Wounded Police and Families Association	Series of support activities to meet the needs of this geographically spread group of injured police officers and their carers.	3,600.00
090899	Wounded Police and Families Association	Provide a programme of organised social activities including meals and art therapy classes.	1,366.00

090900	Wounded Police and Families Association	A series of information days to inform this geographically spread group of injured police officers and their carers of the support services available to them.	1,784.00
Total for Multiple			100,611.18
Newry and Mourne District Council			
090055	Mourne Action for Survivors of Terrorism	A respite trip for the older members of MAST to Scotland.	6,360.00
090056	Mourne Action for Survivors of Terrorism	A series of activities for the female members of MAST.	4,425.66
090057	Mourne Action for Survivors of Terrorism	A series of activities for the membership of MAST.	4,146.00
090058	Mourne Action for Survivors of Terrorism	Venue hire for a series of events and meetings for members and committee of MAST.	2,781.00
090059	Mourne Action for Survivors of Terrorism	A series of activities for the elderly members of MAST.	2,998.68
090060	Mourne Action for Survivors of Terrorism	Computers for Beginners course for members of MAST in Kilkeel.	1,398.98
090061	Mourne Action for Survivors of Terrorism	The provision of support and travel costs for volunteer befrienders inclusive of coordination and supervision support costs.	823.16
090062	Mourne Action for Survivors of Terrorism	Monthly Newsletter.	1,032.00
090066	Mourne Action for Survivors of Terrorism	To run a 3 day Children's Summer Scheme for members of MAST.	1,142.57
090067	Mourne Action for Survivors of Terrorism	A respite trip for members of MAST to Londonderry.	5,333.00
090197	Fews Community Association for Victims/survivors	An Advice Clinic to support members with Welfare Rights and benefits.	4,768.00
090374	Newry and Mourne Voluntary Welfare Group	Annual programme of activities for members of Newry and Mourne Welfare Group.	7,345.00
090443	Fews Community Association for Victims/survivors	A trial course of driving lessons for five victims in order to improve job prospects.	1,250.00
090771	Mourne Action for Survivors of Terrorism	Increase social interaction and participation of isolated and housebound victims/survivors through a practical befriending service to members.	568.55

090774	Newry and Mourne Voluntary Welfare Group	Series of activities aimed at increasing self confidence and interaction amongst membership.	3,024.00
Total for Newry and Mourne			47,396.60
North Down Borough Council			
090196	North Down Voluntary Welfare Group	Respite Trip to Gateshead for members of the Group.	1,000.00
Total for North Down			1,000.00
Omagh District Council			
080950	Omagh Support and Self Help Group	Volunteer support costs.	3.71
090085	Tyrone West Phoenix Group	A support project for the coordinators of befrienders.	2,007.50
090088	Tyrone West Phoenix Group	A support project for volunteer befrienders.	8,000.00
090089	Tyrone West Phoenix Group	The installation of a new Social Impact Tracker Database and full training.	6,103.00
090090	Royal Ulster Constabulary GC Association	Members of the group will attend a Church service to dedicate a memorial and act of remembrance.	1,340.00
090091	Royal Ulster Constabulary GC Association	Quarterly Newsletter.	1,000.00
090092	Royal Ulster Constabulary GC Association	A respite trip to Cardiff to attend The National Memorial Day Service in The Anglican Cathedral.	6,501.56
090093	Royal Ulster Constabulary GC Association	A respite trip to The National Memorial Arboretum and a Christmas trip for widows.	4,819.15
090094	Royal Ulster Constabulary GC Association	The provision of premises to have monthly meetings and to arrange social programme.	2,405.00
090095	Royal Ulster Constabulary GC Association	A visit to Innishowen Friends of Messines.	1,280.00
090167	Wives Club 6UDR	A programme of activities to support the club members.	3,922.80
090168	Wives Club 6UDR	Series of events and activities for the members of the UDR Wives Club from 1st August - 31st March 2010.	4,426.00
090175	Omagh Support and Self Help Group	An anniversary service to remember those killed and injured in the Omagh bomb.	1,440.00
090176	Omagh Support and Self Help Group	The installation of a new Social Impact Tracker Database and full training.	4,703.00

090177	Omagh Support and Self Help Group	A befriending project to enable trained volunteers to visit members who cannot attend group activities.	90.50
090181	Tyrone West Phoenix Group	Training for 2 volunteers as 'assessors' and 3 volunteers to level III NVQ Victims and Survivors as well as training for 10 members on the basic introduction to ICT known as Equalskills.	6,359.40
090185	Omagh Support and Self Help Group	To provide a quarterly newsletter and monthly updates to members.	1,195.44
090187	Omagh Support and Self Help Group	Financial Support for volunteers assisting at the Omagh Support and Self Help Group.	3,168.00
090189	Omagh Support and Self Help Group	Provision of a range of complementary therapy treatments aimed at supporting pain-relief, relaxation and stress reduction for members of Omagh Support and Self Help Group.	6,983.84
090198	Tyrone West Phoenix Group	A visit to St McCartan's Cathedral in Enniskillen for members of the Tyrone West Phoenix Group.	750.00
090201	Omagh Support and Self Help Group	A welfare advice project to support members of the group with benefit advice.	8,138.28
090207	Omagh Support and Self Help Group	A project to continue to develop the archiving of material relating to the Omagh Bomb.	5,587.70
090253	The Strule Association	To provide support for volunteers and arrange monthly meetings for the members of the Strule Association.	3,716.16
090265	The Strule Association	A programme of days away for the members of The Strule Association.	5,648.60
090299	WAVE Trauma Centre Omagh	Provision of complementary therapies for members of WAVE in Omagh.	6,092.50
090300	WAVE Trauma Centre Omagh	Psychotherapy Intervention services for members of WAVE in Omagh.	7,255.00
090351	Ulster Special Constabulary - Omagh	Social respite for members and befriending visits to those who require support or advice.	3,621.00
090376	Omagh Support and Self Help Group	A programme of activities to continue the development of the Social Reintegration Programme.	3,334.05
090378	Omagh Support and Self Help Group	A programme of activities to support the young people within the group and to complement the Good Relations team.	1,299.60
090384	Tyrone West Phoenix Group	Attendance at an Irish Remembrance event for members of Tyrone West Phoenix.	1,112.00
090385	Tyrone West Phoenix Group	A 2 day programme of training for volunteer befriender co-ordinators.	3,063.00
090389	Tyrone West Phoenix Group	To provide an opportunity for members to experience both loyalist and republican perspective of the history of Ireland.	4,800.00

090390	Tyrone West Phoenix Group	Remembrance service to enable members to acknowledge and remember those who served in the armed forces.	1,900.00
090446	Omagh Support and Self Help Group	Development of Omagh Support and Self help Group walking club.	900.00
090548	Tyrone West Phoenix Group	A support project for the coordinators of befrienders.	9,030.00
090559	TARA Counselling and Personal Dev Centre	The provision of 250 psychotherapy/counselling sessions to victims and survivors of the troubles in Northern Ireland.	10,000.00
090623	The Strule Association	A three day respite break for widows, disabled and their carers within the group.	9,900.00
090677	The Regimental Association of the Ulster Defence Regiment Old Comrades- Omagh Branch	Annual programme of events and activities for the victims and survivors of the troubles.	9,932.00
090695	Omagh Support and Self Help Group	To provide educational and recreational training that will build confidence and provide employment skills.	421.00
090727	Omagh Police Voluntary Welfare Group	A dinner at Christmas and a series of events to support the group in the latter half of the year.	3,807.00
090832	Ashton Community Trust	To support complementary therapy costs associated with the support work with victims of the troubles who live in and around Galbally, Co Tyrone.	9,750.00
090834	Ashton Community Trust	A seeding grant to assist the Ashton Centre and Koram Centre to equip their new support centre in Carrickmore in order to provide services for the needs of victims and survivors.	3,953.74
090835	Ashton Community Trust	To support seeding costs associated with the support work with victims of the Troubles who live in around Galbally/Carrickmore Co Tyrone.	4,706.92
090836	Ashton Community Trust	To support counselling and therapeutic support costs associated with supporting the mental health and well-being of victims located in Co Tyrone.	5,836.80
090904	Tyrone West Phoenix Group	A support project to assist the volunteer befrienders with training.	2,666.00
Total for Omagh			192,970.25
Strabane District Council			
080907	West Tyrone Voice	Continuation of a project that provides elderly members of West Tyrone Voice with the opportunity to participate in local outings and to receive support and encouragement.	179.85

090052	Regimental Association of the Ulster Defence Regiment Castledearg Branch	A respite trip to The National Memorial at Arboretum.	10,000.00
090070	West Tyrone Voice	A craft residential for 15 members of West Tyrone Voice.	3,300.78
090071	West Tyrone Voice	Social inclusion for members that have been involved in craft classes to attend fair in Belfast.	394.29
090074	West Tyrone Voice	Confidence building and support projects for ex-service victims and survivors where they will attend remembrance events in London.	5,246.89
090075	West Tyrone Voice	A series of networking activities for members of West Tyrone Voice.	312.00
090171	Regimental Association of the Ulster Defence Regiment Castledearg Branch	This project is to provide activities including a trip to Boyne Culture Centre and an outing for Carers for members of the group.	2,954.00
090347	West Tyrone Voice	2 one day respite support packages for those who have been affected by the conflict to build confidence and increase social interaction.	1,731.85
090348	West Tyrone Voice	Skills based learning activity for victims and survivors of the Northern Ireland conflict.	1,895.87
090364	West Tyrone Voice	Social inclusion activity to build upon supportive relationships and friendships within the membership of West Tyrone Voice.	700.00
090365	West Tyrone Voice	Continuation of a project that provides elderly members of West Tyrone Voice with the opportunity to participate in local outings and to receive support and encouragement.	1,455.00
090428	West Tyrone Voice	A respite trip to enable members of West Tyrone Voice to visit London and participate in The Remembrance ceremonies.	3,798.47
090451	West Tyrone Voice	Series of public lectures for those who have been affected by the Northern Ireland conflict.	1,093.53
090454	West Tyrone Voice	Respite trip to Lichfield to support members who have been affected by the Northern Ireland conflict.	5,151.67
090713	West Tyrone Voice	A conference hosted by West Tyrone Voice to recognise 10 years of supporting victims' needs.	5,957.22
090799	The Koram Centre	Professional and Development training for Board Staff and Volunteers of the Koram Centre to support professional development and an effective ethical and accountable service for the benefit of victims and survivors.	4,492.80
Total for Strabane			48,664.22
Overall Total			1,704,650.40

European Funding 2009 – 2010

Peace III : Theme 1.2 Acknowledging and Dealing With The Past

Phase I

Ref No	Promoter	Summary	District Council	Amount Paid (£)
000838	Ashton Community Trust (Bridge of Hope)	The Bridge of Hope Project will provide support and training for survivors/victims in North Belfast. Services will include training in accredited complementary therapies, personal development courses, including the development and facilitation of pathways to employment and signposting to other agencies and services. In addition the promoters will advocate on behalf of victims/survivors and will contribute to policy development for victims and survivors of the conflict. Alongside the services and supports a series of facilitated discussions about the legacies of the conflict and acknowledging and dealing with the past will be undertaken.	Belfast	164,349.68
000839	Holy Trinity Centre (Out of Hours Counselling Service)	This project is twofold. Firstly, it aims to provide a high calibre counselling service to victims, survivors, ex-prisoners, carers , children and young people “who are suffering from the effects of secondary traumatisation” (p.15) living in the greater Belfast area and beyond. Secondly, it aims to provide mentoring and supervisory support for 21 volunteer counsellors who will work towards full accreditation at a later date.	Belfast	49,985.92

000951	BURC (Citizenship and Fellowship Education CAFE)	The CAFÉ Project” aims to actively contribute to Peace & Reconciliation in our divided Society by enabling participants including young people, women , ex combatants and ex-service forces and other marginalized groups to engage in dialogue, learning and networking opportunities that encourage and guide their participation in building sustainable communities, broadening their horizons and understanding of the society in which they live. The CAFÉ project provides an innovative approach to building cultural sustainability through exploring the issues that have divided and united people from the past to the present. It is innovative in its aim to bring together a group of 20 participants from ex – combatant and ex- service forces groups to share their experiences, to engage in reconciliation and to create an oral resource that can be used to benefit peace building activities regionally and internationally.	NI Wide	116,854.93
000877	RAFT (Trenscending Trauma)	To provide a range of counselling, psychotherapy and personal support and developmental programmes to meet individual needs of victims of the conflict living mainly within the Callanbridge, Downs and Abbey Park wards of Armagh city, across the city and wider environs. To assist victims of the conflict to develop strategies to deal with the trauma and negative impacts on individual, family and community life that the conflict has caused and to equip individuals, families and the community with the skills to live their future lives remembering and acknowledging the past but lessening the negative impact it has. To enable individuals from within the community to participate in project activities regardless of background or circumstances of the conflict-related incident and to provide a supporting and caring person-centred environment which will contribute to developing new relationships and contributing to peace and reconciliation.	Armagh	127,451.00

000914	Tara Centre (Reconciliation Individuals and Communities Acknowledge and Dealing with the Past)	The overall aim of the project is to assist victims and survivors of Northern Ireland's conflict to acknowledge and deal with the trauma that they have suffered in the past and its persistent negative impact on their lives so that they can move forward towards building communities of reconciliation where the young will not be condemned to perpetuate acts of violence, hatred and discrimination but, rather, are enabled to live meaningful, productive and fulfilling lives in an increasingly more stable society.	Omagh	167,819.68
000989	Trauma Recovery Network (Connecting Head and Heart)	This project will develop community partnership working both among organisations/trauma workers who support victims/survivors of NI political conflict and between this trauma recovery sector and the wider community. Through the partnership between groups facilitated by TRN, working collaboration will be developed to create synergy in the sector addressing the legacy of fragmentation and dissipation. This project will offer an opportunity for some coordination in gathering practice information and cross organisational dialogue in a sector traditionally characterised by many stand alone projects.	NI Wide	77,258.42
001237	Towards Understanding and Healing (Dealing with the Past through Storytelling and positive encounter dialogue)	TUH proposes to recruit the necessary staff and facilitators to provide high quality workshops and training to victims/survivors, those working with them, and those with a responsibility for the welfare of people directly hurt and impacted by the conflict. 12 trainers will be trained and 936 (approx) victims, survivors, community workers and clergy working in relevant target areas will be trained in storytelling and storytelling methodologies appropriate to dealing with conflict situations. This work aims to help victims and survivors and those working with the sector to give them better tools to facilitate the work of storytelling and "positive encounter dialogue" sensitively and with care.	NI Wide	33,834.01

000957	Victims and Survivors Trust (Pathways for Inclusion)	The composite '3' tier project will provide: 2 x 10 week befriending to at least 16 individuals; 2 adult respite residential (100 people); 4 family respite residential (44 people); discussion classes on 'remembrance' will be held; alternative therapies for victims and survivors; arts and crafts respite for victims and survivors; personal development courses (20 people); basic literacy and numeracy classes (24 people); 4 'reconnection and re-focus outings' per year will be held (120 people).	Belfast	46,321.73
001530	Crossfire Trust (Restoring Hope)	The "Restoring Hope" programme seeks to use 30 years experience of the core Management Team of Crossfire Trust to address the major peace and reconciliation issues in South Armagh. Through the delivery of a number of community based and networked initiatives the project will seek to address sectarianism and racism in the South Armagh area. The project will provide counselling services, training, support and develop a befriending and networking service for individuals, families and groups directly affected by the traumatic legacy of the conflict as one of the most seriously affected communities. It will also be innovative in supporting work with young people, reluctant peacemakers and families of victims murdered during the peace process. The project will finally support people revisiting the area to seek resolution including security force members and families who had to relocate due to the high level of violence. These activities will support the establishment of Darkley House as a renowned centre for peace and reconciliation in the centre of South Armagh.	Armagh	76,404.20

001248	Gaslight (Epilogues: Facilitating Understanding of the Other)	The project is to work in partnership with specific organisations dealing with the legacy of the conflict to realise three independent but interrelated strands in furtherance of a culture of justice and human rights for all. To extend a focused strategic delivery of 'epilogues' across Northern Ireland in order to continue to facilitate the private/confidential experience of acknowledgement into the public domain through A Signifying Public Acknowledgement Event in partnership with organisations working with the legacy of the conflict. To initiate a developmental process that will culminate with 'objects' that address the past in public memory.	Cross-border	36,633.78
000913	The Peace Factory (Peace Action Zone)	Providing support and services across the community to enable victims/survivors from South Tyrone and its wider environs to cope with the traumatic, intergenerational effects of the conflict thereby preventing similar outbreaks of violence in the future. We will take a holistic approach to addressing the mental, physical, emotional and spiritual effects of being traumatized and this will be continuously refined through feedback and evaluation. Beneficiaries may be victims/survivors who have engaged through previous projects. However, we are aware, that due to funding constraints, there are a huge number who still remain unaware of our organisation and we will vigorously market this new project which will develop volunteering and routes to employment. Complementary treatments soothing the affects of trauma and the secondary traumatisation of carers and professionals working in the field. This will include, trauma recovery body work, eg. Craniosacral therapy, trauma workshops, psychotherapy/counselling, coaching, intergenerational healing workshops, personal and professional development/personal support, education and training, networking to enable participants with diverse personal and political orientation to participate together in the community, contributing to peace and reconciliation.	Dungannon	85,911.76

000883	Falls Women's Centre (Training and Employment Project)	The project will assist in addressing issues of mistrust, prejudice and intolerance by providing key activities which will seek to acknowledge and deal with hurt, bereavement, trauma and suffering caused by the conflict. We will achieve this through the delivery of the Combined Certificate and Diploma in Counselling Skills and Practice, ICT training, trauma training, conflict resolution, stress management and personal development.	Belfast	62,586.40
001574	NITUESCU/BURC (Development for inclusivity and sustainable communities)	Support the DISC proposal to providing group and individual learning solutions for 250 victims/survivors including young people and ethnic minorities, to aid re-inclusion and participation in community social and economic networks. The programmes and actions support will address issues such as racism and sectarianism, as obstacles to community development and sustainable peace. The DISC programme has a resource requirement of two full time employees, designated operational and programme costs operating for a 24 month period.	NI Wide	18,542.21
000973	Institute for Counselling and Personal Development (RENEW – Community Challenge and Change for Peace and Reconciliation)	This project will run 6 Competent Helper Schemes – non-academic community empowerment schemes for victims and survivors in interface areas and border regions. Trauma counselling will be provided for approximately 600 victims and survivors as an adjunct to the Competent Helper Scheme.	Cross-border	45,021.35
000728	CALMS (Gateways to Health)	The project will work collectively with Ex-Pops and St Anthony's Retreat Centre to provide a holistic response to the needs of victims/survivors experiencing an array of conditions including PTSD (post traumatic stress disorder); anxiety; depression; suicidal impulses and feelings of hopelessness. This will include 2070 one-to-one counselling sessions; 2070 holistic therapy treatments to 345 beneficiaries and 12 stress management community outreach activities to 120 individuals.	Cross-border	100,852.48

000664	Creggan Neighbourhood Partnership (The Goal Project)	The GOAL Project is a community project designed to engage members of the community in intergenerational and multigenerational learning about the past in gaining an appreciation and understanding of the present and working with cross-border and cross-community groups to engage collectively for a peaceful future. Funding will cover the full-time employment of a co-ordinator, development worker and an administrator.	Derry	88,930.24
000640	Youth Initiatives (Crosslinks cultural connections)	Crosslinks Culture Connections is a cross-community, cross-cultural, cross-class project, using the Creative Arts to bring young people together from Catholic/Nationalist, Protestant/Unionist and ethnic minority groups to deal directly with the legacy of the past and equip them to become positive contributors in a shared society.	Belfast	110,318.00
000676	Healing Through Remembering (Whatever you say, say something)	This project is about HTR taking a leading role in enabling both civic society and our political representatives to take the practical steps and decisions necessary to acknowledge and deal with our conflictual past in a way that both furthers our progress to reconciliation and ensures that we learn for the benefit of future generations.	NI Wide	258,991.23
000658	South Armagh Rural Women's Network (Behind the Masks)	This project will focus on acknowledging and dealing with the conflict through: developing more public and or structured processes of engagement at community level; engaging with organisational policy and decision-makers; informing and guiding political leaders and subsequently reflecting on and scrutinizing the implementation of decisions taken.	Armagh	95,324.86
000625	Youth Action (Peace Dividend for Young People)	The project will focus on 'Peace Dividends for Young People' and will deliver peacebuilding initiatives and projects in the three localities alongside providing opportunities for young people and workers to share good practice peacebuilding across divided communities.	Cross-border	128,587.24

000624	Irish Football Association (Football for All Project)	To eradicate sectarianism and remove barriers to involvement in football thereby increasing participation from minority groups. Through Irish league level, sectarianism, racism and promoting good relations will be addressed by: creating a safe environment to discuss controversial issues to identify barriers to inclusion; coordinating training and support for clubs in their own communities to address the issues of sectarianism and racism; and building on World United (International policy in Football) – promoting all cultures playing, supporting, training and coaching football together.	NI Wide	163,705.47
000732	Ulster People's College (People's History Initiative)	People's History Initiative will empower communities to acknowledge and understand the past and look to the future. PHI will achieve this by delivering courses (unaccredited and accredited); reflective lesson workshops, lectures, by facilitating history storytelling and the production of books and exhibitions. The PHI will also support local groups to develop local history initiatives. The PHI will work with geographical communities and communities of interest. In geographical terms PHI will work in disadvantaged and conflict affected places in rural and urban contexts, interface communities. The PHI will work with educationally disadvantaged participants paying particular attention to encouraging participation from excluded people such as older people, women and minority ethnic communities.	Belfast	78,396.99
000714	North West Play Resource Centre T/A The Playhouse (Theatre of Witness)	This project will introduce the 'Theatre of Witness' model to Northern Ireland/Border Counties. The project will address the legacy of violence through the medium of drama. The project will work with target groups to gather personal and collective stories and through the community dialogue two original productions will be created and will tour throughout the North West and Donegal. Following each play the audience will be directly involved in discussion with the director and participants of the play.	Derry/Donegal	165,591.64

000672	Community Dialogue (Securing our future – 3 steps into dialogue)	To implement a two tiered project namely: 1 Dialogue on the Ground which will provide opportunities for individuals to engage in dialogue and discuss contentious issues of the past so that people can deal with these and move forward together; and 2 Un-ravelling the jargon which aims to take governmental policy and strategy and simplify these documents into layman terms. Pamphlets will be produced and workshops held to help the community at large understand the basic components and assist them in making informed choices about their future.	Belfast	80,490.46
000734	Diversity Challenges Ltd (The way we were – uncovering our shared past)	To source and archive stories of community camaraderie from across Northern Ireland, to archive sourced materials and to utilize this material to provoke discussion and debate among the most marginalised young people from Peace III target areas about the value of a 'shared past' in terms of shaping a concept of a 'shared future'.	NI Wide	28,426.53
000795	Falls Community Council (Belfast Conflict Transformation Consortium)	To continue to develop a Belfast city-wide, cross-community partnership approach to conflict transformation at interface areas. Belfast Conflict Resolution Consortium is made up of loyalist, republican and community activists who have been working at the interface where they live, to control and manage violent outbreaks and potentially violent situations. The aim of this project is to provide an integrated response to tensions at interfaces and prevent outbreaks of violence through fostering and expanding cross-community strategic alliances and to enhance within interface communities the conflict resolution skills, local leadership capacity, democratic involvement and reconciliation efforts in order to work on the legacy of the conflict and social problems faced by interface communities.	Belfast	263,836.64

000777	Trademark (Consolidating the Peace)	The project is designed to fully engage the trade union movement in building its own capacity through accredited training, research and dialogue to challenge sectarianism and racism and deal with the legacy of the conflict. It will also seek to engage at a number of levels with the business sector generally and HR and equality managers specifically through a 'Joint Declaration of Protection' for the workplace and an MSSc in Equality and Social Conflict. These various strands will together promote and consolidate good relations and anti-discriminatory practice in the workplace by encouraging all social partners to go beyond compliance to minimum standards to promote a commitment to good relations and peacebuilding.	Belfast	93,438.55
000742	Youth Link NI (Community Capacity Building Strategies)	This project is designed to build capacity and social capital within local communities through the delivery of a suite of youth and adult peacebuilding, reconciliation and citizenship training programmes at Levels 1, 2 and 3 accredited through OCN NI. Programmes will be delivered in North, West and East in Armagh and the border county of Monaghan, West Tyrone and the border county of Donegal.	NI Wide	100,585
			Overall Total	2,866,450.40

International Fund for Ireland Community Bridges Programme

Payments 09/10

Group	Summary	Amount Paid	
		£	€
174 Trust	To produce a 3 year action plan based on its published community relations strategy	41,581.00	
18/25 Project	Towards support a process of peer education and training for new youth and community leaders to enable them to challenge the segregated and sectarian patterns of life in NI.	26,497.01	
Altnaveigh House	To implement and develop confidence and capacity building measures including a process of engagement with the Catholic/Nationalist community in the area.		
Arts for All	To implement the Cross Interface Relations Through Community Arts Project. To develop and build lasting relationships across interfaces in North Belfast by creating and supporting a web of innovative arts and culture projects that address sectarianism and division.	17,600.75	
Ashton Comm Trust	Towards a 3 year Respect, Engage and Listen project which will provide structured and meaningful personal and groups interactions for approximately 700 residents from 2 diverse neighbourhoods, making positive use of common issues eg. Educational attainment and employment.	95,266.64	
Ballymac Friendship Centre	Towards a 3 year community relations, capacity building programme to address and prepare for meaningful cross-community engagement.	17,822.62	
Ballynafeigh CDA	To develop an extensive 'inter-dependence programme' with specific action plans for 14 targeted groups over 3 years.	41,790.40	
Comm. Work from a Christian Perspective	Towards the costs of a 3 year Neighbourhood Volunteer Development Initiative which will offer support to local projects, provide structured learning for volunteers and engage with Churches in community relations work.	10,875.00	

		£	€
Cornerstone Comm.	3 year Time of Reconciliation project which will promote reconciliation in West Belfast through networking, new relationships and shared events across the sectarian divide.	10,725.36	
CRIS	To create a 3 regional cross-community cluster group of schools in Antrim, Cookstown and North Belfast areas of NI, to undertake comprehensive whole school approaches to cross-community and community relations work.	77,311.00	
CRUA	Towards developing a community conflict/relations programme which will continue to build contacts, capacity and trust within the community in order to improve dialogue and respect for human rights and to assist the community to deal with any future conflict which may be encountered in a non-violence manner.	25,411.13	
Extern	Towards an initiative which will enhance the capacity of individuals and communities to challenge sectarianism and develop the skills necessary to work in a divided society.	41,997.00	
Fellowship of Messines	Towards the design and delivery of a 3 year Leaders for Transformation Project with the overall goal of developing the skill sets required for building sustainable, integrated and transformed communities.	54,238.50	
Finaghy Crossroads	3 year peace building initiative in Finaghy and other interface areas in South and South West Belfast which will include the development of inter-community meetings, a mobile phone network, youth, adult, family programmes, an inter-generational programme and a citizens as peace builders training programme.	59,148.00	
Forthspring Inter Comm. Group	Towards the costs of implementing a 3 year capacity building programme for young people, women and volunteers.	37,655.84	

		£	€
Forward Learning	Towards developing the Time Warp Programme which is a structured cross-community relations learning programme which will be delivered each year to Nationalist and Loyalist districts in North, West and East Belfast.	15,667.00	
Holywell Trust	Towards a 3 year Walled City Neighbourhood project which it is hoped will lead to greater social interaction between neighbourhoods, civic pride and leadership and the development of charters/codes of conduct by users of the City Centre in terms of the issues relevant to a Shared Future.	28,640.62	
Irish School of Ecumenics	To promote the establishment and development of a new Inter-Church fora, the design and delivery of women as peace builders, the delivery of reconciliation focused adult learning and the preparation for a series of publications.	214,051.16	
Kilcranny House	Towards the cost of a 3 year community relations programme.	58,450.00	
LINC Resource Centre	Towards a 3 year community relations mentoring project which will provide community activists/volunteers with the necessary skills and confidence to engage in developing local community transformation initiatives.	96,985.50	
LINK Family & Comm. Centre	Towards a 3 year community relations programme which will involve local Churches in raising awareness of community reconciliation issues and support marginalised young people to develop knowledge, skills in relationships which will enable them to accept diversity and to become active and responsible citizens.	51,561.61	
Lower Shankill Comm. Association	Towards the costs of a 3 year community relations programme which will develop the capacity of community representatives, directly address sectarianism, create tangible and practical cross-community/cross-border partnerships and address the legacy of conflict.	14,271.53	

		£	€
Newcastle Comm. Association	Towards the costs of a 3 year community relations programme aimed at promoting a culture of tolerance, acceptance, understanding and participation among young people in the area.	15,667.50	
NI Alternatives	Towards the costs of the pupils and Community Together – a cross-community initiative working with challenging young people and Action for Community Transformation Programme – a training initiative set in North Belfast, Shankill, East Belfast and Bangor engaging with young men to help them move away from community conflict, violent behaviour and connections with paramilitary organisations.	180,802.95	
NICHS	Towards the costs of a 3 year innovative cross-community and cross-border youth programme.	77,006.50	
North Belfast Interface Network	Towards the cost of a 3 year cross-interface and cross-community project that will provide initiatives with the potential to change the segregated nature of many interface communities in North Belfast.	81,610.30	
NW Play Resource Centre	Towards the cost of a 3 year innovative, arts-based community relations project with young people at interface districts in L'derry.	62,521.50	
Peace Players International	Towards a 3 year community relations programme which includes aiming to work with 15,000+ primary school children and train 100+ young adults to work as facilitators, leaders and role models.	41,255.00	
Public Achievement	An Away From Violence project which will help young people to develop the skills and knowledge to overcome situations of conflict and build cross-community links with other communities.	114,125.00	
Randalstown Arches Association	To implement and develop a comprehensive Community Leadership/Community Relations Training Initiative aimed at preparing key community activists and young people to become involved in new cross-community reconciliation activities.	15,150.42	

		£	€
Sesame Productions 1	Towards the production of 20 episodes of a Northern Ireland adaptation of Sesame Street.	101,251.00	
Shankill Parish Caring	Towards the costs of a 3 year community relations youth project which will engage up to 150 young people who will be motivated and qualified to be advocates for the advancement of a Shared Future in the town and district of Lurgan.	56,634.99	
Short Strand Community Forum	Towards a 3 year cross-interface project to move beyond the existing conflict management approach to interface relations and create permanent, stable and practical co-operation between organisations and groups working on common and contentious issues.	74,643.00	
Skegoneil/Glandore Common Purpose	To develop a 3 year Community Cohesion and Cross-Interface Programme located at the mid-Skegoneill/Glandore interface district in North Belfast.	21,082.65	
St Columb's Park House	A 3 year programme aimed at working in areas of anti-social behaviour in the North-West and developing alternative models of intervention to promote community safety and enhance community relations.	27,876.00	
Suffolk/Lenadoon Interface Group	Financial support to implement a 2 year Contentious Issues Dialogue Project to include workshops, residential and a cultural programme.	18,787.00	
Terry Enright Foundation	Towards the costs associated with the development of a youth leadership programme for disadvantaged young people in North and West Belfast.	13,734.97	
TIDES Training	Towards a 3 year Breakout Labour Mobility project designed to address the effects of sectarianism, community conflict and segregation on the capacity of individuals and groups to seek work and employment in areas outside their own segregated districts and neighbourhoods.	42,782.00	
Women's Resource Dev Agency	Towards the development of a good relations training initiative which will assist women, groups and communities to tackle issues related to a deeply divided and segregated environment.	94,859.41	

		£	€
Youthcom	Towards a 3 year cross-community capacity building youth project, involving groups in West, North and East Belfast.	150,000.00	
Youth Initiatives	Towards the cost of a 3 year First Steps cross-community youth project – an outreach project for marginalised young people most affected by sectarianism and least likely to access community relations provision.	56,027.25	
North/South Co-operation			
Ardmonagh Family & Community Group	Towards a 3 year peace building and leadership project involving Blanchardstown, Dublin and Newtownards Road, Belfast.	79,278.75	
Church of Ireland	Towards the costs of a 3 year programme which will look at a whole church approach to addressing sectarianism/community divisions throughout Ireland.		
Community Foundation NI	Towards the cost of extending the Creating Spaces for Learning & Sharing Programme. To enhance local capacity skills and knowledge to deal with conflict, contentious issues and peace and reconciliation activities.	103,157.33	
Inishowen Women's Information Network	Towards the cost of a 3 year community relations initiative which will provide mentoring support to 90 women through a training programme which will enable them to work in their own communities and create hubs of reconciliation practice throughout community projects in the West and North West of Ireland and Mid-Ulster.	104,458.35	
An Teach Bann	To develop a community reconciliation legacy project – “Pass It On” – involving 15 communities in the North West region over 3 years.		175,735.07
Donegal Youth Service/Tyrone Donegal Partnership	To develop links on a cross-border basis within the Strabane/Lifford areas with young people and youth organisations who traditionally are not engaged in meaningful cross-border activities.	149,883.50	

		£	€
New Border Generation	Towards the implementation of a contact programme, a co-operation programme and a conflict transformation programme.		132,911.07
Overall Total		2,720,142.80	308,646.14

